MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, January 27, 2026
6:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

Call to Order – By Board President Todd at 6:08 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Christina Harris – Present
Francine Pfeffer – Present
Patrick Todd – Present
Vanita Nargund – Present
Maria Spina – Present
Ting Wang – Present
Kathryn Worland – Present
Victoria Franco-Herman – *Arrived at 6:11 p.m.*
Julius Nunez – *Arrived at 6:17 p.m.*

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

SALUTE THE FLAG

SUPERINTENDENT'S REPORT

Mrs. McLoughlin shared that The National School Boards Association along with the New Jersey School Boards have declared January to be School Board Recognition Month. She expressed that The Montgomery Township Board of Education members take great pride in having an impact on the education of the children in our community and helping the district prepare our students to achieve their dreams. She acknowledged and thanked the Board Members for their service to the community. She recognized the award-winning science Olympiad team, who earned second place at the highly competitive MIT Invitational. The National Honor Society hosted their first ever evening curricular dance performance showcasing the creative talents of students in grades 7 through 12, including our unified dance teams. She noted that the evening highlighted powerful student crafted choreography and was a wonderful celebration of creativity, collaboration, and expression. She

reported that January was a busy month with many activities like the Spelling Bee, the American Math Competition, and the Science Olympiad. She highlighted that at the end of this week, UMS will host a second round of Care Days on Thursday and Friday during which students will participate in assemblies led by the Montgomery Township Police on social lessons with peer leaders from MHS. She provided an update on the events at LMS, like their chorus concert. She noted that upon return from winter break, the PTO sponsored book fair was a great success and was a wonderful way to re-engage students in reading. She shared that rehearsals were underway for the LMS school play, Willy Wonka Jr. She concluded with updates at VES, which included its 31st Annual Young Scholars Institute holiday service drive, which was a success again this year, and their winter concert.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, thanked the Grounds, Maintenance, Custodian and Facilities Crews for their work clearing out the snow from the storm. He shared that Music from the Heart is starting and will be performed on May 9th. He reported that there were two Read-Alouds and more are upcoming in February.

Board President Todd announced that the Board and the MTEA reached a tentative three-year agreement, which will be voted on tonight.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.):

SCSBA – Board Vice President Spina reported on the SCSBA meeting. She provided updates and reminders on recent initiatives of the NJSBA, such as the policy manual accessible to all districts. She noted that Coach Carla, the NJSBA's virtual trainer, has been rolled out to deliver online mandatory trainings and reported that noteworthy education appointees were made to Governor Sherrill's cabinet. She shared that the bill that was signed by outgoing Governor Murphy creating a bell-to-bell cell phone ban in New Jersey Schools. She explained that a model policy regarding internet enabled devices is being worked on and should be ready for before the 2026-2027 school year. She highlighted bills that did not pass. She reiterated the importance of all new board members completing Governance I within the first ninety days and for all board members to get their disclosure forms completed and uploaded in a timely manner. She explained that the bulk of the meeting was then dedicated to a panel discussion entitled, *Building Fiscal Clarity – Strengthening the Board BA Partnership*. She shared that the three panelists shared a wealth of information and tips on how to best build effective strong partnerships between the board and the business office and explained the need to build trust through open lines of communication in order to avoid surprises at the board table. She highlighted that suggestions included many things that Montgomery's Business Administrator routinely does, including providing training and onboarding for new members, offering to meet with board members to help provide knowledge about the budget process, and working with the Board and Superintendent to ensure that our budget is always aligned with our district goals and that we talk about those goals early. She reiterated that all three panelists provided suggestions that board members should have some understanding of certain reports, like the Annual Comprehensive Financial Report, the Audit Management Report, and the Board Secretary Report. She concluded her report by sharing that districts should make sure they submit their nominees in for Unsung Heroes, due February 2nd,

and also by February 2nd, Board Members must RSVP if they intend to attend the Unsung Heroes Reception, which will be taking place on Monday, March 2nd, to honor students.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Harris reported that ACI met this past week to review programs at the high school and upper middle school. She noted that the upcoming changes were minimal and would include new courses. She explained that rising 10th, 11th and 12th graders, will begin scheduling the second week of February and that communication will go out Wednesday the 28th to parents and guardians about scheduling for the 2026-2027 school year. She shared that on March 18th, Mr. Delgado and a few MHS students will meet with current eighth graders about scheduling and transitions from middle school to high school. At UMS, Ms. Harris explained that on March 16th all rising seventh graders will receive a tour of the school, which is led by Student Council. She noted that this is the first time students will be able to choose electives and a foreign language. She reported that in the evening, the rising seventh grade parents will meet to learn about information on scheduling and general information about life at UMS. She concluded by sharing that communication about the evening will go out next week and the scheduling window opens on March 27th for both rising seventh and eighth graders.

