

**Minutes of the Regular Meeting of the Aurora City Schools Board of Education
Scheduled for January 26 but held on Feb. 2, 2026 due to inclement weather.**

Call to Order:

The meeting was held at the Kohanski Conference Center 119 W. Pioneer Trail and called to order at 7:00 p.m.

All Board members were present.

Special Reports/Recognitions

26-022

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students for being selected by Rotary International of Aurora as **Students of the Month**:

Leah Himmel Harmon Middle School

Cayden McDowell Harmon Middle School

Moved by: Mrs. Klich

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Fuller,

Mrs. Mehallis, Mr. Acomb, Mrs. Schneider

No: None: Motion carried

Acknowledgement of Visitors and Hearing of Public

There were no public comments.

26-023

Approval of Minutes

RESOLVED THAT

The Aurora Board of Education approved the minutes of the Regular Meeting of December 15, 2025.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Fuller, Mrs. Mehallis,

Mrs. Schneider, Mr. Acomb, Mrs. Klich

No: None: Motion carried

Superintendent/Assistant Superintendent Reports

Dr. Milcetic presented for Board Appreciation month.

Mr. Hayes provided the following update to the Board:

I. Introduction: Understanding 'The Green Standard' of Growth

In late November 2025, the Ohio Department of Education and Workforce released the final component of our district Report Card: the Value-Added data. For our community stakeholders, it is crucial to distinguish this from the achievement data we discussed in the fall.

- Achievement (Proficiency): Tells us *where* a student is at a single point in time (e.g., "Did the student pass the test?"). It is a snapshot of performance.
- Value-Added (Growth): Tells us *how far* a student traveled in one school year. It measures the impact of our instruction regardless of where a student started.

Methodology: Value-Added utilizes two state-defined models of growth:

- The Gain Model (Grades 4-8): Measures the relative change in a student's position compared to peers statewide using Normal Curve Equivalents (NCEs). A positive trend here means our students are accelerating faster than the state average.
- The Predictive Model (High School & Science): Calculates growth by comparing a student's *actual* performance against their *expected* score based on testing history. When our index is positive, it means our instruction pushed students beyond their statistical ceiling.

In a high-performing academic district like Aurora, achievement scores are often high due to a number of factors including strong family support, student capability/accountability and the ability to hire and retain exceptional educators. Value-Added is often helpful in addressing the critical question of whether the district took generally high-achieving students and propelled them to go even further. Positive Value-Added scores confirm that Aurora educators are not just "managing" talent, but actively expanding it.

II. Longitudinal Trend Analysis (2023–2025)

**Note: The following analysis tracks the "Effectiveness Level" and Growth Index across three academic years to identify sustained excellence and areas for refinement.*

(A) Leighton Elementary School

**At Leighton, we utilize the "Gain Model," measuring if our students are increasing their relative position compared to peers statewide.*

1. English Language Arts (ELA)

- Grade 4: After a challenging 2024 (Index: -0.29), our 4th-grade team demonstrated incredible resilience, rebounding in 2025 with a massive Index of 3.55 (Green). This shift validates our decision to focus on "Valuing Process over Product," slowing down to ensure decoding skills were mastered before moving to comprehension.
- Grade 5: Remains consistent and positive—We have seen a steady trajectory (2023: -1.22 to 2025: +0.70) moving from negative to positive territory.

2. Mathematics

- Grade 4: A stronghold of consistency. Scores of 2.56, 3.33, and 0.26 over three years show we are consistently meeting or beating state expectations.
- Grade 5: This area shows a slight plateau (2025 Index: -0.46). This connects to our Design Spec of "Going Beyond Points and Grades." We are currently auditing the 5th-grade math pacing to ensure we are not rushing through content for the sake of a grade, but rather ensuring deep conceptual understanding.

3. Science

- Grade 5: The most stable metric at Leighton. Index Scores of 2.37 (2023), 1.78 (2024), and 2.38 (2025) prove that our inquiry-based labs are effectively "Nurturing Innovation."

