

**Minutes of the Regular Board Meeting
Monday, December 08, 2025
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, December 08, 2025** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Lance Redmon, Dawn Champagne, Mary Ellen Cuzela, Amy Thieme and James Cross. Rebecca Fox and Morgan Calhoun were not in attendance.

1. Call to Order

At 5:00 p.m. Board President Lance Redmon called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

2.1 Hutsell Elementary student to lead the pledges of allegiance. Hutsell Elementary student led the pledges of allegiance.

2.2 Members of the Faldyn Elementary Vox Canis Choir will perform the National Anthem. The Faldyn Elementary Vox Canis Choir performed the National Anthem.

3. Recognitions

Board President Lance Redmon recognized Girl Scout Troop leader Sarah Siegert and the girl scouts in attendance, Isla Dunham, Evelyn Broadaway and Eliza Dunham for their participation in putting up a Christmas tree in the ESC reception area and for their recent accomplishments.

3.1 Katy ISD High School recognition – Cinco Ranch High School. Lance Redmon, Board President and Amy Thieme, Trustee presented.

4. Public Comment/Citizen Participation

4.1 Public Comment on agenda items.

- a) Ron Stefani spoke regarding agenda item 8.10, elections.
- b) Sean Dolan spoke regarding agenda item 8.10, elections.
- c) Donna McElmurry spoke regarding agenda item 8.10, elections.
- d) Margaret Daniel spoke regarding agenda item 8.10, elections.
- e) David Green spoke regarding agenda item 8.10, elections.
- f) Anne Russey spoke regarding agenda item 8.9, Policy Update 126.
- g) Victor Perez spoke regarding agenda item 8.10, elections.
- h) Claudia Turcott spoke regarding agenda item 8.10, elections.

4.2 Public comment on non-agenda items.

- a) Jennifer Jessee spoke regarding paraprofessional wages.
- b) Lindsay Yang spoke regarding Katy ISD student physical and mental health.
- c) Tana Weiss spoke regarding Board behavior.
- d) Nathan Hickman spoke regarding paraprofessional wages.
- e) Rafia Akbar spoke regarding paraprofessional wages.
- f) Karthick Pichai spoke regarding paraprofessional wages.

5. Closed Meeting

Lance Redmon Board President announced the Board would convene in Closed Meeting as authorized under Section 551.001 of the Texas Government Code for the following purposes: Texas Government Code 551.071, 551.074, 551.076 and 551.129. The time was 6:03 p.m.

- 5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 5.2 Discuss safety/security update. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or review a summary of findings from a TEA conducted Intruder Detection Audit.)
- 5.3 Discuss personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
6. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.**
The Board reconvened at 7:19 p.m. Lance Redmon Board President called the meeting to order.
7. **Reports**
 - 7.1 Academic Presentation – Navigating Course Planning. Marisa Adams, Coordinator of Campus Student Support and Dr. Emily Craig, Assistant Superintendent for School Leadership and Support presented.

Full Consent Agenda Option

Moved by Dawn Champagne second by James Cross that the Board of Trustees approves of the Consent Agenda with the exception of items 8.2, 8.9, and 8.10 which were removed at the request of Trustee Mary Ellen Cuzela.

Motion passed by a 5 to 0 vote.

8. Consent Agenda

- 8.1 Consider Board approval of the September and October 2025 Financial Reports. Moved by Dawn Champagne second by James Cross that the Board of Trustees approves of the September and October 2025 Financial Reports.
Motion passed by a 5 to 0 vote.
- 8.2 Consider Board adoption of a Resolution to cast Katy Independent School District's votes for the Boards of Directors of Fort Bend Central Appraisal District, Harris Central Appraisal District and Waller County Appraisal District. Moved by Dawn Champagne second by Mary Ellen Cuzela that the Board of Trustees adopts a Resolution to cast Katy Independent School District's votes for the Boards of Directors of Fort Bend Central Appraisal District, Harris Central Appraisal District and Waller County Appraisal District.
Motion passed by a 5 to 0 vote.
- 8.3 Consider Board approval of the November/December 2025 budget amendments. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve of the November/December 2025 budget amendments.
Motion passed by a 5 to 0 vote.
- 8.4 Consider Board approval of the annual review of investment policies and strategies. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve of the annual review of investment policies and strategies.
Motion passed by a 5 to 0 vote.

- 8.5 Consider Board approval for the superintendent to form a naming advisory committee for the purpose of proposing a name for the North Transportation Center. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve for the superintendent to form a naming advisory committee for the purpose of proposing a name for the North Transportation Center.

Motion passed by a 5 to 0 vote.

