



- INTERNAL / EXTERNAL POSTING -

STAPLES-MOTLEY ISD #2170 is accepting applications for an:

EL Teacher

2026-2027 School Year

Location: Staples-Motley Middle/High School

Start Date: August 2026

Contract time: .2 FTE per the Master Contract

Salary & Benefits: Per the Master Contract available at www.isd2170.org

Posted: 2-24-2026

Closes: 4-24-2026

Licensure

- Valid Minnesota Licensure with an ESL/ELL/ENL Endorsement (*Required*)

Qualifications

- *Adaptability*: The ability to pivot teaching strategies to meet the developmental needs of both primary and secondary students.
- *Relationship-Driven Mindset*: Since you will work with a small number of students, the ability to build strong rapport and trust is essential.
- *Patience & Empathy*: A deep understanding of the linguistic and emotional journey of language acquisition.

Responsibilities

- *Individualized Instruction*: Design and deliver research-based lessons tailored to the specific proficiency levels of a small group of ML students.
- *Domain Mastery*: Focus on the four critical pillars of language acquisition to ensure students meet grade-level standards.
- *Collaborative Coaching*: Partner with classroom teachers to scaffold complex content (Math, Science, Social Studies) for your specific students.
- *Assessment & Advocacy*: Administer proficiency exams and use data to advocate for student needs in individualized learning plans.
- *Family Partnership*: Act as the primary point of contact for families, fostering a welcoming environment that honors their home languages.

To apply, please send letter of interest, resume, credentials and 3 letters of recommendation to:

Staples-Motley School District

905 4th ST NE

Staples, MN 56479

Or email materials to: apply@isd2170.org

“Staples-Motley is an Equal Opportunity Employer/Educator”

isd2170.org