Warren County Board of Education Regular Meeting January 15, 2026

Minutes of a regular meeting of the Warren County Board of Education held at Greenwood High School's Auditorium, 5065 Scottsville Road, Bowling Green, KY on Thursday, January 15, 2026 at 5:30 p.m.

A. CALL TO ORDER: The Chairman called the meeting to order at 5:30 p.m.

B. PLEDGE TO THE FLAG

C. ROLL CALL

Present: Mr. Chaffin, Mrs. Duvall, Mr. Manco, Mr. Jackson, Mrs. Kash

D. MISSION AND VISION STATEMENT

E. ANYONE WISHING TO ADDRESS THE BOARD, PLEASE SIGN IN WITH MR. JEFF MOORE PRIOR TO THE PUBLIC COMMENT SECTION OF THE AGENDA

F. PROPOSED AMENDMENTS TO THE AGENDA: N/A

G. ARCHITECT REPORT

H. PRESENTATIONS AND RECOGNITIONS

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1. Instructional Spotlight, Presented by Dr. Sarah Johnson and Mr. Kyle Cassady

2. January Golden Apple Winners, Presented by Mrs. Lauren Thurmond

- **a.** Brittany Logan, Rich Pond Elementary School
- **b.** Doris Poole, South Warren Middle School
- **c.** Amar Patel, South Warren High School
- **d.** Teresa Eades, South Warren High School

3. KHSAA Class 6A Football State Runner-Up, Presented by Mr. Matt Deaton

- **a.** South Warren High School

4. 2025 Kentucky Class 6A Lineman of the Year, Presented by Mr. Matt Deaton

- **a.** Malik Butler, South Warren High School

5. Kentucky Football Coaches Association 2025 Jimmie Reed Coach of the Year, 2025 Kentucky Class 6A Coach of the Year, & 2025 Kentucky Class 6A District 2 Coach of the Year, Presented by Mr. Matt Deaton

- **a.** Coach Brandon Smith, South Warren High School

6. Kentucky Class 5A District 2 Player of the Year, Presented by Mr. Adam Hatcher

- **a.** Davis Chaney, Greenwood High School

7. 2025 Bowling Green Jaycees Christmas Parade Santa Award, Presented by Ms. Sue Bruce, Mr. Daryl Woods and Mr. Colton Isaacs

- **a.** Warren County Area Technology Center
- **b.** Warren Central High School

I. PUBLIC COMMENT

J. APPROVE MINUTES OF THE DECEMBER 15, 2025, REGULAR BOARD OF EDUCATION MEETING

Order # 73 – Primary Motion Passed: Motion to Approve Minutes of the December 15, 2025 Regular Board of Education Meeting passed with a motion by Mrs. Amy Duvall and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

K. APPROVE PERSONNEL ITEMS

Order # 74– Primary Motion Passed: Motion to Approve Personnel Items passed with a motion by Mr. Adam Jackson and a second by Mrs. Jennifer Kash.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

The following leaves of absence have been requested:				
FIRST NAME	**LAST NAME**	**POSITION**	**LOCATION**	**EFFECTIVE DATE (As Requested)**
Samantha	Boles	Teacher	Warren Central HS	05/04/2026-07/26/2026
Betty	Crump	Cook/Baker	Jody Richards	11/10/2025-01/05/2026
Orean	Decuir	Bus Driver	Transportation	12/04/2025-02/25/2026
Kristine	Doyle	Cook/Baker	South Warren HS	**REV:** 10/31/2025-01/05/2026

