

District of Innovation

Committee Meeting | Feb. 23, 2026



This Evening's Agenda

- DOI Recap + Data
- DOI Feedback
- Innovation-Innovation Discussion

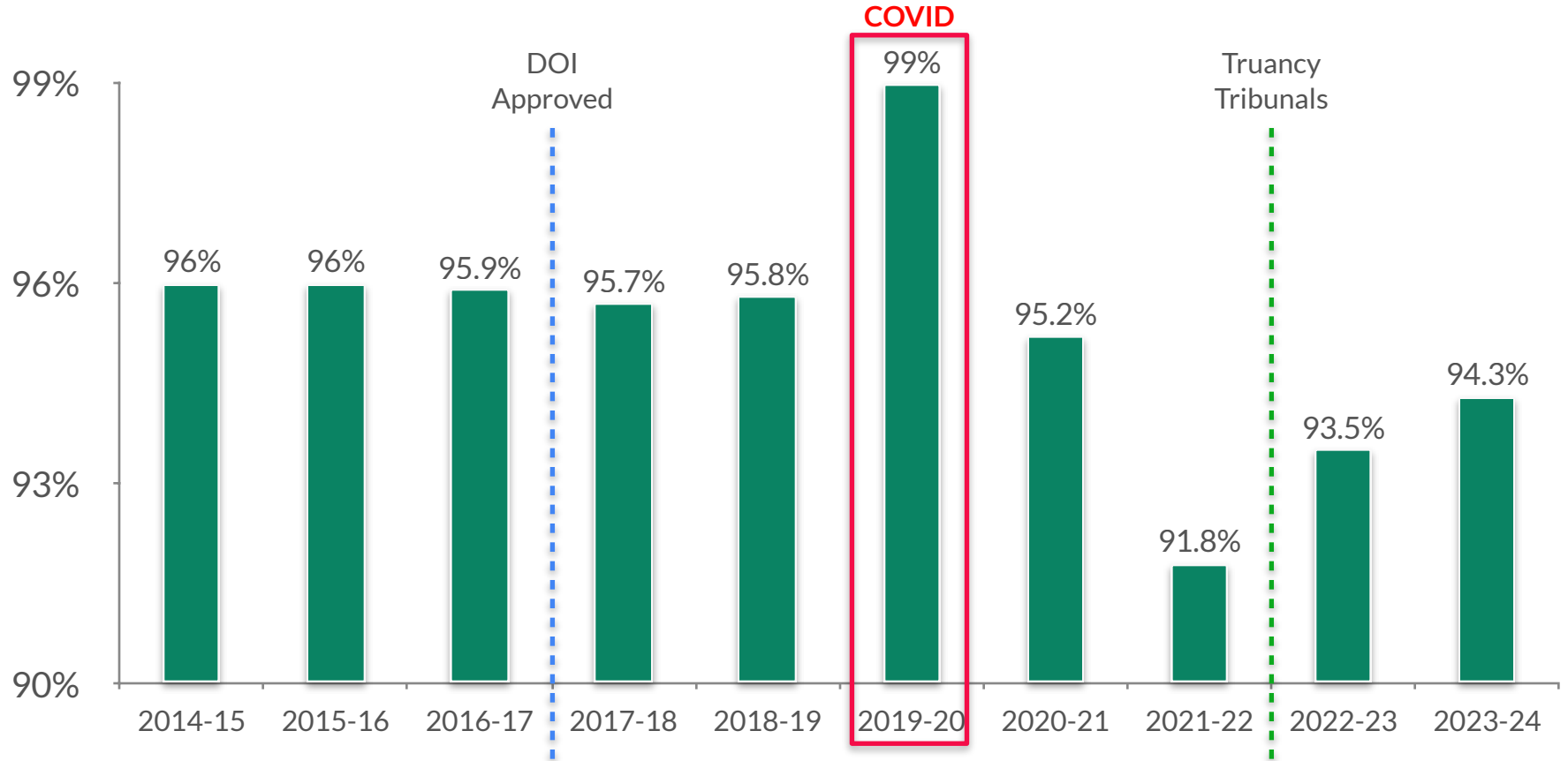


Existing DOI Exemptions

- “Ninety Percent Rule” for Class Attendance



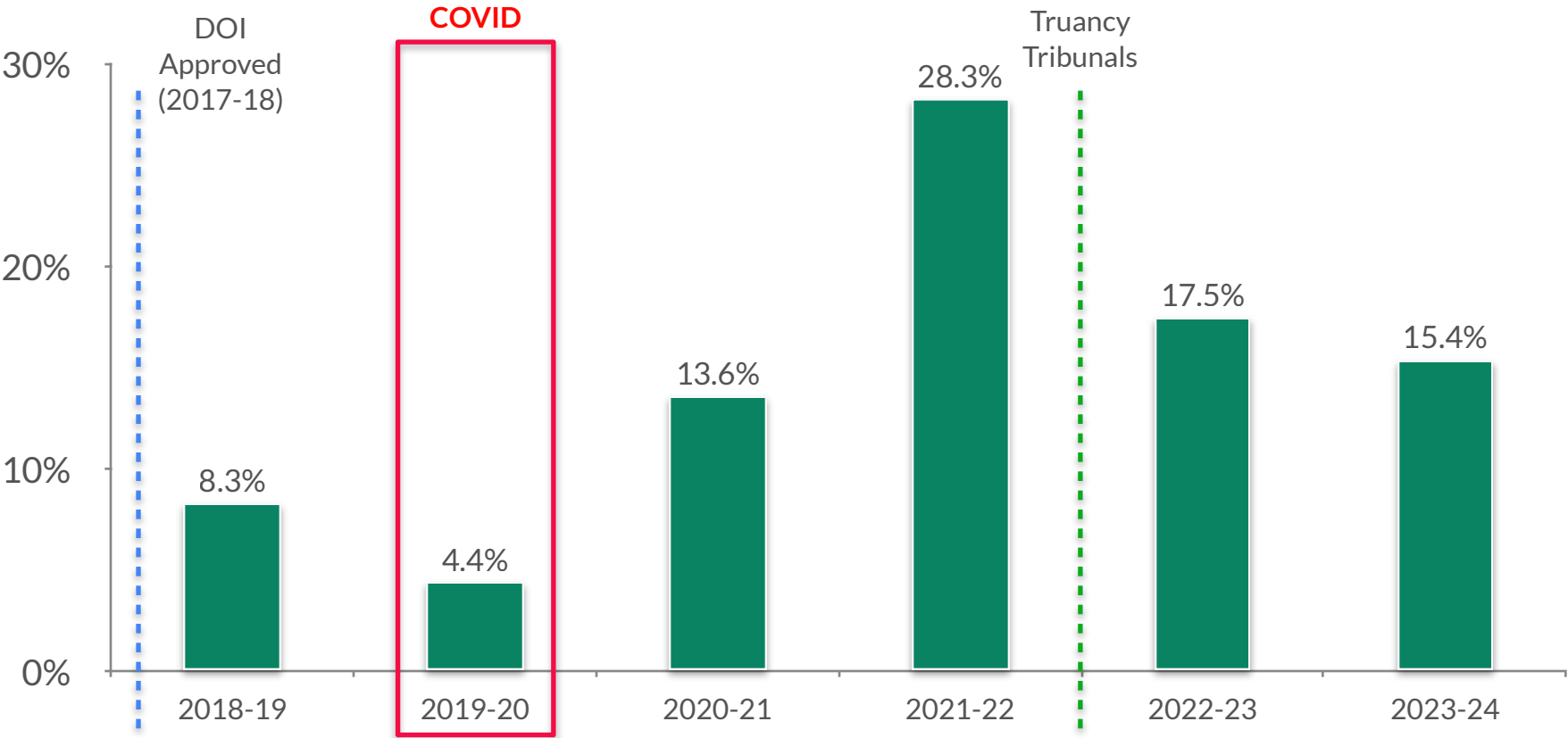
10-Year Attendance Data



Source: 2024-25 TAPR



Chronic Absenteeism



Existing DOI Exemptions

- “Ninety Percent Rule” for Class Attendance
- Earliest Possible School Start Date
- Minimum Days of Attendance
- Planning and Preparation Periods
- State Certification Requirements for Teachers
- Certified Employee Contract Rights
- 22-to-1 Elementary Class-Size Ratios and Notice



Elementary Student-Teacher Ratios

Kindergarten 18.5:1

First Grade 20.4:1

Second Grade 20.6:1

Third Grade 22.4:1

Fourth Grade 21.8:1

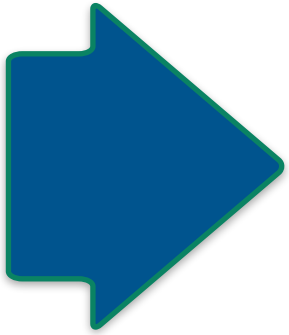


Existing DOI Exemptions

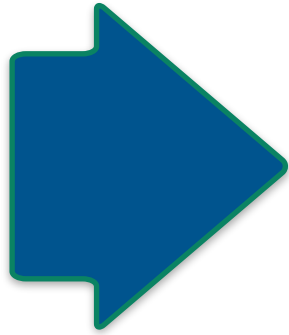
- “Ninety Percent Rule” for Class Attendance
- Earliest Possible School Start Date
- Minimum Days of Attendance
