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Derry Township School District
Board of Directors Meeting
February 9, 2026
Board of Directors Room 7:00 p.m.
Summary Minutes - XIV

1. OPENING ITEMS

1.a. Call to Order

Minutes

The meeting was called to order by Ms. Drew at 7:04 p.m. The meeting was conducted both in-person and virtually.

1.b. Roll Call

Minutes

Members in Attendance: Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, and Christine Stickler

Members Absent: None

Non-Voting members in Attendance: Michele Agee and Stacy Winslow

Student Board Representatives in Attendance: Shaunak Dalal

Solicitor: David Walker

Staff/Public in Attendance In-Person: Phil Ayala, Jodie Dermo, Sarah Harmer, Jesse Rawls, Lindsey Schmidt, and Aaron Shuman

Staff/Public in Attendance Virtually: Lisa Balanda, Mark Balanda, Paige Dalto, Scott Harman, and Melanie Heckel

1.c. Flag Salute

1.d. Approval of Board of Directors Agenda

Approval of the Derry Township School District Board of Directors Agenda.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the board agenda for this evening's meeting was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	

Abstain: 0
Not Cast: 0

2. INFORMATIONAL AND PROPOSALS

2.a. Students of the Month Recognition

Minutes

Ms. Schmidt introduced the students of the month, Clara Ruff and Blake Umberger. Clara thanked the School Board for the recognition and shared some information about themself. Blake was participating in a sporting event and unable to attend so a video was provided.

2.b. Presentation - 2026-2027 Calendar

Minutes

Dr. Winslow provided the board with an overview of the 2026-2027 calendar that included an update.

2.c. President Communications

Minutes

Ms. Drew announced the Board met in Executive Session prior to and will resume in post exec session after tonight's meeting to discuss the following:

- Matters of Personnel
- Consultation with an attorney or other professional advisers
- Safety

2.d. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers, attending either in person or virtually, to address the Board on matters related to the agenda. Those wishing to speak on matters not related to the agenda, an additional public comment period will be provided later in the meeting.

Each speaker is permitted up to 5-minutes of speaking time during each one of the public comment periods in order to provide other residents with an opportunity to speak. When necessary, the Board may set a maximum time for public comment. As a reminder, all public comments are part of the meeting's public record and minutes.

If attending in person, complete and turn in to the Board Secretary, Mrs. Agee, a registration form located on the sign-in table. When your name is announced, come to the microphone. If attending online, you must have registered individually with your full name and address. To be recognized, raise your virtual hand. For all speakers, once you are

recognized, it is only necessary that you identify yourself by providing your full name.

Minutes

There were no citizens requesting recognition by the board.

2.e. Community Correspondence Report

Minutes

Ms. Harmer reported that there was a total of 13 submissions during the month of January.

2.f. Standing Committee Meeting Report

Minutes

Mrs. Royo gave a report on the Curriculum Council Meeting that met prior to this evening's meeting and discussed the following:

- Presentation on the District's artificial intelligence use and regulations
- Textbook recommendations:
    - Pathways Listening, Speaking and Critical Thinking 1 & 3 - recommended to move to a 30 day review
    - Unified Music - approved for a second read

Dr. Cysyk gave a report on the Policy Meeting that met prior to this evening's meeting and discussed the following:

- A new policy on district social media and how we govern ourselves online
- Several policies that were revised based on PSPA guidelines

2.g. Student Representatives' Report

As per Board Policy 004.1, the purpose of having two non-voting Student Representatives on the Board is to establish a communication link between the Board of School Directors and the student body of Hershey High School. The position will serve in presenting the students' viewpoints to the Board.

Minutes

Shaunak Dalal gave a report that included the following:

- Last week was National School Counseling Week
- Last Tuesday, students had the chance to meet with a candidate for the U.S. Congress
- Mini-THON
    - sold candy grams outside the cafeteria
    - raised money through Dining for Dollars at Sorento's
    - several members were visible in the Penn State Health "ring the bell" commercial that aired during the Super Bowl and continues to air during the Olympics

- Friday students had the opportunity, at lunch, to sample different citrus fruits
- Over the past few weeks, senior students have had the opportunity to vote on senior superlatives
- Thursday high school mentors had breakfast and played games with their elementary school buddies
- The Theatre Productions group performed a sneak peek of the spring musical, Frozen, for the Hershey Rotary
- Several winter sports headed to the playoffs - congrats to our Boys Basketball team, our wrestlers, our swimmers and divers who qualified, and our Bocce team!

2.h. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the next Public Board of Directors Meeting:

- Approval of February 9, 2026, Board of Directors Summary Minutes
- Special Ed Comp Plan Presentation
- Conference/Staff Development:
    - Claire Folts - OAKE National Conference
- 2026-2027 Revised Calendar
- Red Rover Agreement
- ePlus Agreement
- HESPA MOU

3. UNFINISHED BUSINESS

3.a. Facility Project Update

Minutes

Dr. Winslow shared the following:

- Work on stadium continues despite the weather
    - footers poured for visitor's side
    - bleachers to be installed in March
- Elementary project continues
    - vote on resolution for maximum building construction costs
    - Act 34 hearing to take place March 3rd at 6:00 p.m. in the elementary school MPR 1
    - working on kitchen design and needs
    - seeking township approval of the site development plan February 24th
    - on schedule to break ground in June

4. CONSENT AGENDA ITEMS

The consent agenda contains routinely adopted items and items that normally do not require public deliberations on the part of the Board. A Board Member may pull items which will then be discussed and voted on separately.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Consent Agenda items were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

4.a. Approval of Summary Board of Directors Meeting Minutes

4.b. Request for the Use of School Facilities

The Administration recommends the approval of the following Requests for the Use of School Facilities:

Group:	**Hershey Entertainment & Resorts Company**
Date/Time:	July 24 (Set-up) 12:00 p.m. - 5:00 p.m. July 25 & July 26, 2026 9:00 a.m. - 5:00 p.m.
Requested Facility:	Granada Gym
Event:	Bluey's Big Play VIP
Fee:	Other Facilities Fee - $25.00/hour (approximately $325.00) Total = (approximately) $325.00

4.c. Announcement of Staff Development Conferences

Staff Member:	**Julee Brown**
Conference:	Council for Exceptional Children (CEC) 2026 Convention & Expo
Location:	Salt Lake City, UT
Dates:	3/10/26-3/14/26
Staff Member:	**Samantha Burns**
Conference:	Council for Exceptional Children (CEC) 2026 Convention & Expo

Location:	Salt Lake City, UT
Dates:	3/11/26-3/14/26
Staff Member:	**Allison Daubert**
Conference:	PA Association of Student Assistance Professionals (PASAP) 2026 Conference
Location:	State College, PA
Dates:	2/23/26-2/24/26
Staff Member:	**Tracie Dawson**
Conference:	Advocate. Innovate. Elevate!
Location:	State College, PA
Dates:	3/20/26-3/22/26
Staff Member:	**Kaylee Patchen**
Conference:	PA Association of Student Assistance Professionals (PASAP) 2026 Conference
Location:	State College, PA
Dates:	2/22/26-2/24/26
Staff Member:	**Terra Perry**
Conference:	Council for Exceptional Children (CEC) 2026 Convention & Expo
Location:	Salt Lake City, UT
Dates:	3/11/26-3/14/26

4.d. Colleen & Company Agreement
The Administration recommends the approval of the Colleen & Company Agreement student and yearbook photographers.

4.e. Harrisburg Senators Agreement
The Administration recommends the approval of the Harrisburg Senators 2026 Group Agreement for an educational day.

4.f. Innovative Coach
The Administration recommends the approval of the Innovative Coach Bus Booking Confirmation for the Science Olympiad State Competition.

4.g. Interior Green Agreement

The Administration recommends the approval of the Interior Green Agreement for library plant maintenance.

4.h. JKM Training Contract

The Administration recommends the approval of the JKM Training Contract for Safe Crisis Management Instructor Recertification for 6 staff members.

5. NEW BUSINESS

5.a. Resolution & Maximum Building Construction Costs

The Administration recommends the Board approve the Resolution & Maximum Building Construction Costs for the elementary building project as outlined in the Act 34 booklet.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Resolution & Maximum Building Construction Costs for the elementary building project as outlined in the Act 34 booklet, was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.b. Approval of Fiscal Year 2025 Audit Report

The Administration recommends the Board approve the fiscal year 2025 Audit Report prepared by the firm of Boyer and Ritter, LLC.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the 2025 Audit Report prepared by the firm of Boyer and Ritter, LLC was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.c. Emergency Operations Plan

The Administration recommends the approval of the Emergency Operations Plan.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz the Emergency Operations Plan was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.d. Martin Water Conditioning - High School

The Administration recommends the approval of the purchase from Martin Water Conditioning for replacement parts of the water softener system at the high school.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the purchase from Martin Water Conditioning for replacement parts of the water softener system at the high school was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.e. Martin Water Conditioning - Middle School

The Administration recommends the approval of the purchase and installation from Martin Water Condition of the replacement water softener system at the middle school.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the purchase and installation from Martin Water Condition of the replacement water softener system at the middle school.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.f. Personnel - Resignations

The Administration recommends the approval of the following resignations:

Professional Staff:

Valle, Michael
School Psychologist
Intermediate Elementary School

Reason: Personal
Effective: 03/20/2026

Limited Service Contract:

Garner, Tucker
Assistant Coach - M.S. - Soccer - Boys
Reason: Personal
Effective: 01/05/2026 (retroactive)

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Personnel Resignations were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.g. Personnel - General
1. The Administration recommends the approval of the following appointments and recognition of the following transfers:

Classified Staff:

Blauch, Eric (replacing Dean Fetter)
Custodian (2nd shift)
Middle School
Full-time, 8.0 hours per day
Salary: $20.65 per hour
Effective: 02/10/2026

Knapp, Jayde (replacing Maria Castka)
Cafeteria/Recess Aide
Intermediate Elementary School
Level A, 3.0 hours per day
Salary: $19.08 per hour
Effective: 02/10/2026

Transfer of Classified Staff:

Costantini, Philip* (replacing Leroy Showers)
From: Substitute Custodian
District-wide
Hours as needed

Salary: $18.61 per hour
To: Custodian (2nd shift)
Elementary School
Full-time, 8.0 hours per day
Salary: $21.53 per hour
Effective: 01/26/2026 (retroactive)

Ortiz Quintana, Isaret*
From: Bus Driver
Transportation
Level A, 5.25 hours per day
Salary: $24.27 per hour
To: Substitute Bus Driver
Transportation
Hours as needed
Salary: $21.82 per hour
Effective: 02/23/2026

Newman, Francesca*
From: Food Service Worker
High School
Level A, 4.5 hours per day
Salary: $19.08 per hour
To: Substitute Food Service Worker
District-wide
Hours as needed
Salary: $15.60 per hour
Effective: 02/02/2026 (retroactive)

Limited Service Contract:

Flucas, Nyiem
Assistant Coach - H.S. - Wrestling (.5 LSC)
Group D, Step 9
Salary: $2,533
Effective: 02/10/2026

Hess, Cory*
Outdoor Education Onsite Medical Services Coordinator (5/18/26-5/20/26)
Salary: $2,500
Effective: 02/10/2026

Hess, Cory*
Outdoor Education Onsite Medical Services Coordinator (5/20/26-5/22/26)

Salary: $2,500
Effective: 02/10/2026

Moyer, Kaitlyn*
CAIU Science Fair - M.S.
Group J, Step 9
Salary: $723
Effective: 02/10/2026

Siminitus, Kelci*
Summer School Secretary - Elem.
Group I, Step 1
Salary: $921
Effective: 02/10/2026

2. The Administration recommends the approval of the following request in accordance with Section 6.10 of the HEA Collective Bargaining Agreement:

Daubert, Allison
School Counselor
Intermediate Elementary
Childrearing Leave
Effective: The beginning of the 2026-27 school year to November 9, 2026

Nester, Lindsey
English Teacher
High School
Childrearing Leave
Revision Effective: Approximately 5/28/2025 to **2/27/2026**

3. The Administration recommends the approval of the following request in accordance with District Policy 339:

Engle, Rochelle
Custodian (2nd shift)
High School
Uncompensated Leave
Effective: Approximately 01/26/2026 - 03/29/2026 (retroactive)

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Personnel - General items were approved and transfers were recognized.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

6. DELEGATE REPORTS

6.a. CAIU

Minutes

The CAIU report is attached to the agenda. Dr. Cysyk shared that the IU General Operation Budget looks to increase 3.8%.

7. SPECIAL REPORTS

7.a. Board Members' Report

Minutes

There were no reports shared by the Board Members.

7.b. Superintendent's Report

Minutes

Dr. Winslow gave a report that included the following:

- January was Board Appreciation month - much appreciation for the Board dedication to the District - many countless hours committed and duties completed
- Last week was Counselor Appreciation week - grateful for our counselors
- Coming up is School Resource Officer Appreciation - appreciate the time and dedication to our students
- Also, coming up is Crossing Guard Appreciation Day - appreciative of the school crossing guards making sure the students get to school safely

7.c. Board President's Report

Minutes

Ms. Drew gave a report to express the following:

- Gratitude for the recognition and gift. Expressed that it is a team of ten that has made things cohesively work so well
- Gratitude to the Board members and are the most collaborative and dedicated team she has worked with
- Announced that the Winter Musical "Frozen" will take place in about two weeks at the end of February

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

There were no citizens requesting recognition by the board.

9. ADJOURNMENT

Minutes

The meeting was adjourned to post Executive Session at 7:48 p.m. following a motion by Dr. Cysyk and a second by Mrs. Renz.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey E. Royo Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

Respectfully submitted,

Michele Agee
Secretary to the Board
February 23, 2026

Jennifer Renz
Board Vice President

Derry Township School District
Board Meeting
February 9, 2026

Please Sign In AND Print Your Name

Signature	*Printed Name*
Sample Signature	Sample Name Printed
Brandy L Ruff	Brandy L. Ruff
Clara Ruff	Clara Ruff
[illegible]	Christopher Ruff
[illegible]	Anthony Colestock

February 9, 2026 Virtual Attendance
Lisa Balanda
Mark Balanda
Paige Dalto
Scott Harman
Melanie Heckel

STUDENT OF THE MONTH - HERSHEY ROTARY CLUB - STUDENT ACHIEVEMENTS

Phonetic pronunciation of your name.

Klair - uh

Student Name *

Clara Ruff

Parents Names *

Christopher and Brandy Ruff

Phone number *

[redacted]

Home mailing address

[redacted]

Current School Activities *

Please list current school activities.

Marching Band, Spanish Honors Society, Math Honors Society, Tri-M Music Honors Society, National Honors Society, Track and Field, Indoor Percussion, Musical Pit, District Band, County Band, and Matthew 28:19

Honors and Awards *

Please list any honors or awards you've received.

AP Scholar with Honors, The Golden Dinkle Award, Michael McCall Legacy Award, Varsity Letter in Track and Field, two varsity letters in Basketball, Band student of the month (freshman year and senior year), Underclassman leadership award in Marching Band, Leadership award in marching band, Class Achievement Award for Spanish 5, Academic Achievement Award for Honors English 10, Class Achievement Award for Marching Band, Academic Achievement Award for Civics Honors, Academic Achievement Award for Symphonic Band

GPA (optional)

[redacted]

Current Service Activities and Achievements *

Link Crew, Hope Academy School Supplies Drive, Operation Christmas Child Drive, Organized an opportunity for Tri-M to play at retirement homes, Helped at Hershey Girls Youth Basketball Camp, Helped Cocoa Packs with the Marching Band, PULSERA project with Spanish Honors Society

Hobbies *

Reading, crafting, painting, playing the flute, putting together puzzles, and crocheting

Senior Year Courses *

Wind Symphony, AP Statistics, Intro to Painting, AP Spanish Language and Culture, AP Physics C, and AP Literature

Future Plans

Name of college / university you plan to attend?

West Chester University

Intended Major

Psychology

Additional Information

This form was created inside of Derry Township School District.

Google Forms

STUDENT OF THE MONTH - HERSHEY ROTARY CLUB - STUDENT ACHIEVEMENTS

Phonetic pronunciation of your name.

Student Name *

Blake Umberger

Parents Names *

Dave and Jill Umberger

Phone number *

[redacted]

Home mailing address

[redacted]

Current School Activities *

Please list current school activities.

Baseball and hockey

Honors and Awards *

Please list any honors or awards you've received.

National Honors Society and Distinguished Honor Roll

GPA (optional)

[redacted]

Current Service Activities and Achievements *

Trojan Buddies, Link Crew, and baseball clinics

Hobbies *

Sports, Fishing, and hunting

Senior Year Courses *

AP Psychology, Pop Culture English, AP Statistics, HACC Business, Marketing, Keyboarding, Culinary Arts, Fundamentals of Sports, Manufacturing technology

Future Plans

Name of college / university you plan to attend?

University of Louisville

Intended Major

Business management

Additional Information

Planning to play baseball in college

This form was created inside of Derry Township School District.

Google Forms

Adopted: 1/25/2026
Revised:

2026-2027
Derry Township School District

July 2026
of Days: Elem-0 Sec-0 Staff-0

Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026
of Days: Elem-6 Sec-6 Staff-10

Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	~~10~~	~~11~~	~~12~~	13	14	15
16	~~17~~	~~18~~	~~19~~	~~20~~	21	22
23	24	25	26	27	28	29
30	31					

September 2026
of Days: Elem-19 Sec-19 Staff-19

Su	M	T	W	Th	F	Sa
		1	2	3	~~4~~	5
6	~~7~~	8	9	10	11	12
13	14	15	16	17	18	19
20	~~21~~	22	23	24	25	26
27	28	29	30			

October 2026
of Days: Elem-22 Sec-22 Staff-22

Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	~~12~~	~~13~~	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026
of Days: Elem-18 Sec-18 Staff-18

Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	~~25~~	~~26~~	~~27~~	28
29	~~30~~					

December 2026
of Days: Elem- 16 Sec-16 Staff-16

Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	~~23~~	~~24~~	~~25~~	26
27	~~28~~	~~29~~	~~30~~	~~31~~		

Weekend/Summer Recess
Significant Date/Event
Early Dismissal for Students
No School, Students
No School, Students & Staff
2 Hour Late Start

August
10-12 Staff Orientation/Induction
17-20 Staff In-Service
20 – Bridge Day (6th and 9th Grade Students Only)
24 – First Day for Students

September
4-7 Labor Day Recess
21 – No School: Students and Staff

October
12 – Columbus Day; Act 80 Day, No School: Students; Staff Inservice
13 – 2 Hour Late Start
30 – End of Marking Period 1

November
11 – Veterans Day
20 – 6th Grade Conferences (No School for 6th Grade Students); Act 80 Day 6th Grade Only; End of 1st Trimester
23-24 Act 80 Day; Elem Conferences (No School for K-5 Students)
25-27 Thanksgiving Recess
30 – 2 Hour Late Start

December
23-31 Winter Recess

January
1 – New Year's Day
14 – End of Marking Period 2
15 – Teacher Workday (No School for Students)
18 – Martin Luther King Day
No School: Students and Staff
19 – 2 Hour Late Start

February
15 – Presidents' Day
16 – 2 Hour Late Start

March
5 – End of 2nd Trimester
10 – Staff In-Service/Act 80 Day (No School for Students)
18 – Act 80 Day; Elementary Conferences (No School for K-5 Students)
19 – Act 80 Day; Elementary Conferences / 6-12 In-Service (No School for Students)
24 – End of Marking Period 3
25-29 Spring Recess

April
19 – Staff In-Service/Trade Day (No School for Students)
20 – 2 Hour Late Start
26-30 PSSA Testing

May
3-14 PSSA Testing
17-28 Keystone Testing
25-28 Finals (Tentative)
Early Dismissal for the High School Only
31 – Memorial Day (No School: Students and Staff)

June
1 – Finals (Tentative)
Early Dismissal for the High School Only
2 – Graduation
3 – Last Day for Under-classmen
End of Marking Period 4; End of 3rd Trimester; Early Dismissal

January 2027
of Days: Elem-18 Sec-18 Staff-19

Su	M	T	W	Th	F	Sa
					~~1~~	2
3	4	5	6	7	8	9
10	11	12	13	14	~~15~~	16
17	~~18~~	~~19~~	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027
of Days: Elem-19 Sec-19 Staff-19

Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	~~15~~	~~16~~	17	18	19	20
21	22	23	24	25	27	27
28						

March 2027
of Days: Elem-20 Sec-20 Staff-20

Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	~~10~~	11	12	13
14	15	16	17	18	~~19~~	20
21	22	23	24	~~25~~	~~26~~	27
28	~~29~~	30	31			

April 2027
of Days: Elem-22 Sec-22 Staff-22

Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	~~19~~	~~20~~	21	22	23	24
25	26	27	28	29	30	

May 2027
of Days: Elem-20 Sec-20 Staff-20

Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	~~31~~					

June 2027
of Days: Elem-3 Sec-3 Staff-3

Su	M	T	W	Th	F	Sa
		1	2	~~3~~	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Makeup Days
March 25
Any additional will be FID; Beyond 5 FID days will be added to the end of the year.

Marking Period End Dates
Quarter Marking Periods (Sec.)
First: October 30 (47 days)
Second: January 14 (43 days)
Third: March 24 (46 days)
Fourth: June 3 (47 days)
Trimester Periods End Dates (Elem)
First: November 20 (62 days)
Second: March 5 (61 days)
Third: June 3 (60 days)

Student and Staff Days

Total Student Days – Elementary	183*
Total Student Days – Secondary	183*
Total Staff Days	190
New Teachers	193

Includes three new teacher orientation days
* Includes Act 80 days

Colleen & Co.

expect nothing less

Hershey High School

114 N. 5th Street • Halifax • PA •17032
717-896-3113
www.colleenandco.com
colleengonsar@colleenandco.com

Agreement

Hershey High School hereby engages the services of Colleen & Co. to photograph the students in the High School. Colleen & Co will suply the following:

a. All personnel on picture day.

b. Envelopes will be supplied to the school at least two weeks before picture day. Extra envelopes will be provided to be placed in the front office. Parents will also be able to order online.

c. Downloads with information provided by the school for use in the management of the school office and yearbook.

d. ID Cards will be provided for students.

e. All teachers and staff members will receive a complimentary package.

f. Up to 5 banners per school will be supplied if requested.

g. Sticker Strips will be provided if requested.

h. $2.00 per student will be paid to the school for their use regardless of purchase. Paid after the make up date.

This agreement will not cost the district any money and shall remain in effect for one school year, 2026-2027. It may be extended for future years if both parties are in agreement.

Colleen J. Gonsar
Colleen & Co

Board President
Hershey High School

Colleen & Co.

Derry Township School District

Harrisburg Senators 2026 Group Agreement

FNB Field
PO Box 15757
Harrisburg, PA 17105
Phone: (717) 231-4444

1. **Please review the following contract & sign your name in the appropriate box below.**
2. **Please email back to your Sales Representative or mail to the address on the left.**
3. **Question? Call 717-231-4444**

Customer Information

Company: Hershey Middle School
Name: Justin Repsch
Address: 500 Homestead Road Hershey, PA 17033
Phone: 717-531-2222
E-mail: mgalloway@hershey.k12.pa.us

Please verify that all the information above is correct.

Contract Date:

GAME INFORMATION

Game Date: 05/06/2026
Game Time: 11:00 AM
Opponent: Erie SeaWolves
Senators Rep: Josh Troutman

Item Name	Description	Unit Price	Quantity	Total
Educational Day Tickets	Box Seats	$8.00	310	$2480.00
Group Hats	Navy & Red Senators Hat	$5.00	310	$1550.00

Payment Information: **If you pay with card there is a 3% card fee.**

Amount of Payment Enclosed $ _____
Form of Payment: Cash _____ Check # _____
Please make checks payable to: ***Harrisburg Senators***
Mastercard ____ Discover ____ Visa Amex ____
Name as it appears on card _____
Credit Card # _____
Exp Date _____ CCV # _____

Total Balance Owed: $4030.00

25% Deposit Due Date: $1007.50 due the week of January 5th, 2026

Final Payment Due Date: 04/22/2026

Terms & Conditions:

Please review these terms and conditions as they pertain to your group outing. Please sign or type your name in the box below. Once signed, please email or mail scanned copy to your representative. A 25% non-refundable deposit is required within 14 days of booking. Final headcount and final payment must be made at least two weeks prior to your outing. Tickets and Vouchers of any kind will not be distributed without full payment. Groups may lower their number of tickets purchased by 25% of booking amount. Please be reminded that food is served rain or shine. Children three and under are free but will not receive a seat. We accept all major credit cards. Please do not mail cash.

Contracted company and guests will comply with all Harrisburg Senators & host venue policies & protocols and all terms & conditions including without limitation (i) health, safety, security & fan conduct policies; (ii) terms that mandate/prescribe the quantity of tickets, (iii) requirements regarding Accompanying Parties, and (iv) ticket resale/transfer terms. Please visit https://www.milb.com/harrisburg/tickets/ticketback for full ticket terms & conditions.

RAIN CHECK - In the event 5 innings (or 4 ½ innings if the Senators are ahead) of one game are not played the group tickets may be exchanged for any 2026 regular season home game of equal or lesser value subject to prior sales. Hospitality Events will be held regardless of inclement weather, unless gates do not open due to weather. If the gates are not opened, a Senators representative will work with your group to reschedule your outing to an available date. The Harrisburg Senators do not issue refunds on unused tickets and are not responsible for lost or stolen tickets.

Harrisburg Senators Representative: _____

Group Representative: _____

Date: February 9, 2026

Innovative Coach, LLC
P.O. Box 6658
Harrisburg, PA 17112

Tel: 717-657-9658
Fax: 717-652-9476

J Sibbach
P.O. Box 898
550 Homestead Rd.
Hershey , PA, 17033

Date: 1/7/2026

Dear Jason Sibbach

Charter Confirmation

To confirm booking please sign accetpance form and return.

1. Deposit: Waived per Chrissie.

2. Payment: Payment approved to be submitted upon confirmation of advancement from competition 3/28/26..

3. Quotes: Please check all information carefully. Prices are based on information furnished to us, at the time of the quote request, by the chartering party. Any changes or corrections should be made at least one (1) week prior to departure. Any changes made resulting in additional miles and/or hours will be charged accordingly.

4. Conditions: It is understood that it may be necessary on peak travel days to use a coach of similar quality from another coach company. Baggage and all personal property are limited to that which can be stored in the overhead racks and the luggage bays of the coach. Carrier is not responsible for lost, stolen or damaged personal property. Damage to seats, windows, equipment or parts of the coach caused by a member of the chartering party shall be paid by the chartering party. An extra charge may also be incurred if the coach requires cleaning beyond our standard cleaning procedure. Smoking is prohibited on all coaches. Alcohol is only permitted when expressed written permission has been granted and a $500 damage/cleaning deposit has been collected. The security deposit will be returned if there is no damage or excessive clean up required.

5. Safety: Innovative Coach adheres to the Federal regulations for driver Hours-of-Service. They require that a single driver may not drive more than 10 hours and be on duty more than 15 hours in one 24 period. On multi-day trips drivers will require a minimum of 9 hours off between shifts. If the itinerary calls for an additional driver, we

shall provide one at a rate appropriate of the distance/time required to safely complete the charter. DRIVERS SHOULD NOT BE CONTACTED BEFORE THE DAY OF OR AFTER TRIP. Questions should be directed to our office at 717-657-9568 or charters@innovativecoaches.com

6. Multi-Day Charters: The chartering party is responsible for securing and paying for driver lodging at or near group hotel. Special care should be made to ensure it is motorcoach accessible. If it is preferred, we handle the accommodations, these arrangements can be made for an additional fee.