(B) Harmon Middle School

**The middle school years often present social-emotional shifts. Our data reflects how we support students through these changes.*

1. Mathematics:

- Grade 6: We often see a "dip" or flatline in 6th grade (2023: 4.35 to 2025: -0.37). This is a known historical trend often attributed to the transition to a new building and schedule.
- Grade 7: However, the story changes dramatically in 7th grade. We see a consistent explosion of growth: 0.88 (2023) to 3.22 (2024) to 4.96 (2025).
 - *Analysis:* This suggests that once students settle into the middle school environment (acclimating to lockers, changing classes, and social dynamics), their cognitive capacity for math expands. By "Honoring Identity through Relationships," our 7th-grade team capitalizes on this maturity to drive massive gains. It is also important to note that historically, "growth" data has been strong in this area when compared to "achievement" data.
- Grade 8: Remains stable (Index: 0.07 in 2025), meeting state expectations.

2. English Language Arts

- Grade 6: Strong recovery in 2024 (4.79) and steady in 2025 (0.51).
- Grade 7: Similar to math, 7th grade ELA is a powerhouse, posting a 2.59 Index in 2025.
- Grade 8: A slight dip in 2025 (-1.58) suggests a need to re-examine how we are engaging 8th graders in literary analysis before they leave for the high school.

3. Science

- Grade 8: Historically a "Light Blue" (Significant Growth) subject with Index Scores of 7.0+, we saw a normalization in 2025 (Index: 0.58). While still positive, this is a prime candidate for our "Reset Model" (Sense, Diagnose, Decide, Act, Adapt).

(C) Aurora High School

**Using the "Predictive Model," AHS continues to shatter the "ceiling effect," proving that high-achieving students can still grow significantly.*

1. Mathematics (Algebra I & Geometry)

- Algebra I: The data is undeniable. 4.0 (2023) to 6.92 (2024) to 6.44 (2025). These are elite numbers.
- Geometry: Index Scores of 7.72, 8.60, and 6.24.
 - *Connection:* This success stems from "Learning is Social." Our math department relies heavily on collaborative problem-solving, moving away from solitary worksheets to group-based inquiry.

2. Biology

- This is our primary area for refinement at AHS. After a 0.54 in 2024, we dipped to -3.28 in 2025. This is also a key-area for comparison-analysis with achievement scores as historical data is consistent with about 90% of students being proficient each year whereas the ability to optimize learner-growth is in need of refinement.
 - We did already make a major adjustment in this area having Mrs. Megan Watt teach multiple sections of Biology during the 25-26 school year while department-head Monika Biro has been exceptional in applying the "Sense and Diagnose" phase of our 'Reset Model' working with the building/district administration and the ESC of Northeast Ohio while asking and addressing questions such as: *Is the pacing too fast? Are we "valuing the product" (the test) over the process of scientific discovery?*

3. English Language Arts II

- After a solid 2024, ELA II skyrocketed in 2025 with an Index of 6.87. This is evidence that our sophomores are not just reading; they are analyzing complex texts at a collegiate level.

4. Social Studies (History & Government)

- US History: Solid growth (Index: 3.12 in 2025), up from 0.69 the previous year.
- Government: Consistency is key here. Index Scores of 5.40 (2024) and 4.78 (2025) show our students are mastering civic literacy well beyond the state mandate.

III. Connecting Data to Design Specs & Roots

**How do we turn this data into future success? By leaning into our Design Specs:*

- Refining Biology (AHS) & 8th Grade ELA: We must employ "Nurturing Innovation." If the current method isn't yielding growth, we must innovate our instructional delivery, perhaps by integrating more hands-on or project-based assessments that align with state standards while looking specifically at individual teacher's performance and PLC-alignment.
- Reinforcing Math & 4th Grade ELA: We continue "Honoring Relationships." The data shows that when students feel safe and connected (as seen in the 7th-grade jump), their academic risks pay off in massive growth.

IV. Conclusion

The 2025 Value-Added data confirms that Aurora remains a district of not only great achievement but one of exceptional learner-growth. Aurora students and staff are effectively embodying and carrying-out 'The Green Standard' while embracing humility and remaining acutely diagnostic leveraging historical performance data to reinforce and refine practices and processes to optimize learner-growth. Moreover, we are grateful for our Aurora

educators as they continue nurturing the roots of our strategic vision while upholding ‘The Green Standard’ and creating ‘Future-Ready Learners.’

