

Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - Elementary School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$392.37	\$98,878.00	\$414.02	\$104,332.00	\$435.52	\$109,752.00
Step 2	1	\$397.58	\$100,190.00	\$419.23	\$105,645.00	\$441.15	\$111,170.00
Step 3	2	\$402.79	\$101,503.00	\$424.43	\$106,957.00	\$442.45	\$111,497.00
Step 4	3	\$407.99	\$102,814.00	\$429.64	\$108,268.00	\$449.22	\$113,203.00
Step 5	4	\$413.20	\$104,126.00	\$434.84	\$109,581.00	\$451.84	\$113,863.00
Step 6	5	\$418.41	\$105,439.00	\$440.05	\$110,893.00	\$463.39	\$116,773.00
Step 7	6	\$423.61	\$106,750.00	\$445.26	\$112,204.00	\$479.42	\$120,813.00
Step 8	7	\$428.82	\$108,062.00	\$450.46	\$113,517.00	\$491.72	\$123,913.00
Step 9	8	\$434.03	\$109,375.00	\$466.62	\$117,588.00	\$510.99	\$128,770.00
Step 10	9	\$439.23	\$110,686.00	\$479.24	\$120,768.00	\$516.28	\$130,103.00
Step 11	10	\$444.44	\$111,998.00	\$483.51	\$121,844.00	\$524.94	\$132,285.00
Step 12	11	\$451.29	\$113,726.00	\$492.10	\$124,010.00	\$539.37	\$135,922.00
Step 13	12	\$463.23	\$116,734.00	\$494.10	\$124,514.00	\$541.10	\$136,358.00
Step 14	13	\$475.50	\$119,825.00	\$503.28	\$126,827.00	\$548.21	\$138,148.00
Step 15	14	\$488.10	\$123,002.00	\$511.94	\$129,009.00	\$556.87	\$140,330.00
Step 16	15	\$501.06	\$126,267.00	\$513.83	\$129,485.00	\$561.19	\$141,421.00
Step 17	16	\$514.39	\$129,627.00	\$520.61	\$131,193.00	\$565.52	\$142,512.00
Step 18	17	\$528.09	\$133,078.00	\$530.02	\$133,564.00	\$581.13	\$146,445.00
Step 19	18	\$530.25	\$133,623.00	\$547.59	\$137,994.00	\$589.79	\$148,627.00
Step 20	19	\$532.42	\$134,169.00	\$551.24	\$138,912.00	\$596.23	\$150,251.00
Step 21	20	\$534.58	\$134,714.00	\$553.40	\$139,457.00	\$600.56	\$151,342.00
Step 22	21	\$536.74	\$135,260.00	\$556.03	\$140,120.00	\$604.89	\$152,433.00
Step 23	22	\$538.91	\$135,805.00	\$560.97	\$141,364.00	\$609.22	\$153,524.00
Step 24	23	\$541.07	\$136,351.00	\$565.96	\$142,622.00	\$614.51	\$154,857.00
Step 25	24	\$543.24	\$136,896.00	\$568.47	\$143,255.00	\$618.84	\$155,948.00
Step 26	25	\$545.40	\$137,441.00	\$571.01	\$143,895.00	\$623.17	\$157,039.00
Step 27	26	\$547.57	\$137,987.00	\$580.51	\$146,288.00	\$624.02	\$157,252.00
Step 28	27	\$549.73	\$138,532.00	\$582.67	\$146,833.00	\$626.18	\$157,798.00
Step 29	28	\$551.90	\$139,078.00	\$584.84	\$147,379.00	\$628.35	\$158,343.00

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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252 Days = 239 Duty Days + 13 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - Middle School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$411.99	\$103,822.00	\$433.64	\$109,276.00	\$442.29	\$111,458.00
Step 2	1	\$417.45	\$105,199.00	\$439.10	\$110,653.00	\$447.76	\$112,835.00
Step 3	2	\$422.92	\$106,576.00	\$444.57	\$112,031.00	\$453.23	\$114,213.00
Step 4	3	\$428.39	\$107,953.00	\$450.03	\$113,408.00	\$458.69	\$115,589.00
Step 5	4	\$433.85	\$109,330.00	\$455.49	\$114,784.00	\$464.15	\$116,966.00
Step 6	5	\$439.31	\$110,707.00	\$460.96	\$116,161.00	\$469.61	\$118,343.00
Step 7	6	\$444.78	\$112,084.00	\$466.42	\$117,539.00	\$483.41	\$121,820.00
Step 8	7	\$450.24	\$113,461.00	\$471.89	\$118,916.00	\$495.73	\$124,924.00
Step 9	8	\$455.71	\$114,838.00	\$477.35	\$120,292.00	\$514.97	\$129,771.00
Step 10	9	\$461.17	\$116,215.00	\$483.22	\$121,771.00	\$528.94	\$133,293.00
Step 11	10	\$471.07	\$118,711.00	\$488.61	\$123,130.00	\$534.57	\$134,711.00
Step 12	11	\$483.56	\$121,858.00	\$496.10	\$125,018.00	\$543.37	\$136,930.00
Step 13	12	\$496.39	\$125,091.00	\$499.21	\$125,800.00	\$552.03	\$139,112.00
Step 14	13	\$509.59	\$128,417.00	\$515.94	\$130,016.00	\$565.21	\$142,432.00
Step 15	14	\$523.16	\$131,836.00	\$528.39	\$133,155.00	\$569.54	\$143,523.00
Step 16	15	\$537.11	\$135,351.00	\$542.48	\$136,705.00	\$573.87	\$144,614.00
Step 17	16	\$551.44	\$138,962.00	\$556.95	\$140,352.00	\$578.19	\$145,705.00
Step 18	17	\$566.18	\$142,677.00	\$571.84	\$144,103.00	\$585.15	\$147,457.00
Step 19	18	\$568.34	\$143,222.00	\$587.14	\$147,959.00	\$593.01	\$149,438.00
Step 20	19	\$570.51	\$143,768.00	\$589.30	\$148,504.00	\$608.88	\$153,437.00
Step 21	20	\$572.67	\$144,313.00	\$591.47	\$149,050.00	\$611.04	\$153,983.00
Step 22	21	\$574.84	\$144,859.00	\$593.63	\$149,595.00	\$613.21	\$154,528.00
Step 23	22	\$577.00	\$145,404.00	\$595.80	\$150,141.00	\$615.37	\$155,074.00
Step 24	23	\$579.16	\$145,949.00	\$597.96	\$150,686.00	\$617.54	\$155,619.00
Step 25	24	\$581.33	\$146,495.00	\$600.12	\$151,231.00	\$619.70	\$156,165.00
Step 26	25	\$583.49	\$147,040.00	\$602.29	\$151,777.00	\$624.00	\$157,248.00
Step 27	26	\$585.66	\$147,586.00	\$604.45	\$152,322.00	\$626.00	\$157,752.00
Step 28	27	\$587.82	\$148,131.00	\$606.62	\$152,868.00	\$628.00	\$158,256.00
Step 29	28	\$589.99	\$148,677.00	\$608.78	\$153,413.00	\$630.00	\$158,760.00

