

**Odessa School District**  
**311 S 1<sup>st</sup> Street, Odessa, WA 99159**  
**Board of Directors Meeting**

February 24, 2026

Odessa High School Library

**Board Workshop**  
**5:15 PM – District Office**  
**SWIS Discussion & Behavior**

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**Regular Business Meeting**  
**6:00 PM – HS Library**

I. Open Meeting

II. Flag Salute

III. Approval and/or Amendments to Agenda

IV. Staff or Public Input

*Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.*

V. Consent Agenda

*Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.*

- A. Minutes – January 28, 2026 Regular Meeting
- B. General Payroll/Accts Payable, Capital Accts Payable, ASB Accts Payable
- C. Personnel Resignations:
  - 1. Abby Horak – HS Girls Head Basketball Coach

VI. Reports and Presentations

- A. Superintendent/Legislative/Financial Report
- B. Principal's Report
- C. AD Report
- D. Board Report
- E. Facilities Report

VII. New Business

- A. Date of Next Board Meeting – March 25, 2026  
Workshop – 5:15 pm – Meeting 6:00 pm Fisk    Action
- B. New Hires:
  - 1. Cam Smith – JH Head Baseball Coach Fisk    Action
- C. Policy/Proc #6220 Bid Requirements (2nd reading) Fisk    Action
- D. Overtime Exempt Employee Salary Adjustment Fisk    Action
- E. Spring Coaches Fisk    Action
- F. Thrivent Donation – Tim Hauge Scholarship Fisk    Action
- G. Cell Phone Policy Pilot Reading Fisk    Action

VIII. Executive Session

( ) YES ( X ) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment

**We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:**

*Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.*

*Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.*

*Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.*

*Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.*

*Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.*