Operations, Facilities and Finance Committee (OFF) – None

Policy and Communications Committee (PCC) – Board Vice President Spina reported that the Policy and Communications Committee met on January 22nd and discussed a new regulation and policy, Number 2535, pertaining to library materials. She explained that Mrs. McLoughlin informed the Committee that Strauss Esmay communicated that due to provisions of this new policy impacting other pre-existing policies that minor revisions would be necessary to be made. As a result, she shared that the Board is holding off on any action on Number 2535 at this time and that the revisions to related the policies should be forthcoming from Strauss Esmay and PCC is expected to discuss them at our next meeting. She concluded by sharing that the Committee had a robust discussion about the overall scope of this policy, which provides procedural guidance that a board must adhere to anytime an individual with a vested interest submits a complaint to request the removal of library material from any of the district's libraries.

Human Resource Committee (HRC) – None

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated December 25, 2025 from Stacy Wilson regarding the Holidays.

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 6:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds

3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to reconvene in to Open Session at 7:07 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

APPROVAL OF MINUTES

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried with the following exception:

Ms. Worland abstained on the December 16, 2025 Executive Session Minutes.

1. December 16, 2025 Executive Session
2. December 16, 2025 Business Meeting
3. January 6, 2026 Executive Session
4. January 6, 2026 Reorganization and Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

None

ACTION AGENDA

Prior to voting on Agenda Items 1.1 through 4.5, Mr. Italiano read the walk on Resolution 4.6.

Ms. Spina motioned agenda items 1.1 through 4.6 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with the following exceptions:

Ms. Pfeffer abstained to Agenda Item 4.4; Ms. Spina abstained from Agenda Item 3.16; Ms. Nargund abstained from Agenda Item 3.16 and 3.17.

Ms. Franco-Herman recused herself from Agenda Items 4.1 to 4.6; Ms. Harris recused herself from Agenda Items 4.1 to 4.6.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 MHS Civic Engagement Club Field Trip Approval – Approve the field trip for the MHS Civic Engagement Club to participate in the New Jersey Youth and Government (NJ YAG) Conference from April 24, 2026 to April 26, 2026, at the East Brunswick Hilton in East Brunswick, New Jersey at no cost to the Montgomery Township School District.

2.2 Program of Studies: MHS – Approve the Montgomery High School Program of Studies for the 2026-2027 school year.

2.3 Program of Studies: UMS – Approve the Montgomery Upper Middle School Program of Studies for the 2026-2027 school year.

2.4 Consultant Approvals for Curriculum and Instruction: 2025-2026 – Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Schenck Price, Smith & King, LLP	Provide professional development to special education staff on legal and instructional requirements.	Not to Exceed $1,000.00 *To be funded by ESEA Title II*

Knowles Teacher Initiative	Provide professional development to middle school and high school math teachers on designing and modifying learning experience for all students	Not to Exceed $5,700.00 *To be funded by ESEA Title II*
Michael Ochs, LLC	Provide professional development on vocabulary instruction in the elementary grades.	Not to Exceed $2,499.00 *To be funded by ESEA Title II*
ABA Speech LLC	Provide professional development for speech therapists on functional goal setting for autistic learners.	Not to Exceed $1,000.00 *To be funded by ESEA Title II*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through November 30, 2025 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 27, 2026 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $13,673,077.26 and

General Account	$13,334,008.01
Food Service Account	$ 339,069.25
TOTAL	$13,673,077.26

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/27/26.

3.5 Approval of Transportation - Approve K&D Bus Service LLC as the vendor for quoted route JCSQ to Joseph Cappello School, not to exceed $24,200 for the 2025-2026 school year.

3.6 Approval of Transportation – Approve quoted Route LB4Q to K&D Bus Service LLC for the 2025-2026 school year, for after school transportation home for special education students, in the amount of $159.00 per diem, not to exceed $24,200.

3.7 Approval of Transportation – Approve quoted Route LB5Q to K&D Bus Service LLC for the 2025-2026 school year, for after school transportation home for special education students, in the amount of $425.00 per diem, not to exceed $1,500.

3.8 Approval of Contract with VerifyResidence.com – Approve a contract with VerifyResidence.com student residence verification services for the 2025-2026 school year, in the amount not to exceed $5,800.

3.9 Acceptance of FY2025 Annual Comprehensive Financial Report (ACFR) – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education engaged the firm Suplee, Clooney & Company to conduct a yearly audit of the District's financial reports; and

WHEREAS, the firm audited these records for the 2024-2025 school year; and

WHEREAS, the auditor has submitted a full report of the audit to the Board.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Township of Montgomery, does hereby accept and place on file the FY2025 Annual Comprehensive Financial Report of the records and report of examination of the financial statements for the year ending June 30, 2025, as submitted by the firm Suplee, Clooney & Company; and

BE IT FURTHER RESOLVED, that the Board Secretary be directed to file the necessary reports with the New Jersey State Department of Education.