7. Fuel Surcharge: The quoted price is based on a diesel price less than $4.00 per gallon. Should the price of diesel increase above $4.00 per gallon, a fuel surcharge may be added to the quoted price.

8. Gratuities: Driver gratuity is included.

9. Other: While Innovative Coach offers one of the most technologically advanced coach experiences on the road, such as Wi-Fi, Power Outlets and DVD, at no additional charge. There shall be no expectation of refunds for these items if they are not operational.

10. FOOD AND DRINKS: No gummy candy, sticky or greasy foods. Food stops should be planned beforehand when possible. Diversions off planned route may incur additional charges. Extra care should be used to clean up during and after trip to avoid cleaning fee.

Thank you for the opportunity to be of service.

Acceptance

Innovative Coach, LLC

Client ID	SibbachJHH	Charter ID	9110
Client	J Sibbach	Movement ID	10483
Company		Status	Firm
Client Ref 1		Passengers	45
Client Ref 2		Distance	324.7

First Pick-up	Hershey High School, 500 Homestead Rd	Destination	Penn State Altoona, 3000 Ivyside Park
Pick-up Date	Sat 4/25/2026 Time 04:30	Arrival Date	Sat 4/25/2026 Time 07:30
Single Journey	No	Leave Date	Sat 4/25/2026 Time 17:55
Vehicle To Stay	No	Back Date	Sat 4/25/2026 Time 21:00

First Pick-up Instructions	Destination Instructions

Seats	Vehicle Description	Vehicle No	Price	Tax %	Tax	Total
56	Deluxe Motorcoach	1	$2,675.00	0	$0.00	$2,675.00

Quantity	Description	Unit Price	Price	Tax %	Tax	Total
1	Driver tip	$150.00	$150.00	0	$0.00	$150.00
Movement Totals			$2,825.00		$0.00	$2,825.00

Driver Description	Vehicle No	Driver Description	Vehicle No
Driver	1		

I have checked all the details above and agree that they are correct. I confirm that I would like to make a firm booking and I accept the above price and the payment terms detailed in the attached letter.

Signature		Print Name	Lindsay K. Drew	Date	February 9, 2026

Coach Manager Printed: 4/7/2026 2:02:53 PM

Acceptance

Innovative Coach, LLC

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Driver	1		

I have checked all the details above and agree that they are correct. I confirm that I would like to make a firm booking and I accept the above price and the payment terms detailed in the attached letter.

Signature		Print Name	Lindsay K. Drew	Date	February 9, 2026

InteriorGreen

INDOOR PLANT
SPECIALISTS SINCE 1974

HORTICULTURAL SERVICE AND GUARANTEE AGREEMENT

between

Interior Green, Inc., 1812 B Olde Homestead Lane, Lancaster, PA 17601, (717) 392-4446

And

Client Name: HERSHEY HIGH SCHOOL **Client #: HHS819**

Billing Address: 550 Homestead Road
Hershey, PA 17033

Service Contact Person: Angela Henning **Telephone #: 717-508-2259**

Interior Green, Inc. agrees to provide horticultural service for the plants and containers described below, subject to the terms and conditions noted on the reverse side hereof.

PLANTS UNDER THIS AGREEMENT (grower's pot sizes)

____8" and smaller __4__9-16" _____17" and larger

____ Dish garden(s)

_____Small planter(s) (36" long or less trough; 3-6 6" plants per planter)

_____Medium planter(s) (7-10 6" and / or 8" plants)

_____Large planter(s) (10" plants or larger; 11 or more 6" and / or 8" plants)

_____Rotational plant(s) (breakdown: blooming _____ bromeliad
number:_____ size:_____ fixed rate_____ variable rate_____)

MONTHLY CHARGE FOR ADDITIONAL PLANTS ADDED AFTER THE EFFECTIVE DATE:

$5.00 10" and smaller **$8.00** 12" and larger **$5.00** standard planter box

__X__ Close access parking supplied __N/A__ Parking fees paid by customer

Horticultural Service amount:	$ 250.00
Pennsylvania tax exempt:	0.00
Total per month:	$ 250.00
Total Annual cost of:	$3000.00

CONTRACT DURATION
Effective from: January 2026
Through: December 2026

Customer's Signature

Lindsay K. Drew, School Board President
Print name and title

February 9, 2026
Date

Julie A. Blymire
President's Signature - Interior Green, Inc.

11-24-26
Date

PLEASE SIGN AND RETURN

TERMS AND CONDITIONS

GENERAL: Horticultural Service and Guarantee Agreement charges are payable monthly. Any charges billed for service or additional plants and containers, not included in the agreement, will be billed at the time of service and/or installation. This agreement will renew automatically each year at the rates in effect at the time of renewal plus the Consumer Price Index increase for the year unless canceled in writing by either party with a 30 days' notice prior to the yearly renewal date. Early termination of the yearly agreement will result in a penalty of no less than the sum of six months' monthly charges or the sum of the remaining yearly cost (whichever is less); due upon client termination notice. Payment of the monthly Horticultural Service and Guarantee will be viewed as acceptance of the agreement terms, if agreement is unavailable. The amount of this agreement shall be increased by an amount equal to any applicable tax now or hereafter assessed, levied or imposed by a federal, state or local authorities or by increased fuel rates.

Interior Green, Inc. will make every effort to deliver plants on date established. We cannot be responsible for delays in delivery that are beyond our control, such as cold/frost, tornadoes, hurricanes, etc.

The pricing herein quoted is based on the agreement covering the plants as listed in the agreement and is subject to revision (should there be any changes). A deposit may be required for any installation of a substantial amount. The rates for the monthly charge for additional plants added after the effective date is conditional. Any plants added in areas or buildings outside our present servicing area are subject to custom pricing.

If at any time during the agreement the client is more than 90 days in arrears with said fee, Interior Green, Inc. shall be no longer obligated to maintain the property (if a lease, Interior Green, Inc. reserves the right to remove same). Interior Green, Inc. may resume service on the plants in their present condition and shall not be responsible for damage that occurred during the time Interior Green, Inc. was not obligated to take care of them. The client shall pay in full Interior Green, Inc. monthly service fees by end of month for which invoiced but no later than **30 days** from invoice date. All unpaid invoices shall carry interest at a rate of 1.5% per month until the balance is paid in full. The client agrees to pay Interior Green, Inc. their cost and expenses of collection, including the maximum attorney's fee permitted by law.

If the client is 120 days or more in arrears, we reserve the right to enter the client's premises and remove plants, containers or accessories equivalent to the outstanding balance, albeit hard goods, labor, or service.

Client shall at all times indemnify and release Interior Green, Inc. from injury to persons or property caused by the plants.

This agreement represents the entire agreement between the parties and supersedes all prior oral and written proposals and communications. The agreement may be assigned only with the prior written consent of Interior Green, Inc.

HORTICULTURAL SERVICE: This Horticultural Service Agreement includes all services needed to insure attractive, healthy plants at all times. Services included are watering, fertilizing, cleaning the foliage, pruning, repotting, spraying, and drenching, etc. Decorative containers are to be cleaned as needed. Exception: brass containers. Those will be cleaned upon request, at the current hourly rate. If pesticide application is not permitted on the client's site, there will be an additional fee charged to transport plants to and from our facility.

Interior Green, Inc. reserves the right to inspect all plants to be covered under the Horticultural Service Agreement to determine that they are in good condition on the effective date of the agreement. Should the plants/containers require spraying, pruning, cleaning, replacement, etc. prior to acceptance, such service will be made at the current hourly rate plus materials.

To effectively maintain your plants, Interior Green, Inc. must have access to hot and cold potable running water during normal working hours. Likewise, Interior Green, Inc. must have ready access during our visits to all plants under agreement, unless negotiated otherwise. "Normal working hours" is defined as 8:00am-5:00pm, Monday through Friday. Other hours will be at overtime rates. We reserve the right to charge an additional fee if the client is closed during our normal timeframe for service without a minimum of 48 hours prior notice.

This agreement does not protect against fire, theft, heating, or air conditioning failures where temperatures drop below 55 or exceed 90 degrees Fahrenheit. H.V.A.C. is not to be turned down or off during non-business hours, including weekends, vacations, or holidays.

This agreement does not cover watering, or other unsolicited care given by client employees and/or clients, damage to plants and planters by employees, cleaners or cleaning agents used, or foreign substances applied, or plants and containers which are accidentally or maliciously damaged. We are to be informed of any outside contractor's work performed on or near the plants, such as fumigation, pest treatment, paint/varnish/wall paper stripping or the like.

Temporary storage of the client's plants and containers is at our discretion. If at the client's request, there will be a facility rental fee charged.

GUARANTEED REPLACEMENT: Replacements will be made when and if the plant's appearance ceases to reflect the impression it must make per the specifications of Professional Landcare Network (interior group). Only those plants guaranteed and maintained exclusively by Interior Green, Inc. are eligible for replacement, other than those plants specified as non-guaranteed. All guaranteed plants, when removed for replacement, become the property of Interior Green, Inc. with the new plant or plants becoming the property of the Client. Containers and accessories are not guaranteed.

The pricing and continued guarantee of all plants is predicted on their receiving the same lighting in the same position as originally installed. For all plants receiving artificial lighting, minimum daily exposure is based on 9 hours per day, 5 days per week. Should lighting be reduced or plants removed from their original position, Interior Green, Inc. must be notified in a timely manner or they will not be liable for their guarantee or replacement. Window or light treatment changes, such as additions of films, filters/lenses, blinds, or curtains void plant guarantee, unless approved by Interior Green, Inc. Appropriate plant changes needed, due to light level alterations, are billable. A design fee will be charged for any renovations or redesigns needed involving more than three plants.

Should any guaranteed plant or plants fail to thrive in a particular location due to unpredicted conditions such as drafts, heat pockets, traffic or lighting, etc., Interior Green, Inc. reserves the right to specify substitute varieties which will be more appropriate for the location while still performing the original design function. If specific varieties, shapes or flower colors are unavailable, we reserve the right to substitute.

In event that it is necessary to remove the plants/containers to Interior Green, Inc. facility for replacement/service, Interior Green, Inc. will provide transportation to and from the service point at no additional fee.

SAFE CRISIS MANAGEMENT

JKM TRAINING, INC. ◆ 1710 RITNER HWY, STE 1 ◆ CARLISLE, PA 17013

TRAINING CONTRACT

PROGRAM	SCM Instructor Recertification – Online/1-day Skill Out Option
DATES	June 5, 2026
TIMES	8:30am-4:00pm
PARTICIPANT #S	
ORGANIZATION/SCHOOL	Derry Township School District
ADDRESS	30 East Granada Ave
CITY, STATE, ZIP	Hershey, PA 17033
CONTACT	Chris Grudi
CONTACT TELEPHONE	Work #: 717-508-2246 Cell#: 717-554-4115
CONTACT EMAIL	cgrudi@hershey.k12.pa.us
JKM INSTRUCTOR	Michelle Stagmer
PRICING	$2195.00 plus instructor expenses - plus $155/person for online course Instructor Expenses Include: ■ Mileage: $.70/mi (or current federal rate) ■ Lodging, Airfare, Parking, Rental Car, Fuel, Taxi Service, Tolls (all at actual cost) ■ Stayover Days: $150/day (applicable only when instructor must stay over the weekend or additional days due to travel)

TRAINING LOCATION:

		Same As Above	X	Different Location – please fill in
LOCATION	Hershey High School Mat Room			
PHYSICAL ADDRESS	550 Homestead Road			
CITY, STATE, ZIP	Hershey, PA 17033			
ONSITE CONTACT	Chris Grudi			
CONTACT TELEPHONE	Cell #:		Alternate#:	

LODGING:

		Applicable – please fill in	x	Not Applicable – Instructor commuting
LODGING				
ADDRESS				
CITY, STATE, ZIP				
TELEPHONE				

ORGANIZATION/SCHOOL MUST SUPPLY
(Please refer to attached room illustration)

SCM Theoretical Training:

☐ Yes, we have an LCD Projector onsite for your use
☐ No, we do not have an LDC Projector onsite

- Classroom space (desks/tables): **1 table/chairs per 5 participants**
- Projection screen & long table in front of room with extension cord & power strip for JKM Training, Inc. laptop
- Additional long table in front of room for SCM materials
- Newsprint pad & easel with markers

SCM Emergency Safety Physical Intervention Training:

- Adequate space for physical intervention instruction **(100 sqft. per trainee)**
- Room should be completely empty
- Flooring should be clean carpeting or exercise mats
- Hydration (water)
- Trainees are encouraged to bring **knee pads**

CONTRACT TERMS:

Contract must be signed, dated, and returned at least 30 days prior to program, unless program was set up to be provided within 30days, in such case, contract must be returned as soon as possible. JKM Training, Inc. will not provide training without a signed contract. The number of participants listed on the contract is firm, unless mutually agreed upon otherwise in writing by both parties. If Organization/School increases the number of participants above the participant maximum, each participant over the maximum will be charged at the following rate: 5-day Workshop: $399/person, 3-day Workshop: $299/person, 2-day Workshop: $199/person, 1-day Workshop: $99/person. Final roster/participant count must be provided to JKM Training, Inc. at least 10 days prior to start of training date. If the number of participants increase after JKM Training, Inc. has shipped materials for training program, Organization/School will assume any additional shipping costs as required. Invoicing will occur after the program has ended, Organization/School has 30 days to submit payment before finance charges (1.5%/month) will be assessed.

CANCELLATION POLICY:

Organization/School has up to 30 days prior to the training date to cancel the program without incurring cancellation fees. If the Organization/School cancels training less than 30 days prior to the training date, cancellation fees shall be assessed as follows: 30-20 days prior 10% cancellation fee. 20-10 days prior – 25% cancellation fee. Less than 10 days prior – 50% cancellation fee. Fees only apply when JKM Training, Inc. is not able to re-book the dates with another training program.

FORCE MAJURE:

The performance of this contract by either party is subject to acts of God, war, government regulation, disaster, civil disorders, or other emergency making it illegal or impossible to provide the training facilities or to hold the training/workshop. This contract may be terminated for any one or more such reasons by written notice from one party to the other. In the event of such an occurrence, both parties agree to use their best efforts to reschedule the training/workshop to a mutually agreeable time.

SAFETY IN THE TRAINING POLICY:

- Organization/School is responsible for the occupational health of its participants.
- Organization/School shall clearly indicate to participants of the training the physical requirements of the course at least two (2) weeks prior to the start date of the training program. Participants must understand that this training includes practice of emergency safety physical intervention which includes physical contact, movement and risk of injury.
- Organization/School shall clearly indicate to participants they are to follow the directions given by JKM Training, Inc. instructors as well as the rules of conduct indicated in the participant's workbook and manual.
- Organization/School shall advise it participants on wearing proper attire (exercise clothing and sneakers).
- Organization/School shall assess all participants to assure they are physically able to participate in the training program prior to the start of the training program.
- Organization/School shall ensure that its employees know they are legally required to report any factors that may increase risk of injury during training. These physical conditions include but are not limited to pregnancy, heart conditions, brittle bones or personal circumstances.
- Organization/School understands that JKM Training, Inc. reserves the right to exclude anyone deemed unsuitable for training on the basis of health, physical status or unprofessional attitude.
- JKM Training, Inc. does not guarantee that the techniques and methods taught in this program comply with all local laws, policy or regulations governing individuals using them. Organization/School should verify this compliance with the appropriate authorities.
- JKM Training, Inc., its owners, and instructors assume no liability for injuries, loss, or damages associated with the misuse, or incorrect application of skills and techniques taught in the program or illegal or inappropriate use of the same whether or not such injury, loss or damage is foreseeable.
- Organization/School shall indemnify, hold harmless and defend JKM Training, Inc. from and against any and all costs, expenses (including reasonable counsel fees), liabilities, losses, damages, suits, action, fines, penalties, claims or demands of any kind and asserted by or on behalf of any person, entity or governmental authority arising out of or in any way connected with this training contract.

SAFE CRISIS MANAGEMENT POLICY REQUIREMENTS FOR CONTRACTED ORGANIZATION/SCHOOL:

Below are the policy requirements for the successful implementation of Safe Crisis Management in service agencies and schools. Organization/Schools utilizing JKM Training, Inc. for the training of personnel as SCM Instructors or for the training of direct service staff in SCM, through this contract, must agree to create policies congruent with those indicated below.

Training Policy:

- Establish Safe Crisis Management as the intervention model staff will use.
- Establish which staff must be trained (suggested all direct contact staff be trained) - comply with all governing bodies.
- The training content
  - Standard SCM curriculum.
  - If using emergency safety physical interventions, a minimum of 3 standing techniques (including extended arm assist with the possibility of multiple-person assists).
  - If using emergency safety physical interventions and policy permits seated/kneeling assists, must teach at least one assist to a seated/kneeling assist.
  - If using emergency safety physical interventions and policy permits floor assists, must teach at least one supine or side assist (cannot teach prone assists only). If floor assists are taught, then instructors must teach how to move from the floor to the seated assist.
  - Emergency safety physical interventions must be size and age appropriate.
  - Any alterations to the standard SCM curriculum must be preauthorized in writing by JKM Training, Inc.

- Time requirements
  - Must comply with all governing bodies and according to best practice standards.
  - Length and frequency of training is dictated by regulations or standards, staff numbers, experience level, etc.
    - Recommended 18 training hours for the staff certification class.
    - Recommended 12 training hours for the staff recertification class.
    - Ongoing training is highly recommended to minimize learning drift (monthly, quarterly).
- Delivery requirements
  - SCM must be delivered by a certified instructor.
  - *SCM must have adequate time and space for physical intervention skills practice.*
  - JKM Training, Inc. recommends co-facilitation and at least one instructor for every twelve participants.
- Proficiency requirements
  - SCM requires both written and physical skills (assuming emergency safety physical interventions have been taught) testing to verify learning.
  - Failure to pass required testing must have supervisory follow-up. Retraining should be required for those who do not demonstrate appropriate proficiencies. Indicate how many times a staff may be retrained if they continue to fail. Attendance and proficiency measurement must be documented.

Intervention Policy:

- Organization/School's mission
- The conditions requiring emergency safety interventions (harm to self or others) – emphasized as a last resort option.
- Interventions must follow the least restrictive alternative principle.
- Intervention methodology (prevention, de-escalation, emergency safety and after incident).
- Establish which emergency safety physical interventions are permitted for use.
- Adherence to an individual's behavior support plan during any emergency safety intervention.
- A clear indication as to who can physically intervene.
- *A clear substitution procedure during emergency safety physical interventions.*
- Monitoring and documentation requirements.
- A clear release process during emergency safety physical interventions.
- Documentation that staff have attended training and demonstrated competency and acceptance of the intervention policy.
- Whenever possible, a supervisor or designee be present and approve the use of emergency safety interventions.
- Duration limitations for emergency safety physical interventions should not exceed state law or established accreditation requirements. JKM Training, Inc. requires a time limit of five minutes for prone interventions and a ten minute time limit for all other interventions. Distress factors should be monitored during and after any intervention.
- Adopt goals to reduce the use and duration of emergency safety interventions.

Supervision Policy:

- Should provide supervisors with a clear expectation of the SCM related duties.
- Supervisors should teach, support, monitor and enforce SCM performance expectations.
- Supervisor should be able to identify SCM curriculum priorities; set performance expectations accordingly; observe/review employee performance; provide reinforcement or corrective action; revise SCM priorities as needed.

Documentation Policy:

- Should address staff's responsibility to complete accurate incident reports.
- All documentation should be completed prior to the end of the staff's workday.

Evaluation Policy:

- Organization/School should establish an incident review process (often reviewed in a safety or incident review committee).

Customer Signature	Jennifer Todaro Director of Programs
February 9, 2026 Date	*January 7, 2026* Date

Please Sign, Date and Return

DERRY TOWNSHIP
SCHOOL DISTRICT

FINANCIAL REPORT

JUNE 30, 2025

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Boyer & Ritter LLC

INDEPENDENT AUDITOR'S REPORT

Board of School Directors
Derry Township School District
Hershey, Pennsylvania

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Derry Township School District (District) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the Contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the District, as of June 30, 2025, and the respective changes in financial position, and where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principle

As described in Note 1 to the financial statements, as of July 1, 2024, Derry Township School District adopted Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards,* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the required supplementary information as listed in the Contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards*, Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The supplementary information as listed in the Contents and Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information as listed in the Contents and Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 29, 2025 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards,* in considering District's internal control over financial reporting and compliance.



Camp Hill, Pennsylvania
December 29, 2025

The *Management Discussion and Analysis* (MD&A) provides an overall review and insight into the District's financial activities for the fiscal years ended June 30, 2025 and 2024. This MD&A summarizes the district's financial performance as a whole. Therefore, the reader should also review the entire financial statements, including the Notes to Financial Statements, as well as the independent auditor's transmittal letter, to enhance their understanding of the district's financial performance.

Background

The Management Discussion and Analysis (MD&A) is an element of the reporting model adopted by the Governmental Accounting Standards Board (GASB) Statement No. 34. Certain condensed comparative analyses of financial statements have been presented in these statements.

Pre-GASB No. 34 standards required use of the modified accrual system of accounting for revenues (no receivables/accruals beyond 60 days). In addition, pre-GASB No. 34 standards also did not record depreciation expense on capital assets and did not require reporting of net assets of various funds. GASB No. 34 now requires full accrual of revenue and calculating depreciation on capital assets.

Financial Highlights

In accordance with GASB Statement No. 54, the District has recorded as a Permanent Fund the fair market value of assets held in trust by Fulton Financial Advisors under a bequest made by Milton S. Hershey. As of 2025 and 2024, the value of this fund was $57,355,859 and $53,896,929, respectively. The fund balance is classified as "Non-spendable" due to the restrictive nature of the trust since the District has use of income only.

Also, in accordance with GASB 54, the Board of School Directors adopted Policy 620, Fund Balance. This policy classifies the General Fund Balance based on the relative strength of constraints that control the purposes for which specific amounts can be spent. Effective June 30, 2012, fund balances are now reported in the following classifications:

Non-spendable	Amounts that cannot be spent because they are in a non-spendable form (such as inventory and notes receivable).
Restricted	Amounts limited by external parties (grants or donations).
Committed	Amounts limited by Board policy (future anticipated costs).
Assigned	Amounts intended for a particular purpose.
Unassigned	Amounts available for consumption or not restricted in any manner.

Board Policy 625 and 625.1 limit amounts that may be accumulated in the General Fund. Policy 625, Fund Balance, provides that the District shall maintain an unassigned General Fund Balance of not less than 3% of expenditures, and not more than the amount allowed by the Commonwealth of Pennsylvania, currently 8% of budgeted expenditures. The Board of School Directors will approve committed fund balances designated for future anticipated costs.

The accompanying Fund Balance Review, on page 5, summarizes General Fund activity for the current and prior year. Total Fund Balance increased (decreased) by ($1,849,190) and $4,267,288 for the years ended June 30, 2025 and 2024, respectively.

The District has committed a portion of the General Fund Balance for future state retirement costs, for the District's self-insured medical plan and for future capital plans. The committed portion of the General Fund Balance for future retirement costs and for the District's self-insured medical plan is $500,000 and $2,000,000 for years ended June 30, 2025 and 2024. The committed portion of the General Fund Balance for future capital plans for the years ended June 30, 2025 and 2024, is $10,600,000.

DERRY TOWNSHIP SCHOOL DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
FISCAL YEARS ENDED JUNE 30, 2025 AND 2024
FUND BALANCE REVIEW

	Nonspendable Inventory and Prepaids	Nonspendable Note Receivable	Committed Retirement Stabilization	Committed Health Benefits	Committed Capital Planning	Unassigned General	Total General Fund	Capital Projects Fund	Student Sponsored Activity Fund	Nonspendable Permanent Fund
Fund Balance - 6/30/23	$ 274,087	$ -	$ 500,000	$ 2,000,000	$ 7,000,000	$ 5,267,866	$ 15,041,953	$ 7,010,326	$ 177,064	$ 48,134,693
2023-2024 Activity										
Increase (Decrease)	(70,681)	-	-	-	3,600,000	737,969	4,267,288	14,240,656	21,985	5,762,236
Fund Balance - 6/30/24	203,406	-	500,000	2,000,000	10,600,000	6,005,835	19,309,241	21,250,982	199,049	53,896,929
2024-2025 Activity										
Increase (Decrease)	(17,417)	-	-	-	-	(1,831,773)	(1,849,190)	(668,471)	5,034	3,458,930
Fund Balance - 6/30/25	$ 185,989	$ -	$ 500,000	$ 2,000,000	$ 10,600,000	$ 4,174,062	$ 17,460,051	$ 20,582,511	$ 204,083	$ 57,355,859

2024-2025 revenues from all sources, local, state, federal and other was less than budgeted revenues by $91,750 or about 0.12%. Increased interest earnings exceeded budget by $282,716, while earned income tax exceeded budget by $210,988. There was a strong initiative to collect delinquent occupation tax, resulting in collections that exceeded budget by $186,255. Local real estate taxes fell short of budget by $119,634, but overall local revenues are rebounding after the COVID-19 pandemic. Education Subsidy received in the 2024-2025 school year exceeded budget by $302,448.

2024-2025 actual expenditures exceeded budgeted expenditures by $1,052,388. Personnel Services (salaries) were $458,196 over budget during the school year. Additional factors contributing to the deficit were actual versus budgeted costs in transportation, cyber/charter tuition, and operation of plant and maintenance expenditures. The budget included $1,000,000 in interfund transfers with the intent that amount would be committed for capital projects. Cyber School tuition rates continue to rise.

Annual Financial Report

The governmental statements consist of the Statement of Net Assets and the Statement of Activities. These governmental statements combine governmental activities with business-type activities. The governmental activities include most of the District's programs and operations such as instruction, support services, plant operation and maintenance, pupil transportation and extracurricular activities. The business activities include services provided on a charge basis to recover the expenses of the services provided. The food service enterprise fund is reported as a business-type activity.

The Statement of Net Assets is a government-wide statement that summarizes the District's assets and liabilities in their entirety. It includes capital assets, net of a provision for accumulated depreciation, as well as long-term debt (mainly bonds payable).

The Statement of Activities is a government-wide statement that summarizes expenditures among the eight largest functions, as well as each program's net cost (total cost less subsidies, revenues generated by the activity, unrestricted grants and contributions by other organizations). It includes depreciation expense not previously recorded, and interest expense previously reported only in the debt service fund. The Governmental Funds Balance Sheet includes only assets expected to be used or consumed, and liabilities which will be due during the next year. Neither capital assets nor long-term debt are included. Note 1B to the Financial Statements explains the financial statements presentation in detail.

Fund Financial Statements

The Fund Statements present financial information in greater detail than the District-wide statements. Major funds are reported in separate columns, while non-major funds are aggregated and presented in a single column.

Governmental Funds are used to report most of the District's activities and focus on the flow of cash and other assets to and from the funds, and the remaining fund balances at the end of the fiscal year, which are available to be used in future periods. The governmental funds use the modified accrual method of accounting that measures cash and assets that can be readily converted to cash. The governmental funds provide a detailed short-term view of the District's operations and the services it provides. Governmental fund information helps the reader determine if there are greater or less financial resources that can be spent in the near future to finance the District's programs. The relationship (or differences) between governmental activities reported in the Statement of Net Assets and the Statement of Activities and governmental funds is reconciled in the financial statements.

Proprietary Funds are used to report District activities that are similar to business operations in the private sector. The Food Service Fund and the Granada Project Fund are the District's proprietary funds. Proprietary funds use the accrual method of accounting; therefore, proprietary fund reports will match, in all essential respects, the business-type activities portion of the government-wide statements.

Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, are used to support school programs. The District is a beneficiary under the will of Milton S. Hershey and receives quarterly income distributions calculated annually at approximately 4% of the March 31st market value, in accordance with procedures established by the Pennsylvania Attorney General. The distributions support the overall academic programs of the District.

Fiduciary Funds are those funds that the District is the trustee, or fiduciary. Donations or bequests designated for scholarships are the primary fiduciary funds. Donors specify how the funds may be used. Since the funds may not be used for any other purpose, they are excluded from other District funds because the District is prohibited from using these funds to finance any other activities. The District's fiduciary activities are reported in separate Statements of Fiduciary Net Position.

The analysis of the District's major funds provides detailed information about the most significant funds - not the District as a whole. Some funds are required by state statute, while other funds are established by the District to help manage money for particular purposes and compliance with various grant provisions. The District's four types of funds: governmental, proprietary, permanent and fiduciary, use different accounting approaches as further described in the notes to the financial statements.

DERRY TOWNSHIP SCHOOL DISTRICT
MANAGEMENT AND DISCUSSION ANALYSIS
FISCAL YEARS ENDED JUNE 30, 2025 AND 2024
STATEMENT OF NET POSITION

	2025			2024		
	Governmental Activities	Business-Type Activities	Total	Governmental Activities	Business-Type Activities	Total
Assets and Deferred Outflows						
Current and other assets	$ 103,818,196	$ 1,904,966	$ 105,723,162	$ 102,299,787	$ 2,689,865	$ 104,989,652
Capital assets	63,305,479	319,304	63,624,783	64,812,126	381,004	65,193,130
Deferred outflow of resources	16,231,023	331,225	16,562,248	17,341,482	353,409	17,694,891
Total assets and deferred outflows	$ 183,354,698	$ 2,555,495	$ 185,910,193	$ 184,453,395	$ 3,424,278	$ 187,877,673
Liabilities and Deferred Inflows						
Current liabilities	$ 11,925,082	$ (97,447)	$ 11,827,635	$ 11,536,335	$ 599,464	$ 12,135,799
Non-current liabilities	119,024,708	1,993,731	121,018,439	127,439,969	2,099,798	129,539,767
Deferred inflows of resources	8,424,980	171,455	8,596,435	8,030,982	164,347	8,195,329
Total liabilities and deferred inflows	$ 139,374,770	$ 2,067,739	$ 141,442,509	$ 147,007,286	$ 2,863,609	$ 149,870,895
Net Position						
Net investment in capital assets	$ 55,061,296	$ 319,304	$ 55,380,600	$ 53,687,953	$ 381,004	$ 54,068,957
Restricted	61,217,887	-	61,217,887	57,867,727	-	57,867,727
Unrestricted	(72,299,255)	168,452	(72,130,803)	(74,109,571)	179,665	(73,929,906)
Total net position	$ 43,979,928	$ 487,756	$ 44,467,684	$ 37,446,109	$ 560,669	$ 38,006,778

DERRY TOWNSHIP SCHOOL DISTRICT
MANAGEMENT AND DISCUSSION AND ANALYSIS
FISCAL YEARS ENDED JUNE 30, 2025 AND 2024
STATEMENT OF ACTIVITIES

	2025			2024		
	Governmental Activities	Business-Type Activities	Total	Governmental Activities	Business-Type Activities	Total
Revenues:						
Program Revenues:						
Charges for services and sales	$ 601,317	$ 1,019,496	$ 1,620,813	$ 604,700	$ 963,584	$ 1,568,284
Operating grants and contributions	17,149,942	1,224,467	18,374,409	18,204,040	1,231,686	19,435,726
Total program revenues:	17,751,259	2,243,963	19,995,222	18,808,740	2,195,270	21,004,010
General Revenues, Transfers and Special Item:						
Property taxes	42,643,287	-	42,643,287	41,960,782	-	41,960,782
Act 511 taxes	11,936,093	-	11,936,093	11,736,249	-	11,736,249
State property tax relief	1,020,583	-	1,020,583	850,227	-	850,227
Investment earnings	7,785,144	79,307	7,864,451	9,057,139	53,517	9,110,656
Miscellaneous	17,172	6,765	23,937	52,611	-	52,611
Gain on disposal of fixed assets	47,500	-	47,500	-	-	-
Total general revenues, transfers and special item	63,449,779	86,072	63,535,851	63,657,008	53,517	63,710,525
Total revenues	81,201,038	2,330,035	83,531,073	82,465,748	2,248,787	84,714,535
Expenses						
Program Expenses:						
Instruction	44,112,586	-	44,112,586	41,809,955	-	41,809,955
Instructional student support	6,921,935	-	6,921,935	6,592,214	-	6,592,214
Administrative and financial support services	8,520,577	-	8,520,577	7,069,984	-	7,069,984
Operation and maintenance of plant services	6,276,125	-	6,276,125	6,406,378	-	6,406,378
Pupil transportation	3,763,520	-	3,763,520	3,450,396	-	3,450,396
Student activities	2,413,593	-	2,413,593	2,235,810	-	2,235,810
Community services	10,256	-	10,256	13,530	-	13,530
Food service	-	2,316,183	2,316,183	-	2,139,690	2,139,690
Granada project	-	80,203	80,203	-	112,570	112,570
Total program expenses	72,018,592	2,396,386	74,414,978	67,578,267	2,252,260	69,830,527
Interest and Fiscal Charges	1,548,902	-	1,548,902	966,306	-	966,306
Total expenses	73,567,494	2,396,386	75,963,880	68,544,573	2,252,260	70,796,833
(Decrease) increase in net position	7,633,544	(66,351)	7,567,193	13,921,175	(3,473)	13,917,702
Net position (deficit) - beginning	37,446,109	560,669	38,006,778	23,524,934	564,142	24,089,076
Prior period adjustment	(1,099,725)	(6,562)	(1,106,287)	-	-	-
Net position (deficit) - beginning (as restated)	36,346,384	554,107	36,900,491	23,524,934	564,142	24,089,076
Net position (deficit) - ending	$ 43,979,928	$ 487,756	$ 44,467,684	$ 37,446,109	$ 560,669	$ 38,006,778

District Budget

The District's budget is prepared in accordance with Pennsylvania law and is based on accounting for certain transactions based on cash receipts, disbursements and encumbrances. The most significant budgeted fund is the General Fund. The budgeting system controls expenses by classifying expenses by functional areas and by type of expense. A summary of budget to actual results for 2024-2025, is shown in the review below:

DERRY TOWNSHIP SCHOOL DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
FISCAL YEAR ENDED JUNE 30, 2025
GENERAL FUND SPENDING REVIEW

	Budgeted Amounts			Variance with
	Original Budget	Final Budget	Actual Amounts	Final Budget Pos (Neg)
REVENUES				
6000 Local Sources	$ 57,000,597	$ 57,000,597	$ 56,273,294	$ (727,303)
7000 State Sources	16,302,361	16,302,361	16,798,952	496,591
8000 Federal Sources	857,047	857,047	1,041,079	184,032
9000 Other Financing Sources	2,032,520	2,032,520	1,987,449	(45,071)
Total Revenues	76,192,525	76,192,525	76,100,774	(91,751)
EXPENDITURES				
1100 Regular Programs	32,432,460	32,433,315	31,443,503	989,812
1200 Special Programs	9,940,315	9,942,928	10,557,782	(614,854)
1300 Vocational Programs	1,661,045	1,661,045	1,621,103	39,942
1400 Other Instructional Programs	150,848	152,628	136,631	15,997
1500 Nonpublic School Programs	-	-	-	-
1700 Community College	150,000	150,000	142,826	7,174
2100 Pupil Personnel	2,284,391	2,284,176	2,377,353	(93,177)
2200 Instructional Staff Services	3,073,841	3,071,736	3,215,497	(143,761)
2300 Administrative Services	4,397,260	4,398,460	4,487,885	(89,425)
2400 Pupil Health	1,250,634	1,247,744	1,249,252	(1,508)
2500 Business Services	874,854	874,854	845,255	29,599
2600 Plant Operation & Maintenance	6,729,322	6,732,314	7,724,748	(992,434)
2700 Pupil Transportation	3,517,252	3,528,158	3,858,242	(330,084)
2800 Central	1,920,814	1,907,908	1,648,426	259,482
2900 Other Support Services	52,269	52,269	52,453	(184)
3200 Student Activities	1,785,803	1,783,573	2,177,294	(393,721)
3300 Community Services	13,833	13,833	10,277	3,556
5110 Debt Service	286,609	286,609	923,742	(637,133)
5120 Refund of Prior Years Receipts	-	-	1,669	(1,669)
5200 Interfund Transfers	6,376,026	6,376,026	5,476,026	900,000
Total Expenditures	76,897,576	76,897,576	77,949,964	(1,052,388)
CHANGE IN FUND BALANCE	$ (705,051)	$ (705,051)	$ (1,849,190)	$ (1,144,139)

In 2024-2025, actual revenues were less than budgeted revenues by $91,751.

Actual expenditures for 2024-2025 were more than budgeted expenditures by $1,052,388.

Capital Assets

The schedule below reflects capital assets owned by the District, net of accumulated depreciation. For comparative purposes, the schedule reflects both the current and the preceding year.

DERRY TOWNSHIP SCHOOL DISTRICT
MANAGEMENT DISCUSSION AND ANALYSIS
FISCAL YEARS ENDED JUNE 30, 2025 AND 2024
CAPITAL AND RIGHT-TO-USE ASSETS

	2025			2024		
	Governmental Activities	Business-Type Activities	Total	Governmental Activities	Business-Type Activities	Total
Land	$ 1,047,274	$ -	$ 1,047,274	$ 1,047,274	$ -	$ 1,047,274
Construction-in-progress	2,300,844	-	2,300,844	736,218	-	736,218
Site improvements	2,572,094	-	2,572,094	2,722,461	-	2,722,461
Building and building improvements	52,574,914	-	52,574,914	55,628,755	-	55,628,755
Furniture and equipment	4,499,987	319,304	4,819,291	4,415,129	381,004	4,796,133
Right-to-use subscription assets	65,459	-	65,459	262,289	-	262,289
	$ 62,995,113	$ 319,304	$ 63,314,417	$ 64,549,837	$ 381,004	$ 64,930,841

Debt

The District did not issue any new debt in 2024-2025, The District continues to maintain a AAA credit rating as issued by Standard & Poor's. This rating is the highest rating that can be achieved. This places the District among only a handful of Pennsylvania districts with that rating.

Current Issues

On June 27, 2006, Pennsylvania's governor signed Act 1 of Special Session 2006 into law. This legislation is far-reaching and complex and includes provisions for District property tax reduction funded through gaming revenue, facilitates a tax reduction and possible tax shift though imposition of additional earned income tax or personal income tax, requires voter approval through a "back end referendum" for real estate tax rate increases beyond a state-calculated index and created a Local Tax Study Commission to submit a recommendation to the Board regarding the tax shifting noted above. The Act also requires adoption of a preliminary budget as much as six months earlier than in the past.

The District is required to make contributions to the Pennsylvania State Employees Retirement System (PSERS) which covers substantially all employees. Although contribution rates were projected to increase, the contribution rate for 2024-2025 is actually being reduced compared to the current rate. The PSERS Board of Trustees will continue to monitor the performance of the fund as it sets the rates going forward. Historic rates have been as follows:

2014-2015	21.40%
2015-2016	25.84%
2016-2017	30.03%
2017-2018	32.57%
2018-2019	33.43%
2019-2020	34.29%
2020-2021	34.51%
2021-2022	34.94%
2022-2023	35.26%
2023-2024	34.00%
2024-2025	33.90%

The Commonwealth of Pennsylvania provides a subsidy for one-half of the retirement contributions.

Contacting the District's Financial Management

Our financial report is designed to provide our citizens, taxpayers, parents, students, staff, investors and creditors with a general overview of the Derry Township School District's finances and to show the Board of School Directors' accountability for the funds the District receives. Questions about this report or requests for additional financial information should be directed to the Business Manager at Derry Township School District, 30A East Granada Avenue, Hershey, PA 17033, (717) 534-2501.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF NET POSITION
June 30, 2025

	Governmental Activities	Business-Type Activities	Total
Assets			
Current Assets			
Cash and cash equivalents	$ 27,395,493	$ 1,767,784	$ 29,163,277
Investments	13,913,900	-	13,913,900
Taxes receivable - net of allowance	2,102,653	-	2,102,653
Due from other governments	2,721,894	12,158	2,734,052
Other receivables	142,408	16,546	158,954
Inventories	55,347	108,478	163,825
Prepaid expense	130,642	-	130,642
Total current assets	46,462,337	1,904,966	48,367,303
Noncurrent Assets			
Land	1,047,274	-	1,047,274
Construction-in-progress	2,300,844	-	2,300,844
Site improvements - net of accum. depreciation	2,572,095	-	2,572,095
Buildings and improvements - net of accum. depreciation	52,574,913	-	52,574,913
Furniture and equipment - net of accum. depreciation	4,499,987	319,304	4,819,291
Right-to-use leased equipment - net of accum. amortization	244,907	-	244,907
Right-to-use subscription assets - net of accum. amortization	65,459	-	65,459
Beneficial interest in perpetual trust	57,355,859	-	57,355,859
Total noncurrent assets	120,661,338	319,304	120,980,642
Total assets	$ 167,123,675	$ 2,224,270	$ 169,347,945
Deferred Outflows of Resources			
Deferred amounts on pension liability	$ 13,229,000	$ 270,000	$ 13,499,000
Deferred amounts on OPEB liabilities	3,002,023	61,225	3,063,248
Total deferred outflows of resources	$ 16,231,023	$ 331,225	$ 16,562,248
Total assets and deferred outflows of resources	$ 183,354,698	$ 2,555,495	$ 185,910,193

See Notes to Financial Statements.

	Governmental Activities	Business-Type Activities	Totals
Liabilities			
Current Liabilities			
Internal balances	$ 161,215	$ (161,215)	$ -
Accounts payable	1,467,432	14,060	1,481,492
Accrued salaries and benefits	5,700,496	2,902	5,703,398
Payroll deductions and withholdings	344,341	-	344,341
Unearned revenue	2,213	44,851	47,064
Current portion of long-term liabilities	4,099,494	1,955	4,101,449
Accrued interest payable	138,044	-	138,044
Other current liabilities	11,847	-	11,847
Total current liabilities	11,925,082	(97,447)	11,827,635
Noncurrent Liabilities			
Net pension liability	81,462,000	1,662,000	83,124,000
General obligation bonds	21,004,505	-	21,004,505
Other lease obligations	637,298	-	637,298
Accrued compensated absences	2,485,964	57,181	2,543,145
Other post-employment benefits (OPEB) payable	13,434,941	274,550	13,709,491
Total noncurrent liabilities	119,024,708	1,993,731	121,018,439
Total liabilities	130,949,790	1,896,284	132,846,074
Deferred Inflows of Resources			
Deferred amounts on pension liability	3,944,000	80,000	4,024,000
Deferred amounts on OPEB liabilities	4,480,271	91,455	4,571,726
Deferred amounts related to refunding debt	709	-	709
Total deferred inflows of resources	8,424,980	171,455	8,596,435
Net Position (Deficit)			
Net investment in capital assets	55,061,296	319,304	55,380,600
Restricted	61,217,887	-	61,217,887
Unrestricted deficit	(72,299,255)	168,452	(72,130,803)
Total net position	43,979,928	487,756	44,467,684
Total liabilities, deferred inflows of resources and net position	$ 183,354,698	$ 2,555,495	$ 185,910,193

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

Function/Programs	Expenses	Program Revenue: Charges for Services	Program Revenue: Operating Grants and Contributions	Net (Expense) Revenue and Changes in Net Assets: Governmental Activities	Net (Expense) Revenue and Changes in Net Assets: Business-Type Activities	Total
Governmental Activities:						
Instruction	$ 44,112,586	$ 43,075	$ 13,558,354	$ (30,511,157)	$ -	$ (30,511,157)
Instructional student support	6,921,935	-	1,170,934	(5,751,001)	-	(5,751,001)
Administrative and financial support services	8,520,577	-	690,185	(7,830,392)	-	(7,830,392)
Operation and maintenance of plant services	6,276,125	64,805	533,457	(5,677,863)	-	(5,677,863)
Pupil transportation	3,763,520	-	905,165	(2,858,355)	-	(2,858,355)
Student activities	2,413,593	493,437	204,313	(1,715,843)	-	(1,715,843)
Community services	10,256	-	1,445	(8,811)	-	(8,811)
Debt service	1,548,902	-	86,089	(1,462,813)	-	(1,462,813)
Total governmental activities	73,567,494	601,317	17,149,942	(55,816,235)	-	(55,816,235)
Business-type Activities:						
Food service	2,316,183	1,001,496	1,224,467	-	(90,220)	(90,220)
Granada project	80,203	18,000	-	-	(62,203)	(62,203)
Total business-type activities	2,396,386	1,019,496	1,224,467	-	(152,423)	(152,423)
Total primary government	$ 75,963,880	$ 1,620,813	$ 18,374,409	$ (55,816,235)	$ (152,423)	$ (55,968,658)
General Revenues and Transfers:						
Property taxes, levied for general purposes				$ 42,643,287	$ -	$ 42,643,287
Act 511 taxes, levied for general purposes				11,936,093	-	11,936,093
State property tax relief allocation				1,020,583	-	1,020,583
Investment earnings				7,785,144	79,307	7,864,451
Gain on disposition of fixed assets				47,500	-	47,500
Miscellaneous income				17,172	6,765	23,937
Total general revenues and transfers				63,449,779	86,072	63,535,851
Changes in net position				7,633,544	(66,351)	7,567,193
Net position - July 1, 2024				37,446,109	560,669	38,006,778
Prior period adjustment (see Note 1)				(1,099,725)	(6,562)	(1,106,287)
Net position (deficit) - July 1, 2024 (restated)				36,346,384	554,107	36,900,491
Net position - June 30, 2025				$ 43,979,928	$ 487,756	$ 44,467,684

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

BALANCE SHEET - GOVERNMENTAL FUNDS
June 30, 2025

	General Fund	Capital Projects Fund	Permanent Fund	Student Sponsored Activity Fund	Totals Governmental Funds
Assets					
Cash and cash equivalents	$ 21,220,003	$ 5,966,564	$ -	$ 208,926	$ 27,395,493
Investments	-	13,913,900	-	-	13,913,900
Taxes receivable - net of allowance	2,102,653	-	-	-	2,102,653
Due from other funds	26,785	1,646,076	-	-	1,672,861
Due from other governments	2,721,894	-	-	-	2,721,894
Other receivables	142,408	-	-	-	142,408
Inventories	55,347	-	-	-	55,347
Prepaid expense	130,642	-	-	-	130,642
Beneficial interest in perpetual trust	-	-	57,355,859	-	57,355,859
Total assets	$ 26,399,732	$ 21,526,540	$ 57,355,859	$ 208,926	$ 105,491,057
Liabilities					
Due to other funds	$ 1,163,100	$ 670,976	$ -	$ -	$ 1,834,076
Accounts payable	1,189,536	273,053	-	4,843	1,467,432
Accrued salaries and benefits	5,700,496	-	-	-	5,700,496
Payroll deductions and withholdings	344,341	-	-	-	344,341
Unearned revenue	2,213	-	-	-	2,213
Other Current Liabilities	11,847	-	-	-	11,847
Total liabilities	8,411,533	944,029	-	4,843	9,360,405
Deferred Inflows of Resources					
Delinquent property taxes	528,148	-	-	-	528,148
Fund Balances					
Nonspendable	185,989	-	57,355,859	-	57,541,848
Restricted	-	20,582,511	-	204,083	20,786,594
Committed	13,100,000	-	-	-	13,100,000
Unassigned	4,174,062	-	-	-	4,174,062
Total fund balances	17,460,051	20,582,511	57,355,859	204,083	95,602,504
Total liabilities, deferred inflows of resources and fund balances	$ 26,399,732	$ 21,526,540	$ 57,355,859	$ 208,926	$ 105,491,057

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION
June 30, 2025

Total fund balances - governmental funds		$ 95,602,504
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital and right-to-use assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of the capital assets is $168,913,876, and the accumulated depreciation/amortization is $105,608,397.		63,305,479
Property taxes receivable will be collected, but are not available soon enough to pay for the current period's expenditures and, therefore, are deferred inflows of resources in the funds.		528,148
Deferred inflows and outflows of resources related to pensions are applicable to future periods and, therefore, are not reported within the funds. Deferred inflows and outflows related to the pension are as follows (see footnotes for detail):		
Deferred outflows of resources		13,229,000
Deferred inflows of resources		(3,944,000)
Deferred inflows and outflows of resources related to OPEB are applicable to future periods and, therefore, are not reported within the funds. Deferred inflows and outflows related to OPEB are as follows (see footnotes for detail):		
Deferred outflows of resources		3,002,023
Deferred inflows of resources		(4,480,271)
Long-term liabilities, including bonds payable, lease obligations and payables, net pension liability, compensated absences and other post-employment benefits, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:		
Bonds payable, net of related discounts and premiums	(24,525,505)	
Deferred amount on refunding of debt	(709)	
Accrued interest payable	(138,044)	
Lease and lease purchase obligations	(1,072,753)	
Subscription liabilities	(66,099)	
Net pension liability	(81,462,000)	
OPEB liabilities	(13,434,941)	
Accumulated compensated absences	(2,562,904)	(123,262,955)
Total net position - governmental activities		$ 43,979,928

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
Year Ended June 30, 2025

	General Fund	Capital Projects Fund	Permanent Fund	Debt Service Funds	Student Sponsored Activity Fund	Totals Governmental Funds
Revenues						
Local sources	$ 56,273,294	$ 1,105,477	$ 5,391,450	$ -	$ 300,682	$ 63,070,903
State sources	16,798,952	-	-	-	-	16,798,952
Federal sources	1,041,079	-	-	-	-	1,041,079
Total revenues	74,113,325	1,105,477	5,391,450	-	300,682	80,910,934
Expenditures						
Instructional	43,901,845	-	-	-	-	43,901,845
Support services	25,459,111	557,344	-	-	-	26,016,455
Operation of noninstructional services	2,187,571	-	-	-	295,648	2,483,219
Refund of prior year receipts	1,669	-	-	-	-	1,669
Capital Outlay	-	2,216,604	-	-	-	2,216,604
Debt service	923,742	-	-	4,476,026	-	5,399,768
Total expenditures	72,473,938	2,773,948	-	4,476,026	295,648	80,019,560
Excess (deficiency) of revenues over expenditures	1,639,387	(1,668,471)	5,391,450	(4,476,026)	5,034	891,374
Other Financing (Uses) Sources						
Sale of capital assets	47,500	-	-	-	-	47,500
Interfund transfers in	1,932,520	1,000,000	-	4,476,026	-	7,408,546
Interfund transfers out	(5,476,026)	-	(1,932,520)	-	-	(7,408,546)
Insurance recoveries	7,429	-	-	-	-	7,429
Total other financing sources (uses)	(3,488,577)	1,000,000	(1,932,520)	4,476,026	-	54,929
Net changes in fund balances	(1,849,190)	(668,471)	3,458,930	-	5,034	946,303
Fund balance - July 1, 2024	19,309,241	21,250,982	53,896,929	-	199,049	94,656,201
Fund balance - June 30, 2025	$ 17,460,051	$ 20,582,511	$ 57,355,859	$ -	$ 204,083	$ 95,602,504

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

Net changes in fund balances - governmental funds		$ 946,303
Amounts reported for governmental activities in the Statement of Activities are different because:		
Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation/amortization expense. This is the amount by which depreciation/amortization and dispositions exceed capital outlays in the current period:		
Capital outlays	3,560,447	
Less depreciation/amortization expense	(5,067,094)	(1,506,647)
Some taxes will not be collected for several months after the District's fiscal year end, they are not considered as "available" revenues in the governmental funds. Deferred inflows of resources decreased by this amount during the year.		235,172
Interest on long-term obligations in the Statement of Activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due, and thus requires the use of current financial resources. In the Statement of Activities, interest expense is recognized as the interest accrues, regardless of when it is due. The change in interest accrued in the Statement of Activities over the amount due is shown here.		19,771
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:		
Change in net pension liability, net of deferred resources		3,922,000
Change in OPEB liabilities, net of deferred resources		240,873
Change in compensated absences		(55,022)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effects of premiums, discounts and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.		
Repayment of leases payable	60,036	
Issuance of leases payable	(306,134)	
Repayment of subscription liabilities	196,146	
Repayment of long-term debt	3,456,000	
Amortization of charges for bond refunding	(28,131)	
Amortization of bond premiums and discounts - net	77,414	
Repayment of extended term financing	375,763	3,831,094
Change in net position of governmental activities		$ 7,633,544

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL - GENERAL FUND
Year Ended June 30, 2025

	Budgeted Amounts			Variance With
	Original	Final	Actual	Final Budget
Revenues				
Local sources	$ 57,000,597	$ 57,000,597	$ 56,273,294	$ (727,303)
State sources	16,302,361	16,302,361	16,798,952	496,591
Federal sources	857,047	857,047	1,041,079	184,032
Total revenues	74,160,005	74,160,005	74,113,325	(46,680)
Expenditures				
Instruction				
Regular programs	32,432,460	32,433,315	31,443,503	989,812
Special programs	9,940,315	9,942,928	10,557,782	(614,854)
Vocational education programs	1,661,045	1,661,045	1,621,103	39,942
Other instructional programs	150,848	152,628	136,631	15,997
Community/junior college education programs	150,000	150,000	142,826	7,174
Total instruction	44,334,668	44,339,916	43,901,845	438,071
Support services				
Pupil personnel	2,284,391	2,284,176	2,377,353	(93,177)
Instructional staff	3,073,841	3,071,736	3,215,497	(143,761)
Administration	4,397,260	4,398,460	4,487,885	(89,425)
Pupil health	1,250,634	1,247,744	1,249,252	(1,508)
Business	874,854	874,854	845,255	29,599
Operation and maintenance of plant services	6,729,322	6,732,314	7,724,748	(992,434)
Student transportation services	3,517,252	3,528,158	3,858,242	(330,084)
Central	1,920,814	1,907,908	1,648,426	259,482
Other support services	52,269	52,269	52,453	(184)
Total support services	24,100,637	24,097,619	25,459,111	(1,361,492)
Operation of noninstructional services				
Student activities	1,785,803	1,783,573	2,177,294	(393,721)
Community services	13,833	13,833	10,277	3,556
Total operation of noninstructional services	1,799,636	1,797,406	2,187,571	(390,165)
Refund of prior years' receipts	-	-	1,669	(1,669)
Debt service	286,609	286,609	923,742	(637,133)
Total expenditures	70,521,550	70,521,550	72,473,938	(1,952,388)
Excess of revenues over expenditures	3,638,455	3,638,455	1,639,387	(1,999,068)
Other Financing (Uses) Sources				
Sale of or compensation for loss of fixed assets	100,000	100,000	47,500	(52,500)
Interfund transfers in	1,932,520	1,932,520	1,932,520	-
Interfund transfers out	(6,376,026)	(6,376,026)	(5,476,026)	900,000
Insurance recoveries	-	-	7,429	7,429
Total other financing sources (uses)	(4,343,506)	(4,343,506)	(3,488,577)	854,929
Net change in fund balances	$ (705,051)	$ (705,051)	$ (1,849,190)	$ (1,144,139)

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF NET POSITION - PROPRIETARY FUNDS
June 30, 2025