As always, feel free to reach out if you have questions or topics you would like to discuss in further detail. Thanks for all your time, energy and support, and as always...Go Greenmen!

Treasurer’s Report/Recommendations

Mr. Schiraldi reviewed the financial reports with the Board.

For November 2025:

1. General Fund Financial Report –

For the month of November, expenditures exceeded revenues by \$3,496,072. This decreases the general fund cash balance to \$17,050,381.83 to end November 2025.

Through the month of November, revenues were 4.4% greater than the previous year while expenditures were 3.9% greater than the previous year.

Revenues

For the month of November revenue is down \$16,963 compared to last year, a year-over-year change of -3.3%. However, year-to-date through November revenue is up \$1,097,423 compared to last year. The month-to-month variance is due to a decrease in earnings on investment stemming from decreasing interest rates coupled with a shrinking cash balance resulting in fewer funds being invested and instead remaining liquid. The year-to-date increase of 4.4% is more in line with forecasted projections. Revenue received through November totals \$24,811,756 of the annual budgeted total of \$53,229,360. The amount of budgeted revenue remaining is \$28,417,604.

Expenditures

For the month of November expenditures are down -\$1,269,811 compared to last year, a year-over-year change of -24.1%. However, year-to-date through November expenditures are up \$880,712 compared to last year, a year-over-year change of 3.9%. The month-to-month decline is due to November being a 3-pay month in the prior year. Expenditures through November total \$22,453,119 of the annual budgeted total of \$52,974,074. The amount of budgeted expenditures remaining is \$30,520,955.

2. Bank Reconciliation Report for November – The total cash balance for all funds is \$18,178,988.87 with the general fund having a cash balance of \$17,050,381.83. This overall cash balance is \$3,496,072 less than that at the end of October as during this point of the year revenues slow due to no taxes being collected at this time yet monthly expenditures continue as normal.

For December 2025:

1. General Fund Financial Report –

For the month of December, expenditures exceeded revenues by \$3,510,466. This decreases the general fund cash balance to \$13,537,184.93 to end December 2025.

Through the month of December, revenues were 4.7% greater than the previous year while expenditures were 2.9% greater than the previous year.

Revenues

For the month of December revenue is down \$6,274 compared to last year, a year-over-year change of -1.2%. However, year-to-date through December revenue is up \$1,149,473 compared to last year. The month-to-month variance is due to a decrease in earnings on investment stemming from decreasing interest rates coupled with a shrinking cash balance resulting in fewer funds being invested and a decrease in Restricted State Aid. The year-to-date increase of 4.5% is more in line with forecasted projections. Revenue received through November totals \$25,385,131 of the annual budgeted total of \$53,229,360. The amount of budgeted revenue remaining is \$27,844,229.

Expenditures

For the month of December expenditures are down -\$126,204 compared to last year, a year-over-year change of -3%. However, year-to-date through December expenditures are up \$756,042 compared to last year, a year-over-year change of 2.9%. The month-to-month decline is due to decreases in other expenses and salary and benefits. Expenditures through December total \$26,480,170 of the annual budgeted total of \$52,974,074. The amount of budgeted expenditures remaining is \$26,493,904.

2. Bank Reconciliation Report for December – The total cash balance for all funds is \$14,533,110.19 with the general fund having a cash balance of \$13,537,184.93. This overall cash balance is \$3,510,466 less than that at the end of November as during this point of the year revenues slow due to no taxes being collected at this time yet monthly expenditures continue as normal. Tax collections will begin again in February which will start increasing the cash balance.