3.10 Approve the FY 2025 Audit Corrective Action Plan (CAP): - WHEREAS, the Montgomery Township Board of Education is in receipt of the Annual Comprehensive Financial Report FY 25 (ACFR) and the Auditor's Management Report as prepared and submitted by Suplee, Clooney & Company; and

WHEREAS, the Montgomery Township Board of Education is required to accept the report and approve the corrective action plans for any recommendations from the auditing firm; and

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education accepts and files with the Department of Education the Annual Comprehensive Financial Report and Management Report on Administrative Compliance and Performance for the Fiscal Year Ended June 30, 2025 and approves the following corrective action plan:

RECOMMENDATION NUMBER	CORRECTIVE ACTION REQUIRED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	PLANNED COMPLETION DATE OF IMPLEMENTATION
2025-001	That appropriate action be taken to ensure that net cash resources of the food service account do not exceed (3) months average expenditures.	BA will create a spreadsheet in addition to the reports in systems 3000 to maintain a cafeteria balance that does not exceed (3) months average expenditures.	School Business Administrator Andrew Italiano	January 5, 2026

3.11 Award of Bid B26-04 Spring Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School - It is recommended that the Board of Education award bid B26-04 for Spring athletic awards, supplies and uniforms for the Montgomery High School and Montgomery Upper Middle School as follows:

Vendor	Bid Award
Sportsman's Johnstown, PA	$7,886.93
BSN Farmers Branch, TX	$ 783.07
Total Bids Awarded	$8,670.00

3.12 Resolution/Rejection of Bid - Spring Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School

It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:e. The purposes or provisions or both N.J. S. 18A:18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Softball - Markwort Youth Single Play Card Holder Wrist Band
- Boys Lacrosse - STX Scorebook & STX Ball Bag
- Girls Lacrosse - STX Scorebook
- Middle School Girls Lacrosse - STX Girls Lacrosse Balls

BSN, Dallas, TX - The low bid received for the following items is being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Middle School Boys Lacrosse - STX Scorebook

3.13 Approval of Contract with Murray's Paving and Concrete, LLC – Approve the contract with Murray's Paving and Concrete, LLC for district-wide concrete repairs in the amount not to exceed $161,913.19 *(ESCNJ State Approved Coop Pricing #65MCESCCPS Bid #ESCNJ 23/24-28). *Revised resolution #3.9 from December 16, 2025 Business Meeting to update name of vendor. **

3.14 Approval of Contract with Mack Industries, Inc. – Approve the contract with Mack Industries, Inc. for replacement of the Montgomery High School domestic hot water boiler in the amount not to exceed $110,668.00 *(Ed Data Coop EDS Bid #13239)*

3.15 Approval of Contract with D&B Service Group, LLC – Approve the contract with D&B Service Group, LLC to replace the HVAC Chiller at Montgomery Upper Middle School in the amount not to exceed $292,700.00 *(OMNIA pricing contract #R200401)*

3.16 Out-of-District Tuition Student – RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts Student #9656315080 from the Manville School District for the 2025-2026 school year at an estimated tuition cost of $39,653.52 (pro-rated based on 91 school days). *Note: Charges are estimated based on tentative starting date and services needed, which are both subject to change.*

3.17 Out-of-District Tuition Student – RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts Student #8338658237 from the Robbinsville School District for the 2025-2026 school year at an estimated tuition cost of $36,167.48 (pro-rated based on 92 school days). *Note: charges are estimated based on tentative starting date and services needed, which are both subject to change.*

3.18 Approval of the Adoption of Estimated Tuition Rates for 2026-2027 – Establish the following estimated tuition rates for the 2026-2027 school year:

Integrated Preschool	$5,800

3.19 Approve Degler-Whiting Inc.- Approve Degler -Whiting Inc. to remove/dispose and install (2) Basketball scoreboards w/shot timers and LED Goal Lights for MHS main gym for the 2025-2026 school year in the amount of $28,575.00, Degler-Whiting falls under CO-OP ED DATA #12839.

3.20 Donation – Accept the donation of $3,000 from the Department of Defense for the Montgomery High School Robotics Team.

3.21 Contract for District SIS Management Services - Update to the 2025-2026 agreement as follows:

Vendor	Update
Velez Educational Services Florence, NJ	Award vendor additional funding not to exceed $9,600

3.22 Approval of Professional Services Contract - Approve a professional services contract with Parette Somjen Architects for water infiltration repairs at Orchard Hill Elementary School in accordance with their proposal of $14,700.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

MTSD STUDENT REPRESENTATIVE REPORT

MTSD Student Representative, Arhan Agarwal, began by congratulating the new Board Members.