Consuela	Hickey	Cook/Baker	Greenwood HS	12/01/2025-12/07/2025
Natalie	Kranz	Teacher	Greenwood HS	04/11/2026-05/20/2026
Milka	Kusturica	Instructional Asst.	Warren Central HS	01/05/2026-02/16/2026
Jessica	Lafleur	School Psychologist	Districtwide	01/22/2026-04/22/2026
Brittany	Logan	Instructional Asst. (Special Ed.)	Rich Pond	12/12/2026-01/05/2026
Alexa	Noble	Speech Language Pathologist	Early Learning Academy	03/08/2026-05/18/2026
Jessica	Pearson	Dispatcher/Data Assistant	Transportation	11/10/2025-12/16/2025
Don	Robertson	Bus Driver	Transportation	10/27/2025-01/31/2026
Dawn	South	Instructional Asst. (Special Ed.)	Jennings Creek	12/17/2025-03/23/2026
Haley	White	Teacher	Warren Central HS	**REV:** 01/05/2026-03/30/2026
Holly	Whittinghill	Teacher	Greenwood HS	**REV:** 11/21/2025-01/05/2026
Holly	Whittinghill	Teacher	Greenwood HS	01/06/2026-03/02/2026 **Intermittent**
Madalyn	Wren	Teacher	Bristow	**REV:** 12/22/2025-03/16/2026
Kasey	Young	Teacher	Richardsville	01/02/2026-03/26/2026

L. APPROVE FINANCIAL REPORT FOR DECEMBER 2025

Order # 75 – Primary Motion Passed: Motion to Approve Financial Report for December 2025 passed with a motion by Mr. Thomas Manco and a second by Mrs. Amy Duvall.

Garry Chaffin Yes

Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

M. APPROVE PAYMENT OF BILLS AND REIMBURSEMENTS

Order # 76 – Primary Motion Passed: Motion to Approve Payment of Bills and Reimbursements passed with a motion by Mrs. Amy Duvall and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

N. APPROVE OPERATIONS ACTIONS

Order # 77 – Primary Motion Passed: Motion to Approve Operations Actions passed with a motion by Mrs. Jennifer Kash and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider School Requests

Approve the following requests of Ms. Pauletha Butts, Principal, Alvaton Elementary School:

- Field Trip for 6th Grade to Holiday World on May 13, 2026
- Contract between Wise Coaches and Alvaton Elementary to Santa Claus, IN
- Contract between Van Meter Hall/Auditorium and Alvaton for the school musical

Approve the following requests of Mr. Scott Jones, Principal, Briarwood Elementary School:

- Field Trip to Lexington, KY for Junior Beta March 1, 2026, through March 3, 2026
- Field Trip to Lexington, KY for Beta Club March 3, 2026, through March 4, 2026
- School to collect fees from Beta for hotel fees, food, parking and convention fees
- School to collect fees from Jr. Beta for hotel fees, food, parking and convention fees

Approve the following requests of Ms. Sarah Baker, Principal, Bristow Elementary School:

- Field Trip to Lexington, KY for Jr. Beta March 3, 2026, through March 4, 2026
- Field Trip to Lexington, KY for Beta, March 1, 2026, through March 3, 2026

Approve the following requests of Ms. Beth Croslin, Principal, Lost River Elementary School:

- School to hold Lego Party fundraiser to raise funds for Lego robotics club

Approve the following requests of Ms. Nadina Alexander, Principal, North Warren Elementary School:

- School to hold Fluffy Puff Cotton Candy fundraiser to raise funds for 6th-grade field trip
- Field Trip to Lexington, KY for Jr. Beta, March 1, 2026, through March 2, 2026

Approve the following requests of Mr. Shaun Stice, Principal, Oakland Elementary School:

- School to hold Bazaar to raise funds for beta students
- School to collect fees from the Leading Ladies to cover the cost of the field trip
- Field Trip for Leading Ladies to St. Louis, MO, April 15, 2026, through April 17, 2026

Approve the following requests of Mr. Derick Marr, Principal, Rich Pond Elementary School:

- Field Trip for Beta Students to Lexington, KY, March 1, 2026, through March 3, 2026

Approve the following requests of Ms. Bonnie Spears, Principal, Drakes Creek Middle School:

- Field Trip for Jr. Beta Club to Lexington, KY, March 1, 2026, through March 3, 2026
- School to sell robotics t-shirts to raise funds for STLP

Approve the following requests of Mr. Monte Cassady, Moss Middle School:

- School to collect fees from Gifted and Talented students to pay for the Ideafest field trip and lunch

