

**OREGON SCHOOL DISTRICT
BOARD OF EDUCATION
POLICY COMMITTEE MEETING
2025-26**

DATE: Wednesday, February 25, 2026
TIME: 5:30 P.M. - 7:00 P.M.
PLACE: District Office Meeting Room
123 E. Grove Street, Oregon, WI 53575

Order of Business

Call to Order
Roll Call
Proof of Notice of Meeting and Approval of Agenda
Approval of Minutes of Previous Meeting(s)

AGENDA

A. Public Comment Regarding Agenda Items

B. Old Business

1. Employee Handbook 2025-26: Possible change to premium only Health Reimbursement Arrangement (HRA) Post-Retirement Benefit from 403(b) Benefit For Eligible Employees
2. Policy 611: Financial Policies - Fund Balance Calculation and other updates

C. New Business

1. None

D. Future Business:

1. To Be Determined

E. Future Meeting: March 18, 2026 5:30 - 7:00, District Meeting Room

F. Adjournment

Notice is hereby given that a majority of the Oregon School Board may be present at the meeting of the Policy Committee scheduled to discuss subjects over which they may have decision-making responsibility. This constitutes a meeting of the Board and must be noticed as such although the Board will not take any formal action at this meeting.

Go to <https://www.oregonsd.org/district/school-board> for the most updated version agenda.

Public Comment

[Board Policy 181](#) provides an opportunity for the public to address the Committee. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Total public comment time is limited to 15 minutes. Speakers will have up to three minutes in which to make their comments. Ms. Jonen will signal the speaker when their time is up.
- The Committee will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Committee or Board agenda.