Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: January 27, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a regular board meeting, January 27, 2026 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the January 27, 2026 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Ms. Boykins and seconded by Mr. Weaver.

Dr. Thomas invited Enterprise High School Principal, Mr. Stan Sauls, and Enterprise Career and Technology Center Principal, Mrs. Cami McClenny, to the podium to

recognize their student and employees of the month for January. Mrs. McClenny recognized the student of the month, while Mr. Sauls called and recognized each employee to the podium with Assistant Superintendent Dr. Cain presenting them with a gift basket. Dr. Thomas congratulated both employees and the student on being recognized.

Next, Dr. Thomas honored District Teachers of the Year, Mrs. Sarah Ivey and Mr. Sean Weiler, and called each one to the podium while presenting them with a monetary gift. He also welcomed Mrs. Susan Wilkins with SmartBank to present each honoree with a special gift on behalf of SmartBank.

Lastly during special presentations, Dr. Thomas asked our secondary administrators to come forward for School Board Member Appreciation Month recognition. Director of Secondary Instruction, Mr. Drew Danner, spoke on behalf of the administrators thanking the school board members for their service and dedication to our school system and community. Secondary administrators presented each board member with a gift basket.

Board members reviewed minutes from the December 16, 2025 regular board meeting. President Harrison called for a motion to approve the reviewed minutes with Mr. Buckner moving. Mr. Wood gave a second. There was no discussion and the board minutes were approved with a vote of 5 to 0.

Next, November 2025 financial reports were reviewed by the BOE. Mr. Weaver made a motion to approve the financial reports as presented with Ms. Boykins giving a second. A vote of 5-0 was placed in favor of the financial reports. Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented a maintenance related quote for concrete work to be completed at Pinedale Elementary. Mr. Wood made a motion to approve the maintenance quote with Mr. Buckner giving a second. Board member Boykins asked what areas of concrete would be replaced to which Dr. Thomas answered. A vote of 5-0 was placed in favor of the maintenance quote.

Next, board members reviewed a technology quote for our server backup and testing for approval. Mr. Weaver made a motion to approve the technology quote with Mr. Buckner giving a second. The quote was approved by a vote of 5 to 0.

Dr. Thomas recommended that Wyatt Sasser Construction Company be awarded the bid for the tennis and track storage building project. He stated that four bids

were received on this project with Wyatt Sasser Construction Company having the lowest overall bid. Ms. Boykins made a motion to award the bid to Wyatt Sasser Construction Company, while Mr. Weaver gave a second. There was no discussion and a vote of 5 to 0 was placed in favor of awarding the tennis and track storage building project bid to Wyatt Sasser Construction Company.

Dr. Thomas presented a bid recommendation for the asbestos abatement project at Pinedale Elementary and Dauphin Jr High to Wyatt Sasser Construction Company. While there was only one bid received over the estimated cost of the bid project, Dr. Thomas stated that the bid award was contingent on the negotiation of the project cost being $250,000 or less and felt confident that the negotiation would be successful, however if negotiation was unsuccessful, we would reject this bid at the next board meeting and the project would be rebid. Mr. Wood made a motion to award the asbestos abatement bid to Wyatt Sasser Construction Company with stated contingencies. Mr. Weaver gave a second. Mr. Buckner asked when the work would be performed to which Dr. Thomas stated during the summer. A vote of 5-0 was placed in favor of the asbestos abatement bid award.

Board members reviewed a bid recommendation for the lighting controls project at Hillcrest Elementary and Enterprise High School. Dr. Thomas stated that there was only one bid received on this project from Dixie Electric. Dr. Thomas recommended the bid award to Dixie Electric. Mr. Buckner made the motion to approve the bid award to Dixie Electric for the lighting controls project with Mr. Wood giving a second. Ms. Boykins asked what exactly the lighting controls system was to which Maintenance Supervisor, Matt Routley, answered. A unanimous vote was placed in favor of the bid award to Dixie Electric.

In-state and out of state trip requests, 2026 baseball officials contract, and an updated men's golf schedule were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a motion to approve the school related consent agenda items with Ms. Boykins moving. Mr. Buckner gave a second and a 5 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mr. Wood gave a second. A vote of 5-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, January 27, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date	
Holly Dalrymple	Clerical Aide/Pinedale	205-Day School Secretary/Bookkeeper/Pinedale	1/28/2026	

RESIGNATIONS

Name	Position	Location	Effective Date	
Andrea Cox	School Secretary/Bookkeeper	Pinedale	12/19/2025	
Tiffani McCulloch	TEAMS Math Teacher	Enterprise High School	12/19/2025	
Charles Dunn	PE Teacher	Enterprise High School	1/12/2026	
Dwight Hamilton	8-Hr. Custodian	Enterprise High School	12/5/2025	Amended from previously approved date
Keri Marshall	Special Education Aide	Rucker Blvd	1/20/2026	
Billy Grubbs	PE Teacher	Brookwood	1/23/2026	
Tevin Flowers	PE Aide	Dauphin	1/30/2026	
Charles Holmes	ROTC Instructor	Enterprise High School	5/22/2026	

EMPLOYMENT

Name	Position	Location	Effective Date	
Jessica Crovetto	Adjunct Health Science Teacher	Enterprise High School	3/2/2026	
Tevin Flowers	PE Teacher	Brookwood	2/2/2026	
Rafael Feliciano	8-Hr. Custodian	Enterprise High School	1/28/2026	
Dynelle Badders	Special Education Aide	Rucker Blvd	3/2/2026	
Leslie Haslip	Math Teacher	Enterprise High School	1/28/2026	
Madison Ealum	Special Education Aide	Rucker Blvd	1/28/2026	
Wilbur McLendon	Bus Driver	Transportation	2/2/2026	Pending employment requirements

Dr. Thomas recommended the termination of an employee with specific details related to the termination listed in the board members packet for review. Ms. Boykins made a motion to approve the employee termination. Mr. Buckner gave a second. There was no discussion and vote of 5 to 0 was placed in favor of the employee termination as presented.

During Superintendent Comments, Dr. Thomas recognized the school board members for School Board Member Appreciation Month and thanked them for serving our school system and stated that he was proud to work alongside each of them.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on February 24, 2026 at 5:00 p.m.

President Harrison stated that the BOE had an executive session that concerned pending or threatened litigation and called for a motion to enter executive session. Ms. Boykins made a motion with Mr. Buckner giving a second. There was a vote of 5 to 0 to enter executive session. Board Attorney, Chris Maddox, certified that the reason for executive session was justifiable. Before entering executive session, President Harrison stated that no further board action would be discussed or taken upon returning from executive session and the board meeting would adjourn.

Board President Harrison officially adjourned the meeting at 6:34 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education