.26-024

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 11/ 30/25 & 12/31/25
Student Activity Fund	Dated: 11/30/25 & 12/31/25
Categorical Funds	Dated: 11/30/25 & 12/31/25
Investments	Dated: 11/30/25 & 12/31/25
Debts	Dated: 11/30/25 & 12/31/25

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mrs. Mehallis	Seconded by: Mrs. Klich
	Roll Call Vote:
	Yes: Mrs. Mehallis, Mr. Acomb,
	Mrs. Schneider, Mrs. Klich, Mrs. Fuller
	No: None: Motion carried

26-025

Accept Gift and Contributions (ORC 3313.26)

RESOLVED THAT

the Aurora Board of Education accept the following donation and in so doing hereby acknowledges the positive and supportive activities of those listed:

Anonymous Donation \$25,000.00

Hartley Hawks donated \$100.00 to Aurora Cheerleading Program

John & Shell Penza donated a\$1500.00 Jenx Standz Multi Positioning Stander, a Thomas Hilfen

Easy Stroller \$800 value, a Rifton Pacer Gait Trainer \$1000 value and a Amityrke Pro-Series Therapeutic Adapted Tricycle \$850 value

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb,

Mrs. Mehallis, Mrs. Schneider, Mrs. Fuller

No: None: Motion carried

26-026

Accept Resignations

RESOLVED THAT

the Aurora Board of Education accepts the **resignation/retirement** of the following staff members and/or positions.

Leslie Lucas

District OT

Retirement effective June 1, 2026

Seventeen years of service to the school district

John McCoy

Bus Driver

Resignation effective January 8, 2026

Nine years of service to the district

Robin Quaranto

Bus Driver

Resignation of mid-day bus run only

Effective January 19, 2026

Stacie Reynolds

CES Paraprofessional

Resignation effective January 24, 2026

Four years of service to the district

Jannine Mason

MES Teacher

Resignation of 50% of IEP stipend only

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-027

Leave of Absence Request

RESOLVED THAT

the Aurora Board of Education approves the leave of absence request as follows:

Deborah Mason

MES Kindergarten Teacher

Medical Leave of Absense

For the remainder of 2025-26 school year

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-028

Employ Licensed Substitute Teachers for the 2025-26 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teachers** for the **2025-26** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Melissa Sanchez
Trevor Walko

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-029

Employ Building Substitute Teachers for 2025-26

The Aurora Board of Education will employ **Tristan Phillips**, as a building substitute teacher at Miller Elementary School, effective for the dates of **January 21, 2026-May 30, 2026**. This is contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria. In consideration of the above service, said Board of Education agrees to pay said teacher the daily substitute rate for the guaranteed days per diem.

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-030

Award Supplemental/Pupil Activity Contracts (Non-District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district personnel for **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

Glenn Galang	AHS Baseball Head Coach	Amount:(12%) \$5,968.80
Rob Kennedy	AHS Softball Assistant Coach	Amount: (9%) \$4,476.60
Sarah Ross	AHS Softball Assistant Coach	Amount: Volunteer
Julie Zidones	AHS Softball Assistant Coach	Amount: Volunteer
Tom Nalepa	AHS Boys Track Assistant Coach	Amount: (9%) \$4,476.60
Alexus Loze	AHS Girls Track Assistant Coach	Amount: (9%) \$4,476.60
Christopher Downing	AHS Boys Tennis Assistant Coach	Amount: (6%) \$2,984.40
Madison Smith	AHS Girls Lacrosse Assistant Coach	Amount: (8%) \$3,979.20
Greg Cicero	AHS Indoor Running Club	Amount: Volunteer
David Kindall	AHS Indoor Running Club	Amount: Volunteer
Najarogny Garcia Batista	AHS Baseball Assistant Coach	Amount:(9%) \$4,476.60
James Humpal	AHS Baseball Assistant Coach	Amount:(9%) \$4,476.60

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-031

Award Supplemental Contracts (District Personnel)