	Food Service Fund	Granada Project Fund	Totals
Assets			
Current Assets			
Cash and cash equivalents	$ 502,657	$ 1,265,127	$ 1,767,784
Due from other funds	163,100	-	163,100
Due from other governments	12,158	-	12,158
Other receivables	16,546	-	16,546
Inventories	108,478	-	108,478
Total current assets	802,939	1,265,127	2,068,066
Noncurrent Assets			
Food service equipment, net	319,304	-	319,304
Total noncurrent assets	319,304	-	319,304
Total assets	$ 1,122,243	$ 1,265,127	$ 2,387,370
Deferred Outflows of Resources			
Deferred amounts on pension liability	$ 270,000	$ -	$ 270,000
Deferred amounts on OPEB liabilities	61,225	-	61,225
Total deferred outflows of resources	$ 331,225	$ -	$ 331,225
Liabilities			
Current Liabilities			
Due to other funds	$ 1,885	$ -	$ 1,885
Accounts payable	14,060	-	14,060
Accrued salaries and benefits	2,902	-	2,902
Accrued compensated absences	1,955	-	1,955
Unearned revenues	43,351	1,500	44,851
Total current liabilities	64,153	1,500	65,653
Noncurrent Liabilities			
Net pension liability	1,662,000	-	1,662,000
Accrued compensated absences	57,181	-	57,181
OPEB liabilities	274,550	-	274,550
Total noncurrent liabilities	1,993,731	-	1,993,731
Total liabilities	$ 2,057,884	$ 1,500	$ 2,059,384
Deferred Inflows of Resources			
Deferred amounts on pension liability	$ 80,000	$ -	$ 80,000
Deferred amounts on OPEB liabilities	91,455	-	91,455
Total deferred inflows of resources	$ 171,455	$ -	$ 171,455
Net Position (Deficit)			
Net investment in capital assets	$ 319,304	$ -	$ 319,304
Unrestricted (deficit) position	(1,095,175)	1,263,627	168,452
Total net (deficit) position	$ (775,871)	$ 1,263,627	$ 487,756

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - PROPRIETARY FUNDS
Year Ended June 30, 2025

	Food Service Fund	Granada Project Fund	Total
Operating Revenues			
Food service revenue	$ 1,001,496	$ -	$ 1,001,496
Rental income	-	18,000	18,000
Total operating revenues	1,001,496	18,000	1,019,496
Operating Expenses			
Salaries	864,264	-	864,264
Employee benefits	361,116	-	361,116
Food and supplies consumed	967,778	-	967,778
Other expenses	61,325	-	61,325
CAM expenses	-	80,203	80,203
Depreciation and amortization	61,700	-	61,700
Total operating expenses	2,316,183	80,203	2,396,386
Operating loss	(1,314,687)	(62,203)	(1,376,890)
Nonoperating Revenues			
State subsidies for food service	248,136	-	248,136
State subsidy for social security payments	32,556	-	32,556
State subsidy for retirement payments	130,543	-	130,543
Federal subsidies	651,587	-	651,587
Private contribution	3,894	-	3,894
Value of U.S.D.A. commodities	161,645	-	161,645
Investment earnings	42,545	36,762	79,307
Refund of prior years' expenditures	2,591	280	2,871
Total nonoperating revenues	1,273,497	37,042	1,310,539
Changes in net position	(41,190)	(25,161)	(66,351)
Net (Deficit) Position - July 1, 2024	(728,119)	1,288,788	560,669
Prior Period adjustment (see Note 1)	(6,562)	-	(6,562)
Net Position - July 1, 2024 (restated)	(734,681)	1,288,788	554,107
Net (Deficit) Position - June 30, 2025	$ (775,871)	$ 1,263,627	$ 487,756

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS
Year Ended June 30, 2025

	Food Service Fund	Granada Project Fund	Total
Cash Flows From Operating Activities			
Cash received from users	$ 965,792	$ 19,500	$ 985,292
Cash payments to employees for services	(1,306,982)	-	(1,306,982)
Cash payments for goods and services	(1,526,358)	(90,467)	(1,616,825)
Net cash used in operating activities	(1,867,548)	(70,967)	(1,938,515)
Cash Flows From Noncapital Financing Activities			
State subsidies	520,313	-	520,313
Federal subsidies	1,003,090	-	1,003,090
Private contributions	3,894	-	3,894
Refund of prior year expenditures	2,591	280	2,871
Net cash provided by noncapital financing activities	1,529,888	280	1,530,168
Cash Flows From Investing Activities			
Investment earnings	42,545	36,762	79,307
Net decrease in cash and cash equivalents	(295,115)	(33,925)	(329,040)
Cash and Cash Equivalents:			
July 1, 2024	797,772	1,299,052	2,096,824
June 30, 2025	$ 502,657	$ 1,265,127	$ 1,767,784
Reconciliation of Operating Loss to			
Net Cash Used in Operating Activities:			
Operating loss	$ (1,314,687)	$ (62,203)	$ (1,376,890)
Adjustments to reconcile operating loss to net cash used in operating activities:			
Depreciation	61,700	-	61,700
Value of donated commodities	161,645	-	161,645
(Increase) decrease in:			
Other accounts receivable	(12,473)	-	(12,473)
Inventories	7,751	-	7,751
Deferred outflows of resources	22,184	-	22,184
(Decrease) increase in:			
Internal balances	(538,068)	82,463	(455,605)
Accounts payable	(128,583)	(92,727)	(221,310)
Accrued salaries and benefits	(220)	-	(220)
Unearned revenues	(23,231)	1,500	(21,731)
Accrued compensated absences	5,085	-	5,085
Net pension liability	(158,000)	-	(158,000)
OPEB liabilities	42,241	-	42,241
Deferred inflows of resources	7,108	-	7,108
Net cash used in operating activities	$ (1,867,548)	$ (70,967)	$ (1,938,515)
Supplemental Disclosure			
Noncash noncapital financing activity			
USDA donated commodities	$ 161,645	$ -	$ 161,645

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF FIDUCIARY NET POSITION
June 30, 2025

		Private-Purpose Trust Fund
Assets		
Cash and cash equivalents	$	284,134
Investments		869,733
Total assets	$	1,153,867
Net Position		
Restricted	$	1,153,867
Total net position	$	1,153,867

See Notes to Financial Statements.

DERRY TOWNSHIP SCHOOL DISTRICT

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended June 30, 2025

	Private-Purpose Trust Fund
Additions	
Interest earned	$ 4,697
Contributions	151,526
Total additions	156,223
Deductions	
Scholarships awarded	255,012
Change in net position	(98,789)
Net Position:	
July 1, 2024	1,252,656
June 30, 2025	$ 1,153,867

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies

Derry Township School District (the District) operates a public school system that encompasses one municipality in Dauphin County. The District operates one elementary school, one middle school and one high school. The District operates under current standards prescribed by the Pennsylvania Department of Education in accordance with the provisions of the School Laws of Pennsylvania. The governing body of the District is comprised of a board of nine school directors who are each elected for a four-year term. The daily operation and management of the District is carried out by the administrative staff of the District, headed by the Superintendent of Schools who is appointed by the Board of School Directors. Funding for the District is received from local, Commonwealth and Federal sources and must comply with the requirements of the various funding source agencies.

The District assesses the taxpayers of these municipalities based upon taxing powers at its disposal. The ability of the District's taxpayers to pay their assessments is dependent upon economic and other factors affecting the taxpayers.

The financial statements of the District have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the authoritative, standard setting body for the establishment of governmental accounting and financial reporting principles. The more significant of these accounting policies are as follows:

A. Reporting Entity

In evaluating the District as a reporting entity, management has addressed all potential component units which may or may not fall within the District's financial accountability. The criteria used by the District to evaluate the possible inclusion of related entities within its reporting entity are financial accountability and the nature and significance of the relationship. In determining financial accountability in a given case, the District reviews the applicability of the following criteria:

The District is financially accountable for:

Organizations that make up the legal District entity.

Legally separate organizations if District officials appoint a voting majority of the organizations' governing body and the District is able to impose its will on the organization or if there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government.

Impose its will: If the District can significantly influence the programs, projects, or activities of, or the level of services performed or provided by, the organization.

Financial benefit or burden: Exists if the District (1) is entitled to the organization's resources or (2) is legally obligated or has otherwise assumed the obligation to finance the deficits of, or provide support to, the organization or (3) is obligated in some manner for the debt of the organization.

Organizations that are fiscally dependent on the District.

Fiscal dependency is established if the organization is unable to adopt its budget, levy taxes or set rates or charges, or issue bonded debt without approval by the District.

Based on the foregoing criteria, the District has no component entities that need to be included in the District's financial statements.

Note 1. Summary of Significant Accounting Policies (Continued)

A. Reporting Entity (Continued)

Joint Ventures: The District is a participant in several joint ventures, each of which is a separate legal entity that offers services to the District and its residents. These entities serve multiple school districts and municipalities and, therefore, are not included in this reporting entity as a component unit. These entities do not have taxing authority, but are required to adopt an annual budget, which is funded primarily by its members and others that use its services.

Dauphin County Area Vocational Technical School: The District is one of seven-member school districts of the Dauphin County Technical School (DCTS). The Vo-Tech School provides vocational-technical education to the constituents of all participating school districts. Member school districts are responsible for funding the major portion of the Vo-Tech School's operating budget. For the year ended June 30, 2025, Derry Township School District paid $549,664 for its estimated share of the operating budget. As of June 30, 2025, the Vo-Tech School's General Fund had total assets of $2,966,109 and total liabilities of $2,484,879. As of June 30, 2025, the Vo-Tech School had property and equipment net of accumulated depreciation of $24,557,033, and long-term liabilities of $37,497,428. The Vo-Tech School's outstanding balance on their Series of 2015 bond as of June 30, 2025, is $9,465,000.

The Board authorized the incurring of lease rental debt in connection with the Dauphin County Technical School, by entering into an agreement of lease and guaranty with Dauphin County Technical School, dated March 15, 2007. The Technical School constructed improvements and renovations and acquired equipment for the Technical School and has financed it by issuing $24,750,000 in School Lease Revenue Bonds, Series of 2007, dated March 15, 2007. These bonds were refinanced by the issuance of Series of 2015, dated March 15, 2015, in the amount of $19,005,000. This debt is supported by the full faith, credit and taxing power of the seven-member school districts who participate in the Technical School. Derry Township School District's original share of this debt was $3,170,034, which was based on the market valuation of all taxable real property in each school district.

The following is a schedule of principal and interest requirements to service the Lease Obligations - Dauphin County Technical School Bond requirements of the District:

	Vo-Tech Lease Obligation		
Years	Principal	Interest	Total
2026	$ 227,234	$ 60,974	$ 288,208
2027	237,296	51,043	288,339
2028	247,358	40,623	287,981
2029	258,258	29,688	287,946
2030	504,999	18,198	523,197
2031	281,736	6,163	287,899
	$ 1,756,881	$ 206,689	$ 1,963,570

Note 1. Summary of Significant Accounting Policies (Continued)

A. Reporting Entity (Continued)

Capital Area Intermediate Unit: This Intermediate Unit provides support and services to students with special needs that cannot be provided by district staff.

Harrisburg Area Community College: Provides higher education services. All Dauphin County Schools provide support to reduce tuition for district residents who attend full time.

The most recent audited financial statements of these joint ventures are available for inspection at the District's business office.

B. Basis of Presentation

The District's basic financial statements consist of government-wide statements, including a Statement of Net Position and a Statement of Activities and Fund Financial Statements, which provide a more detailed level of financial information.

Government-wide Financial Statements: The Statement of Net Position and the Statement of Activities display information about the District as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The statements distinguish between those activities of the District that are governmental and those that are considered business-type activities.

The Statement of Net Position presents the financial condition of the governmental and business-type activities of the District at year end. The Statement of Activities presents a comparison between direct expenses and program revenues for each program or function of the District's governmental activities, and for the business-type activities of the District. Direct expenses are those that are specifically associated with a service, program, or department and, therefore, clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues which are not classified as program revenues are presented as general revenues of the District, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each business segment or governmental function is self-financing or draws from the general revenues of the District.

Fund Financial Statements: During the year, the District segregates transactions related to certain District functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the District at this more detailed level. The focus of governmental and enterprise fund financial statements is on major funds. Each major fund is presented in a separate column. Non-major funds are aggregated and presented in a single column. Fiduciary funds are reported by type.

Note 1. Summary of Significant Accounting Policies (Continued)

C. Fund Accounting

The District uses funds to maintain its financial records during the year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. There are three categories of funds: governmental, proprietary and fiduciary.

Governmental funds are those through which most governmental functions of the District are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and liabilities is reported as fund balance. The following are the District's major governmental funds for the year ended June 30, 2025:

The General Fund is the operating fund of the District and is used to account for all financial resources, except those required to be accounted for in another fund.

The Capital Projects Funds are made up of the Capital Reserve Fund as well as the Capital Projects Fund. The Capital Reserve Fund was established by the Board in April 2008, to fund various future school projects. The annual funding level shall be adjusted based on a board approved "capital maintenance/growth plan" and shall not exceed three years of projected expenditures. Expenditures are limited to capital improvements, replacement of and additions to public works and improvements, for deferred maintenance thereof, and for the purchase or the replacement of school buses, and for no other purpose. The Capital Projects fund is comprised of two funds, including 1) established by the Board in 2019 and is used to account for and report financial resources that are restricted to expenditures for the acquisition, construction, or improvement of major capital facilities and 2) to account for the Bond Series of 2023 funds.

The Permanent Fund is a beneficial interest in a perpetual trust. The fund is legally restricted to the extent that only earnings, and not principal, are used for purposes that support the District's programs.

The Debt Service fund accounts for accumulation of resources for, and the payment of long-term debt principal, interest and related costs.

The Student Sponsored Activity Fund is set up in accordance with Section 511 of the PA School Code for student sponsored school organizations and publications which do not meet the criteria to be reported as custodial funds per GASB Statement No. 84 *Fiduciary Activities.*

Proprietary Funds focus on the determination of the changes in net position, financial position and cash flows. Proprietary funds are classified as enterprise or internal service; the District has no internal service funds.

Enterprise Funds are used to account for any activity for which a fee is charged to external users for goods or services. The District reports the following enterprise funds:

The Food Service Fund accounts for the financial transactions related to food service operations.

The Granada Project Fund accounts for financial transactions related to facility rental operations.

Note 1. Summary of Significant Accounting Policies (Continued)

C. Fund Accounting (Continued)

Fiduciary Fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into four classifications: pension trust funds, investment trust funds, private purpose trust funds and agency funds. Trust funds are used to account for assets held by the District under a trust agreement for individuals, private organizations, or other governments and are, therefore, not available to support the District's own programs. The District's only trust funds are private purpose trust funds which account for scholarship programs for students.

D. Measurement Focus and Basis of Accounting

The government-wide, proprietary and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Net position (total assets, plus deferred outflows of resources, less total liabilities, less deferred inflows of resources) is used as a practical measure of economic resources and the operating statement includes all transactions and events that increased or decreased net position. Depreciation is charged as expense against current operations and accumulated depreciation is reported on the Statement of Net Position.

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers tax revenue to be available if collected within 60 days of the end of the fiscal period. Revenue from Federal, state and other grants designated for payment of specific School District expenditures are recognized when the related expenditures are incurred; accordingly, when such funds are received, they are recorded as deferred revenues until earned. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Note 1. Summary of Significant Accounting Policies (Continued)

E. Budgets and Budgetary Accounting

An operating budget is adopted prior to the beginning of each year for the General Fund on a modified accrual basis of accounting. The General Fund is the only fund for which a budget is legally required.

The Pennsylvania School Code dictates specific procedures relative to adoption of the District's budget and reporting of its financial statements, specifically:

The District, before levying annual school taxes, is required to prepare an operating budget for the succeeding fiscal year.

The District is required to publish notice by advertisement, at least once in two newspapers of general circulation in the municipality in which it is located, and within 15 days of final action, that the proposed budget has been prepared and is available for public inspection at the administrative office of the District.

Notice that public hearings will be held on the proposed operating budget must be included in the advertisement; such hearings are required to be scheduled at least ten days prior to when final action on adoption is taken by the Board.

Legal budgetary control is maintained at the sub-function/major object level. The Board may make transfers of funds appropriated to any particular item of expenditure by legislative action in accordance with the Pennsylvania School Code. Management may amend the budget at the sub-function/sub-object level without Board approval. Appropriations lapse at the end of the fiscal period. Budgetary information reflected in the financial statements is presented at or below the level of budgetary control and includes the effect of approved budget amendments. The Board made no supplemental budgetary appropriations throughout the year.

In order to preserve a portion of an appropriation for which an expenditure has been committed by a purchase order, contract or other form of commitment, an encumbrance is recorded. Encumbrances outstanding at year end are reported in the fund financial statements as a committed fund balance.

Included in the General Fund budget are program budgets as prescribed by the Federal and state agencies funding the program. These budgets are approved on a program-by-program basis by the Federal and state funding agencies.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance

Cash and Cash Equivalents and Investments: Cash includes all demand deposits, petty cash, savings, money market accounts and Certificates of Deposit owned by the District. Investments include repurchase agreements, investment trusts which mature at a future date, mutual funds and United States Treasury Notes. Investments are stated at fair value. Accrued interest is reflected as "other receivables" on the balance sheet.

The District is authorized by Sec. 440.1 of the Public School Code of 1949, as amended, to invest in United States Treasury Bills, short-term obligations of the United States Government or its agencies and instrumentalities, or in deposits, in savings accounts or time deposits or share accounts of institutions insured by the Federal Deposit Insurance Corporation (FDIC) or the Federal Savings and Loan Insurance Corporation (FSLIC) or the National Credit Union Share Insurance Fund (NCUSIF), to the extent that such accounts are so insured, and for any amounts above the insured maximums, provided that approved collateral as required by provisions of Act No. 72 of the Commonwealth of Pennsylvania are pledged by the depository.

For purposes of these financial statements, the District considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Interfund Balances: On fund financial statements, receivables and payables resulting from short-term interfund loans are classified as "interfund receivables/payable." These amounts are eliminated in the governmental and business-type activities columns of the Statement of Net Position, except for the net residual amounts due between governmental and business-type activities, which are presented as internal balances.

Inventory: On the government-wide financial statements, inventories are presented at the lower of cost or market on a first-in, first-out basis and are expensed when used.

On fund financial statements, inventories of governmental funds are based upon the latest invoice price, which approximates cost while inventories of proprietary funds are stated at the lower of cost or market. For all funds, cost is determined on a first-in, first-out basis. Inventory in governmental funds consists of expendable supplies held for consumption. Inventories of the governmental funds and enterprise fund are expensed when used.

Prepaid Expenses: Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items (consumption method) in both the government-wide and fund financial statements.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Capital Assets: General capital assets are those assets not specifically related to activities reported in the proprietary funds. These assets generally result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide Statement of Net Position but are not reported in the fund financial statements. Capital assets utilized by the proprietary funds are reported both in the business-type activities column of the government-wide Statement of Net Position and in the respective funds.

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated fixed assets are recorded at their fair market values as of the date received. The District maintains a capitalization threshold of $5,000. The District does not possess any infrastructure. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets except land, land improvements and construction-in-progress are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

Description	Governmental Activities Estimated Lives	Business-Type Activities Estimated Lives
Buildings and improvements	20-50 years	N/A
Furniture and equipment	5-15 years	5-12 years
Vehicles	8-10 years	N/A

Deferred Outflows of Resources - Pensions and Other Post-Employment Benefits: The District recognizes deferred outflows of resources, which represent a consumption of net assets that is applicable to a future reporting period and so will not be recognized as an outflow of resources (expense) until that time. The District has identified these items in subsequent notes to the financial statements.

Deferred Outflows of Resources - Deferred Amounts on Refunding Debt: The District recognizes the difference between the re-acquisition price and the net carrying amount of the old debt as a deferred outflow which is a component of interest expense over the remaining life of the old or new debt, whichever is shorter.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Long-Term Obligations: In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental or business-type activity columns in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are recognized as an expense in the period incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Leases: The District is a lessee for non-cancellable leases of equipment. A lease liability and an intangible right-to-use lease asset is recognized in the government-wide financial statements.

At the commencement of a lease, the District initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases include how the District determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term and (3) lease payments. The District uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the District generally uses its estimated incremental borrowing rate as the discount rate for leases.

The lease term includes the non-cancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that the District is reasonably certain to exercise.

The District monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with other capital assets and lease liabilities are reported with long-term debt on the statement of net position.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Compensated Absences: Effective July 1, 2024, the District implemented Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. This Statement establishes uniform recognition and measurement criteria for all types of compensated absences, including vacation, personal leave, sick leave and other forms of paid time off that are attributable to services already rendered, accumulate and are more likely than not to be used or otherwise paid. The liability for compensated absences is reported as incurred in the government-wide and proprietary fund financial statements. A liability for compensated absences is recorded in the governmental funds only if the liability has matured because of employee resignations or retirements. The liability for compensated absences includes salary-related payments, such as payroll taxes, where applicable.

As part of the implementation, the District adopted a last-in, first-out (LIFO) flow assumption for the use of leave balances. Under this approach, the most recently earned leave is assumed to be used first. This assumption aligns with the District's administrative practices and provides a more accurate reflection of the expected settlement value of compensated absences.

Upon separation from employment with the District, employees shall receive pay for unused sick, vacation and personal leave in accordance with each bargaining unit's contract or agreement. The District utilizes a vesting scale to determine the likelihood that an employee will reach the minimum service required to receive a payout at separation.

Pensions: Substantially all full-time and qualifying part-time employees of the District participate in a cost sharing, multiple employer defined benefit pension plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits: In the government-wide financial statements, the District recognizes the costs and liabilities associated with post-employment benefits other than pension compensation. The District participates in two plans, the first is a single employer plan administered by the District. The Plan provides retiree health, vision, dental care and prescription drug benefits for eligible, retired employees and their qualified spouses/beneficiaries. The District estimates the cost of providing these benefits through an actuarial valuation.

The District also participates in a governmental cost sharing, multiple employer other post-employment benefit plan (OPEB) with PSERS for all eligible retirees who qualify and elect to participate. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Other Post-Employment Benefits (Continued):

The balance of the District's OPEB liabilities and related deferred outflows/inflows of resources at June 30, 2025, are as follows:

	Governmental Activities	Business-Type Activities	Total
OPEB Liabilities			
District's Single Employer Plan	$ 9,973,941	$ 203,550	$ 10,177,491
PSERS Cost Sharing Plan	3,461,000	71,000	3,532,000
Total	$ 13,434,941	$ 274,550	$ 13,709,491
Deferred Outflows of Resources			
District's Single Employer Plan	$ 2,490,423	$ 50,825	$ 2,541,248
PSERS Cost Sharing Plan	511,600	10,400	522,000
Total	$ 3,002,023	$ 61,225	$ 3,063,248
Deferred Inflows of Resources			
District's Single Employer Plan	$ 3,716,871	$ 75,855	$ 3,792,726
PSERS Costs Sharing Plan	763,400	15,600	779,000
Total	$ 4,480,271	$ 91,455	$ 4,571,726

Additional disclosures related to other post-employment benefits of the School's Single Employer Plan and PSERS Cost Sharing Plan can be found in subsequent notes to the financial statements.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Deferred Inflows of Resources - Unearned Revenues: The District recognizes property tax revenues when they become available. Available includes those property taxes expected to be collected within 60 days after year end. Those property taxes expected to be collected beyond 60 days after year end are shown as deferred revenue in the fund financial statements. Governmental funds also defer revenues in connection with resources that have been received but not yet earned.

Deferred Inflows of Resources - Pensions and Other Post-Employment Benefits: The District recognizes deferred inflows of resources, which represent an acquisition of net assets that is applicable to a future reporting period and so will not be recognized as an inflow of resources (revenue) until that time. The District has identified these items in subsequent notes to the financial statements.

Government-wide Net Position: Net position represents the difference between assets, deferred outflows of resources, liabilities and deferred inflows of resources. The District's net position is composed of the following:

Net Investment in Capital Assets: Consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of these assets.

Restricted: Represents amounts with external constraints placed on the use of these resources or imposed through constitutional provisions or enabling legislation. Restricted net position for the governmental activities is composed of the following:

	Amount
Capital improvements	$ 3,657,945
Student sponsored activities	204,083
Beneficial interest in perpetual trust (nonexpendable)	57,355,859
Total restricted net position	$ 61,217,887

There were no restrictions placed on net position for the business-type activities.

Unrestricted: The difference between assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not reported in net investment in capital assets or as restricted net position.

When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first and then unrestricted resources as they are needed.

Note 1. Summary of Significant Accounting Policies (Continued)

F. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position or Fund Balance (Continued)

Fund Balances: In the governmental fund financial statements, fund balances are classified as follows:

Non-spendable: Represents amounts that cannot be spent either because they are in non-spendable form (such as inventory or prepaids) or because they are legally or contractually required to be maintained intact (such as notes receivable or principal of a permanent fund).

Restricted: Represents amounts with external constraints placed on the use of these resources (such as grantors, bondholders and higher level of government) or imposed through constitutional provisions or enabling legislation.

Committed: Represents amounts that can only be used for specific purposes imposed by a formal action of the District's highest level of decision-making authority, the Board. Committed resources cannot be used for any other purpose unless the Board removes or changes the specific use by taking the same formal action that imposed the constraint originally.

Assigned: Represents amounts the District intends to use for specific purposes as expressed by the Board or an official delegated the authority. The Board has delegated the authority to assign fund balances to the Business Manager. The District does not have any amounts that are assigned.

Unassigned: Represents amounts that are available for any purpose, reported only in the General Fund.

In circumstances where an expenditure is to be made for a purpose for which amounts are available in multiple fund balance classifications, the order in which resources will be expensed is as follows: restricted fund balance, followed by committed fund balance, assigned fund balance and unassigned fund balance.

The District's policy is to maintain 8% of annual budgeted operating expenditures for the next fiscal year as its maximum general fund unassigned fund balance.

The following schedule provides information about the specific fund balance classification by fund:

	General Fund	Capital Projects Fund	Student Sponsored Activity Fund	Permanent Fund	Total
Nonspendable					
Inventory	$ 55,347	$ -	$ -	$ -	$ 55,347
Prepaid expenses	130,642	-	-	-	130,642
Beneficial interest in perpetual trust	-	-	-	57,355,859	57,355,859
Restricted					
Capital improvements	-	20,582,511	-	-	20,582,511
Student sponsored activities	-	-	204,083	-	204,083
Committed					
Health benefits	2,000,000	-	-	-	2,000,000
Retirement stabilization	500,000	-	-	-	500,000
Capital planning	10,600,000	-	-	-	10,600,000
Unassigned	4,174,062	-	-	-	4,174,062
Total	$ 17,460,051	$ 20,582,511	$ 204,083	$ 57,355,859	$ 95,602,504

Note 1. Summary of Significant Accounting Policies (Continued)

G. New Accounting Pronouncements

The following list reflects only those pronouncements initially effective in the current or upcoming reporting periods which, based on our review, may be applicable to the District's reporting requirements.

Following are descriptions of significant pronouncements that were considered or initially selected during the year ended June 30, 2025:

GASB Statement No. 101, *Compensated Absences,* requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through non-cash means. This Statement also establishes guidance for measuring a liability for leave that has not been used, generally using an employee's pay rate as of the date of the financial statements.

GASB Statement No. 102, *Certain Risk Disclosures,* establishes financial reporting requirements to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints.