Approve the following requests of Mr. David Cloyd, Principal, South Warren Middle School:

- Field Trip for Lacrosse to Clarksville, TN, March 22, 2026
- Field Trip for Lacrosse to Newburgh, IN, May 2, 2026
- Field Trip for Lacrosse to Evansville, IN, March 8, 2026
- Field Trip for Lacrosse to Hendersonville, TN, March 17, 2026

Approve the following requests of Mr. Jonathan Vaughn, Principal, Warren East Middle School:

- Field Trip for JAG to Lexington, KY, February 24, 2026
- School to hold "Can Do Cafe" to raise funds for JAG
- School to sell Valentine Suckers to raise funds for JAG
- School to sell lollipops to raise funds for JAG

Approve the following requests of Mr. Adam Hatcher, Principal, Greenwood High School:

- Field Trip for Lady Gator Softball Team to Destin/Fort Walton, FL and Madison, AL, April 3, 2026, through April 11, 2026
- Field Trip for Beta to Lexington, KY, March 4, 2026, through March 6, 2026
- Field Trip for Academic Team to Gallatin High School February 7, 2026
- School to collect fees from Beta for state convention costs

Approve the following requests of Mr. Matt Deaton, Principal, South Warren High School:

- Field Trip for Track to Norton Healthcare Sports and Learning Center February 15, 2026
- School to collect fees from Gifted and Talented students for Leadership Day supplies
- School to accept donations to purchase equipment for track and field
- School to hold restaurant fundraiser to raise funds for track and field
- School to hold Dance Little Red silent auction to raise funds for Norton Children's Hospital

Approve the following requests of Mr. Jonathan Vincent, Principal, Warren East High School:

- Field Trip for FFA to Washington DC June 16, 2026, through June 19, 2026
- Field Trip for Robotics to the University of Kentucky, February 7, 2026
- Field Trip for Robotics/STLP to Lexington, KY, April 24, 2026

2. Consider 2026 Thomas Built Buses School Bus Purchase Authorization
3. Consider FRYSC Assurance Certification 2026-2028
4. Consider RFP 1018-25: Smart Mouth Food, Inc.
5. Consider January 2026 995 Disposal
6. Consider First Reading of Revision to Policy 08.113 (Graduation Requirements)
7. Consider First Reading of Revision to Policy 03.121 (Certified Salaries)

O. APPROVE STUDENT LEARNING SERVICES

Order # 78 – Primary Motion Passed: Motion to Approve Student Learning Services passed with a motion by Mrs. Jennifer Kash and a second by Mrs. Amy Duvall.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider Early Release/Graduation from Beacon Academy Students
2. Consider Early Release/Graduation from Lighthouse Academy Students
3. Consider Work-Based Learning Program Placement for Greenwood High School, South Warren High School, and Warren East High School Students

P. APPROVE STUDENT SUPPORT SERVICES

Order # 79 – Primary Motion Passed: Motion to Approve Student Support Services passed with a motion by Mr. Thomas Manco and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