- Planning and Preparation Periods
- State Certification Requirements for Teachers
- Certified Employee Contract Rights
- 22-to-1 Elementary Class-Size Ratios and Notice
- Teacher Appraisals (Student Learning Objectives)
- Depository Contracts



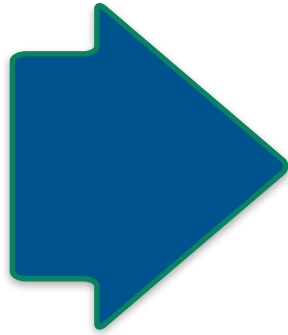
DOI Timeline



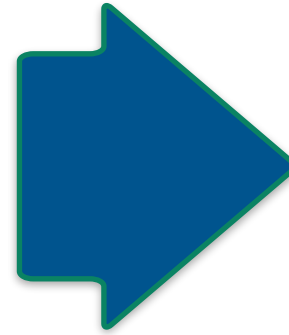
**Board Appoints
DOI Committee**



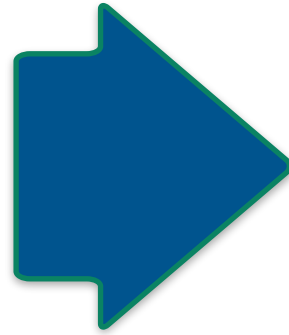
**Committee
Develops Plan**



**Committee
Passes Plan
(Majority)**



**Plan Posted for
30 Days**



**Board
Approves Plan
(Two-Thirds)**

Current Challenges Facing Keller ISD

- Lack of Funding
- Increasing Costs
- Unfunded and Underfunded Mandates
- Attendance-Based Funding Model
- Enrollment Decline
- Increased School Choice Initiatives
- Aging Infrastructure
- Keeping Pace w/ Technology, AI
- Maintaining Highly Qualified Employees

What If...?

In your table groups, brainstorm innovative solutions to these or other challenges you've observed.



Thank You!

Next Meeting:
Monday, March 30



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