The following are descriptions of accounting pronouncements which will be considered for implementation during subsequent fiscal years:

GASB Statement No. 103, *Financial Reporting Model Improvements,* will be effective for the District beginning with its year ending June 30, 2026 (fiscal years beginning after June 15, 2025). This Statement improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This statement addresses requirements relating to management's discussion and analysis, unusual or infrequent items, presentation of the proprietary fund statement of revenues, expenses, and changes in fund net position, major component unit information and budgetary comparison information.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*, will be effective for the District beginning with its year ending June 30, 2026 (fiscal years beginning after June 15, 2025). This Statement requires certain types of capital assets to be disclosed separately in the capital assets note disclosures. Lease assets, subscription assets, intangible right-to-use assets and intangible assets should be disclosed separately by major class of underlying asset within the note disclosures. This Statement also requires additional disclosures for capital assets held for sale.

The effects of implementation of these standards have not yet been determined.

Note 1. Summary of Significant Accounting Policies (Continued)

H. Other

Encumbrances: Encumbrances at year end are reported in the fund financial statements as restricted or committed fund balances since they do not constitute expenditures or liabilities but serve as authorization for expenditures in the subsequent year.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Significant estimates used in preparation of these financial statements include depreciation, compensated absences, pension-related items and other post-employment benefits. Accordingly, actual results could differ from those estimates.

Restatement: During the year ended June 30, 2025, the District implemented GASB Statement No. 101, *Compensated Absences*. Implementation of the new standard changed the District's compensated absences liability measurement. The effects of the change in accounting principle are summarized in the "Restatement – GASB 101 implementation" column in the table below:

	June 30, 2024 net position, as previously reported	Restatement - GASB 101 implementation	June 30, 2024 net position, as restated
Government-wide			
Governmental activities	$ 37,446,109	$ (1,099,725)	$ 36,346,384
Business-type activities	560,669	(6,562)	554,107
Total government-wide	$ 38,006,778	$ (1,106,287)	$ 36,900,491

Subsequent Events: In preparing these financial statements, the District has evaluated events and transactions for potential recognition or disclosure through December 29, 2025, the date that the financial statements were available to be issued.

Note 2. Deposits and Investments

Under Section 440.1 of the Public School Code of 1949, as amended, the District is permitted to invest funds consistent with sound business practices in the following types of investments:

- U.S. Treasury Bills
- Short-term obligations of the U.S. Government or its agencies or its instrumentalities
- Deposits in savings accounts or time deposits or share accounts of institutions insured by:
  1. The Federal Deposit Insurance Corporation (FDIC), or
  2. The Federal Savings and Loan Insurance Corporation (FSLIC), or
  3. The National Credit Union Share Insurance Fund (NCUSIF) to the extent that such accounts are so insured, and for any amounts above maximum insurable limits, provided that approved collateral as provided by law shall be pledged by the depository
- Obligations of (a) the United States of America or its agencies or instrumentalities backed by the full-faith and credit of the United States of America and (b) the Commonwealth of Pennsylvania, or instrumentalities thereof, backed by the full-faith and credit of these political subdivisions
- Shares of investment companies whose investments are restricted to the above categories

The deposit and investment policy of the District adheres to state statutes and prudent business practices. There were no deposit or investment transactions during the year that were in violation of either state statutes or the policy of the District.

Deposits: Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank default, the District's investments may not be returned to it. A summary of the District's deposits at June 30, 2025, are shown below:

	Carrying Amount	Bank Balance	Financial Institution
Insured (FDIC)	$ 250,000	$ 250,000	First National Bank
Uninsured, collateralized in accordance with Act 72	12,721,392	13,494,172	First National Bank
	$ 12,971,392	$ 13,744,172	

Act 72 of 1971, as amended, is an act standardizing the procedures for pledges of assets to secure deposits of public funds with banking institutions pursuant to other laws; establishing a standard rule for the types, amounts and valuations of assets eligible to be used as collateral for deposits of public funds; permitting assets to be pledged against deposits on a pooled basis and authorizing the appointment of custodians to act as the pledgers of the assets.

As of June 30, 2025, the District has $59 of petty cash on hand.

Note 2. Deposits and Investments (Continued)

Investments

It is the District's investment policy to optimize its return through investment of cash balances in such a way as to minimize non-invested balances and to maximize return on investments. The primary objectives of investment activities, in priority order, shall be:

1. Legality - All investments shall be made in accordance with applicable laws of Pennsylvania.
2. Safety - Safety of principal shall be of highest priority. Preservation of capital in the portfolio of investments shall be ensured through the mitigation of credit risk and interest rate risk.
3. Liquidity - Investments shall remain sufficiently liquid to meet all operating requirements that are reasonably anticipated. A fiscal year operations anticipated cash flow shall be developed so that investments can be made as early as possible, with maturities concurrent with anticipated cash demands.
4. Yield - Investments shall be made with the objective of attaining a market-average rate of return throughout the budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs.

At June 30, 2025, the District had investments with PSDLAF:

	Credit Rating	Weighted Avg. Maturity in Years	Carrying Value
Pennsylvania School District Liquid Asset Fund (PSDLAF)			
PSDMAX	AAAm	0.1425	$ 14,234,655
PDSLAF Full Flex Pool	NA	Various	2,241,305
PSDLAF Collateralized CD Pool	NA	Various	13,913,900
			$ 30,389,860

	Credit Rating	Weighted Avg. Maturity in Years	Carrying Value
Pennsylvania School District Liquid Asset Fund (PSDLAF)			
PSDMAX	AAAm	0.1425	$ 14,234,655
PDSLAF Full Flex Pool	NA	Various	2,241,305

The PSDMAX fund is a 2a7-like pool. The amortized cost, which approximates fair value of the pool, is determined by the pool's share price. The District has an investment in a qualified investment pool with the Pennsylvania School District Liquid Asset Fund (PSDLAF). Except for direct deposits from the Commonwealth, investments in the PSDLAF/Max account are subject to a 14-day minimum holding period, and to penalty for early withdrawal. This requirement has been waived by the trust since inception. The District has no regulatory oversight for the pool, which is governed by the Board of Trustees and is administered by PMA Financial Network, Inc. The pool is audited annually by PricewaterhouseCoopers, LLP, an independently elected public official.

Note 2. Deposits and Investments (Continued)

Investments (Continued)

The PSDLAF Full Flex Pool, as part of the Fixed Term Series at PSDLAF, are fixed term investments collateralized in accordance with Act 72 and invests in assets listed above as permitted under Section 440.1 of the Public School Code of 1949. The Fixed Term Series are fixed term investment vehicles with maturities depending upon the maturity date of each particular Fixed Term Series. All investments in a Fixed Term Series by a Settlor are intended to be deposited for the full term of the particular Fixed Term Series, however, participants in the full flex pool may remove funds without early withdrawal penalty. Whether a Fixed Term Series has only one Settlor or more than one Settlor participating in it, each certificate of deposit in which the monies in such Fixed Term Series are invested is registered in the name of that particular Fixed Term Series. Certificates of Deposit used for Fixed Term Series (i) are normally in principal amounts in excess of the FDIC insurance limit of $250,000, (ii) are collateralized in accordance with law and (iii) the collateral is held by a third-party custodian pursuant to a custody agreement among the Fund, the bank that issues the Certificate of Deposit and the third party custodian. In some instances, the collateral consists of an Irrevocable Letter of Credit issued by the applicable Federal Home Loan Bank.

The District reports these nonparticipating contracts, as non-negotiable Certificates of Deposit with redemption terms that do not consider market rates, using a cost based measure, provided that the fair value of those contracts is not significantly affected by the impairment of the credit standing of the issuer or other factors consistent with GASB Statement No. 31.

As of June 30, 2025, the James L. Fillmore Scholarship Trust Fund (contained within the fiduciary fund - private purpose trust fund), to be used to provide scholarships for students to attend the University of Cincinnati, had the following investments:

Investments	Fair Value
Money market fund	$ 26,152
Fixed income certificate of deposits	131,103
Mutual funds	601,703
Exchange traded funds	110,775
Total investments	$ 869,733

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Common Stocks, Mutual Funds and Exchange Traded Funds: The fair value of common stocks and mutual funds are based on closing market prices for the identical security as reported in active markets. These investments are reported at fair value as Level 1 investments under GASB Statement No. 72.

Money Market Funds: Fixed income securities do not always trade on a daily basis so the fair values of each security are dependent upon various pricing models that incorporate benchmark yields, interest rates, credit risk, broker-dealer quotes and other valuation processes. These investments are reported at fair value as a Level 2 investment under GASB Statement No. 72.

Note 3. Beneficial Interest in a Perpetual Trust

The District is named the beneficiary in a perpetual trust, which originated from a bequest by Milton S. Hershey in 1946 and is administered by Fulton Bank, NA. The perpetual trust is to pay income to the District quarterly, and the District is to use the funds for such purpose as determined by the Board. The funds in the trust are restricted and are not available to the District, except for distributions made from the trust to the District per the trust agreement and state law governing perpetual trusts. Assets of the perpetual trust are restricted in the Statement of Net Position and designated as non-spendable in the governmental funds balance sheet. The assets are recorded at fair value. Income less trustee fees and changes in fair value of the perpetual trust are recorded as investment earnings. The following is a summary of the transactions for the year ended June 30, 2025:

	Amount
Balance at July 1, 2024	$ 53,896,929
Net investment gain	5,594,721
Trustee fees	(203,271)
Transfers to general fund	(1,932,520)
Balance at June 30, 2025	$ 57,355,859

The assets of the perpetual trust are categorized as Level 3. Financial assets valued using level 3 inputs are based on significant unobservable inputs and have the lowest priority. According to FASB ASC 820-10-35-58, if an organization will never be able to redeem its investment at the net asset value per share (as in a perpetual trust), the measurement should be categorized as a Level 3 fair value measurement.

Note 4. Property Taxes

Based upon assessed valuations provided by the County, the District bills and collects its own property taxes. The schedule for property taxes levied for 2024-2025, is as follows:

July 1, 2024	Tax levy date
Through August 31, 2024	2% discount
September 1 - October 31, 2024	Face payment period
November 1 - December 31, 2024	10% penalty period
January 1, 2025	Lien filing date

The District's tax rate for all purposes in 2024-2025 was 20.3387 mills ($20.3387 per $1,000 assessed valuation). Refunds on payments of prior year taxes are classified as Other Debt Service items under the Commonwealth of Pennsylvania's accounting system. Current tax collections for the District were approximately 99% of the total tax levy.

Note 5. Taxes Receivable, Deferred Inflows of Resources and Estimated Uncollectible Taxes

A summary of the taxes receivable and related accounts at June 30, 2025, are as follows:

	Amount
Uncollected Taxes	$ 5,173,777
Estimated uncollectible taxes	(3,071,124)
Taxes Receivable - Net	$ 2,102,653
Taxes to be collected within 60 days	$ 1,574,505
Deferred inflows of resources - delinquent property taxes	528,148
Taxes Receivable - Net	$ 2,102,653

Note 6. Interfund Receivables and Payables and Transfers

Individual fund receivable and payable balances at June 30, 2025, are as follows:

Fund	Interfund Receivables	Interfund Payables
Governmental Funds		
General	$ 26,785	$ 1,163,100
Capital projects	1,646,076	670,976
Proprietary Funds		
Food service	163,100	1,885
	$ 1,835,961	$ 1,835,961

In order to take advantage of higher interest rates, the District holds all of the cash for each fund in one account. They make monthly transfers to cover the expenses of each fund. The balances in the interfund receivables are the amount of cash belonging to that fund in the general fund account.

All interfund receivable/payable balances resulted from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system and (3) payments between funds are made. All balances are expected to be repaid within the following year.

Individual fund transfers during the fiscal year ended June 30, 2025, are as follows:

Fund	Transfers In	Transfers Out
Governmental Funds		
General	$ 1,932,520	$ 5,476,026
Capital projects	1,000,000	-
Permanent	-	1,932,520
Debt service	4,476,026	-
	$ 7,408,546	$ 7,408,546

Transfers and payments within the District are substantially for purposes of funding capital projects and asset acquisitions or maintaining debt service on a routine basis. Transfers are made from the general fund to the food service fund for the operation of the school's cafeteria program. Transfers are made from the general fund to the capital projects fund to provide funding for future projects. Transfers are made from the permanent fund to the general fund for investment earnings of the fund. Resources are accumulated in a fund to support and simplify the administration of various projects or programs.

Note 7. Capital Assets

Capital asset activity for the year ended June 30, 2025, was as follows:

	July 1, 2024	Increases	Decreases	June 30, 2025
Governmental Activities:				
Capital assets, not being depreciated				
Land	$ 1,047,274	$ -	$ -	$ 1,047,274
Construction-in-progress	736,218	1,564,626	-	2,300,844
Total capital assets not being depreciated	1,783,492	1,564,626	-	3,348,118
Capital and right-to-use assets being depreciated/amortized				
Site improvements	11,428,706	382,531	-	11,811,237
Buildings and building improvements	120,029,845	129,220	-	120,159,065
Furniture and equipment	32,436,880	1,177,936	587,326	33,027,490
Right-to-use leased equipment	-	306,134	-	306,134
Right-to-use subscription assets	655,949	-	394,117	261,832
Total capital and right-to-use assets being depreciated/amortized	164,551,380	1,995,821	981,443	165,565,758
Less accumulated depreciation/amortization				
Site improvements	8,706,245	532,898	-	9,239,143
Buildings and building improvements	64,401,090	3,183,061	-	67,584,151
Furniture and equipment	28,021,751	1,093,078	587,326	28,527,503
Right-to-use leased equipment	-	61,227	-	61,227
Right-to-use subscription assets	393,660	196,830	394,117	196,373
Total accumulated depreciation/amortization	101,522,746	5,067,094	981,443	105,608,397
Total capital and right-to-use assets being depreciated/amortized - net	63,028,634	(3,071,273)	-	59,957,361
Total Governmental Activities, Capital and Right-to-use Assets - Net	$ 64,812,126	$ (1,506,647)	$ -	$ 63,305,479
Business-Type Activities				
Capital assets being depreciated				
Equipment	$ 2,541,824	$ -	$ 750	$ 2,541,074
Less accumulated depreciation				
Equipment	2,160,820	61,700	750	2,221,770
Business-Type Activities, Capital Assets - Net	$ 381,004	$ (61,700)	$ -	$ 319,304

Note 7. Capital Assets (Continued)

Depreciation on equipment was charged to functions/programs of the primary government as follows:

	Amounts
Governmental Activities:	
Instruction	$ 3,184,578
Instructional student support	580,645
Administrative and financial support services	518,542
Operation and maintenance of plant services	397,521
Pupil transportation	229,974
Student activities	154,739
Other community services	1,095
Total governmental activities	5,067,094
Business-Type Activities	
Food service	61,700
Total School District	$ 5,128,794

Note 8. Long-Term Obligations

A summary of the reporting entity's long-term obligations as of June 30, 2025, and transactions during the year then ended follows:

	July 1, 2024 restated	Increases	Decreases	June 30, 2025	Due within one year
Governmental activities:					
Bonds and notes payable					
Series A of 2019	$ 1,915,000	$ -	$ 40,000	$ 1,875,000	$ 1,875,000
Series B of 2019	1,555,000	-	-	1,555,000	1,555,000
Series C of 2019	3,380,000	-	3,380,000	-	-
Series of 2021	4,385,000	-	30,000	4,355,000	85,000
Series A of 2021	1,012,000	-	1,000	1,011,000	1,000
Series of 2023	14,995,000	-	5,000	14,990,000	5,000
Net premium on bonds	816,919	-	77,414	739,505	-
Total bonds and notes payable	28,058,919	-	3,533,414	24,525,505	3,521,000
Financed purchase agreements payable	1,202,418	-	375,763	826,655	375,763
Leases payable	-	306,134	60,036	246,098	59,692
Subscription liabilities	262,245	-	196,146	66,099	66,099
Compensated absences*	2,507,882	55,022	-	2,562,904	76,940
Total governmental activities long-term obligations	$ 32,031,464	$ 361,156	$ 4,165,359	$ 28,227,261	$ 4,099,494
Business-type activities:					
Compensated absences*	$ 54,051	$ 5,085	$ -	$ 59,136	$ 1,955
Total business-type activities long-term obligations	$ 54,051	$ 5,085	$ -	$ 59,136	$ 1,955

General Obligation Notes - Series A of 2019 - On December 17, 2018, the District authorized the issuance of General Obligation Notes, Series A of 2019, in the aggregate principal amount of $3,310,000. The proceeds of the notes were used to provide funds to: (1) the current refunding of the outstanding General Obligation Bonds, Series of 2012, of the District; (2) the current refunding of a portion of the outstanding General Obligation Bonds, Series A of 2012, of the District; (3) various capital projects of the District; and (4) pay the costs of issuing the notes. The economic loss on the refunding of the 2012, and 2012A bonds was $165,934. The Notes bear interest rates that shall not exceed 4.00%; the initial rate is 1.78%. The notes mature serially in amounts ranging from $10,000 to $1,685,000 through 2026. On January 25, 2021, the District issued General Obligation Bond – Series A of 2021 to partially refund these bonds.

General Obligation Notes – Series B of 2019 – On December 17, 2018, the District authorized the issuance of General Obligation Notes, Series B of 2019, in the aggregate principal amount of $1,555,000. The proceeds of the notes were used to provide funds to: (1) various capital projects of the District and (2) pay the costs of issuing the notes. The Notes bear an interest rate of 3.5%. The notes are not subject to redemption prior to maturity and are scheduled to mature in May 2026.

Note 8. Long-Term Obligations (Continued)

General Obligation Notes – Series C of 2019 – On December 20, 2019, the District authorized the issuance of General Obligation Notes, Series C of 2019, in the aggregate principal amount of $9,030,000. The proceeds of the notes were used to provide funds to: (1) the current refunding of the outstanding General Obligation Bonds, Series of 2014, of the District and (2) pay the costs of issuing the bonds. The economic gain on the refunding of the 2014 bonds was $421,150. The bonds bear interest rates that shall not exceed 4.00%, the initial rate is 1.20%. The bonds matured during the fiscal year ended June 30, 2025.

General Obligation Notes – Series of 2021 – On January 25, 2021, the District authorized the issuance of General Obligation Notes, Series of 2021, in the aggregate principal amount of $4,815,000. The proceeds of the notes were used to provide funds to: (1) the current refunding of the outstanding General Obligation Bonds, Series A of 2012, and Series of 2015, and a portion of the General Obligation Bonds, Series A of 2015, of the District and (2) pay the costs of issuing the notes. The Notes bear an interest rate of 1.38%. The Notes mature serially in amounts ranging from $30,000 to $2,625,000 through 2028.

General Obligation Bonds – Series A of 2021 – On January 25, 2021, the District authorized the issuance of General Obligation Bonds, Series A of 2021, in the aggregate principal amount of $1,015,000. The proceeds of the Bonds were used to advance refund the District's outstanding General Obligation Notes, Series A of 2019 and to pay for the cost of issuance. A portion of the proceeds was irrevocably deposited in a trust with an escrow agent. These proceeds were used to purchase certain United States Treasury Securities, which will mature and earn interest to provide for all future debt service on the refunded portion of the Series A of 2019 bonds. As a result, a portion of the Series A of 2019 bonds are considered defeased and the District has removed a portion of the liability from its accounts. The outstanding principal of the defeased bonds is $910,000 as of June 30, 2021. The economic loss on the refunding of the bonds was $39,914. The Notes bear an interest rate of 1.25%. The bonds mature serially in amounts ranging from $1,000 to $1,010,000 through 2027.

General Obligation Bonds – Series of 2023 – On November 29, 2023, the District authorized the issuance of General Obligation Bonds, Series of 2023, in the aggregate principal amount of $14,995,000. The proceeds of the bonds will be used to pay for various capital projects as determined by the District. The Bonds bear interest rates that shall not exceed 5.25%; the initial rate is 3.75%. The bonds mature serially in amounts ranging from $380,000 to $1,715,000 through 2040.

Note 8. Long-Term Obligations (Continued)

The following is a schedule of principal and interest requirements to service the general long-term debt of the District:

	General Obligation Debt		
Years	Principal	Interest	Total
2026	$ 3,521,000	$ 950,718	$ 4,471,718
2027	3,640,000	828,670	4,468,670
2028	1,655,000	779,539	2,434,539
2029	800,000	736,650	1,536,650
2030	840,000	695,650	1,535,650
2031-2035	5,745,000	2,703,375	8,448,375
2036-2040	7,585,000	1,018,324	8,603,324
	$ 23,786,000	$ 7,712,926	$ 31,498,926

Financed Purchase Agreements Payable

The District leases computers which are located throughout the District. The related lease agreements qualify as capital leases, and accordingly, these transactions are recorded at the present values of related future, minimum lease payments as of the inception date. All lease-purchase obligations are funded by the General Fund.

The assets acquired through financed purchase agreements are as follows:

	Amount
Assets	
Computers	$ 1,503,051
Less accumulated depreciation	(676,395)
Total computers - net book value	$ 826,655

The following is a schedule of the future, minimum lease payments due under the financed purchase agreements as of June 30, 2025:

Years	Amount
2025-2026	$ 375,763
2026-2027	225,444
2027-2028	225,445
Total present value of minimum lease payments	$ 826,655

Note 8. Long-Term Obligations (Continued)

Leases Payable

The District leases equipment for certain offices and buildings. The term of the lease is five years.

The District's equipment lease contains scheduled monthly payments with expiration dates extending through 2029. Lease and finance purchase obligations are fully funded by the general fund.

The following is a schedule of future minimum lease payments for leases with initial or remaining terms in excess of one year as of June 30, 2025:

Year ending June 30:	Principal	Interest	Total Payments
2026	$ 59,692	$ 4,484	$ 64,176
2027	60,898	3,279	64,177
2028	62,127	2,049	64,176
2029	63,381	795	64,176
	$ 246,098	$ 10,607	$ 256,705

Subscription Based Information Technology Arrangements (SBITA) Liabilities

The District enters into various arrangements for administrative and educational software and other information technology. Many of the software and information technology arrangements are for a term of one year or less. However, the District also enters into arrangements that are for greater than one year which require accounting for and reporting of a right-to-use subscription asset and liability. These terms range from two to four years in length.

The District's subscription based information technology arrangements contain scheduled annual payments with expiration dates extending through 2026. Payments of the subscription liability are primarily funded by the general fund.

The following is a schedule of future minimum subscription liability payments for agreements with initial or remaining terms in excess of one year as of June 30, 2025:

Year ending June 30:	Principal	Interest	Total
2026	$ 66,099	$ 1,334	$ 67,433
	$ 66,099	$ 1,334	$ 67,433

Compensated Absences

Under the terms of the District's employment policies, employees are reimbursed for accrued vacation upon retirement or other termination of employment. The reimbursement rate is established by the employment contract and varies by employee classification. In addition, employees are granted sick days per school year, and any unused sick days are permitted to be carried over to future years. Upon retirement from the District, employees are reimbursed for accumulated sick days equal to the number of unused days multiplied by an amount established by the employment contract. The employees are also offered options regarding retirement payouts as prescribed in the contract if certain conditions are met. The total liability for accrued vacation, sick leave and retirement bonuses has been reflected in the Statement of Net Position.

Note 9. Defined-Benefit Pension Plan

Plan Description

PSERS (Pennsylvania Public School Employee's Retirement System or the System) is a governmental cost sharing multiple employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public-school employees, part-time hourly public school employees who render at least 500 hours of service in the school year and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

Benefits Provided

PSERS provides retirement, disability and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least one year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two new membership classes: Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of three years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service.

Act 5 of 2017 (Act 5) introduced a hybrid benefit with two membership classes and a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes, Membership Class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC). To qualify for normal retirement, Class T-G and Class T-H members must work until age 67 with a minimum of 3 years of credited service. Class T-G may also qualify for normal retirement by attaining a total combination of age and service that is equal to or greater than 97 with a minimum of 35 years of credited service.

Benefits are generally between 1% and 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members, whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after ten years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Note 9. Defined-Benefit Pension Plan (Continued)

Benefits Provided (Continued)

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Contributions

Member Contributions:

The contribution rates based on qualified member compensation for virtually all members are presented below:

Member Contribution Rates				
Membership Class	**Continuous Employment Since**	**Defined Benefit (DB) Contribution Rate**	**DC Contribution Rate**	**Total Contribution Rate**
T-C	Prior to July 22, 1983	5.25%	N/A	5.25% 6.25%
T-C	On or after July 22, 1983	6.25%	N/A	6.25%
T-D	Prior to July 22, 1983	6.50%	N/A	6.50%
T-D	On or after July 22, 1983	7.50%	N/A	7.50%
T-E	On or after July 1, 2011	7.50% base rate with shared risk provision	N/A	Prior to 7/1/21: 7.50% After 7/1/21: 8.00%
T-F	On or after July 1, 2011	10.30% base rate with shared risk provision	N/A	Prior to 7/1/21: 10.30% After 7/1/21: 10.80%
T-G	On or after July 1, 2019	5.50% base rate with shared risk provision	2.75%	Prior to 7/1/21: 8.25% After 7/1/21: 9.00%
T-H	On or after July 1, 2019	4.50% base rate with shared risk provision	3.00%	Prior to 7/1/21: 7.50% After 7/1/21: 8.25%
DC	On or after July 1, 2019	N/A	7.50%	7.50%

Shared Risk Program Summary				
Membership Class	**Defined Benefit (DB) Base Rate**	**Shared Risk Increment**	**Minimum**	**Maximum**
T-E	7.50%	+/-0.50%	5.50%	9.50%
T-F	10.30%	+/-0.50%	8.30%	12.30%
T-G	5.50%	+/-0.75%	2.50%	8.50%
T-H	4.50%	+/-0.75%	1.50%	7.50%

Employer Contributions:

The District's contractually required contribution rate for the fiscal year ended June 30, 2024, was 33.27% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Included in the District's contractually required contribution rate is the Act 5 contribution rate totaling an estimated 0.35%.

Note 9. Defined-Benefit Pension Plan (Continued)

Contributions (Continued)

Employer Contributions (Continued):

The District is required to pay the entire contribution and will be reimbursed by the Commonwealth in an amount equal to the Commonwealth's share as determined by the income aid ratio (as defined in Act 29 of 1994), which is at least one-half of the total District's rate. The District's contributions to the Plan, relating to pension benefits, for the year ended June 30, 2025, was $10,839,971, and is equal to the required contribution for the year. For the year ended June 30, 2025, the District recognized gross retirement subsidy revenue from the Commonwealth in the amount of $5,636,968.

Pension Liabilities, Pension Expense, Deferred Outflows/Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability of $83,124,000 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by rolling forward the System's total pension liability as of June 30, 2023 to June 30, 2024. The District's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2025, the District's reported proportion was 0.1986%, which was a decrease of 0.0059% from its proportion reported as of June 30, 2024.

For the year ended June 30, 2025, the District recognized pension expense of $6,836,000. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ -	$ 1,307,000
Changes in assumptions	-	-
Net difference between projected and actual investment earnings	1,376,000	-
Changes in proportion	1,283,000	2,717,000
Contributions subsequent to the measurement date	10,840,000	-
	$ 13,499,000	$ 4,024,000

Note 9. Defined-Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, Deferred Outflows/Inflows of Resources Related to Pensions (Continued)

$10,840,000 is reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30:	Total
2026	$ (3,007,000)
2027	2,192,000
2028	(270,000)
2029	(280,000)
	$ (1,365,000)

Actuarial Assumptions

The total pension liability as of June 30, 2024, was determined by rolling forward the System's total pension liability as of June 30, 2023 to June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

- Valuation Date - June 30, 2023
- Actuarial cost method - Entry Age Normal - level % of pay.
- Investment return - 7.00%, includes inflation at 2.50%.
- Salary growth - Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.
- The discount rate used to measure the Total Pension Liability was 7.00% as of June 30, 2023, and as of June 30, 2024.
- Demographic and economic assumptions approved by the Board for use effective with the June 30, 2021, actuarial valuation:
  - Salary growth rate - decreased from 5.00% to 4.50%.
  - Real wage growth and merit or seniority increases (components for salary growth) - decreased from 2.75% and 2.25% to 2.50% and 2.00%, respectively.
  - Mortality rates - Previously based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. Effective with the June 30, 2021, actuarial valuation, mortality rates are based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.

