

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held January 21, 2026, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

ABSENT: Vice President DeLeon English.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. The Board meeting was called to order at 6:00 pm by President Mary Watkins.

2. Introduction and Roll Call

Ms. Sonia Flores took roll call.

3. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

Ms. Melody Carter – Transportation exempt

4. The Board recessed into Closed Meeting at 6:02 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074.

The Board and Superintendent discussed:

A. Deliberation Regarding the Superintendent's Summative Evaluation and Contract - 551.074

B. Personnel - 551.074

C. Land - 551.072

The Board reconvened at 7:02 pm.

5. Pledge of Allegiance

The Board lead those in attendance to The Pledges of The United States Flag and The Texas Flag.

6. Invocation

There was no invocation

7. Superintendent Spotlight

A. Little Elm ISD Education Foundation Check Presentation

Ms. Cecelia Jones introduced the Little Elm ISD Education Foundation members. Mr.

Larry Salerno mentioned the Foundation awarder \$83,000 worth of grants.

Ms. Jones announced the 633 Run earned \$23,000.

B. LEaders of the Pack

Ms. Asheley Brown presented these awards to Araceli Castro from Little Elm HS and Christy Vanderhoff from Lakewood Village Elementary.

C. Students of the Month

Mr. Donnie Bartlett and Campus Administrators presented this award to their students.

8. Reports of the Superintendent

A. Texas Academic Performance Reports

Mr. Michael Lamb approached the Board about this item.

9. Action Items

A. Discuss and consider approval of Deliberation Regarding the Superintendent's Summative Evaluation and Contract

Secretary Ken Beber made the first option to approve this item as discussed in close session. Trustee Jeff Burton seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber	x		x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton		x	x		
Alejandro Flores			x		

B. Discuss and consider approval of Cabinet - Level Administrative Contracts and Agreements

Ms. Asheley Brown briefed the Board about this item.

Trustee Jason Olson made the first motion to approve this item as discussed in close session. Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores		x	x		

C. Discuss and consider approval of HB3 Board Goals Report

Mr. Jason Evans

Little Elm ISD House Bill 3 Goals

- Requirements
- Closing the Gaps: TEA Accountability Manual 2025
- Reading Goals (Updated)
- CCMR Goals
- 2025 Little Elm Performance

Trustee Alejandro Flores made the first motion to approve this item as presented.

Trustee Jason Olson seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores	x		x		

D. Discuss and consider approval of 2026-2027 New and Sunset Courses

Presenter: Dr. Penny Tramel

New Course Proposals

- Career & College Exploration II
- Practicum in Entrepreneurship
- Civil Law and Procedures
- Sunset Course
- Law Enforcement II

Secretary Ken Beber made the first motion to approve this item as submitted.

Trustee Jeff Burton seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber	x		x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton		x	x		
Alejandro Flores			x		

E. Discuss and consider approval of 2026-2027 Little Elm ISD Academic Calendar

Dr. Penny Tramel approached the Board about this item.

Trustee Alejandro Flores made the first motion to approve this item as presented.

Trustee Jason Olson seconded the motion. The motion passed (5-1)

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton				x	
Alejandro Flores	x		x		

F. Discuss and consider approval of Annual Financial Report for the Year Ended June 30, 2025

Mr. Jesse Wyse and Hankins, Eastup, Deaton, Tonn, Seay & Scarborough, LLC presented the audit report. This item was moved to first under Action Items.

Page 22 of the report was updated

Trustee Jason Olson made the first motion to approve this item as presented.

Trustee David Montemayor seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson	x		x		
David Montemayor		x	x		
Jeff Burton			x		
Alejandro Flores			x		

10. Consent Agenda

A. Discuss and consider approval of Public Hearing Meeting Minutes - 12/15/2025

B. Discuss and consider approval of Regular Meeting Minutes - 12/15/2025

C. Discuss and consider approval of Resolution Ordering Trustee Election - 5/02/2026

D. Discuss and consider approval of Targeted Improvement Plan for Chavez and Hackberry Elementaries

Presenter: Jason Evans

Trustee Jeff Burton made the first motion to pull this item from consent. Trustee Jason Olson seconded the motion. The motion passed (5-0). Trustee Flores was not present during this motion.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton	x		x		
Alejandro Flores					

After further discussion, Trustee Jeff Burton made the first motion to approve this item. Trustee David Montemayor seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson			x		
David Montemayor		x	x		
Jeff Burton	x		x		
Alejandro Flores			x		

E. Discuss and consider approval of SB13 Acquisition of Library Books

F. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000

Summary Report

G. Discuss and consider approval of Financial Report - November 2025

Trustee Alejandro Flores made the first motion to approve the Consent Agenda as submitted with the exception of Item D. Trustee David Montemayor seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins					
DeLeon English					
Ken Beber					
Jason Olson					
David Montemayor					
Jeff Burton					
Alejandro Flores					

11. Board President Comments

President Mary Watkins thanked everyone for Board appreciation gifts. Ms. Watkins wished good luck to spring sports.

12. Board Comments

Trustee David Montemayor thanked those present for the recognition. Mr. Montemayor also mentioned basketball killing it and soccer teams are doing very well.

Trustee Jason Olson thanked the campus for the gifts. Mr. Olson also thanked the dedication and leadership.

Secretary Ken Beber mentioned how Board appreciation month is always a good time. Mr. Beber mentioned how well the spring sports are doing.

Trustee Jeff Burton thanked those present for the recognition and mentioned how humble he feels to be part of this Board and witness great things. Mr. Burton thanked Ms. Sonia Flores for putting all the hard work in regards to Elections.

Trustee Alejandro Flores appreciated and thanked all for all the great things.

13. Superintendent Comments

Mr. Michael Lamb mentioned the following:

- Thanked Rowdy for the new mics
- Thank you Board for seeing this community and these children
- Thank you for renewing Cabinet and Superintendent contracts
- Spring is full and exciting and a lot going on and good
- Great time to be a Lobo

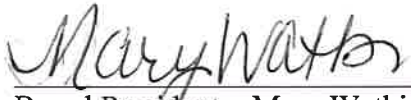
14. Adjournment

Trustee Alejandro Flores made the first motion to adjourn the meeting. Trustee Jason Olson seconded the motion. The motion passed (6-0).

The meeting adjourned at 8:54 pm.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores	x		x		

The minutes were approved on February 16, 2026.



Board President – Mary Watkins



Board Secretary – Ken Beber