



MOUNT CALM
INDEPENDENT SCHOOL DISTRICT

HB2 Delay of Teacher Certification Plan and Application

Pursuant to Tex. Educ. Code § 21.0032(a-1), Mount Calm Independent School District respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Superintendent Name: Jay Underwood Email: jay.underwood@mtcalmisd.org Phone:(254) 993-2611	Board President Name: Matthew Peterson Email: matthew.peterson@mtcalmisd.org Phone: (254) 993-2611	Contact for Application Name & Title: Jay Underwood Email: jay.underwood@mtcalmisd.org Phone: (254) 993-2611
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Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	<u>Total</u> 2
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Reading/ELA

<u>K</u>	<u>1st</u>	<u>2nd</u> 1	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 1 (same teacher)

Mathematics

<u>K</u>	<u>1st</u>	<u>2nd</u> 1	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> (same teacher)

Science

<u>K</u>	<u>1st</u>	<u>2nd</u> 1	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u> 1	<u>9th</u> 1	<u>10th</u> 1	<u>11th</u> 1	<u>12th</u>	<u>Sub Total</u> 1 (same teacher)

Social Studies

<u>K</u>	<u>1st</u>	<u>2nd</u> 1	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> (same teacher)

Educator Preparation Program Partnerships

Name of EPP	Description of Partnership (How will the EPP support certification, training, mentorship etc.)
I-Teach Texas	Certification Program and mentorship
Texas State University	Educator Prep Program and mentorship

Timeline & Strategic Plan for Transition to Compliance

Year	HB 2 Phases	Goals	Key Activities	Responsible Parties	Monitoring Metrics
2025-2026	Do not hire any uncertified teachers for SY '26-'27	Reduce uncertified teachers in RLA/Math	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	District Admin. And EPP	% uncertified RLA/Math teachers
2026-2027	Do not hire any uncertified teachers in Math/RLA grades K-5 *Current DOI plans are valid until expiration date.	Reduce uncertified teachers in all foundational courses.			
2027-2028	Do not hire any uncertified teachers in any foundational course (Math, RLS, Science, Social Studies) *Current DOI plans are valid until expiration date and are still applicable to other areas (CTE).	Achieve < 10% uncertified in foundation subjects			

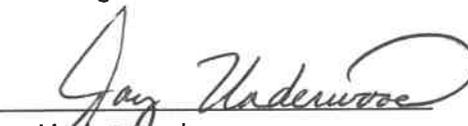
2028-2029	Continue implementation of transition plan	Achieve < 5% uncertified in foundation subjects			
2029-2030	Continue implementation of transition plan	Full compliance (0% uncertified)			

Board Approval

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
02/16/2026	https://www.mcisd1.org/our-district/school-board/meeting-minutes

Certification of Accuracy

I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: 
 Name: Jay Underwood
 Title: Superintendent
 Date: 02/16/2026

Board President Signature: 
 Name: Matthew Peterson
 Title: Board President
 Date: 02/16/2026