The actuarial assumptions used in the June 30, 2024, valuation were based on the results of an actuarial experience study that was performed for the five-year period ended June 30, 2020.

Note 9. Defined-Benefit Pension Plan (Continued)

Investments

The long-term expected rate of return on pension plan investments was determined using a building block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

For the year ended June 30, 2024, the annual money weighted rate of return on pension plan investments, net of pension plan investment expense, was 8.08%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global public equity	30.0%	4.8%
Private equity	12.0%	6.7%
Fixed income	33.5%	3.9%
Commodities	5.0%	2.5%
Infrastructure/MLPs	10.0%	6.4%
Real estate	9.5%	5.9%
	100.0%	

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2024.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Note 9. Defined-Benefit Pension Plan (Continued)

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability, calculated using the discount rate of 7.00%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower (6.00%) or one percentage-point higher (8.00%) than the current discount rate:

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
District's proportionate share of the net pension liability	$ 109,500,000	$ 83,124,000	$ 60,852,000

Pension Plan Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on the System's website at www.psers.pa.gov.

Plan Payables

At June 30, 2025, the District reported a payable to PSERS of $3,722,824, which represents the employer contributions owed to the pension plan.

Note 10. Other Post-Employment Benefits - District's Single Employer Plan

Plan Description, Benefit Terms and Funding Policy

The District provides retiree health, vision and dental care benefits, including prescription drug coverage, to eligible, retired employees and qualified spouses/beneficiaries. This is a single-employer, defined-benefit plan administered by the District. The District funds OPEB on a pay-as-you go basis, and there is no obligation to make contributions in advance of when insurance premiums or claims are due for payment. The District does not maintain or accumulate any assets within a trust in accordance with paragraph 4 of GASB Statement No. 75. The plan description and benefit terms provided by the Plan are summarized in the chart below:

GROUP	ELIGIBILITY	COVERAGE AND PREMIUM SHARING	DURATION
I. SUPERINTENDENT	Age 57 with 20 years of PSERS service and 15 years of service within DTSD 2020-2021 MOU: Age 53 with 20 years of PSERS service and 15 years of service within DTSD	Coverage: Medical, Prescription Drug, and Vision Premium Sharing: The premium sharing for Medical, Prescription Drug, and Vision coverage is set at 12% (6% if participating in Wellness program) of the previous school year's full COBRA rate for the member and spouse. Dependents: Spouse included (if spouse has no other coverage)	Member -- Coverage is provided until member Medicare age. Spouse -- Coverage is provided until member Medicare age or member death whichever is earlier.
II. ADMINISTRATORS & ACT 93	Age 57 with 20 years of PSERS service and 5 years of service within DTSD	Coverage: Medical, Prescription Drug, and Vision Premium Sharing: **Group 1 (Principals, Directors, Assistant Superintendent):** the premium sharing for Medical and Prescription Drug coverage is set at 12% (6% if participating in Wellness program) of the current school year's full COBRA rate. **Group 2 (Admin Support Staff, Computer Techs):** The premium sharing for Medical and Prescription Drug coverage is set at 9% (4.5% if participating in Wellness program) of the current school year's full COBRA rate. Dependents: Spouse included (if spouse has no other coverage) Grandfathered Retiree: The district pays the full premium for	Same as I
III. TEACHERS UNION	Same as I	Coverage: Medical, Prescription Drug, and Vision Premium Sharing: The premium sharing for Medical and Prescription Drug coverage is set at 12% (6% if participating in Wellness program) of the previous school year's full COBRA rate for the member and spouse. If the member has at least 30 years of service with DTSD then the district pays the full premium for vision coverage for the member and spouse. Dependents: Spouse included (if spouse has no other coverage)	Same as I
IV. NON PROFESSIONAL UNION	Act 110/43	Act 110/43	Member -- Coverage is provided until member Medicare age. Spouse -- Coverage is provided until member Medicare age, spouse Medicare age, or member death

Notes:

Act 110/43 Eligibility: All employees are eligible for this benefit upon retirement with 30 years of PSERS service or upon superannuation retirement.

Act 110/43 Coverage and Premium Sharing: Retired employees are allowed to continue coverage for themselves and their dependents in the employer's group health plan until the retired employee reached Medicare age. In order to obtain coverage, retired employees must provide payment equal to the premium determined for the purpose of COBRA.

PSERS Retirement:

1) Pension Class T-C or T-D: An employee is eligible for PSERS retirement if he (or she) is eligible for either: i) PSERS early retirement while under 62 with 5 years of PSERS Service or ii) PSERS superannuation retirement upon reaching age 60 with 30 years of PSERS service, age 62 with 1 year of PSERS service of 35 years of PSERS service regardless of age. In general, these pension classes apply to individuals who were members of PSERS prior to July 1, 2011.

2) Pension Class T-E or T-F: An employee is eligible for PSERS retirement if he (or she) is eligible for either: i) PSERS early retirement while under 65 with 10 years of PSERS Service or ii) PSERS superannuation retirement upon reaching age 65 with 3 years of PSERS ervice or upon attainment of a total combination of age plus service equal to or greater than 92 with a minimum of 35 years of PSERS service. In general, these pension classes apply to individuals who became members of PSERS on or after July 1, 2011 and prior to July 1, 2019.

3) Pension Class T-G: An employee is eligible for PSERS retirement if he (or she) is eligible for either: i) PSERS early retirement while under 67 with 10 years of PSERS Service or ii) PSERS superannuation retirement upon reaching age 67 with 3 years of PSERS service or upon attainment of a total combination of age plus service equal to or greater than 97 with a minimum of 35 years of PSERS service. In general, this pension class applies to individuals who became members of PSERS on or after July 1, 2019.

4) Pension Class T-H: An employee is eligible for PSERS retirement if he (or she) is eligible for either: i) PSERS early retirement while under 67 with 10 years of PSERS Service or ii) PSERS superannuation retirement upon reaching age 67 with 3 years of PSERS. In general, this pension class applies to individuals who became members of PSERS on or after July 1, 2019.

5) All individuals except those in Pension Class T-G are eligible for a special early retirement upon reaching age 55 with 25 years of PSERS service. Individuals in Pension Class T-G are eligible for a special early retirement upon reaching age 57 with 25 years of PSERS service.

Coordination with Medicare: Plan benefits pay secondary to Medicare

Note 10. Other Post-Employment Benefits - District's Single Employer Plan (Continued)

Employees Covered by Benefit Terms

As of the July 1, 2024, actuarial valuation, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	23
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	477
	500

OPEB Liabilities, OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

At June 30, 2025, the District reported a liability of $10,177,491 for the total OPEB liability. The total OPEB liability was measured as of July 1, 2024, and was determined by an actuarial valuation as of July 1, 2024. The OPEB liability is composed of the following:

	Amount
Total OPEB Liability, beginning	$ 7,915,449
Changes for the year	
Service cost	446,957
Interest	336,437
Changes of benefit terms	(38,346)
Differences between expected and actual experience	1,897,004
Changes in assumptions	19,163
Estimated benefit payments	(399,173)
Net changes	2,262,042
Total OPEB Liability, ending	$ 10,177,491

For the year ended June 30, 2025, the District recognized OPEB expense of $444,499. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ 1,818,805	$ 731,140
Changes in assumptions	124,604	3,061,586
Benefit payments subsequent to the measurement date	597,839	-
	$ 2,541,248	$ 3,792,726

Note 10. Other Post-Employment Benefits - District's Single Employer Plan (Continued)

OPEB Liabilities, OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB (Continued)

Of the total amount reported as deferred outflows of resources related to OPEB, $597,839 resulting from District benefit payments subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the collective net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in the District's OPEB expense as follows:

Year ending June 30:	Total
2026	$ (300,549)
2027	(300,549)
2028	(300,549)
2029	(300,549)
2030	(300,549)
Thereafter	(346,572)
	$ (1,849,317)

Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of July 1, 2024, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

- Inflation - 2.5%.
- Salary Increases - 2.5% cost of living adjustment, 1.5% real wage growth and for teachers and administrators a merit increase which varies by age from 2.75 to 0%.
- Discount Rate - 4.29%. Based on S&P Municipal Bond 20 Year High Grade Rate Index at July 1, 2024.
- Health Care Cost Trend Rate - 7.0% in 2024 with 0.5% decrease per year until 5.5% in 2027. Rates gradually decrease from 5.4% in 2028 to 4.0% in 2075 and later based on the Society of Actuaries Long-Run Medical Cost Trend Model.
- Retirees' Share of Benefit-Related Costs - Retiree contributions are assumed to increase at the same rate as the Health Care Cost Trend Rate.
- Mortality rates are separate and assumed preretirement and postretirement using the rates assumed in the PSERS defined benefit pension plan actuarial valuation. Incorporated into the table are rates projected generationally using Scale MP-2021 to reflect mortality improvement.

Note 10. Other Post-Employment Benefits - District's Single Employer Plan (Continued)

Sensitivity of the District's Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the district calculated using the discount rate of 4.29%, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (3.29%) or one-percentage-higher (5.29%) than the current discount rate:

	1% Decrease 3.29%	Current Discount Rate 4.29%	1% Increase 5.29%
Total OPEB liability	$ 10,842,885	$ 10,177,491	$ 9,546,625

The discount rate used to measure the total OPEB liability increased from 4.13% as of July 1, 2023, to 4.29% as of July 1, 2024.

Sensitivity of the District's Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability of the district calculated using the health care cost trend rates of (5.4% decreasing to 4.0%), as well as what the total OPEB liability would be if it were calculated using a health care cost trend rates that are one-percentage-point lower or one-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Trend Rate	1% Increase
Total OPEB liability	$ 9,298,354	$ 10,177,491	$ 11,194,105

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan

Plan Description

PSERS administers a defined benefit pension plan, and two post-employment healthcare programs, the Health Insurance Premium Assistance Program (Premium Assistance) and the Health Options Program (HOP) for its retirees. The HOP is a PSERS sponsored voluntary health insurance program for the sole benefit of PSERS retirees, spouses of retirees, and survivor annuitants and their dependents who participate in HOP. The HOP is funded exclusively by the premiums paid by its participants for the benefit coverage they elect.

The System provides Premium Assistance which, is a governmental cost sharing, multiple-employer other post-employment benefit plan (OPEB) for all eligible retirees who qualify and elect to participate. Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Effective January 1, 2002, under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program. As of June 30, 2024, there were no assumed future benefit increases to participating eligible retirees.

Retirees of the System can participate in Premium Assistance if they satisfy the following criteria:

- Have 24½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age.

For Class DC members to become eligible for premium assistance, they must satisfy the following criteria:

- Attain Medicare eligibility with 24½ or more eligibility points, or
- Have 15 or more eligibility points and terminated after age 67, and
- Have received all or part of their distributions.

Benefits Provided

Participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program.

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan (Continued)

Employer Contributions

The Districts' contractually required contribution rate for the fiscal year ended June 30, 2025, was 0.63% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the District were $205,265 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

At June 30, 2025, the District reported a liability of $3,532,000 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System's total OPEB liability as of June 30, 2023 to June 30, 2024. The District's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2025, the District's reported proportion was 0.1988%, which was a decrease of 0.0056% from its proportion reported as of June 30, 2024.

For the year ended June 30, 2025, the District recognized OPEB expense of $113,000. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ 13,000	$ 53,000
Changes in assumptions	215,000	539,000
Net difference between projected and actual investment earnings	4,000	-
Changes in proportion	85,000	187,000
Contributions subsequent to the measurement date	205,000	-
	$ 522,000	$ 779,000

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan (Continued)

OPEB Liabilities, OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB (Continued)

$205,000 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30:	Amount
2026	$ (119,000)
2027	(141,000)
2028	(155,000)
2029	(17,000)
2030	(30,000)
	$ (462,000)

Actuarial Assumptions

The Total OPEB Liability as of June 30, 2024, was determined by rolling forward the System's Total OPEB Liability as of June 30, 2023 to June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

- Valuation Date - June 30, 2023
- Actuarial cost method - Entry Age Normal - level % of pay.
- Investment return - 4.21% - S&P 20 Year Municipal Bond Rate.
- Salary growth - Effective average of 4.5%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Premium Assistance reimbursement is capped at $1,200 per year.
- Assumed Healthcare cost trends were applied to retirees with less than $1,200 in premium assistance per year.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.
- Participation rate:
  - Eligible retirees will elect to participate Pre age 65 at 50%
  - Eligible retirees will elect to participate Post age 65 at 70%
- The discount rate used to measure the total OPEB liability increased from 4.13% as of June 30, 2023 to 4.21%, as of June 30, 2024.

The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2020.

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan (Continued)

Actuarial Assumptions (Continued)

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2022, determined the employer contribution rate for fiscal year 2024.
- Cost Method: Amount necessary to assure solvency of Premium Assistance through the third fiscal year after the valuation date.
- Asset valuation method: Market Value.
- Participation rate: The actual data for retirees benefiting under the Plan as of June 30, 2021, was used in lieu of the 63% utilization assumption for eligible retirees.
- Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Mortality Improvement Scale.

Investments

Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Under the program, as defined in the retirement code employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	100.0%	1.7%
	100.0%	

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class of June 30, 2024.

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan (Continued)

Discount Rate

The discount rate used to measure the Total OPEB Liability was 4.21%. Under the plan's funding policy, contributions are structured for short-term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the plan is considered a "pay-as-you-go" plan. A discount rate of 4.21% which represents the S&P 20-year Municipal Bond Rate at June 30, 2024, was applied to all projected benefit payments to measure the total OPEB liability.

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the net OPEB liability, calculated using the discount rate of 4.21%, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (3.21%) or one-percentage-point higher (5.21%) than the current discount rate:

	1% Decrease 3.21%	Current Discount Rate 4.21%	1% Increase 5.21%
District's proportionate share of the net OPEB liability	$ 3,990,000	$ 3,532,000	$ 3,148,000

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates (between 5% to 7%) that are one-percentage-point lower or one-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Trend Rate	1% Increase
District's proportionate share of the net OPEB liability	$ 3,531,000	$ 3,532,000	$ 3,532,000

OPEB Plan Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on the System's website at www.psers.pa.gov.

Note 11. Other Post-Employment Benefits - PSERS Cost Sharing Plan (Continued)

Plan Payables

At June 30, 2025, the District reported a payable to PSERS of $70,495 which represents the employer contributions owed to the OPEB plan.

Note 12. Act 93 Employee Annuity

The District provides all Act 93 employees with a tax-sheltered annuity. The District provides a $0.50 contribution to each $1.00 of employee contribution, up to a maximum District contribution of $2,500. The District contributed $39,021 to the Plan for the year ended June 30, 2025.

Note 13. Risk Management

The policy of the District is to not purchase health and vision insurance for the risks of losses to which it is exposed. Instead, the District's management policy is that it is more economical to manage its risks internally. The District pays all claims for risk of loss which the District is exposed to, including medical, dental, drug and vision claims, which are administered by third parties. The District has purchased stop loss insurance from commercial insurers that will reimburse the District for 100% of all medical claims over $170,000 per year per participant with exceptions.

Liabilities are reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated. Liabilities include the amount for claims that have been incurred but not reported. Because of delays between the time a claim is incurred, and it is reported to the District for payment, the estimated liability does not necessarily result in an exact amount. A current net liability has been included in accrued salaries and benefits of the General Fund for claims reported but not paid by June 30, 2025. Changes in the District's claims liability amount for the year ended June 30, 2025, were:

	Amount
Liability - beginning of year	$ 416,116
Current year claims and changes in estimates	8,131,522
Less - claim payments	(8,057,079)
Liability - end of year	$ 490,559

The District continues to carry commercial insurance for all other risks of loss, including workers compensation, liability and property and casualty insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

Note 14. Contingent Liabilities

The District is subject to real estate tax assessment appeals on an ongoing basis. If tax appeals are successful, the result is a loss of tax revenue to the District. It is anticipated that any material loss of tax revenue on individual tax appeals will be offset with additional revenues from other properties or other sources of revenue and would not create a financial hardship to the District.

The District is involved in various lawsuits in the normal course of operations. Management cannot predict the outcome of the lawsuits or estimate the amount of any loss that may result. Accordingly, no provision for any contingent liabilities that may result have been made in the financial statements. Management believes that losses resulting from these matters, if any, would be covered under the District's professional liability insurance policy and would not have a material effect on the financial position of the District.

The District participates in numerous state and Federal grant programs, which are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the District has not complied with the rules and regulations governing the grants, refunds of any money received may be required and the collectability of any related receivable at June 30, 2025, may be impaired. In the opinion of the District, there are no significant contingent liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying combined financial statements for such contingencies.

Note 15. Risk Disclosures Related to Funding Constraints

As of the date of issuance of these financial statements, the District is subject to external constraints that may create a risk of substantial impact on its financial position. During the fiscal year ended June 30, 2025, approximately 54% of the District's total revenues were derived from the Commonwealth of Pennsylvania and the Federal Government. The District is dependent on timely appropriations and disbursements from these governments to fund its operations and programs. The Commonwealth of Pennsylvania and Federal Government have experienced delays in the passage of their annual budgets, resulting in delays in the release of state and certain federal pass-through funds to local governments and agencies. Management continues to monitor the budget process at both the federal and state levels and will update its mitigation strategies as necessary.

REQUIRED SUPPLEMENTARY INFORMATION

DERRY TOWNSHIP SCHOOL DISTRICT

REQUIRED SUPPLEMENTARY INFORMATION -
SCHEDULES OF DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY -
PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

For the Fiscal Year Ended June 30	District's Proportion of the Net Pension Liability	District's Proportionate Share of the Net Pension Liability	District's Covered Payroll	District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2025	0.1986%	$ 83,124,000	$ 31,300,541	265.57%	64.63%
2024	0.2045%	$ 90,975,000	$ 31,318,131	290.49%	61.85%
2023	0.1987%	$ 88,339,000	$ 29,218,061	302.34%	61.34%
2022	0.2057%	$ 84,454,000	$ 29,135,309	289.87%	63.67%
2021	0.2075%	$ 102,171,000	$ 29,160,738	350.37%	54.32%
2020	0.2079%	$ 97,261,000	$ 28,675,998	339.17%	55.66%
2019	0.2057%	$ 98,746,000	$ 27,704,050	356.43%	54.00%
2018	0.2010%	$ 99,271,000	$ 26,765,017	370.90%	51.84%
2017	0.1986%	$ 98,420,000	$ 25,724,950	382.59%	50.14%
2016	0.1945%	$ 84,248,000	$ 25,960,380	324.53%	54.36%

The amounts presented for each fiscal year were determined as of the measurement date, which is one year prior to the fiscal year end.

DERRY TOWNSHIP SCHOOL DISTRICT

REQUIRED SUPPLEMENTARY INFORMATION -
SCHEDULES OF DISTRICT'S PENSION CONTRIBUTIONS -
PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

For the Fiscal Year Ended June 30	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	District's Covered Payroll	Contributions as a Percentage of Covered Payroll
2025	$ 10,839,971	$ (10,839,971)	$ -	$ 31,300,541	34.63%
2024	$ 10,521,108	$ (10,521,108)	$ -	$ 31,570,133	33.33%
2023	$ 10,004,516	$ (10,004,516)	$ -	$ 30,551,809	32.75%
2022	$ 10,183,128	$ (10,183,128)	$ -	$ 29,253,057	34.81%
2021	$ 9,832,087	$ (9,832,087)	$ -	$ 29,192,061	33.68%
2020	$ 9,732,247	$ (9,732,247)	$ -	$ 29,282,177	33.24%
2019	$ 9,341,769	$ (9,341,769)	$ -	$ 28,770,520	32.47%
2018	$ 8,807,160	$ (8,807,160)	$ -	$ 27,758,265	31.73%
2017	$ 7,827,296	$ (7,827,296)	$ -	$ 25,724,950	30.43%
2016	$ 6,490,095	$ (6,490,095)	$ -	$ 25,960,380	25.00%

The amounts presented for each fiscal year were determined as of the measurement date, which is one year prior to the fiscal year end.

DERRY TOWNSHIP SCHOOL DISTRICT

REQUIRED SUPPLEMENTARY INFORMATION -
SCHEDULES OF CHANGES IN OPEB LIABILITY AND RELATED RATIOS -
DISTRICT'S SINGLE EMPLOYER PLAN
For the Fiscal Year Ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB liability								
Service cost	$ 446,957	$ 418,966	$ 632,726	$ 639,225	$ 723,366	$ 725,598	$ 733,487	$ 740,774
Interest	336,437	310,584	203,020	159,953	351,487	296,918	319,081	246,678
Changes of benefit terms	(38,346)	-	36,120	-	-	-	-	-
Differences between expected and actual experience	1,897,004	-	88,043	-	(473,399)	-	(952,930)	-
Changes in assumptions	19,163	123,797	(1,691,445)	(248,645)	(2,156,167)	(295,392)	4,691	(238,941)
Benefit payments	(399,173)	(368,277)	(239,476)	(239,002)	(202,912)	(256,866)	(410,001)	(505,336)
Other Changes	-	-	-	-	-	-	-	-
Net change in total OPEB liability	2,262,042	485,070	(971,012)	311,531	(1,757,625)	470,258	(305,672)	243,175
Total OPEB Liability - beginning	7,915,449	7,430,379	8,401,391	8,089,860	9,847,485	9,377,227	9,682,899	9,439,724
Total OPEB Liability - ending	$ 10,177,491	$ 7,915,449	$ 7,430,379	$ 8,401,391	$ 8,089,860	$ 9,847,485	$ 9,377,227	$ 9,682,899
Covered payroll	$ 31,489,006	$ 27,049,351	$ 27,049,351	$ 26,015,946	$ 26,015,946	$ 24,914,381	$ 24,914,381	$ 24,053,671
Net OPEB liability as a percentage of covered payroll	32.32%	29.26%	27.47%	32.29%	31.10%	39.53%	37.64%	40.26%

Notes to Schedule:

For the fiscal year ended June 30, 2025:

Changes in assumptions: The discount rate changed from 4.13% to 4.29%. The trend assumption was updated.

The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is shown.

DERRY TOWNSHIP SCHOOL DISTRICT

REQUIRED SUPPLEMENTARY INFORMATION -
SCHEDULES OF DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY -
PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

For the Fiscal Year Ended June 30	District's Proportion of the Net OPEB Liability	District's Proportionate Share of the Net OPEB Liability	District's Covered Payroll	District's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability
2025	0.1988%	$ 3,532,000	$ 31,558,288	11.19%	7.13%
2024	0.2044%	$ 3,698,000	$ 31,318,131	11.81%	7.22%
2023	0.1987%	$ 3,658,000	$ 29,218,061	12.52%	6.86%
2022	0.2055%	$ 4,871,000	$ 29,135,309	16.72%	5.30%
2021	0.2078%	$ 4,490,000	$ 29,160,738	15.40%	5.69%
2020	0.2079%	$ 4,422,000	$ 28,675,998	15.42%	5.56%
2019	0.2057%	$ 4,289,000	$ 27,704,050	15.48%	5.56%
2018	0.2010%	$ 4,095,000	$ 26,765,017	15.30%	5.73%

The amounts presented for each fiscal year were determined as of the measurement date, which is one year prior to the fiscal year end.

The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is shown.

DERRY TOWNSHIP SCHOOL DISTRICT

REQUIRED SUPPLEMENTARY INFORMATION -
SCHEDULES OF DISTRICT'S OPEB CONTRIBUTIONS -
PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

For the Fiscal Year Ended June 30	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	District's Covered Payroll	Contributions as a Percentage of Covered Payroll
2025	$ 205,265	$ (205,265)	$ -	$ 31,300,541	0.66%
2024	$ 201,844	$ (201,844)	$ -	$ 31,570,133	0.64%
2023	$ 217,427	$ (217,427)	$ -	$ 30,551,809	0.71%
2022	$ 238,494	$ (238,494)	$ -	$ 29,253,057	0.82%
2021	$ 239,309	$ (239,309)	$ -	$ 29,192,061	0.82%
2020	$ 244,397	$ (244,397)	$ -	$ 29,282,177	0.83%
2019	$ 237,843	$ (237,843)	$ -	$ 28,770,520	0.83%
2018	$ 230,307	$ (230,307)	$ -	$ 27,758,265	0.83%

The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is shown.

SUPPLEMENTARY INFORMATION

DERRY TOWNSHIP SCHOOL DISTRICT

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS
June 30, 2025

	Capital Projects Fund	Capital Reserve Fund	Total Capital Projects Fund
Assets			
Cash and cash equivalents	$ 2,612,738	$ 3,353,826	$ 5,966,564
Investments	13,913,900	-	13,913,900
Due from other funds	646,076	1,000,000	1,646,076
Total assets	$ 17,172,714	$ 4,353,826	$ 21,526,540
Liabilities			
Accounts payable	$ 248,148	$ 24,905	$ 273,053
Due to other funds	-	670,976	670,976
Total liabilities	248,148	695,881	944,029
Fund Balances			
Restricted	16,924,566	3,657,945	20,582,511
Total fund balances	16,924,566	3,657,945	20,582,511
Total liabilities and fund balances	$ 17,172,714	$ 4,353,826	$ 21,526,540

DERRY TOWNSHIP SCHOOL DISTRICT

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - CAPITAL PROJECTS FUNDS
Year Ended June 30, 2025

	Capital Projects Fund	Capital Reserve Fund	Total Capital Projects Fund
Revenues			
Local sources	$ 921,902	$ 183,575	$ 1,105,477
Total revenues	921,902	183,575	1,105,477
Expenditures			
Support services	-	557,344	557,344
Capital outlay	1,476,569	740,035	2,216,604
Total expenditures	1,476,569	1,297,379	2,773,948
Other Financing Sources			
Interfund transfers	-	1,000,000	1,000,000
Net changes in fund balances	(554,667)	(113,804)	(668,471)
Fund Balances - July 1, 2024	17,479,233	3,771,749	21,250,982
Fund Balances - June 30, 2025	$ 16,924,566	$ 3,657,945	$ 20,582,511

Boyer & Ritter LLC

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of School Directors
Derry Township School District
Hershey, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of Derry Township School District (District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated December 29, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards,* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Camp Hill, Pennsylvania
December 29, 2025

Boyer & Ritter LLC

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM; REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of School Directors
Derry Township School District
Hershey, Pennsylvania

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Derry Township School District's (District) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major Federal programs for the year ended June 30, 2025. The District's major Federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District's complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major Federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major Federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's Federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major Federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a Federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a Federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a Federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Camp Hill, Pennsylvania
December 29, 2025

DERRY TOWNSHIP SCHOOL DISTRICT
Schedule of Findings and Questioned Costs
Year ended June 30, 2025

Section I -- Summary of Auditor's Results

Financial Statements

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

- Material weakness (es) identified? ____ Yes __X__ No
- Significant deficiency (ies) identified that is not considered to be a material weakness (es)? ____ Yes __X__ No

Noncompliance material to financial statements noted? ____ Yes __X__ No

Federal Awards

Internal control over major programs:

- Material weakness (es) identified? ____ Yes __X__ No
- Significant deficiency (ies) identified that is not considered to be a material weakness (es)? ____ Yes __X__ None Reported

Type of auditor's report issued on compliance for the major programs: Unmodified

- Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a)3? ____ Yes __X__ No

DERRY TOWNSHIP SCHOOL DISTRICT
Schedule of Findings and Questioned Costs
Year ended June 30, 2025

Section I -- Summary of Auditor's Results (Continued)

Identification of the major programs:

CFDA Number(s)	Name of Federal Programs/Cluster
Child Nutrition Cluster	
10.553	School Breakfast Program
10.555	National School Lunch Program

Dollar threshold used to distinguish between type A and type B programs: $750,000

Auditee qualified as low-risk auditee? ___ Yes __X__ No

Section II -- Financial Statement Findings

A. Significant Deficiency(ies) in Internal Control

There were no findings relating to the financial statement audit required to be reported.