MTSD Student Representative, Arhan Agarwal reported on the following past and upcoming events:

- Muslim Heritage Month (All January)
- New Year's Day & School Closures (Jan 1–2)
- Return to School (Jan 5)
- Winter Athletic Competitions (All January)
- Unified Basketball Home Game (Jan 7)
- FIRST Robotics Kickoff Event (Jan 9–10)
- MHS PTSA Meeting (Jan 14)
- MHS Winter Choir Concert (Jan 14)
- ThinkFast Assembly: Teen Driver Safety (Jan 15, Grade 10)
- Martin Luther King Jr. Day & School Closure (Jan 19)
- Winter Dance Performance (Jan 22)
- End of Semester 1 (Jan 23)
- Start of Semester 2 (Jan 26)
- MHS National Honor Society Induction Ceremony (Jan 29)

Arhan Agarwal also noted the below recent student feedback highlighted areas of interest and potential growth:

- Cultural Awareness & Inclusion;
- Student Engagement Through Activities; and
- Academic Transitions

NEW BUSINESS FROM PUBLIC

No Comments.

PRESENTATION

Mr. Eric Zimmerman, the District's Auditor from Suplee, Clooney and Company, presented on the Fiscal Year 2025 Annual Comprehensive Financial Audit. Mr. Zimmerman stated that an unmodified opinion on the financial statements was issued, which means that the financial statements can be relied upon by users who need them. Mr. Zimmerman shared that the financial statements are also, therefore, free from material misstatement and in compliance with the rules and regulations of the state of New Jersey. However, one recommendation was found. He shared that the recommendation was that appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed 3 months' average expenditures. The Board engaged in a discussion regarding the recommendation and the corrective action plan. Dr. Wang asked about the timeline of the audit's issuance, procedures on the J-Schedules and Exhibit C-3.

CLOSING DISCUSSION OF THE BOARD

Board President Todd thanked Mr. Mistretta and the Wheels of Change staff for their amazing job to get the buses up and running to transport our students over these last couple days.

ADJOURNMENT

Ms. Spina motioned to adjourn at 7:59 p.m., seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 7:59 p.m.

Respectfully Submitted,



Travel Reimbursement Requests													
2025/2026													
SCHEDULE A													
Name	**School**	**Date(s)**	**Conference**	**Parking & Tolls**	***Mileage (.47)**	**Hotel Shuttle/Cab**	**Baggage**	**Meals**	**Lodging**	**Train/Bus/ Subway/Airfare**	**Registration**	**Other**	**Total****
Lea Apesa	MHS	3/18/26	2026 FLENJ Annual Conference	$12.00	$3.95						$180.00		$195.95
Roberto Conteno	MHS	3/18/26	2026 FLENJ Annual Conference		$12.22						$180.00		$192.22
Jenny Egas	VES	3/18/26	2026 FLENJ Annual Conference								$180.00		$180.00
Maria Gelinas	OHES	3/18/26	2026 FLENJ Annual Conference		$14.19						$180.00		$194.19
Ania Halis	MHS	3/18/26	2026 FLENJ Annual Conference		$10.15						$180.00		$190.15
Debra Johnson	UMS	3/18/26	2026 FLENJ Annual Conference								$180.00		$180.00
Valeriya Kotok	MHS	3/18/26	2026 FLENJ Annual Conference		$3.20						$180.00		$183.20
Christine Muenzen	UMS	3/18/26	2026 FLENJ Annual Conference								$180.00		$180.00
Kathryn Nguyen	UMS	3/18/26	2026 FLENJ Annual Conference								$180.00		$180.00
Lorena Santamaria	VES	3/18/26	2026 FLENJ Annual Conference								$180.00		$180.00
Nayda Spagnolo	OHES	3/18/26	2026 FLENJ Annual Conference		$1.69						$180.00		$181.69
Rufino Garcia	BOE	3/25 - 3/27/26	2026 STS of NJ Pupil	$40.00	$84.41			$170.00	$214.00		$475.00		$983.41

Canseco			Transportation Conference										
Kristin Ciesielski	LMS	3/27/26	Building Thinking Classrooms								$375.00		$375.00
Gina Iacono	MHS	3/27/26	Building Thinking Classrooms								$375.00		$375.00
Allison Lavenberg	LMS	3/27/26	Building Thinking Classrooms								$375.00		$375.00
Jenna Lugo	MHS	3/27/26	Building Thinking Classrooms								$375.00		$375.00
Jessica Masters	LMS	2/4/26	Building Thinking Classrooms - Virtual								$295.00		$295.00
Anna Panova-Cicchino	MHS	3/27/26	Building Thinking Classrooms								$375.00		$375.00
Mary McLoughlin	Supt. Office	3/9/26	2026 Annual New Jersey Women's Leadership Conference	$25.00	$44.42			$86.00			$295.00		$450.42
Catherine Pechota	LMS	2/5/26	Making Best Use of AI Tools - Virtual								$295.00		$295.00
Mike Falco	LMS	2/24/26	NJAHPERD Convention								$410.00		$410.00
Katie Foster	LMS	2/23/26	NJAHPERD Convention								$410.00		$410.00
Justine Hickman	LMS	2/23/26	NJAHPERD Convention								$410.00		$410.00
Brendan McMorrow	LMS	2/24/26	NJAHPERD Convention								$410.00		$410.00
Sydney Senerchia	OHES	2/23/26	NJAHPERD Convention								$410.00		$410.00

