



## Peaster Independent School District Certification Acquisition Plan

*Pursuant to Tex. Educ. Code §21.0032 (a-1), Peaster Independent School District developed a plan to delay full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.*

District Name: Peaster ISD

County-District Number (CDN): 184908

Point of Contact for Plan Implementation: Associate Superintendent – Rebecca Stephens;  
[rstephens@peaster.net](mailto:rstephens@peaster.net)

Board Approval Date: February 23, 2026

Date Posted to District Website: February 24, 2026

### **Proposal:**

We would like to propose a delay in this process, which requires Board and TEA approval. We are recommending a local plan to transition toward meeting the HB2 Teacher Certification Requirements over a period of five years.

### **Application Requirements:**

Our application will include an evaluation of how the district will transition to certification during the extension.

- Identify the total number of uncertified individuals currently assigned to teach foundation curriculum courses (by subject area and grade level);
- Indicate the total number of new, uncertified teachers hired on average each of the last three years;
- Identify at least one Educator Preparation Program partner who will be used to support certification efforts during the extension;
- Obtain approval from the district board of trustees to delay teacher certification requirements until the beginning of the 2029-2030 school year; and
- Include confirmation of the board of trustees' approval with the application submission to the commissioner of education.

Average number of new uncertified teachers hired by the district over the past three school years (2023-24, 2024-25, 2025-26)	6.7
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### EDUCATOR PREPARATION PROGRAM SUPPORT

Name of EPP	Description of Support
Region 11 ESC	Coaching, Instructional Support, Field Observation and Feedback
*We also have relationships and Candidates with Teachworthy, GoTeach11, Texas Teachers, 240 Certification, ITeach, and ECAP	

### UNCERTIFIED CORE TEACHER BREAKDOWN BY GRADE LEVEL OR SUBJECT

Grade or Subject	# Of Uncertified	# Certified in Content but Outside Grade Level	# Certified but Outside Content Area
<b>PK-3</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Grade 4-6 Math</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Grade 4-6 English</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 4-6 Science</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 4-6 Social Studies</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 7-8 Math</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 7-8 English</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 7-8 Science</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Grade 7-8 Social Studies</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Grade 9-12 Math</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 9-12 English</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Grade 9-12 Science</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Grade 9-12 Social Studies</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Total</b>	<b>6</b>	<b>2</b>	<b>1</b>

#### Targeted Goals:

1. Peaster ISD will have all teachers certified in all foundation classrooms by FY 2029-2030.
2. All foundation teachers will pursue an individualized personal plan to become an intern, student teacher, probationary teacher, and eventually a standard-certificated teacher.
3. Peaster ISD will prioritize our focus on uncertified teachers, which will begin with foundation teachers.
4. Candidates will have a Certification Completion plan and monitored with quarterly check-ins. Dashboard Audits will also be conducted to ensure teachers are not getting off track in the degree, certification course, or test preparation.

5. Peaster ISD recognizes several challenges in the certification process that require personal goal setting and cohort collaboration internally to ensure Peaster ISD will have internal and external resource support for each uncertified teacher's status. This includes:
- a. Teachers who have completed a degree and certification but have not passed the content test.
  - b. Teachers who are delayed in performance in a current program and ensure timely completion of EPP requirements with a district-defined schedule to comply with to stay employed
  - c. Teachers who have a degree that is not in an EPP program will be asked to join an EPP and complete a district-defined schedule to stay employed.

**Proposal Yearly Reduction Targets:**

- 2025-2026: 10% reduction
- 2026-2027: 25% reduction
- 2027-2028: 50% reduction
- 2028-2029: Achieve < 5% uncertified
- 2029-2030: Full Compliance (0% uncertified)

**Commitment to Full Compliance by 2029-2030**

Through ongoing monitoring, Peaster ISD will ensure:

- Systematic reduction of uncertified teachers each year
- Full certification of teachers in the foundation curriculum assignments by August 2029
- Continued investment in teacher development and recruitment

**Attestation:**

The district board of trustees has reviewed and approved this plan for meeting statutory teacher certification requirements.

**Board President Signature:**



Date:

2/23/24

**Interim Superintendent Signature:**

REBECCA STEPHENS

Date:

2/23/24