B. Compliance Findings

There were no compliance findings relating to the financial statement audit required to be reported.

Section III -- Federal Award Findings and Questioned Costs

A. Significant Deficiency(ies) in Internal Control

There were no findings relating to the Federal awards as required to be reported in accordance with section 2 CFR 200.516(a) of the Uniform Guidance.

B. Compliance Findings

There were no findings relating to the Federal awards as required to be reported in accordance with section 2 CFR 200.516(a) of the Uniform Guidance.

DERRY TOWNSHIP SCHOOL DISTRICT

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
Year Ended June 30, 2025

	Assistance Listing Number	Pass Through Grantor's Number	Grant Period	Program or Annual Award	Total Received (Refunded) for the Year	Accrued or (Deferred) Revenue at July 1, 2024	Revenue Recognized	Expenditures Recognized	Accrued or (Deferred) Revenue June 30, 2025	Provided to Subrecipients
U.S. Department of Education										
Passed through the Pennsylvania Department of Education										
Title I - Grants to Local Educational Agencies	84.010	013-24-0118	23-24	$ 527,734	$ 387,345	$ 387,345	$ -	$ -	$ -	$ -
Title I - Grants to Local Educational Agencies	84.010	013-25-0118	24-25	$ 448,573	448,573	-	448,573	448,573	-	-
					835,918	387,345	448,573	448,573	-	-
Title II - Supporting Effective Instruction State Grants	84.367	020-24-0118	23-24	$ 80,952	59,557	59,557	-	-	-	-
Title II - Supporting Effective Instruction State Grants	84.367	020-25-0118	24-25	$ 65,375	55,841	-	65,375	65,375	9,534	-
					115,398	59,557	65,375	65,375	9,534	-
Title IV - Student Support and Academic Enrichment Program	84.424	144-24-0118	23-24	$ 48,141	35,303	35,303	-	-	-	-
Title IV - Student Support and Academic Enrichment Program	84.424	144-25-0118	24-25	$ 39,742	39,742	-	39,742	39,742	-	-
					75,045	35,303	39,742	39,742	-	-
Elementary & Secondary School Emergency Relief Fund (ARP) - ESSER III	84.425U	223-21-0118	20-24	$ 4,387,331	2,313,319	2,313,319	-	-	-	-
Elementary & Secondary School Emergency Relief Fund (ARP) Learning Loss	84.425U	225-21-0118	20-24	$ 340,993	44,286	37,307	6,979	6,979	-	
ARP ESSER Homeless Children and Youth	84.425W	181-21-2119	21-24	$ 17,851	16,021	16,021	-	-	-	-
Total passed through the Pennsylvania Department of Education					3,399,987	2,848,852	560,669	560,669	9,534	-
Passed through the Capital Area Intermediate Unit										
Title III - English Language Acquisition State Grants	84.365	N/A	24-25	$ 25,869	-	-	3,947	3,947	3,947	-
Special Education Cluster (IDEA)										
Special Education Grants to States	84.027	062-200015	22-23	$ 375,767	56,366	56,366	-	-	-	-
Special Education Grants to States	84.027	062-200015	23-24	$ 363,792	308,976	363,792	-	-	54,816	-
Special Education Grants to States	84.027	062-200015	24-25	$ 320,360	-	-	320,360	320,360	320,360	-
					365,342	420,158	320,360	320,360	375,176	-
Special Education Preschool Grants	84.173	131-200015	23-24	$ 1,652	1,652	1,652	-	-	-	-
Special Education Preschool Grants	84.173	131-200015	24-25	$ 2,420	-	-	2,420	2,420	2,420	-
					1,652	1,652	2,420	2,420	2,420	-
Total Special Education Cluster					366,994	421,810	322,780	322,780	377,596	-
Total passed through the Capital Area Intermediate Unit					366,994	421,810	326,727	326,727	381,543	-
Total U.S. Department of Education					3,766,981	3,270,662	887,396	887,396	391,077	-

(Continued)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (Continued)
Year Ended June 30, 2025

	Assistance Listing Number	Pass Through Grantor's Number	Grant Period	Program or Annual Award	Total Received (Refunded) for the Year	Accrued or (Deferred) Revenue at July 1, 2023	Revenue Recognized	Expenditures Recognized	Accrued or (Deferred) Revenue June 30, 2025	Provided to Subrecipients
U.S. Department of Health and Human Services										
Passed through the Pennsylvania Department of Public Welfare										
Medicaid Cluster										
Medical Assistance Program: Title XIX	93.778	N/A	24-25	N/A	1,683	-	1,683	1,683	-	-
Total Medicaid Cluster					1,683	-	1,683	1,683	-	-
Total U.S. Department of Health and Human Services					1,683	-	1,683	1,683	-	-
U.S. Department of Treasury										
Passed through the Pennsylvania Commission on Crime and Delinquency										
COVID-19 State and Local Fiscal Recovery Funds - School Mental Health Grant	21.027	2023-CM-01 43671	24-26	$ 141,624	110,219	-	137,351	137,351	27,132	-
Total U.S. Department of Treasury					110,219	-	137,351	137,351	27,132	-
U.S. Department of Agriculture										
Passed through the Pennsylvania Department of Education										
School Breakfast Program	10.553	N/A	23-24	N/A	88,204	88,204	-	-	-	-
School Breakfast Program	10.553	N/A	24-25	N/A	161,320	-	163,754	163,754	2,434	-
					249,524	88,204	163,754	163,754	2,434	-
National School Lunch Program	10.555	N/A	23-24	N/A	271,506	271,506	-	-	-	-
National School Lunch Program	10.555	N/A	24-25	N/A	482,060	-	487,833	487,833	5,773	-
					753,566	271,506	487,833	487,833	5,773	-
Total passed through the Pennsylvania Department of Education					1,003,090	359,710	651,587	651,587	8,207	-
Passed through the Pennsylvania Department of Agriculture										
National School Lunch Program - Food Donations (a)	10.555	N/A	24-25	N/A	150,393 (b)	(24,316) (c)	161,645	161,645 (d)	(13,064) (e)	-
Total U.S. Department of Agriculture					1,153,483	335,394	813,232	813,232	(4,857)	-
Total Expenditures of Federal Awards					$ 5,032,366	$ 3,606,056	$ 1,839,662	$ 1,839,662	$ 413,352	$ -
Child Nutrition Cluster (Assistance Listing Numbers - 10.553 and 10.555)					$ 1,153,483	$ 335,394	$ 813,232	$ 813,232	$ (4,857)	$ -
Special Education Cluster (Assistance Listing Numbers - 84.027 and 84.173)					$ 366,994	$ 421,810	$ 322,780	$ 322,780	$ 377,596	$ -
Education Stabilization Fund (Assistance Listing Numbers - 84.425					$ 2,373,626	$ 2,366,647	$ 6,979	$ 6,979	$ -	$ -

Legends:
(a) Donated commodities value at local market rates
(b) Total amount of commodities received from Department
(c) Inventories at July 1, 2024
(d) Total amount of commodities used
(e) Inventories at June 30, 2025

See Notes to Schedule of Expenditures of Federal Awards.

DERRY TOWNSHIP SCHOOL DISTRICT

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Note 1. Basis of Presentation

The accompanying schedule of expenditures of Federal awards includes the Federal award activity of the District's under programs of the Federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the District's operations, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the District.

Note 2. Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Revenue is recognized when earned, and expenses are recognized when incurred. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where available. The District has not elected to use the 10% de Minimis indirect cost rate as allowed under the Uniform Guidance.

Note 3. Access Program

The ACCESS Program is a medical assistance program that reimburses local education agencies for direct, eligible health-related services provided to enrolled special needs students. ACCESS reimbursements are Federal monies but are classified as fee-for-service revenues and are not considered Federal financial assistance and are not included on the Schedule. The amount of ACCESS funding expended, but not included on the Schedule, for the year ended June 30, 2025, was $337,430.

DERRY TOWNSHIP SCHOOL DISTRICT

SUMMARY SCHEDULE OF PRIOR YEAR'S AUDIT FINDINGS
Year Ended June 30, 2025

Financial Statement Finding - Significant Deficiency

Finding 2024-001: Untimely Fund Closing

Condition: The District staff did not close and reconcile their financial records after year-end on a timely basis.

Recommendation: We recommend the District implement detailed monthly closing schedules and reconciliation processes for all funds with oversight reviews established to ensure that the information provided to the decision makers is complete, accurate, and timely.

Management Response: The District has rectified this deficiency by closing their funds timely during the current audit year.

MARTIN WATER CONDITIONING
Refreshing Water Treatment Solutions

740 East Lincoln Ave.
Myerstown, PA 17067

Phone (717) 866-7555
Phone (800) 887-7555
Fax (717) 866-4134

SALES QUOTE

Quote Number
3121895

PA016492

SOLD TO

Account # 033371

Hershey High School
550 Homestead Rd
PO Box 898
Hershey, PA 17033

Phone 717-534-2501

SHIP TO

Ship # 033371

Hershey High School
550 Homestead Rd
PO Box 898
HersheyPA 17033

Phone 717-534-2501

Date	Salesperson	Terms	Date Created
02/03/26	TYSON S.	C.O.D.	09/10/20
PO#	**Ordered/Picked Up By**	**Ship Via**	
		SRV. CALL	

Item #	Description	Tax	Quantity	Price Each	Amount
T42	1 Cu. Ft. Thermax Cation Resin, NSF 44, 61 Cert. This Resin is very Light Colored as of: 01/08/2020.		24.00		
GRAVEL	1/4" x 1/8" Gravel, 50lb. Bag		6.00		
TOOLRP	Resin Pump Usage Fee		1.00		
HYDRUS-RK	Hydrus Valve Softener Repair Kit		3.00		
SS2COUPLING	2" Stainless Steel Threaded Coupling		3.00		
SSFLEX2X12M	2" x 12" MXM Stainless Flex Connector		6.00		
1979105	300"/25' Electronic Meter Cable w/Small Plug		1.00		
62048-01	2" S.S. Std. Meter Service Kit		1.00		
NXT2POWERHEAD	NXT2 Powerhead Hydrus Controller		1.00		
TECHTIME	Technical Service Time		1.00		
SERVCALL	Service Call		1.00		
CO-STARS	Vendor #122911		1.00		

Comments / Service Performed

This quote is to replace the resin in all 3 water softeners. Quote includes disposal of old resin.
A repair kit will be installed on each of the softener control velves,

Continued on page 2...

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Date	Salesperson	Terms	Date Created
02/03/26	TYSON S.	C.O.D.	09/10/20
PO#	**Ordered/Picked Up By**	**Ship Via**	
		SRV. CALL	

Item #	Description	Tax	Quantity	Price Each	Amount
	Comments / Service Performed				
	replacing the main wear parts. Due to the water pressure running near 100 psi. this quote also includes installing a Stainless Steel Flex connector on the inlet and outlet of each unit to protect the unit from damage due to flexing on the plumbing.				

Item Total	11,998.06
Taxable Total	0.00
Sales Tax	0.00
Total	11,998.06
	0.00
Quote Total	11,998.06

ANY PAYMENTS MADE BY CREDIT CARD WILL APPEAR ON YOUR STATEMENT AS "MARTIN APPLIANCE".
Invoices must be paid within the terms quoted. Late penalty of .75% per 15 days will be charged on over due accounts.
(APR = 18%) $ 2.00 minimum charge. I accept these sale items, charges and terms as being satisfactory.
Check payments that are returned or denied by a financial institution will result in additional fees.
I AGREE TO PAY THE ABOVE TOTAL AMOUNT ACCORDING TO CARD ISSUER AGREEMENT.

Customer's signature X _____

Printed 02/03/26 09:27:16 AM

CUSTOMER COPY

MARTIN WATER CONDITIONING
Refreshing Water Treatment Solutions

740 East Lincoln Ave.
Myerstown, PA 17067

Phone (717) 866-7555
Phone (800) 887-7555
Fax (717) 866-4134

SALES QUOTE

Quote Number
4179204

PA016492

SOLD TO

Account # 503062

Hershey Middle School
500 Homestead Rd
Hershey, PA 17033

Phone 717-534-2501

SHIP TO

Ship # 503062

Hershey Middle School
500 Homestead Rd
Hershey, PA 17033

Phone 717-534-2501

Date	Salesperson	Terms	Date Created
01/20/26	SHELDONZ	Net 15 Days	06/20/25
PO#	**Ordered/Picked Up By**	**Ship Via**	

Item #	Description	Tax	Quantity	Price Each	Amount
H12248	Hydrus Water Softener, 30"x72" Multi-tank System, 12cu		1.00	7,445.00	7,445.00
H12248	Hydrus Water Softener, 30"x72" Multi-tank System, 12cu		1.00	7,445.00	7,445.00
H12248	Hydrus Water Softener, 30"x72" Multi-tank System, 12cu		1.00	7,445.00	7,445.00
61935-10	3" SS Meter Assy. 7.0-300 GPM		1.00	2,448.00	2,448.00
NXT2POWERHEAD	NXT2 Powerhead Hydrus Controller		1.00	1,249.00	1,249.00
BT24X40C	24" x 40" Brine Tank Complete, Commercial		1.00	432.00	432.00
MISC-W	Removal and disposal of the existing system		1.00	2,500.00	2,500.00
WCI10000	Water Conditioning Installation Installation will be completed using 3" and 2" ProPress Copper		1.00	22,000.00	22,000.00
CO-STARS	Vendor #122911		1.00	0.00	0.00

Comments / Service Performed

This quote is to replace the existing water softener with a high efficiency, Triplex Kinetico Hydrus system. This system will handle the same flow rates as the existing system (216 gpm or 147 gpm while in a regeneration). This system will use 15% - 25% less salt than the existing system while providing 24/7 soft water. Included is a 1 year labor and 5 year parts warranty on the entire system. Installation will be completed using 3" and 2" copper with ProPress fittings. Installation using schedule 80 pvc is also available and

Continued on page 2...

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Refreshing Water Treatment Solutions

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Phone (717) 866-7555
Phone (800) 887-7555
Fax (717) 866-4134

SALES QUOTE

Quote Number
4179204

PA016492

SOLD TO

Account # 503062

Hershey Middle School
500 Homestead Rd
Hershey, PA 17033

Phone 717-534-2501

SHIP TO

Ship # 503062

Hershey Middle School
500 Homestead Rd
Hershey, PA 17033

Phone 717-534-2501

Date	Salesperson	Terms	Date Created
01/20/26	SHELDONZ	Net 15 Days	06/20/25
PO#	**Ordered/Picked Up By**	**Ship Via**	

Item #	Description	Tax	Quantity	Price Each	Amount
	Comments / Service Performed				
	would cost $7,000 less. Included is removal and disposal of the existing system. Hardness 6 / pH 9.04 / TDS 162 / Chlorine 0.64.				

Item Total	50,964.00
Taxable Total	0.00
Sales Tax	0.00
Total	50,964.00
	0.00
Quote Total	50,964.00

ANY PAYMENTS MADE BY CREDIT CARD WILL APPEAR ON YOUR STATEMENT AS "MARTIN APPLIANCE".
Invoices must be paid within the terms quoted. Late penalty of .75% per 15 days will be charged on over due accounts.
(APR = 18%) $ 2.00 minimum charge. I accept these sale items, charges and terms as being satisfactory.
Check payments that are returned or denied by a financial institution will result in additional fees.
I AGREE TO PAY THE ABOVE TOTAL AMOUNT ACCORDING TO CARD ISSUER AGREEMENT.

Customer's signature X _____

Printed 01/20/26 02:26:25 PM

CUSTOMER COPY

caiu
Capital Area Intermediate Unit



All-in!
NEWSLETTER

Executive Director's Report | January 2026

CAIU Board of Directors

Dr. Joshua Cysyk, *President, Derry Twp.*
John Kaschak, *Vice President, Lower Dauphin*
Michael Alsher, *East Pennsboro Area*
Sue Bower, *Carlisle Area*
Richard Bradley, *Mechanicsburg*
Gabrielle Brandt, *West Perry*
Brenda Cox, *West Shore*
Sidney Gray, *Millersburg Area*
Jackie Hill, *Susquehanna Twp.*
Emily Hoffman, *Halifax Area*
Jaime Johnsen, *Harrisburg*
Alison Mellot, *Big Spring*
Marianne Moore, *Middletown Area*
Michelle Nestor, *Cumberland Valley*
Rick Rovegno, *South Middleton*
Gerald Schwille, *Northern York County*
Patrick Shull, *Newport*
Lauren Silvers, *Central Dauphin*
Marci Walborn, *Susquenita*

CAIU Executive Team

Dr. Andria Saia
Executive Director

Dr. Kevin Roberts
Assistant Executive Director

Maria Hoover
Director of Educational Services

Dr. Andrew McCrea
Director of Student Services

Daren Moran
Director of Business and Operations

David Martin
Chief Information Officer

Blake Wise
Director of Human Resources

Our Mission

CAIU provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. ***#BeGreat***

Our Vision

Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. ***#ChangingLives***

Inside this issue

3 From the Executive Director's Desk: New Year, New Beginnings: Setting Resolutions that Last

4 Mentorship Matters: The Power of Professional Mentoring

5 January is School Director Recognition Month

6-7 Noteworthy: Destination Success: The Impact of Goals on Achievement

8 Situational Awareness Spotlight: Winter Weather Hazards

9 Mission Moments: ASHA Conference; CAIU Leadership Team Builds Bikes for Students

Additional Updates for CAIU Staff

10 Trainings & Events; Compliment Corner

11 New Hires; Farewell Retirees; Refer a Friend

12 Family Engagement: Building a Multilingual Family Toolbox



On the Cover: *CAIU Staff and Hill Top Academy (HTA) Staff and students at HTA's Holiday Cookie Walk.*

CAIU's Organizational Goals

- *Making it easier to do business with us*
- *Improving staff retention, recruitment, and recognition*
- *Fostering a culture of dignity and belonging*

Do you have a story about staff or students living our values, being great, or changing lives? Share these successes via email for All-In or social media to communications@caiu.org.

Deadline for February All-In: Friday, January 23

All-in! NEWSLETTER

Executive Director Report
All-In! Newsletter
January 2026
2025-2026, Issue 7

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caiu Capital Area Intermediate Unit

CAIU Main Office
55 Miller Street
Enola, PA 17025
www.caiu.org
Email: info@caiu.org
Phone: 717.732.8400

Please like us on social media!

New Year, New Beginnings

Setting Resolutions that Last

Every January we are encouraged to pause, reflect, and declare our New Year's resolutions—as if real change only happens when the calendar flips to January 1. Suddenly, we're all going to wake up earlier, eat better, exercise more, and become more patient humans. By February, many of those resolutions have quietly disappeared, often somewhere between the second cup of coffee and the first stressful email of the day. Not because we lack motivation, but because meaningful change doesn't operate on an annual schedule. If this sounds familiar, you're in good company—and there's a better way.

Behavioral science explains why resolutions so often fail. Lasting improvement isn't driven by one big decision made once a year, but by small, intentional adjustments made often. We are simply wired to respond better to repetition than to grand declarations. Progress sticks when goals are manageable, revisited regularly, and tied to purpose—not perfection (or guilt).

Think you can power through on willpower alone? You might—for a while but willpower is a limited resource, especially under stress or fatigue. By midweek—or mid-morning—it's usually running low. Habits form through a simple neurological loop: cue, routine, reward. A trigger prompts an action, and the reward tells the brain, "Yes, let's do that again." Over time, the behavior becomes automatic. This efficiency is helpful—it frees up mental energy—but it also explains why changing habits can feel like trying to outsmart your own brain. The most effective changes reduce friction, build in support, and make the right behavior easier to repeat. Small shifts in routines, schedules, or environments often outperform lofty goals and heroic self-discipline.

This mindset is especially important in organizations. Improvement doesn't come from one strategic retreat or an annual goal-setting session that looks great on paper and then quietly gathers dust. It comes from regularly asking: What's working? What's not? What small decision can we make right now to do better? These frequent check-ins create momentum and build a culture where learning and growth are ongoing—not reserved for planning season.

As we move through the second half of the year, I encourage you to release the pressure to "get it right" once and instead return to your intentions often. Improvement isn't a moment—it's a process. When reflection, adjustment, and recommitment become routine, we make space for real progress—and a better quality of work and life.

Change doesn't require a new year. It starts the next time we choose to do one small thing better.



Andria S Saia

Dr. Andria Saia,
Executive Director

Mentorship Matters

The Power of Professional Mentoring

By **Shana Montgomery & Sherisa Nailor,** *Educational Services*

Mentorship is a powerful driver of professional growth, organizational strength, and leadership development. In the workplace, mentorship is defined as a professional relationship in which one person supports another's learning, growth, and career development. Effective mentorship is flexible, collaborative, and accessible, evolving to meet individual needs while building trust and shared purpose.

Why Mentorship Matters

Mentorship benefits mentees, mentors, and organizations. For mentees, mentorship provides guidance and advice from experienced professionals, builds confidence, and deepens understanding of how an organization works. Mentees gain opportunities to test ideas, learn new approaches, navigate challenges, and build professional networks. Research also shows that mentoring fulfills a critical need for belonging, leading to stronger engagement, job satisfaction, and positive workplace relationships.

For mentors, the benefits are equally meaningful. Studies show that mentors experience increased job satisfaction, stronger organizational commitment, greater career success, and even reduced stress and anxiety. Mentoring allows experienced professionals to sharpen leadership skills while finding purpose in helping others grow.

For organizations, mentorship strengthens culture and sustainability. It supports the transmission of organizational values, encourages professional development and goal setting, improves retention, and plays a vital role in succession planning. Organizations that prioritize mentoring create environments where people are motivated to learn, lead, and stay.

Creating a Mentoring Mindset

In *Mentoring 101*, John C. Maxwell emphasizes that successful mentoring begins with mindset. He outlines seven key principles:

1. Develop relationships first.
2. Give help unconditionally.
3. Share resources.
4. Gradually release responsibility.
5. Stay with mentees until they can succeed independently.
6. Remove obstacles in their path.
7. Make mentoring a priority.

At its core, mentorship is about cooperation, mutual support, and shared success—when both mentor and mentee grow, everyone wins.

The CAIU Mentor Program

The Capital Area Intermediate Unit (CAIU) invests in mentorship because developing people is essential to fulfilling the mission and advancing the vision. The CAIU exists to serve, support, and partner with schools and communities, ensuring high-quality programs, services, and leadership that improve outcomes for learners across the region. Mentorship is a direct expression of this commitment—internally and externally.

The CAIU Mentor Program is built on Maxwell's principles and offers five pathways to provide comprehensive, responsive support for new and existing employees.

1. **Universal Mentor Training:** Virtual sessions that introduce mentors to the program structure, expectations, and foundational mentoring practices.
2. **Mentor Network Meetings:** Virtual, every-other-month meetings focused on skill-building topics such as goal setting, feedback, and difficult conversations, while fostering mentor connections.
3. **Mentor Circles:** In-person, bi-monthly collaborative problem-solving sessions driven by mentor-submitted topics and real-world challenges.
4. **Book Studies:** Ongoing learning using *The 7 Habits of Highly Effective People*, with monthly discussions, shared resources, and practical mentoring applications. The 26/27 study will feature *The Impact Cycle* by Jim Knight.
5. **Mentoring In Action:** Structured, month-by-month guidance aligned to new employee needs, offering tools, reflections, and shared insights among mentors.

Additional support includes mentoring events, a Fall Resource Fair, and a **Mentor Resources Hub** that serves as a one-stop shop for tools and materials.

At the CAIU, mentorship is not an add-on—it is a mission-aligned strategy that advances the organization's vision, strengthens its workforce, and ensures lasting impact for the communities it serves. Just as the CAIU partners with schools to build capacity rather than dependency, mentorship empowers employees to grow, contribute, and eventually support others. This cycle of learning and leadership strengthens the CAIU's internal culture and enhances its ability to serve the region with excellence.

Thank You to Our CAIU Board Members

By **Rennie Gibson,** *Executive Assistant & CAIU Board Secretary*

January is the perfect time to reflect on the vital work that school board members do for the students and communities they serve. As part of School Director Recognition Month, please join me in recognizing the dedicated individuals who serve on the CAIU Board.

Their leadership, commitment, and tireless efforts are essential in supporting educational excellence at the CAIU and all across our region.

About the CAIU Board

The CAIU is governed by a 19-member school board. We have 14 schools that have permanent seats on the board and 10 schools that share 5 seats between them. At any given time, all 24 of our member school districts have representation on our Board of Directors either through a permanent seat or a shared seat.

Our Board members play a unique and challenging role. They are dedicated public servants who volunteer their time and expertise both at their home school district and at the CAIU.

Supporting Educational Excellence & Expertise

The CAIU Board members work to ensure that students throughout our region have access to top-tier educational resources and support services. From special education programs to professional development for educators, the board is dedicated to enhancing the quality of education and providing opportunities for all students to thrive.

Fostering Partnerships

The CAIU plays a pivotal role in fostering partnerships and collaboration between schools and communities by providing cost-effective programs to our 24-member school districts, two area vocational-technical schools, and over 50 non-public schools, along with several charter and cyber schools. Our Board members are often key in facilitating this collaboration, ensuring that best practices and innovative ideas are shared, allowing every student to benefit from improved educational opportunities.

Dedication - Championing Specialized Services

CAIU is known for its ability to provide specialized services to our districts, including professional development, educational technology, special education, and other critical resources. The board demonstrates their dedication and commitment by overseeing and supporting these services, helping to ensure that schools, staff, and families have the tools and supports necessary to meet the diverse needs of their students.

Navigating Challenges with Leadership & Vision

Our CAIU Board members have been instrumental in navigating challenges, supporting creative solutions and innovative services to meet the needs of our districts, students and staff. Their leadership has provided a steady hand, ensuring that our region's schools remain strong, proactive, and focused on student success.

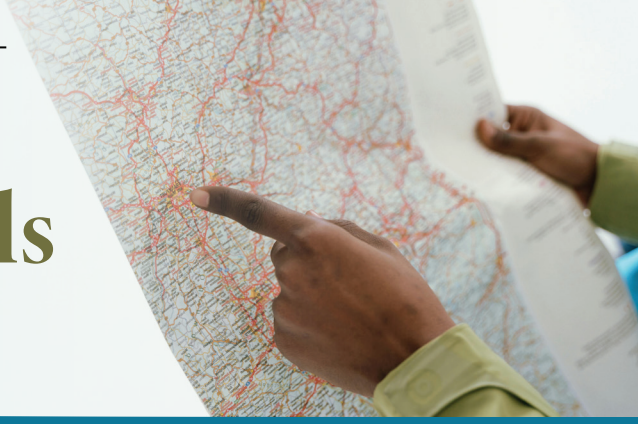
Some of our members have served on our Board for several years and provide valuable experience and wisdom. Others are new to our Board, bringing new enthusiasm and a fresh perspective. Collectively, our Board provides the support and leadership we need to successfully serve and engage in our mission to provide innovative support, services, and partnership with our schools, families, and communities to build capacity and model courageous leadership!