Erica Greenwald	OHES/ VES	4/17/26	NJ Association of Gifted Children Annual Convention								$289.00		$289.00
Kelli Kallens	UMS	2/17-2/19/26	NJLA/NJASL Joint Conference	$1.49	$84.98			$170.00	$220.00		$350.00		$826.47
Adam Warshafsky	DISTRICT	2/18-2/21/26	NJMEA State Conference	$80.00	$102.46			$238.00	$412.05		$225.00		$1,057.51
Michele Deremer	BOE	4/17/26	PCG and NJPSA/FEA 9th Annual Special Ed. Summit								$195.00		$195.00
Kelly Mattis	BOE	4/13/26	Rider University Spring 2026 Education Career Fair								$100.00		$100.00
Michelle Barbarasch	VES	2/26/26 or 3/3/26	Teaching Children How to Care								$259.00		$259.00
Joanne Giambertone	VES	2/26/26 or 3/3/26	Teaching Children How to Care								$259.00		$259.00
Tamara Harrington	VES	2/26/26 or 3/3/26	Teaching Children How to Care								$259.00		$259.00
Patricia LaVelle	VES	2/26/26 or 3/3/26	Teaching Children How to Care								$259.00		$259.00
Kim Vanatta	VES	2/26/26 or 3/3/26	Teaching Children How to Care								$259.00		$259.00
			**Estimated	BOE	1/27/2026								
*Excluding Tolls													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, January 27, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Sarah	Anderer	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	01/17/2026	Resignation	11/04/2025 – 01/16/2026
2.	TRANS	Wilbur	Higgins	Bus Driver TRN.TR.DRVR.NA.13	02/01/2026	Retirement	09/01/2004 – 01/31/2026
3.	UMS	Sumitha	Santhana Krishnan	Teacher/Related Arts	01/21/2026	Resignation	12/02/2024 – 01/20/2026
4.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	03/28/2026	Resignation	09/01/2016 – 03/27/2026
5.	OHES	Christine	O'Lone	Teacher/Speech and Language Specialist TCH.OH.SPCH.MG.02	07/01/2026	Retirement	09/01/1998 – 06/30/2026
6.	OHES	Jenna	Valentine	Teacher/Special Education TCH.OH.AUT.MG.01	02/28/2026	Resignation	09/01/2022 – 02/27/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Victoria	Novack-Metz	Bus Driver TRN.TR.DRVR.NA.14	Leave of Absence FMLA Anticipated Return	01/20/2026 – 02/03/2026 (Paid; w/ Benefits) 02/04/2026 – 02/12/2026 (Unpaid; w/ Benefits) 02/13/2026
2.	HS	Jacqueline	Rauchbach	Teacher/Social Worker TCH.HS.SWKR.MG.ST2	Temporary Disability FMLA/NJFLA Anticipated Return	06/01/2026 – 06/30/2026 (Paid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026
3.	LMS	Kathy	Jordan	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	04/27/2026 – 06/16/2026 (.5 am) (Paid; w/ Benefits) 06/16/2026 (.5 pm) – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026
4.	LMS	Michelle	Prior-Cernadas	Teacher/Grade 5 LA/SS	FMLA/NJFLA	02/02/2026 – 04/28/2026 (Unpaid; w/ Benefits)

				TCH.LM.LASS.05.06	Anticipated Return	04/29/2026
5.	VES	Patricia	Cizin	Teacher/Certified School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA Anticipated Return	01/20/2026 – 01/30/2026 (Unpaid; w/ Benefits) 02/02/2026
6.	OHES	Michael	Belfiore	Teacher/Health & PE TCH.OH.HPE.MG.05	Leave of Absence Anticipated Return	01/08/2026 – 03/10/2026 (Paid; w/ Benefits) 03/11/2026
7.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Anticipated Return	05/11/2026 – 06/10/2026 (Paid; w/ Benefits) 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Adelle	Valentine	Assistant BA/Assistant Board Secretary BUS.BO.ASBA.NA.01	Andrew Italiano	N/A	N/A	$105,000	Yes	01/16/2026 – 06/30/2026 ***- Revised***
2.	HS	Emily	Fockler *, **	Teacher/English (Leave Replacement) TCH.HS.ENGL.MG.14	Kellye Statz-Simon	BA	A	$67,315	Yes	03/05/2026 – 06/30/2026 ****Pending Issuance of Certification***
3.	UMS	Jordan	Conroy **	Teacher/Social Studies TCH.UM.SOST.MG.06	Kevin Lonergan	MA	A	$73,315 ***- Revised***	Yes	01/05/2026 – 06/30/2026
4.	LMS	Cherylann	Brown **	Teacher/Special Education (Interim) TCH.LM.ERI.MG.04	Marci Warboys	MA	A	$73,315	Yes	02/17/2026 – 06/30/2026
5.	VES	Olivia	Asare **	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.09	Rose Bauer	BA	A	$67,315	Yes	01/06/2026 – 02/27/2026
6.	OHES	Julie	Benoff **	Teacher/LDTC (Leave Replacement) TCH.OH.LDTC.MG.01	Julia Ameri	MA+30	A	$77,815	Yes	01/20/2026 – 06/30/2026
7.	OHES	Kimberly	Petro-Orlik *, **	Teacher/Special Education TCH.OH.AUT.MG.01	Jenna Valentine	MA	C	$74,815	Yes	03/02//2026 – 06/30/2026