the Aurora Board of Education awards **supplemental contracts** to district personnel for the **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Jake Knapp	AHS Baseball Assistant Coach	Amount: (9%) \$4,476.60
Alan Krontz	AHS Baseball Assistant Coach	Amount: (8%) \$3,979.20
Brendan Gallagher	AHS Boys Track Assistant Coach	Amount: (9%) \$4,476.60
Megan Watt	AHS Boys Track Assistant Coach	Amount: (9%) \$4,476.60
David Keckan	HMS Boys Track Assistant Coach	Amount: (7%) \$3,481.80
Nicole Franchini	HMS Boys Track Assistant Coach	Amount: (7%) \$3,481.80
Chris Reisner	HMS Boys Track Assistant Coach	Amount: (7%) \$3,481.80
Jenna Schadle	AHS Girls Track Assistant Coach	Amount: (9%) \$4,476.60
Mark Dingman	AHS Girls Track Assistant Coach	Amount: (9%) \$4,476.60
Leigh Jacobson	HMS Girls Track Assistant Coach	Amount: (7%) \$3,481.80
Christopher Radtke	AHS Indoor Running Club	Amount: Volunteer
Becky Quinn	FLL Robotics Liaison	Amount: Intramural Rate
Kory Rorabaugh	HMS Media Center AM/PM	Amount: Hrly. Intramural Rate
Ross Downing	HMS Musical Assistant Director	Amount: (6%) \$2,984.40
Robert Albrecht	HMS Musical Director	Amount: (10%) \$4,974.00
Christine Jones	Transportation Field Trip Coordinator	Amount: \$3,283.28
Chelsea Peterson	MES SPED IEP Writing Stipend	Amount: (2%) \$994.80
Jessica Matousek	HMS Animation Activity	Amount: Hrly. Intramural Rate

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-032

Employ Support Staff Substitutes for the 2025-26 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, paraeducator) for the **2025-26** school year effective July 1, 2025 through June 30, 2026, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Joy Sharrotta
Salvatore Arquilla
Christine Wingle

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-033

Employ Support Staff

RESOLVED THAT

the Aurora Board of Education employs as indicated the following support staff members having successfully completed a 100-work day introductory period, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Quinn Douglas LES Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 2 Fund: General
Sara Snider LES Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 2 Fund: General
Albana Toromani LES MD Paraeducator Step 4	Effective: January 14, 2026 Amount: MD Paraeducator, Fund: General
Terri Keller AHS Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 8 Fund: General
Diane Burns District Mail Courier	Effective: January 13, 2026 Amount: Mail Courier, Step 5 Fund: General
Kristen Tekavec CES MD Paraeducator	Effective: January 14, 2026 Amount: Bus Driver, Step 1 Fund: General
Denise Armstrong LES Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 1 Fund: General
Grace Iacona CES Paraeducator	Effective: January 16, 2026 Amount: Paraeducator, Step 1 Fund: General
Gary Humphery AHS 3 rd Shift Custodian	Effective: January 19, 2026 Amount: 3 rd shift Custodian, Step 6, Fund: General
Stacia Crawford LES MD Paraeducator	Effective: January 14, 2026 Amount: MD Paraeducator, Step 2 Fund: General
Connie Huang LES Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 1 Fund: General
Jody Radcliffe HMS Paraeducator	Effective: January 14, 2026 Amount: Paraeducator, Step 7 Fund: General

Aiden Force
LES Paraeducator

Effective: January 14, 2026
Amount: Paraeducator, Step 1
Fund: General

Rita Corey
AHS Head Cafeteria

Effective: January 14, 2026
Amount: Head Cafe, Step 10
Fund: General

Cindy Tejada
HMS Building Secretary

Effective: December 17, 2025
Amount: Building Sec, Step 1
Fund: General

Brooke Howell
HMS Building Secretary

Effective: December 17, 2025
Amount: Building Sec, Step 1
Fund: General

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis
Mr. Acomb, Mrs. Klich, Mrs. Fuller
No: None: Motion carried

26-034

Terminate Employment of Support Staff Member

the Aurora Board of Education Terminate the introductory of Groundskeeper **Kaila Allison**, effective January 15, 2026

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis
Mr. Acomb, Mrs. Klich, Mrs. Fuller
No: None: Motion carried

26-035

Approve Updated Job Description for Director FMO

RESOLVED THAT

The Aurora Board of Education approves the updated job description for the **Director of Facilities Maintenance, and Operations** position.