1. Consider Letter of Selection for Progressive Performance-Based Renovation Services
2. Consider New Oakland Elementary Design Development Documents
3. Consider New Oakland Elementary BG2
4. Consider New Oakland Elementary CPTED
5. Consider Greenwood High School Addition/Renovation Summary of Payments 37
6. Consider Greenwood High School Addition/Renovation Change Order 147 increase to Industrial Electrical Contractors in the amount of $40,500.00
7. Consider Greenwood High School Addition/Renovation Change Order 148 increase to Alliance Corporation in the amount of $1,000.00
8. Consider Greenwood High School Addition/Renovation Change Order 149 increase to Bennett's Contracting in the amount of $1,846.00
9. Consider Greenwood High School Addition/Renovation Change Order 150 increase to Industrial Electrical Contractors in the amount of $600.00
10. Consider Greenwood High School Addition/Renovation Change Order 151 increase to Alliance Corporation in the amount of $34,192.95
11. Consider Impact Center for Leadership & Innovation Summary of Payments 25
12. Consider Impact Center for Leadership & Innovation Change Order 102 increase to A&A Contracting in the amount of $1,800.00
13. Consider Impact Center for Leadership & Innovation Change Order 103 increase to Bennett's Contracting in the amount of $412.50
14. Consider Impact Center for Leadership & Innovation Change Order 104 increase to Stewart Richey in the amount of $980.00
15. Consider Impact Center for Leadership & Innovation Change Order 105 increase to A&A Contracting in the amount of $2,380.50
16. Consider Impact Center for Leadership & Innovation Change Order 106 increase to Industrial Electrical Contractors in the amount of $2,290.80
17. Consider Impact Center for Leadership & Innovation Change Order 107 increase to Industrial Electrical Contractors in the amount of $11,892.20
18. Consider Impact Center for Leadership & Innovation Change Order 108 increase to Lake Cumberland Glass in the amount of $4,727.00
19. Consider Impact Center for Leadership & Innovation (DPO) Change Order 109 increase to Wholesale Electric in the amount of $18,270.00
20. Consider Summit View (Dillard Road) Elementary Summary of Payments 15
21. Consider Summit View (Dillard Road) Elementary Change Order 38 increase to A&A Contracting in the amount of $10,016.50

22. Consider Summit View (Dillard Road) Elementary Change Order 39 increase to Stewart Richey in the amount of $2,040.00

23. Consider Summit View (Dillard Road) Elementary (DPO) Change Order 40 decrease to Mohawk in the amount of ($1,000.00)

24. Consider Summit View (Dillard Road) Elementary Change Order 41 increase to Spectra Contract Flooring in the amount of $735.06

25. Consider Warren County Early Learning Academy Summary of Payments 8

26. Consider Warren County Early Learning Academy BG4 to Alliance Corporation BP030

27. Consider Warren County Early Learning Academy BG4 to Bennett's Contracting BP096

28. Consider Warren County Early Learning Academy BG4 to Stewart Richey BP0220

29. Consider Warren County Early Learning Academy BG4 to Industrial Electrical Contractors BP0260

30. Consider New Warren Elementary Summary of Payments 30

31. Consider New Warren Elementary BG4 to Scotty's Contracting & Stone BP020

32. Consider New Warren Elementary BG4 to Alliance Corporation BP030

33. Consider New Warren Elementary BG4 to Martina Brothers BP093

34. Consider New Warren Elementary BG4 for Bid Package 093-2 Tiling

35. Consider New Warren Elementary BG4 for Bid Package 093-3 Tiling

36. Consider New Warren Elementary BG4 to Bennett's Contracting BP095

37. Consider Sherman, Carter, Barnhart Invoices

38. Approve the 2024 SFCC Offer of Assistance in the amount of $18,516 to be applied toward the debt service on future construction projects

Q. INFORMATION ITEMS

1. Personnel Information Items

Resignations for the 2025-2026 school year
Retirements for the 2025-2026 school year
Suspensions for the 2025-2026 school year
Terminations for the 2025-2026 school year
Employment for the 2025-2026 school year
Transfers for the 2025-2026 school year
Assignments for the 2025-2026 school year

2. SBDM Minutes

3. FY2027 Draft Budget

R. BOARD MEMBER COMMENTS

S. SUPERINTENDENT REPORT

T. ENTER EXECUTIVE SESSION:

Order # 80 – Primary Motion Passed: Motion to Enter Executive Session passed with a motion by Mrs. Amy Duvall and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes

Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

U. RETURN TO OPEN SESSION

Order # 81 – Primary Motion Passed: Motion to Return to Open Session passed with a motion by Mr. Adam Jackson and a second by Mr. Thomas Manco.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

V. ADJOURN

Order # 82 – Primary Motion Passed: Motion to Adjourn passed with a motion by Mrs. Amy Duvall and a second by Mr. Adam Jackson.

Garry Chaffin	Yes
Amy Duvall	Yes
Thomas Manco	Yes
Adam Jackson	Yes
Jennifer Kash	Yes

Chairperson

Superintendent