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO (Interim) SEC.BO.PSVC.NA.02	Sarah Anderer	K	$62,543 ($260.60 p/d)	Yes	01/12/2026 – 03/27/2026 (2 days per wk)
2.	DISTRICT	James	Witzel **	Maintenance/Grounds MNT.BO.MANT.NA.04	Michael Fejko	C	$59,695	Yes	01/05/2025 – 06/30/2026
3.	LMS	Taniya	Mitra **	Paraprofessional AID.LM.TIA.EO.05	Susan Craven	A	$30,610	Yes	04/07/2026 – 06/30/2026
4.	VES	Courtney	Zummo **	Paraprofessional AID.VS.TIA.RC.02	Mary Preetha Frank	A	$30,610	Yes	03/02/2026 – 06/30/2026

E. Appointments – To be Funded by ESEA Title I FY26

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	OHES	Jennifer	Petrozinni	Monitor – Title 1 Connection Program	$500.00/stipend	11/14/2025 – 03/31/2026

F. Appointments – To be Funded by the Mayors Wellness Campaign Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	HS	Joseph	Bassford	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026
2.	HS	Danielle	Santoro	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026
3.	UMS	Victoria	Giunta	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026
4.	UMS	Christine	Grossmann	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026
5.	LMS	Jessica	Mains	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026
6.	LMS	Damaris	Guzman	Hope Squad Advisor	$1,500	01/01/2026 – 06/30/2026

G. Appointments – Mentor Teachers

		Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.		VES	Olivia Asare	Jennifer Furman	Traditional	$550.00	$146.66	01/06/2026 – 02/27/2026
2.		LMS	Ryan Barcelona	Laura McGill	Traditional	$550.00	$220.00	02/17/2026 – 05/15/2026
3.		UMS	Jordan Conroy	Sarah Juarez	Alternate	$1000.00	$766.67	01/05/2026 – 06/30/2026

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Tugba	Aydos	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
2.	DISTRICT	Ronald	Cefalone	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
3.	DISTRICT	Sally	Hogan	Substitute Teacher/Secretary/Clerk/ESA/Paraprofessional	NEW	01/27/2026 – 06/30/2026
4.	DISTRICT	Gulay	Kayapinar	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
5.	DISTRICT	Stephanie	Pace	Student Intern/Substitute Teacher	NEW	01/27/2026 – 06/30/2026
6.	DISTRICT	Maggie	Pena	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
7.	DISTRICT	Catherine	Petrozzini	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
8.	DISTRICT	Bhuvanesh	Prabakar	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
9.	DISTRICT	Mary Preetha	Frank	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
10.	DISTRICT	Paige	Ryan	Substitute Teacher/Paraprofessional	NEW	01/27/2026 – 06/30/2026
11.	DISTRICT	Nisha	Sharma	Substitute Secretary/Clerk/ESA/Paraprofessional	NEW	01/27/2026 – 06/30/2026
12.	DISTRICT	Shubha	Srivastava	Substitute Secretary/Clerk/ESA	NEW	12/16/2025 – 06/30/2026
13.	DISTRICT	Cheryl	Sullivan	Substitute Secretary/Clerk/ESA	NEW	01/27/2026 – 06/30/2026