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb
Roll Call Vote:
Yes: Mrs. Schneider, Mrs. Mehallis
Mr. Acomb, Mrs. Klich, Mrs. Fuller
No: None: Motion carried

26-036

Employ Lt Substitute Specialist for 2025-26

RESOLVED THAT

the Aurora Board of Education approves the employment of the **following LT Substitute Specialist for the 2025-26** school year pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Arielle Kantin **46% FTE**
MES Math Specialist

Effective: January 28, 2026
Step 1, \$33.26/hour

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-037

Approve Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Gina Mucci 100% FTE

CES Regist Behavior Tech

Effective: February 1, 2026

Amount: Regist Behavior Tech, Step 8

Fund: General

Teresa Hudson 50% FTE

Van Driver

Effective: January 21, 2026

Amount: Van Driver, Step 1

Fund: General

Joyce Abramovich 94% FTE

HMS MD Paraeducator

Effective: January 26, 2026

Amount: MD Paraeducator, Step 1

Fund: General

26-038

Approve Revised Salary Schedule for Maintenance Staff

RESOLVED THAT

the Aurora Board of Education approves the following revised salary schedule for Maintenance effective February 2, 2026.

Experience Level	Maintenance
	Per hour
1	27.04
2	27.46
3	27.85
4	28.28
5	28.70
6	29.12
7	29.55
8	30.00
9	30.44
10	30.91
11	31.37
12	31.84
Longevity	
5 Full Years	250.00
10 Full Years	350.00
15 Full Years	450.00
20 Full Years	600.00
Step Exhaustion	1.5%

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-039

Approve Revised Job Title and Contract Day Increase

RESOLVED THAT

the Aurora Board of Education approves the following effective August 1, 2026:

Current	Revised
Director of Special Services, 225-day contract	<i>Director of Pupil Services, 232-day contract</i>

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-040

Approve Revised Salary Range for Administration

RESOLVED THAT

the Aurora Board of Education approves the following revised salary range for Administration effective August 1, 2026.

	Days	Low	Mid-Point	High
High School Principal	232	\$103,800	\$125,100	\$146,400
Middle School Principal	225	\$100,500	\$121,250	\$142,000
Elementary Principal - Leighton	220	\$92,900	\$109,250	\$125,600
Elementary Principal - Craddock	220	\$92,900	\$109,250	\$125,600
Elementary Principal - Miller	220	\$92,900	\$109,250	\$125,600
Asst. High School Principal	220	\$86,250	\$102,125	\$118,000
Asst. MS, Elementary Principal	220	\$83,000	\$97,750	\$112,500
Director of Pupil Services	232	\$101,600	\$125,100	\$148,600
Asst. Superintendent	260	\$112,500	\$140,750	\$169,000
Athletic Director/Facilities	260	\$81,000	\$108,500	\$136,000
Director of FMO	260	\$84,000	\$108,000	\$132,000
Director of Transportation	260	\$72,000	\$83,500	\$95,000

Moved by: Mrs. Fuller

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Mehallis, Mrs. Klich,

Mrs. Schneider, Mrs. Fuller

No: None: Motion carried

26-041

Establish Student Fees

RESOLVED THAT

the Aurora Board of Education adopt student fees for the 2026-27 school year as follows:

AURORA HIGH SCHOOL

Supply Fee for all high school students	\$10.00
<u>Course</u>	<u>Fee</u>
Accounting I	\$50.00
American Sign Language	\$60.00
All Sciences	\$15.00
AP Art	\$70.00
AP Economics	\$30.00
AP French	\$30.00
AP Human Geography	\$30.00
AP Psychology	\$30.00
AP Spanish	\$50.00
AP US Govt., AP Comp Govt. & AP US History	\$30.00
Art I – Art IV	\$30.00 to \$50.00
Computer Graphics	\$20.00
Cybersecurity 1,2,3	\$35.00
Digital Arts I & II	\$30.00
French & Spanish I, II & III	\$10.00 \$50.00-Honors Spanish IV
Innovative Design & Progressive Manufacturing	\$20.00
PE Uniform	\$15.00
Photography I & II	\$30.00
Pottery & Sculpture I & II	\$40.00
Sr. Caps & Gowns	\$32.50
Chromebooks grades 6-12	\$28.00

*Student Parking Pass \$35.00

** The Aurora School Board of Education will pay 1/3 of the cost of the AP Tests.

*** Harmon Sports participation fee:

7th & 8th grade \$100.00 (fee covers all sports that student participates in)

****High School Sports/Marching Band participation fee:

\$200.00 (fee covers all sports/marching band that student participates in)