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252 Days = 239 Duty Days + 13 Paid Holidays

Atlanta Public Schools
2025 - 2026 Salary Schedule
Program Administrator - High School

252 Day Work Schedule							
Salary Step	Actual years Experience	T5 - Master		T6 - Specialist		T7 - Doctorate	
		Daily	Annual	Daily	Annual	Daily	Annual
Step 1	0	\$432.59	\$109,013.00	\$454.24	\$114,468.00	\$462.90	\$116,650.00
Step 2	1	\$438.33	\$110,459.00	\$459.97	\$115,913.00	\$468.63	\$118,095.00
Step 3	2	\$444.07	\$111,905.00	\$465.71	\$117,360.00	\$474.37	\$119,542.00
Step 4	3	\$449.81	\$113,351.00	\$471.45	\$118,805.00	\$480.11	\$120,987.00
Step 5	4	\$455.55	\$114,797.00	\$477.19	\$120,252.00	\$485.85	\$122,434.00
Step 6	5	\$461.28	\$116,243.00	\$482.93	\$121,697.00	\$491.58	\$123,879.00
Step 7	6	\$467.02	\$117,689.00	\$488.67	\$123,144.00	\$497.32	\$125,326.00
Step 8	7	\$472.76	\$119,135.00	\$494.40	\$124,589.00	\$508.72	\$128,197.00
Step 9	8	\$478.50	\$120,581.00	\$500.14	\$126,036.00	\$527.97	\$133,047.00
Step 10	9	\$484.23	\$122,027.00	\$505.88	\$127,481.00	\$541.94	\$136,569.00
Step 11	10	\$489.97	\$123,473.00	\$511.62	\$128,928.00	\$546.27	\$137,660.00
Step 12	11	\$495.71	\$124,919.00	\$517.35	\$130,373.00	\$556.34	\$140,198.00
Step 13	12	\$501.45	\$126,365.00	\$523.10	\$131,820.00	\$565.00	\$142,380.00
Step 14	13	\$515.00	\$129,780.00	\$528.93	\$133,289.00	\$578.18	\$145,702.00
Step 15	14	\$525.00	\$132,300.00	\$535.42	\$134,926.00	\$580.35	\$146,247.00
Step 16	15	\$538.00	\$135,576.00	\$550.00	\$138,600.00	\$586.84	\$147,884.00
Step 17	16	\$556.00	\$140,112.00	\$570.00	\$143,640.00	\$595.50	\$150,065.00
Step 18	17	\$570.00	\$143,640.00	\$575.00	\$144,900.00	\$598.12	\$150,725.00
Step 19	18	\$580.77	\$146,353.00	\$590.00	\$148,680.00	\$604.61	\$152,362.00
Step 20	19	\$585.10	\$147,444.00	\$595.35	\$150,028.00	\$621.86	\$156,709.00
Step 21	20	\$587.26	\$147,989.00	\$606.17	\$152,756.00	\$624.03	\$157,255.00
Step 22	21	\$589.42	\$148,535.00	\$617.00	\$155,483.00	\$626.19	\$157,800.00
Step 23	22	\$591.59	\$149,080.00	\$624.57	\$157,392.00	\$629.65	\$158,673.00
Step 24	23	\$593.75	\$149,626.00	\$626.74	\$157,937.00	\$631.50	\$159,137.00
Step 25	24	\$595.92	\$150,171.00	\$628.90	\$158,483.00	\$633.66	\$159,683.00
Step 26	25	\$598.08	\$150,717.00	\$631.06	\$159,028.00	\$635.83	\$160,228.00
Step 27	26	\$600.25	\$151,262.00	\$633.23	\$159,574.00	\$641.00	\$161,532.00
Step 28	27	\$602.41	\$151,808.00	\$635.39	\$160,119.00	\$643.16	\$162,077.00
Step 29	28	\$604.58	\$152,353.00	\$637.56	\$160,665.00	\$645.33	\$162,623.00

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