



Saint Paul
PUBLIC SCHOOLS

Board Initiated Goals Governance (B.I.G.G.)

January 20, 2026

Part I



Purpose

Report the progress on the following of B.I.G.G. student outcome goals:

The percentage of SPPS students who complete a career inventory¹⁵⁶ before graduation will increase from **78%** of students in 2024 to **99%** of students in 2029.

About the Data



- **Interest Inventory** - Source: SPPS Office of College and Career, Xello Platform
 - Matchmaker inventory - Administered in 8th grade via Foundations
 - Personality Style inventory - Administered in 9th grade counseling lesson ¹⁵⁷
 - Skills Lab inventory - Administered in 10th grade via counseling lesson



Results



Completed a Career Inventory by Grade Level Data pulled 1/6/2026				
Grade Level	Y	N	Total	% Complete
12th (class of 2026)	2059	572	2631	78.26%

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- **78%** of current seniors have taken one or more career inventories; **21pct. pts.** away from 2029 target

Career Pathways

Each comprehensive high school will offer four **Career Fields** with at least one stackable **Career Pathway** for each field. *Career Fields* allow students to gain foundational career knowledge and skills.

- Career Pathways must be in high wage and in-demand areas
- Students may find out that the career pathway is not for them and switch pathways.
- Work-based Learning Coordinators



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[Career Pathways Courses per School](#)

Districtwide Programs

Emergency Medical Technician (EMT)



- EMT Positions and Pre Med Studies
- 9 college credits and EMT certification
- St Paul Fire and Century College

Certified Nursing Assistant (CNA)



- Direct Patient Care Experience
- College Credit and CNA Certification
- St. Catherine's University

Automotive Service Technician



- Knowledge in automotive industry
- State of the art shop with 14 sub bays
- Automotive Service Excellence Certification (ASE Cert)



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Districtwide Programs Continued



Education Pathway



- Culturally Relevant Instruction and intern with SPPS teacher
- College Credit
- Minneapolis College & University of Minnesota

Finishing Trades



- Hands on 80% of course
- Drywall, industrial painting, etc.
- Finishing Trades of the Upper Midwest

Operating Engineers



- *NEW* for seniors heavy machine operation
- College and Apprenticeship Credits
- Local 49 and Houston Public Schools

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Districtwide Programs Continued



Spring Internships



- Explore different careers
- Paid industry, on-the-job learning
- City of St. Paul's Right Track Program

Industry Certification



- Explore career interests
- OSHA, CPR/First Aid, Microsoft Excel and many more
- Complete two certs, earn a stipend

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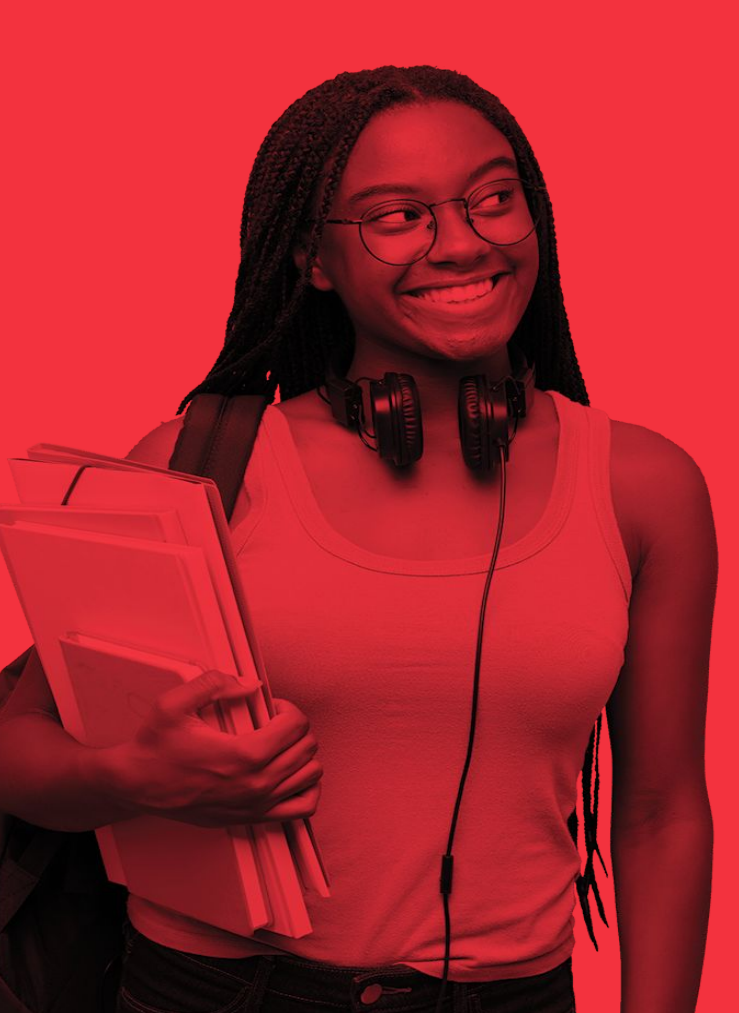
Senior Survey Response



My classes helped me choose a career that I want to explore more.

Source: Senior Survey

	2023	2024	2025 ¹⁶³
No, but I learned what I do not want to do.	38%	38%	35%
No, I didn't learn anything about careers.	8%	7%	5%
Yes, I found a career I want to further explore.	54%	56%	59%



Action Steps for SY25-26

- Implement Districtwide Operating Engineers Course (Sandbox)
- Expand Black Men Teach Partnership¹⁶⁴
- Add Career Pathway Options to Senior Survey
- Facilitate Parent Advisory Council Presentations



Thank You

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