KINDERGARTEN FEE	\$2500.00
PRE-SCHOOL	\$2000.00
GRADES 1 - 8	\$35.00

Fees can be paid on line through the website or by credit card on the phone or in person at the Board Office

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis

Mr. Acomb, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-042

Agreement Regarding Stark/Portage Area Computer Consortium (SPARCC of the Stark County School Council

Moved by: Mrs. Mehallis

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb,

Mrs. Schneider, Mrs. Klich, Mrs. Fuller

No: None: Motion carried

26-043

Approve Out-Of-State and Overnight Trip

RESOLVED THAT

the Aurora Board of Education approve the out-of-country and overnight trip listed below:

Event	French Trip
Destination:	Quebec City and Montreal Canada
Date(s):	February 10, 2027 – February 15, 2027
Participating Students	French 2 and AP French Students
Participating Certified Staff:	Barb Cook and 3 other staff members
Lodging	Hotels in Quebec City and Montreal to be determined
Transportation:	Zona Tour Bus
Cost:	\$1600 per student

Moved by: Mrs. Fuller

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Fuller, Mr. Acomb, Mrs. Klich,
Mrs. Schneider, Mrs. Mehallis

No: None: Motion carried

26-044

Approve Changes to Policies DLC&DLC-R Expense Reimbursement and EDDE Procurement and Administration of Overdose Reversal Drugs

Moved by: Mrs. Fuller

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Mehallis, Mrs. Fuller,
Mrs. Schneider, Mr. Acomb, Mrs. Klich

No: None: Motion carried

26-045

Approve Overnight Trip

RESOLVED THAT

the Aurora Board of Education approve the out-of-country and overnight trip listed below:

Event	FBLA Club
Destination:	Newark Ohio
Date(s):	February 25, 2026 – February 26, 2026
Participating Students	Students in the FBLA Club
Participating Certified Staff:	Jenna Schadle & Heidi McKenzie
Lodging	Cherry Valley Hotel
Transportation:	To be determined hopefully the school van
Cost:	\$205 to \$205 per student

Moved by: Mrs. Fuller

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Fuller, Mr. Acomb, Mrs. Klich,
Mrs. Schneider, Mrs. Mehallis

No: None: Motion carried

26-046

Approve Bus Purchase

The District will be purchasing 5 new buses. There were 3 bids with Cardinal Bus being the lowest.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Fuller,
Mrs. Schneider, Mr. Acomb, Mrs. Mehallis

No: None: Motion carried

26-047

Accept and Award Contract for Food Service Management Services

WHEREAS, proposals were solicited by advertisement for food service management services, as required by law, received and publicly opened and

WHEREAS, proposals were received and

WHEREAS, each of the two proposals were reviewed and evaluated based upon guidelines established by the Ohio Department of Education, Office of Integrated Student Supports, and

WHEREAS, it was determined that the proposal submitted by the Nutrition Group provided the best solution to the Aurora City School District.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Aurora City School District accept and award a food service management contract the Nutrition Group in accordance with the Ohio Department of Education, Office of Integrated Student Supports, for the 2026 – 2027 school year, effective August 1, 2026, with the option of renewal for up to four additional 1-year terms with the mutual agreement between the Aurora City School District and The Nutrition Group.

Moved by: Mrs. Klich

Seconded by: Mrs. Fuller

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb

Mrs. Fuller, Mrs. Schneider, Mrs. Klich

No: None: Motion carried

26-048

Approve Emergency School Closings

WHEREAS, the Aurora City Schools were closed Tuesday, January 15, and January 20th as a result of hazardous weather conditions,

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.01 (B), the Board declares these closings as necessary.

Moved by: Mrs. Schneider

Seconded by: Mrs. Fuller

Roll Call Vote:

Yes: Mrs. Fuller, Mrs. Schneider,

Mrs. Mehallis, Mr. Acomb, Mrs. Klich

No: None: Motion carried

Discussion Items - None

Board Items - None

25-049

Adjournment

The meeting was adjourned at 7:59 pm.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll call Vote:

Mrs. Klich, Mrs. Fuller, Mr. Acomb

Mrs. Mehallis, Mrs. Schneider

No: None: Motion Carried

Treasurer

Board President