- 8.6 Consider Board approval for life safety systems upgrades at Seven Lakes High School, Rhoads Elementary School, and Franz Elementary School. Moved by Dawn Champagne second by James Cross that the Board of Trustees approves the contract for life safety systems at the following campuses: Seven Lakes High School, Rhoads Elementary School, and Franz Elementary School to LECS, Ltd. utilizing Choice Partners No. 23/039MR-04 in the amount of \$4,475,000 with a total project cost not to exceed \$4,895,875. The project cost overages are being funded from existing project savings in the 2023 bond component replacement.

Motion passed by a 5 to 0 vote.

- 8.7 Consider Board approval of the delivery method update for an infrastructure project in the 2023 Bond. Moved by Dawn Champagne second by James Cross that the Board of Trustees approves of the delivery method update for an infrastructure project in the 2023 Bond.

Motion passed by a 5 to 0 vote.

- 8.8 Consider Board approval of Amendment One to the Anslow-Bryant Construction, Ltd. contract related to the renovation and addition at Rodger and Ellen Beck Junior High School. Moved by Dawn Champagne second by James Cross that the Board of Trustees Amendment One to the Anslow-Bryant Construction, Ltd. contract related to the renovation and addition to Rodger and Ellen Beck Junior High School for the Guaranteed Maximum Price of \$30,306,255.

Motion passed by a 5 to 0 vote.

- 8.9 Consider Board adoption of Policy Update 126 as presented by administration. Moved by Dawn Champagne second by James Cross that the Board of Trustees adopts the Policy Update 126 as presented by administration.

Motion passed by a 5 to 0 vote.

- 8.10 Consider Board adoption of the Order calling for a regular election of the School Board Trustees to be held on May 2, 2026 and authorization of the Administration to provide official notice of the election as required by the Texas Election Code. Moved by Dawn Champagne second by James Cross that the Board of Trustees adopt the Order calling for a regular election of the School Board Trustees to be held on May 2, 2026 and authorization of the Administration to provide official notice of the election as required by the Texas Election Code. Moved by Mary Ellen Cuzela second by Amy Thieme to amend the motion to change the election date to November 3, 2026.

Motion to amend presented for vote by Board President Lance Redmon.

Motion fails by 3 to 2 vote.

Original motion presented for vote by Board President Lance Redmon.

Motion passed by a 3 to 2 vote.

- 8.11 Consider Board approval of the annual course additions. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve the course additions.

Motion passed by a 5 to 0 vote.

- 8.12 Consider Board approval of a blanket electrical easement to CenterPoint Energy Houston Electric, LLC associated with the construction of Katy Junior High School. Moved by Dawn Champagne second by James Cross that the Board of Trustees awards CenterPoint Energy Houston Electric, LLC a blanket electrical easement associated with the construction of Katy Junior High School, as depicted in the attached easement document.

Motion passed by a 5 to 0 vote.

- 8.13 Consider Board approval of an electric utility easement to CenterPoint Energy Houston Electric, LLC associated with the construction of North Transportation Center. Moved by Dawn Champagne second by James Cross that the Board of Trustees awards CenterPoint Energy Houston Electric, LLC an electric utility easement associated with the construction of North Transportation Center as presented in easement document.

Motion passed by a 5 to 0 vote.

- 8.14 Consider Proposed 2026 Non-Business Days for Public Information Requests. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve the proposed 2026 Non-Business Days for Public Information Requests.

Motion passed by a 5 to 0 vote.

- 8.15 Consider Board approval of the minutes for the October and November Board meetings. Moved by Dawn Champagne second by James Cross that the Board of Trustees approve of the minutes for the October and November Board meetings.

Motion passed by a 5 to 0 vote.

9. **Information Items**

- 9.1 Board Committee Updates. No committee meetings since last update.
- 9.2 Donated Items to Katy Independent School District. Board President Lance Redmon announced that the Donated Items list was received.
- 9.3 Recap of Board member requests for information.
- Mary Ellen Cuzela requested Virtual School FAQs

10. **Future Meetings**

- 10.1 Board Work Study Meeting – January 12, 2026. Board President Lance Redmon announced there would be a Work Study Meeting on Monday, January 12, 2026.
- 10.2 Regular Board Meeting – January 20, 2026. Board President Lance Redmon announced there would be a Regular Board Meeting on Tuesday, January 20, 2026.

15. **Adjournment**

Board President Lance Redmon announced there being no further business before the Board, the meeting is adjourned at 9:02 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE


Lance Redmon
President, Board of Trustees


Dawn Champagne
Secretary, Board of Trustees

Approved: February 23, 2026