I. Salary Advancement – 2025-26 (effective February 1, 2026)

(Step/Board Index/Salary are based off of the 24-25 salary guide until negotiations are settled and then will be adjusted.)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	HS	Elizabeth	Dilgard	Teacher/Science	MA	P	$96,870	02/01/2026 - 06/30/2026
2.	HS	Kristin	DiPietro	Teacher/Math	MA+30	O	$99,545	02/01/2026 - 06/30/2026
3.	HS	Valerie	Kriger	Teacher/English	MA+60/ DOC	L	$98,570	02/01/2026 - 06/30/2026
4.	HS	Christian	Lugo	Teacher/Social Studies	MA+15	I	$86,350	02/01/2026 - 06/30/2026
5.	HS	Jenna	Lugo	Teacher/Math	MA+30	I	$88,600	02/01/2026 - 06/30/2026
6.	HS	Sejal	Rana	Teacher/Health & PE	MA+30	G	$84,965	02/01/2026 - 06/30/2026
7.	HS	Brian	Santaniello	Teacher/Health & PE	MA+60/ DOC	H	$91,280	02/01/2026 - 06/30/2026
8.	HS	Karen	Tessein	Teacher/Math	MA+30	M	$95,895	02/01/2026 - 06/30/2026
9.	UMS	Andrew	DeSisto	Teacher/Social Studies	MA	C	$74,815	02/01/2026 - 06/30/2026
10.	UMS	Ashley	Grossbard	Teacher/Speech and Language Specialist	MA+30	E	$81,565	02/01/2026 - 06/30/2026
11.	LMS	Catherine	Gonzalez	Teacher/Grade 5 Math/Science	MA	G	$80,465	02/01/2026 - 06/30/2026
12.	LMS	Martha	Ospina	Teacher/Spanish	MA	N	$93,220	02/01/2026 - 06/30/2026
13.	OHES	Julia	Amaricci	Teacher/Grade 2	MA+45	J	$92,670	02/01/2026 - 06/30/2026
14.	OHES	Diamond	DaBronzo	Teacher/Special Education	MA+45	H	$89,030	02/01/2026 - 06/30/2026
15.	OHES	Rachelle	Hanna	Teacher/Certified School Nurse	MA+15	L	$91,820	02/01/2026 - 06/30/2026

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Lea	Apesa	Rutgers University	2025-2026	3	$2706.00	Theories of Second Language Acquisition and Learning K-12
2.	HS	Elizabeth	Dilgard	William Paterson University	2025-2026	3	$1805.40 ***Revised***	Special Education Law

3.	HS	Elizabeth	Dilgard	William Paterson University	2025-2026	3	$1805.40 ***Revised***	Curriculum Design for All Learners
4.	HS	Kristin	DiPietro	Idaho State University	2025-2026	3	$165.00	Creating Inclusive Math Classrooms in Rural Settings: Strategies for Belonging and Engagement
5.	UMS	Allison	Farr	University of LaVerne	2025-2026	3	$420.00	How the Brain Learns to Read: Decoding, Comprehension and Motivation
6.	HS	Jeanne	Fedun	UCLA Extension	2025-2026	4.5	$890.00	Tests/Career Assessments
7.	UMS	Kelli	Kallens	New Jersey City University	2025-2026	3	$2691.48	Advanced Field Experience
8.	UMS	Kelli	Kallens	New Jersey City University	2025-2026	3	$2691.48	Administration and Supervision of Library Media Centers
9.	UMS	Stefanie	Lachenauer	Tabor College	2025-2026	3	$1800.00	Fundamentals of Neuroscience
10.	UMS	Stefanie	Lachenauer	Tabor College	2025-2026	3	$1800.00	Educational Research Methods
11.	HS	Jenna	Lugo	Idaho State University	2025-2026	3	$165.00	Youth Mental Health
12.	HS	Alyssa	Massahos	Rutgers University	2025-2026	3	$2706.00	Seminar in Literacy Research, Professional Development and Curriculum Design
13.	HS	Eugene	Porcelli	Gettysburg	2025-2026	3	$750.00	Warfare in Early America: 1585-1840
14.	OHES	Anna	Quick	Colorado State University-Pueblo	2025-2026	3	$429.00	A New Look at Behavior: Connecting, Calming and Coaching
15.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	$165.00	Game On: Enhancing Math Learning with Interactive and Engaging Practice
16.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	$165.00	Increasing Fact fluency in Secondary Education
17.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	$165.00	Youth Mental Health

18.	HS	Katherine	Tessein	Idaho State University	2025-2026	3	$165.00	Creating Inclusive Math Classrooms in Rural Settings: Strategies for Belonging and Engagement
19.	HS	Katherine	Tessein	Idaho State University	2025-2026	3	$165.00	Engaging Multilingual Learners: Strategies for Inclusive Classroom Instruction
20.	HS	Jaissa	Urso	TCNJ-RTC	2025-2026	3	$2055.00	Skills for Building the Collaborative Classroom
21.	HS	Katherine	Van Zandt	Gettysburg College	2025-2026	3	$750.00	The Vietnam War

K. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Christine	Grossmann	People Project @ 50%	$977.50	2025-2026 School Year
2.	HS	Danielle	Santoro	People Project @ 50%	$977.50	2025-2026 School Year
3.	HS	Timothy	Leicht	Robotics Advisor (Head) @ 52.38% - ***Revised***	$5,500	2025-2026 School Year
4.	HS	Ashley	Watt	Robotics Advisor (Head) @ 47.62%	$5,000	2025-2026 School Year

