

25-26 GHMS School Improvement Plan

Glenn Hills Middle School

at Mastery ELA

Objective

By May 2026, GHMS will increase the percentage of students meeting or exceeding grade-level expectations in ELA by 7%

Critical Initiative

Implement a Schoolwide Reading Framework:
Adopt a structured literacy model with weekly small-group instruction, reading strategies, and vocabulary development.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Suspension reports, Behavior coach reports, MTSS

Critical Initiative

Use Universal Screeners and Progress Monitoring:
Administer Iready and Lexile assessments three times per year and analyze results during data team meetings.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Data talks/Log Sheet, Small group/Work samples
Classroom Observations

Critical Initiative

Differentiate Instruction Based on Data:
Use formative assessments to group students by need and provide scaffolded instruction, especially for Tier 2 and Tier 3 learners utilizing MTSS support.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Child Find, MTSS Spreadsheet, GMA & i-Ready data

25-26 GHMS School Improvement Plan

Glenn Hills Middle School

Objective

By May 2026, GHMS will increase the percentage of students scoring at or above the developing level on the GMAS in Math by 7%

Critical Initiative

Implement a Schoolwide Mathematics Framework:
Use standards base instruction with daily small-group instruction, math strategies, and vocabulary development.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Classroom Observations, Feedback/teacher surveys

Critical Initiative

Use Universal Screeners and Progress Monitoring:
Administer Iready and Quantile assessments three times per year and analyze results during data team meetings.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Suspension reports, Behavior coach reports, MTSS

Critical Initiative

Differentiate Instruction Based on Data:
Use formative assessments to group students by need and provide scaffolded instruction, especially for Tier 2 and Tier 3 learners.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

I-ready, Formative assessments, MTSS TIMT

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Glenn Hills Middle School

and Climate

Objective

During the 25-26 School year, GHMS will establish a comprehensive mentoring program for teachers and will reduce students OSS by 10%.

Critical Initiative

Teachers within year 1 to year 3 will attend a new teacher academy with on going instructional coaching, classroom management strategies and emotional support.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Classroom Observations, feedback, Reflections

Critical Initiative

Provide targeted evidence based professional development on culturally responsive teaching.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Observation, Feedback, Self-Reflection

Critical Initiative

Implement a schoolwide restorative practices framework that emphasizes accountability, conflict resolution and relationship building.

Start Date: 08/05/2025 End Date: 05/22/2026

Key Measures

Suspension reports, Behavior coach reports, MTSS