A Heartfelt Thank You

To the members of the Capital Area Intermediate Unit Board, we offer our sincerest thanks. Your contributions to education often go unseen by the public, but the impact of your work is felt throughout our communities. Thank you for the countless hours you devote to meetings, decision-making, and strategic planning at both your home school district and at the CAIU to help ensure that every student has the opportunity to succeed. Your work is truly making a difference, and we are deeply grateful for your leadership.

Destination Success

The *Impact* of Goals on Achievement



By **Dr. Kevin Roberts,** *Assistant Executive Director*

"Goals are the road maps that guide you to success." While simple in its wording, Roy T. Bennett's quote captures a powerful truth: meaningful progress happens when purpose, clarity, and intention are aligned. At the Capital Area Intermediate Unit (CAIU), our organizational goals serve as that roadmap; guiding decisions, shaping priorities, and anchoring our collective efforts as we continue to grow as a learning organization and a regional leader.

To that end, the CAIU is united around three organizational goals:

1. Make it easier to do business with us, with a focus on internal and external improvement;
2. Improve staffing by strengthening processes that support recruitment, retention, and recognition; and
3. Strengthen workplace wellbeing through a deep commitment to staff, students, and partners.

These goals are not abstract ideals. They are active drivers of work at every level of the organization, ensuring alignment with our mission, reinforcing our values, and supporting continuous improvement across all programs and services.

Last year, the CAIU took an important step forward by listening, intentionally and authentically, to the voices of our staff. Through peer interviews and listening circles, staff from across the organization shared candid feedback about what is working well and where we can grow. Thousands of data points were collected, analyzed, and synthesized, resulting in a clear picture of our strengths, opportunities, and aspirations.

Turning feedback into action is where leadership and culture intersect. In response, the CAIU Leadership Team, nearly forty leaders representing programs and departments across the organization, has been actively engaged in addressing six core themes that emerged from the feedback. This work includes collaborative action planning, process development, professional learning, and meaningful organizational change. Below is a snapshot of the work currently underway in each area:

Artificial Intelligence

Supported by a leadership team and a cross-functional task force, this work focuses on understanding the growing role of artificial intelligence at the CAIU. The group is exploring responsible and effective use of AI internally, supporting students' understanding of AI, and positioning the CAIU to lead the region through training, guidance, and innovation in this rapidly evolving area.

Comprehensive Professional Learning

Staff expressed a strong desire for professional learning that is meaningful, relevant, and impactful. In response, this group is developing an organizational instructional coaching plan

and designing a comprehensive assessment of professional learning. Together, these strategies demonstrate a clear commitment not only to high-quality learning experiences, but also to strong implementation support that leads to real change in practice.

Digital Accessibility

Ensuring that digital experiences are accessible to everyone is both a responsibility and a reflection of our values. This working group continues to support training and implementation of the Web Content Accessibility Guidelines (WCAG), helping ensure that our digital tools, resources, and communications are inclusive and usable for all.

Feedback

The CAIU gathers feedback in many ways, internally and externally. This team is focused on clearly documenting how feedback is collected, how it is used, and how we can improve our systems to more intentionally close the feedback loop. The goal is transparency, clarity, and a culture where voices are heard and valued.

Recruitment

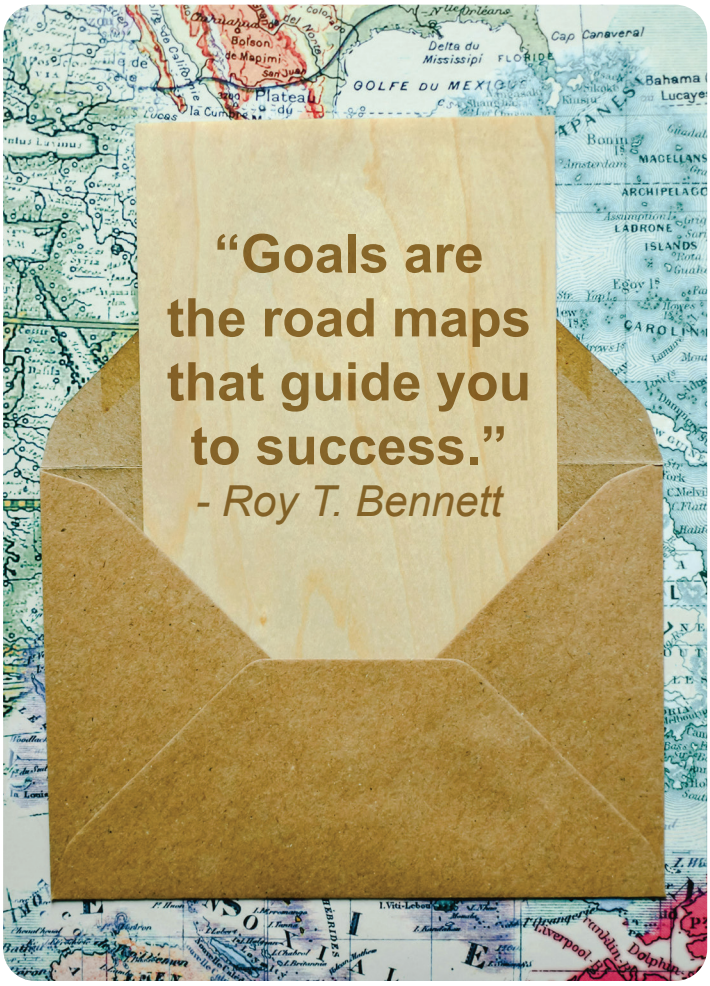
In direct alignment with our staffing goal, recruitment remains an area of innovation and growth. This year's work has centered on building and strengthening partnerships with colleges and universities. These partnerships support candidate development while also increasing awareness of the meaningful and diverse career opportunities available at the CAIU.

Safety and Cybersecurity

Staff feedback reinforced the importance of safety, both physical and digital. This work includes continued focus on safeguarding our locations, providing relevant professional learning, and offering clear communication about safety efforts. In parallel, the group is building organizational understanding of cybersecurity best practices to protect data and strengthen trust.

Together, this work represents far more than a response to feedback, it reflects who we are and who we aspire to be. The CAIU is committed to learning from our staff, leading with purpose, and continuously improving in service of students, communities, and partners across the region. By grounding our actions in shared goals and collective voice, we are not only strengthening our organization from within, we are modeling what it means to lead with intention, innovation, and heart.

Our goals truly are our roadmap, and thanks to the dedication, insight, and collaboration of our staff, the CAIU is moving forward with clarity, confidence, and hope for the future.



Situational Awareness

Winter weather in Pennsylvania brings not only snow and ice, but a suite of secondary hazards that can impact safety, health, and wellbeing. These include fire risk, carbon monoxide (CO) poisoning, power outages, and increased mental health stressors throughout the season. Severe winter storms can cut heat, power, and communications, and pose elevated risks for older adults, children, outdoor workers, and those with health vulnerabilities.

Points2Ponder

Fire Safety Awareness

Winter heating sources significantly increase fire risk.

Be aware of:

- *Increased use of space heaters, fireplaces, wood stoves, and candles*
- *Overloaded electrical outlets and extension cords*
- *Improper disposal of fireplace ashes*

Safety reminders:

- *Keep all heating devices at least 3 feet away from anything that can burn.*
- *Never leave space heaters or candles unattended - be sure to unplug them when not in use.*
- *Use only approved heating equipment and follow manufacturer instructions.*
- *Ensure smoke alarms are working on every level of the home.*

Power Outage Awareness

Snow, ice, and wind can damage power lines and cause widespread outages.

Be aware of:

- *Loss of heat, lighting, and communication*
- *Increased use of alternative heating and lighting sources*
- *Downed or sagging power lines after storms*

Safety reminders:

- *Treat all downed power lines as live and dangerous.*
- *Use flashlights instead of candles when possible.*
- *Keep refrigerators and freezers closed to preserve food.*
- *Check on neighbors, especially older adults and those with medical needs.*

Carbon Monoxide (CO) Awareness

Carbon monoxide is a colorless, odorless gas that can be deadly. Risk increases during winter storms and outages.

Be aware of:

- *Running fuel-burning devices indoors or too close to buildings*
- *Blocked vents or exhaust pipes due to snow or ice*
- *Early warning signs such as headache, dizziness, nausea, or confusion*

Safety reminders:

- *Never use grills, camp stoves, or fuel-burning equipment indoors or in garages.*
- *Keep vents and exhaust pipes clear of snow and ice.*
- *Ensure carbon monoxide detectors are installed and working .*
- *If a CO alarm sounds or symptoms appear, move to fresh air immediately and call 911.*

Mental Health & Emotional Well-Being

Winter weather emergencies can increase stress, anxiety, isolation, and emotional fatigue—especially during prolonged outages or severe storms.

Be aware of:

- *Increased feelings of stress, anxiety, frustration, or loneliness*
- *Disruption to daily routines, work, school, and sleep*
- *Added strain on caregivers, older adults, and individuals with existing mental health conditions*

Well-being reminders:

- *Maintain regular routines as much as possible, including meals and sleep.*
- *Stay connected with family, friends, and neighbors—be intentional about checking-in.*
- *Limit overexposure to stressful news or social media.*
- *Practice healthy coping strategies such as deep breathing, movement, exercise and rest.*
- *Seek help if emotional distress becomes overwhelming or persistent.*

If you or someone you know needs immediate emotional support, contact local crisis services or call/text 988, the Suicide & Crisis Lifeline, for free, confidential support.

Mission Moments

CAIU Mission Moments *are inspirational examples of how our staff are making an impact and defining our mission to provide innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership.*



Speech-Language Pathologists providing early intervention and school-age services at the CAIU were provided the opportunity to attend the annual national Convention in Washington DC on Nov. 20-22. The American Speech-Language-Hearing Association (ASHA) Convention is one of the largest professional development events for those professionals. Bringing together approximately 15,000 attendees, the annual national convention offered more than 2,500 sessions eligible for ASHA continuing education credit covering the latest research, clinical skills, and techniques in communication sciences and disorders.

Those in attendance include: Cassie Senkow, Dorothee Veit-Murray, Stephanie Kleese, Cassidy Smith, Brianna Henderson, Michele Dempsey, Stacy Paul, Danielle Norris, Laura Fox, Carly Sowa, Kristy Martin, Meghan Harvey, Kerrie Richardson, Stephanie Kramer, Cheryl Straw, Kate Manley, Megan Toler, and Evan Gabler

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At December's monthly Leadership Team meeting, the group took a break from strategic planning to do a team-building activity that culminated in building 12 bikes for students in CAIU classrooms at HTA and elsewhere. In the season of giving and gratitude, the team felt grateful to be able to be ***#ChangingLives*** and helping kids ***#BeGreat***.

Training and events



The Capital Area Intermediate Unit (CAIU) hosts numerous innovative events and conferences throughout the year. Our team of consultants, staff, and specialists values and supports lifelong learning.

All events and conference offerings are available in the Frontline Registration System.

Check out our Events & Conference page often to see what opportunities are available to you!

Here are some of our upcoming trainings:

1/30-4/29/2026 - LETRS for Early Childhood
Audience: Preschool Teachers, Pre-K Teachers, Kindergarten Teachers, Literacy Specialists, and Educational Leaders

2/4/2026 - Issues in Autism
Audience: School Administrators, Curriculum Directors, Instructional Coaches, General Education Teachers, Special Education Teachers, School Counselors and Support Staff

2/6/2026 - Making Sense of Sensemaking: Diving into Strategies for 3D Science Learning
Audience: K-12 Science Educators, Coaches, Administrators, Curriculum Leaders

2/11-3/25/2026 - The Shift to Student-Led Book Study (Virtual)
The first 10 participants from the CAIU region who sign up will receive a complimentary copy of the book, thanks to a special project funding from PDE.

Compliment Corner!

At the CAIU we like to brighten someone's day with a compliment. CAIU Compliments is an initiative that allows CAIU staff the opportunity to share words of thanks, tout successes, or tell a story about what makes us great as an organization: Our people.

SERVICE

Brianna Cekovic, *PCA*

Brianna has been committed to providing therapeutic interactions with her student on a consistent basis. She advocates for her student when her student cannot. Brianna has shown professional courage and helped others to understand her student's behavior plan in addition to taking additional data to further target times when support is required for her student to have a successful day. Her dedication to service is greatly appreciated and commendable.
- Krystal Baldwin, Behavior Consultant

DEDICATION

Lynnea Summerscales, *Special Instructor/EI Teacher*

Dedication could be Lynnea's middle name. I've never worked with someone so committed to the needs of their students. She is always looking out for their best interests with strategies to implement and the best location for them. This year, she has gone above and beyond to make sure every student is being supported in the best setting. She is always willing to support staff and other teachers to help ensure a student's success. And if that's not enough, she has committed to her own learning by enrolling in classes for her Master's degree. I'm honored to be part of your team.
- Kerrie Richardson, EI Speech-Language Pathologist

DEDICATION

Nicole Calabrese, *Autism Teacher*

Nicole always goes above and beyond for not only her students but her team as well. She consistently gives 100% of herself and is constantly working to get the best for her students no matter what classroom she is in. Nicole also helps other classrooms, having been a floater teacher, she is familiar with many of the students in our program and she is always lending a hand to support those other students. I'm so thankful to be working with her and grateful for what she's taught me in the short amount of time we've worked together! You deserve to be celebrated everyday, Nicole!
- Courtney Punchur, Paraprofessional

EXPERTISE

Rachael Selkirk, *Speech/Language Therapist*

Rachael has been extremely helpful in devising an easy to use (for both student, parent and staff) AAC page to facilitate communication for one of our non-speaking students. Many of the AAC programs are confusing for early learners because of the necessity for switching back and forth between screens. Rachael has found a way to put all important information for each category on one page! Thanks, Rachael, for making communication easier for our little ones!
- Becky Boone, EI Classroom Teacher

Welcome New Hires!

ibelong @caiu



Justin DeAmelia is an EPP at Middletown and likes to travel, swim, and be a merman.



Alaina DeCarlo is an EPP at Carlisle Early Ed Center and likes riding on the trail with her horse.



Katie Galitsky is an EPP at CAELC and loves the Yankees and Steelers.



Breanna Green is a Behavior Consultant at Hill Top Academy and has run six half marathons.



Zachary Kime is a Job Coach at the Enola office and loves to hike.



Dyanna Lazarski is an EPP at Upper Dauphin and loves to be outdoors.



Kelly McIntyre is a COTA at CAELC and volunteers at a horse farm rescue.



Kaelan O'Neill is a Job Coach at PaTTAN and did Irish dance for 12 years.



Leslieann Overbey is a Floater Teacher and likes to read.



Nicole Redcross is an Educational Coach/ Dean of Students at Hill Top Academy and loves to read.



Tristan Swanson is an EPP at various locations and likes bowling.



Dennis Topo is a Network Infrastructure Architect at the Enola office and enjoys travel, the outdoors, and playing guitar.

YOU'RE *one of* US NOW

Farewell Retirees!

Becky Boone is retiring after more than 42 years of service!



YOU WILL BE *missed*

CAIU Employees!
REFER A FRIEND

AND WE'LL PAY YOU $250*

YOU WILL RECEIVE A **$250.00 REFERRAL INCENTIVE INCLUDED IN YOUR PAY (subject to applicable payroll taxes) AFTER THE NEW EMPLOYEE HAS BEEN SUCCESFULLY ONBOARDED.*

CLICK HERE FOR DETAILS

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THE MULTILINGUAL COLLECTIVE

Family Engagement: Building a Multilingual Family Toolbox



Keynote: Baktash Ahadi

Emmy Award Winning Filmmaker

February 26, 2026
9 am- 3 pm

Capital Area Intermediate Unit
55 Miller Street, Enola, PA

Agenda

9 am-12:15 pm

Stories That Bridge Worlds: Communication, Culture, and the Power of Human Connection:
Join us for a powerful keynote, panel discussion, and workshop experience. Leave the morning energized to create spaces of belonging for our multilingual familes!

12:15-1 pm

Catered Lunch Provided by Summit K12:
Summit K12 will be availalbe to offer 1:1 support to districts as needed.

1-3 pm

Breakout Sessions and Group Work TIme:

- *Bearcat Family Welcome Center (School District of the City of York)*
- *Asian Refugees United*
- *Cultural Navigation*

We encourage you to bring a team!

- ELD & Instructional Staff
- District & Building Admin
- School Based Mental Health & Other Pupil Services Staff
- **Any individual who provides support to students and families in the school setting!**

Register Here

Questions? Contact us!

Brandy Kanode (bkanode@caiu.org)
Sally Lopez (slopez@caiu.org)
Jamie VanMeter (jvanmeter@caiu.org)

School-based mental health providers will be awarded with 3.75 CEU hours.

Connecting Cultures, Empowering Communities

CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **January 22, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the 1/22/26 Board Meeting agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*

Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

WORK SESSION ITEMS

- **Board Member Appreciation** – January is Board Member appreciation month. A sincere thank you to the CAIU Board Members for their dedication and leadership.
- **Board Presentation – 2026-27 General Operating Budget** – Daren Moran, Director of Business & Operations and Board Treasurer, provided a presentation overviewing the 2026-27 General Operating Budget. The General Operating Budget is 1 of over 45 separate budgets administered by the CAIU and is the only budget that requires approval by a majority of our school districts and a majority of the weighted votes of the school districts. The final budget must be submitted to PDE by May 1, 2026.

  Some key points to note:
  - The 2026-27 General Operating Budget is **proposed at $8,698,801,** reflecting a 3.82% increase ($320,250) over the 2025-26 budget. Largest increase is in the salaries and benefits.
  - **School District Contributions:** The total contribution is $902,460, making up 10.37% of the budget. **There was no increase from the prior year.**

- **Key Initiatives/Expenditure**: **Maintenance Plan for Enola Facility**: Continued investment in the CAIU-owned Enola building. Currently undergoing a detailed facility maintenance plan which will impact future budgets.

- **Announcement of CAIU January 2026 Retiree -** The CAIU Board of Directors and administration recognized the retirement of **Karla Sherman,** Floater Teacher, after 6.5 years of dedicated service to the CAIU.
- **2025 Statement of Financial Interest –** Board Members that were seated on the CAIU Board in 2025 are required to file the Statement of Financial Interests form. You may include both your SD and CAIU on the same form. All filers will need to submit a copy of their electronically filed form, or their paper form, to the Board Secretary by May 1, 2026.
- **Recognition of Departing Board Members** - The following departing Board Members were recognized for their service:
  - **Richard Bradley, Mechanicsburg Area S.D.**
  - **Brenda Cox, West Shore S.D.**
  - **Jackie Hill, Susquehanna Township S.D.**
  - **Michelle Nestor, Cumberland Valley S.D.**
  - **Lauren Silvers, Central Dauphin S.D.**
- **Board Member Share:**
  - Board Member Rick Rovegno, South Middleton SD, continues his work to address the mental health crisis in youth. He intends to put together a workgroup and may seek additional support.
- **Topics for Future Discussion**
  - Regional Wide Area Network (RWAN) – David Martin, Director of Technology and David Walker, CAIU Solicitor, provided an overview of the process and extremely tight timeline. We will be seeking a letter of commitment with a not to exceed cost from all of our school districts – these will be sent out the end of January. The window to obtain the necessary Board signatures will be very small and closes a couple of days prior to the February Board meeting. In order to meet the requirement, David Walker is suggesting that we approve a Board action item at our February meeting giving Board President, Dr. Joshua Cysyk, the authority to sign on behalf of the Board. The Board will then ratify this action at the March Board meeting.
- **CAIU Information Item** – Congratulations to CAOLA! The AccredVEd Program Review Team is proud to announce that the Capital Area Online Learning Association (CAOLA)

has been awarded full accreditation in accordance with the National Standards for Quality Online Programs (NSQOP). This distinction follows a rigorous review of the program's mission, governance, planning, curriculum, instruction, assessment, equity, and stakeholder support. The determination affirms that CAOLA consistently meets—and in many areas exceeds—the national benchmarks for quality in virtual learning.

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes** – 12/18/25
- **Treasurer's Report for December 2025** – a total of $23,704,705.15 in receipts and $19,730,465.66 in expenses.
  - Payment of Bills – December 2025
  - Summary of Operations for December 2025 showing revenues of $60,146,131.58 and $49,703,244.22 in expenses.
- **Budget Administration Items**
  - First Reading Proposed 26-27 General Operating Budget
  - Proposed 25-26 Revised Budget - Early Intervention - ACCESS
  - Proposed 25-26 Revised Budget - IDEA Section 611- Early Intervention
  - Proposed 25-26 Revised Budget - IDEA Section 619 - Early Intervention
  - Proposed 25-26 Revised Budget - Early Intervention - State
- **Other Fiscal Matters**
  - Approval of Final Audit Report - 6/30/25
- **Other Business Items**
  - Contracts – January 2026
  - Approval of mail/virtual ballot for 2026 CAIU Annual Board Election
  - Board Member Resignations
    - Richard Bradley, Mechanicsburg Area SD, effective 2/1/26
    - Brenda Cox, West Shore SD, effective 12/31/25
    - Jackie Hill, Susquehanna Township SD, effective 1/22/26
    - Michelle Nestor, Cumberland Valley SD, effective 2/1/26
    - Lauren Silvers, Central Dauphin SD, effective 12/31/25
  - Appointment of New Board Members
    - **Christopher Kambic, West Shore SD,** to fill an unexpired term until the CAIU annual election from January 22, 2026 - June 30, 2026. Christopher is filling the vacancy of Brenda Cox (term ends 6/30/28).

- **Policies & Programs**
  - Second Reading, Revised Policy #108 - Adoption of Textbooks
  - Second Reading, Revised Policy #109 - Instructional Materials
  - First Reading, Revised Policy #103 - Discrimination/Harassment Affecting Students
  - First Reading, Revised Policy #103.1 – Nondiscrimination – Qualified Students with Disabilities
  - First Reading, Revised Policy #104 - Discrimination/Harassment - Staff
  - First Reading, Revised Policy #113 - Special Education
  - First Reading, Revised Policy #113.1 - Discipline of Students with Disabilities
  - First Reading, Revised Policy #113.2 - Behavior Support
  - First Reading, Revised Policy 113.5 - Early Intervention
  - Retire Policy 114 - Gifted Education
- **Job Descriptions**
  - First Reading, Revised Position Description - Department Coordinator (Student Services)
- **Personnel Items**
  - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- Click to view the January 2026 All-In Newsletter Dr. Andria Saia reported that the Executive Director's Report/All-in! Newsletter was available for the Board's review. She highlighted the front cover – CAIU and PAIU staff participated in a holiday cookie walk for the students at Hill Top Academy. This was the first time for this event, and it was a great success! In addition, Dr. Saia reported that she recently spoke at PSBA about PA Intermediate Units and had the opportunity to visit their high-tech school safety training facility that delivers immersive, hands-on safety training experiences. PSBA recently broke ground for a new facility designed to expand their school safety and support services.

UPCOMING MEETINGS:

Next CAIU Board Meeting: Thursday, February 26, 2026, 8:00 a.m., Board Room, CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

JANUARY 22, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **KELLIE CUSTER (COUPAL),** Lead Behavior Consultant, Student Services Team, effective June 30, 2026. Reason: Employee is moving.
- **MARIA HOOVER,** Director of Educational Services, Educational Services Team, effective January 30, 2026. Reason: Employee accepted a position with Chester County Intermediate Unit.
- **KEVLEINA MORGAN,** Educational Paraprofessional, Autism Support Program, effective January 8, 2026. Reason: Personal.
- **HANNA NIXON,** Teacher, Emotional Support Program, effective February 27, 2026. Reason: Personal.

CHANGES OF STATUS:

- **BRITTANY ENSIGN,** from Educational Consultant to Program Supervisor, Student Services Team, effective February 23,2026. Change of status results in a change of salary to Act 93, $104,742.47 for 260 days of service which will be prorated for a total of 92 days through June 30, 2026.
- **ALICIA FRANCAVAGE,** from Educational Paraprofessional to Teacher in the Early Intervention Program, effective January 12, 2026. Change of status results in a change of salary to $55,937 which is based on a Bachelors, Step 1 placement on the current salary scale. This is for 190 days of service and will be prorated for a total of 94 days in the current school year.
- **DEBRA HARRO,** from Accounting Support Representative to Business Coordinator on the Administrative Team - Business, effective January 5, 2026. Change of status results in a change of salary to $55,112.20, due to a realignment of Business Coordinator duties and will be prorated for a total of 129 days in the current school year.
- **ERICA PATTILLO,** School Counselor, change in long term substitute assignment end date from January 30, 2026 to June 6, 2026.
- **IRENE TENAGLIA,** from Program Supervisor on the Student Services Team to Teacher in the Keystone State Challenge Academy, effective January 19, 2026. Change of status results in a change of salary to $85,855 which is based on a Masters + 60, Step 15

placement on the current salary scale. This is for 190 days of service and will be prorated for a total of 94 days in the current school year.

CHANGES OF SALARY:

- **SUSAN BRUNER,** Occupational Therapist, change of salary for completion of a Master+60 credits, effective February 1, 2026. Salary will be based on a Masters+60, Step 15, $85,855 for 190 days of service and will be prorated for a total of 80 days in the current school year.
- **ERIKA GROVE,** Teacher, change of salary for completion of a Master+30 credits, effective February 1, 2026. Salary will be based on a Masters+30, Step 13, $78,288 for 190 days of service and will be prorated for a total of 83 days in the current school year.
- **WYNTER JONES,** Educational Consultant, change of salary for completion of a Master+45 credits, effective February 1, 2026. Salary will be based on a Masters+45, Step 15, $84,432 for 190 days of service and will be prorated for a total of 85 days in the current school year.
- **DELANEY KLEPPER,** Occupational Therapist, change of salary for completion of a Master+15 credits, effective February 1, 2026. Salary will be based on a Masters+15, Step 4, $61,740 for 190 days of service and will be prorated for a total of 79 days in the current school year.
- **KIMBERLY MARSZALEK,** Teacher, change of salary for completion of a Master's Degree, effective February 1, 2026. Salary will be based on a Masters, Step 2, $59,462 for 190 days of service and will be prorated for a total of 84 days in the current school year.
- **JENNIFER MCPOYLE-CALLAHAN,** Educational Coach, change of salary for completion of a Master+15 credits, effective February 1, 2026. Salary will be based on a Masters+15, Step 15, $81,587 for 190 days of service and will be prorated for a total of 81 days in the current school year.
- **KAELAN O'NEILL,** Job Coach, change of salary for completion of 48 college credits, effective February 1, 2026. Salary will be based on a Tier 2, $30,020 + $2,950 annual stipend for 190 days of service and will be prorated for a total of 83 days in the current school year.
- **ASIA SCHROEDER,** Inclusion Consultant, change of salary for completion of a Master+15 credits, effective February 1, 2026. Salary will be based on a Masters+15, Step 3, $61,240 for 190 days of service and will be prorated for a total of 80 days in the current school year.

- **JENNIFER SCIACCA,** Educational Consultant, change of salary for completion of a Master+60 credits, effective February 1, 2026. Salary will be based on a Masters+60, Step 12, $79,022 for 190 days of service and will be prorated for a total of 85 days in the current school year.
- **KYLA SULLIVAN,** Teacher, change of salary for completion of a Master's Degree, effective February 1, 2026. Salary will be based on a Masters, Step 4, $60,462 for 190 days of service and will be prorated for a total of 80 days in the current school year.

ISSUANCE OF TENURE:

The following temporary professional employees have met all criteria required to obtain tenure and shall be elevated to the status of professional and issued professional contracts, effective January 22, 2026:

- Amy Anderson
- Corinne Bennett
- Megan Hess
- Emily Hunt
- Elizabeth Miriello
- Samantha Woodson