

Safety Committee Meeting Minutes

Meeting Date:	February 9, 2026
Meeting Start/End Time:	8:00 a.m. – 9:00 a.m.
Meeting Location:	District Office Conference Room
Members Present:	Angie Radel (IEA), Dawn Lueck, Brittany Kropidlowski, Jennifer Walters, Lisa Eddy, Trisha Johnson, Lauren Cowell, Amblyn Reisetter (Virtual)
Other Attendees:	
Members Absent:	



Our Vision: One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.	Our Mission: Expect excellence, grounded in compassion, to meet the needs of all learners.
Strategic Directions: Strategies to Achieve Our Vision A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time	Core Values: Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
Committee Purpose and Collective Commitments: <i>To bring workers and management together in a cooperative effort to promote safety and health in the workplace.</i>	

<u>Agenda Item:</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person(s)</u> <u>Responsible:</u>
Review 12-15-25 Meeting Minutes	Two areas at the Middle School are still not covered by cameras: the weight room and the pool. A camera can be added to the weight room without concern. Lauren is unsure about installing a camera in the pool area, noting that cameras can sometimes lead staff to become less vigilant with in-person supervision. When a teacher is in the pool, they cannot be the only person present for oversight. If a camera were installed, there is a question about whether safety specialists would be expected to actively monitor it while Nate is teaching. A second person in the pool area is still required regardless. This issue remains under review. Add cameras to the Middle School and High School weight rooms. The rationale is to increase visibility and oversight of students, as Phy-Ed staffing is currently stretched thin. There is already concern about the limited capacity of Safety Specialists to actively monitor existing cameras, and monitoring expectations will need to be addressed if additional cameras are installed. Amblyn will connect with Nate to discuss the rationale for adding weight room cameras, and Lauren will also follow up with him. A request was made for clear behavior expectations for after-school swim programs. Nate agreed to draft these expectations, particularly for deep-end use, and share them with Ann. There is no update at this time. The Middle School weight room lock is not functioning. Lauren will ensure that this is	Lauren check with Pool company regarding pool camera. Dawn reach out to other schools. Lauren will talk to Kevin Flies. Amblyn Reisetter & Lauren Cowell will discuss w/Nate. Nate Pollock Lauren Cowell

	repaired. Angie Radel will share strategies for strengthening the body for accident prevention. Concerns were raised about camera coverage and significant blind spots in the Kolter Wing. There is also a request for a camera in the lunch line due to ongoing behavior issues, though Lauren questioned the need given the number of staff already supervising that area. An additional concern is staff clustering together during lunch; supervisors need to be repositioned so coverage is more evenly distributed. A subcommittee for the I Love You Guys reunification process should be formed. Dawn raised this at a recent committee meeting (possibly DALT). This item is currently in progress. Changing meeting time to 7:30 a.m. Committee approved to move to this time. A safety protocol for early childhood home visits needs to be created. Lisa Eddy shared a comprehensive form from 2019, which was reviewed during the Early Childhood staff meeting. The document will need to be updated and adapted to reflect current practices and the specific needs of their program. Hooks have been installed in the Trisha Johnson's classroom to reduce backpack-related trip hazards. Trish's room is approximately 95% complete, with one remaining lab table still needing hooks. Trish remains a strong advocate for installing	Angie Radel Lauren Cowell to discuss with Safety Specialists No action Brittany Kropidowski will amend meeting invite. Lisa Eddy Dawn will bring this to DALT and make a recommendation on behalf of the Safety Committee.
--	---	--

	lockers. Lauren also believes students should be required to store their belongings in lockers rather than carrying backpacks throughout the day. Before moving forward, the district would need to confirm that there are enough lockers available and that they are all in good working condition.	
HR Updates - Employee Injuries	There has been a significant increase in employee bites related to a new student. Steps are underway to address and resolve the situation.	No action
Building Security Updates	No update today.	No action

IEA Health & Safety update	Lead in Water testing will be completed as soon as the district signs the proposal. The roof fall protection project at the Middle School is in progress and is expected to be completed by the end of FY27. Angie is also working on the application for the \$10,000 matching MN OSHA grant to support this project. IEA continues to complete Job Hazard Analyses for district operations. Angie is conducting noise dosimetry testing for music programs at the High School and Middle School (choir, orchestra, and band), as well as for Industrial Tech at the High School. Angie has been working with the district to prepare for potential OSHA visits, including developing a calling tree posted at both entrances at the High School. Emails outlining common OSHA citations have been sent to Industrial Tech, Custodial/Maintenance, Science, and Nutrition Services. Information will be sent to Art teacher(s) today. Required OSHA hoist and lift inspections and associated repairs have been completed. The Middle School stage curtain has been repaired, and pool hoists have now been added to the inspection program. Angie continues to collaborate with the Human Resources department to ensure all required training for new hires is completed. IEA has placed QR codes in each functional area where chemicals are stored. These codes can be scanned with a smartphone to provide immediate	Lauren Cowell to check with signed LIW proposal.
--	--	---

	access to the district's Safety Data Sheets (SDS).	
Round Table	Amblyn: In response to the recent OSHA email sent by Angie, it was noted by Amblyn that 6th graders complete a heart dissection using pig hearts supplied by Hormel. The district does not currently have a designated freezer for storing these items. They are being kept in various locations throughout the building—including the nutrition classroom, staff lounge, and independent living room—in freezers not intended for this purpose. A dedicated deep freezer is needed for proper storage. A staff member has one available for purchase, but Lauren prefers to buy a new unit and will check pricing at Menards.	Lauren Cowell
	Trisha: Requested lock box for important keys (flammable cabinets, acid/base cabinets, etc.).	Lauren Cowell
	Lauren: Gas shut-off installed on roof for science classrooms. Each room should have a stop in the classroom. None of science rooms @ MS are using gas.	No action
	Jen: Concerns were raised about the loading dock concrete being in bad shape at the High School. It is used to get food carts into the food truck so staff can transport food carts between buildings. Food delivery drivers no longer use the loading dock. The current dock/ramp is primarily used for truck loading and garbage removal. Matt Gordon had previously been contacted about removing the loading dock concrete, and Lauren will follow up with him again. There is interest in adding some	Jennifer Walters/Lauren Cowell

	type of covering for truck parking, as the area becomes dangerously slippery. Staff currently use the loading dock ramp for transporting garbage from a can to the dumpster. An alternative method needs to be addressed if the ramp gets removed. Mixer at MS has been locked out until guard is received. Jen to send the guard quote to Angie/Lauren. HR: when we have workman's comp claims, they are delayed due to working with new company. Cases are high. Subpar company to work with.	Jennifer Walters No action
Adjournment	Meeting adjourned at 8:56 a.m.	