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Heather	Pino-Beattie	STARR Supervisor	$10,000.00	09/01/2025 – 06/30/2026
2.	DISTRICT	Stacey	Delbridge	STARR Clinical Coordinator	$5,000.00	09/01/2025 – 06/30/2026
3.	HS	Jennifer	Amberson	Teaching 1 Additional Period (Special Education)	$9,783.87	02/02/2026 – 06/30/2026
4.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	$9,035.97	02/02/2026 – 06/30/2026
5.	HS	Cynthia	Gorman	Teaching 1 Additional Period (Special Education)	$7,520.97	02/02/2026 – 06/30/2026
6.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	$9,599.55	02/02/2026 – 06/30/2026
7.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	$9,403.10	02/02/2026 – 06/30/2026
8.	UMS	Brandi	Gaudiosi	Teaching 1 Additional Period (Special Education)	$9,293.90	01/05/2026 – 06/30/2026

9.	UMS	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Education)	$11,729.83	01/05/2026 – 06/30/2026
10.	UMS	Michael	Brennan	Teaching 1 Additional Period (Related Arts)	$9,403.10	02/02/2026 – 06/30/2026
11.	UMS	William	Dawson	Teaching 1 Additional Period (Related Arts)	$6,798.82	02/02/2026 – 06/30/2026
12.	UMS	Stefanie	Lachenauer	Teaching 1 Additional Period (Related Arts)	$10,139.90	02/02/2026 – 06/30/2026
13.	UMS	James	Mulligan	Teaching 1 Additional Period (Related Arts)	$9,783.87	02/02/2026 – 06/30/2026
14.	UMS	Cory	Weingart	Teaching 1 Additional Period (Related Arts)	$6,950.32	02/02/2026 – 06/30/2026
15.	UMS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	$1,363.05	01/12/2026 – 01/30/2026
16.	UMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Science)	$1,335.68	01/12/2026 – 01/30/2026
17.	UMS	Allison	England	Teaching 1 Additional Period (Science)	$1,065.98	01/12/2026 – 01/30/2026
18.	UMS	Jane	Heebner	Teaching 1 Additional Period (Science)	$1,423.80	01/12/2026 – 01/30/2026
19.	UMS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	$1,560.68	01/12/2026 – 01/30/2026

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4773 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 8, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving SIS Manager/Data Software Coordinator Job Description

WHEREAS, the Superintendent of Schools has recommended that the job description for SIS Manager/Data Software Coordinator be approved;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the job description will take effect January 28, 2026;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the job description for the SIS Manager/Data Software Coordinator.

4.4 Resolution Approving Successor Collective Negotiations Agreement for MTEA

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") and the Montgomery Township Education Association (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "Successor CNA") for the 2025-2026 through 2027-2028 school years, the terms of which are contained in a Memorandum of Agreement, a copy of which is attached to this Resolution and made a part hereof; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the Memorandum of Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Memorandum of Agreement for a Successor CNA for the 2025-2026 through 2027-2028 school years; and

BE IT FURTHER RESOLVED that the Board hereby agrees that the terms of the Memorandum of Agreement shall be incorporated into the Successor CNA and shall be implemented upon both parties' execution of the Successor CNA; and

BE IT FURTHER RESOLVED that the Board President and the Board Secretary/School Business Administrator are hereby authorized and directed to execute such documents as are necessary to effectuate the Memorandum of Agreement.

4.5 Resolution Approving Successor Collective Negotiations Agreement for Montgomery Safe Passage Association (Wheels of Change)

WHEREAS, the Montgomery Township Board of Education and the Montgomery Safe Passage Association (Wheels of Change) have negotiated a successor collective negotiations agreement for the 2025-2026 through 2029-2030 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the successor agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the successor agreement with the Association for the 2025-2026 through 2029-2030 school years, a copy of which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the successor agreement by and between the Board and the Association.

4.6 Resolution Approving a Settlement Agreement (*walk on resolution*)

WHEREAS, certain disputes arose between the Montgomery Township Board of Education ("Board") and the Montgomery Township Education Association ("Association") concerning the successor collective negotiations agreement for the 2025-2026 through 2027-2028 school years; and

WHEREAS, the Association filed a Charge with the Public Employment Relations Commission, bearing Docket No. CO-2026-12; and a Clarification of Unit Petition assigned Docket No. CU-2026-004; and

WHEREAS, the Parties have voluntarily agreed to settle the disputes, the terms of which are set forth in full in the Settlement Agreement, which is attached hereto and made a part of this Resolution.

NOW, THEREFORE, BE IT RESOLVED that the terms, stipulations and conditions as established in the Settlement Agreement are hereby ratified and reaffirmed in all respects. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and any other documents necessary to effectuate said settlement.