

**Nursery Independent School District  
BOARD OF TRUSTEES  
REGULAR MEETING & PUBLIC HEARING**

**Thursday, December 18, 2025, 5:30 p.m.  
NISD Library  
13254 Nursery Dr.  
Victoria, Texas 77904**

**MINUTES**

I. CALL TO ORDER

*The meeting was called to order at 5:31 p.m. In attendance were Neal Stevenson, Dr. John McNeill, Dr. Larry Gajewsky, Lucy Ortega, and Alyssa Tinsley.*

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. PUBLIC HEARING

*There were no comments for the public hearing.*

A. Public Hearing Regarding NISD's FIRST Rating

V. APPROVAL OF MEETING MINUTES

A. November 17, 2025

*Neal Stevenson made the motion to approve the November 17, 2025 minutes. Dr. McNeill the second. The vote carried.*

VI. PUBLIC FORUM

*None*

**Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.**

A. For Posted Agenda Items

B. For Non-Posted Agenda Items

VII. INFORMATION ITEMS

A. Payment of the Bills

B. Investment Report

### C. Administrative Reports

- a. Principal Report
  - i. Employee of the Month
  - ii. Campus Profile
  - iii. Benchmarks
- b. Superintendent Report
  - i. SB 546 3 Point Requirements
  - ii. Academic Calendar 2026-2027
  - iii. HB33 Breaching Tools and Ballistic Shields

*Current enrollment is 180 and the benchmark data is solid. Dr. Gajewsky presented to the Board the new requirements regarding 3-point seat belts on the bus. Nursery ISD just purchased seat belts, but these were not 3-point belts. The cost to install 3-point harnesses is 36 to 39 thousand dollars. In lieu of installing new belts, Dr. Gajewsky called Master's Transportation and inquired about purchasing a newer bus with less milage that has 3-point harnesses. This may be a more cost-effective option. NISD will aim to have the 2026-2027 calendar ready for the January meeting. Finally, HB33 requires the district to obtain breaching tools and ballistic shields. These are very costly, but safety monies can be used if available.*

### VIII. UNFINISHED/NEW BUSINESS

- A. Consider and Accept the NISD FIRST Rating.

*Dr. McNeill made the motion to accept the NISD First Rating. Neal Stevenson made the second. The motion carried.*

- B. Board President Announces Board Training Credit Hours.

*Neal Stevenson read the Boards training hours: Neal Stevenson 44.5 hours, Missy Yearwood 112 hours, Dr. McNeill 10.75, and Dr. Gajewsky has 50.25 hours.*

- C. Consider and Approve the TASB 126 Policy Update

*No Action- Tabled*

- D. Consider and Approve the Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent for the 2025-2026 school year.

*Neal Stevenson made the motion to Approve the Agreement for the Purchase of Attendance Credit and Read: For the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) 11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, 48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). Dr. John McNeill made the second and the vote carried.*

E. Consider and Approve capital projects

*None-Discussion regarding Technology Auditing and system upgrades.*

IX. CLOSED SESSION:

*The Board went into Closed Session at 5:58 p.m.*

A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)

B. The Board will discuss the employment of personnel (TGC 551.074)

C. Consultation with legal counsel regarding personnel matters. Tex. Gov't Code Section 551.071, 551.074, and 551.129.

D. The Board will conduct the Superintendent's Evaluation and Consider Contract.

X. OTHER BUSINESS

A. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.

*The Board reconvened at 6:15 p.m. No action was taken.*

XI. ADJOURNMENT

*Neal Stevenson made the motion to adjourn the meeting. Dr. McNeill the second. The vote carried and the meeting was adjourned.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

