

Regular Meeting
Monday, January 26, 2026 6:00 PM Eastern

Conference Room of the Administration
Building
1400 South Dearing Road
Parma, MI 49269

Kacy Cooper: Present
Gale Easton: Present
Blaine Goodrich: Present
Jason Herrington: Absent
Brent Oliver: Present
Dr. John Sheets: Present
Taryn Watterson: Present
Present: 6, Absent: 1.

A. Call to Order:

The meeting was called to order by President John Sheets at 6:00pm.

B. Pledge of Allegiance to the Flag:

C. Approval of Agenda:

It is the recommendation of Superintendent Smajda to approve the agenda as presented. This motion, made by Blaine Goodrich and seconded by Kacy Cooper, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea

Yea: 6, Nay: 0, Absent: 1

D. Celebration of Excellence:

D.1. Board Appreciation Month

Blaine Goodrich and Mike Smajda took a moment to honor the board and thank them for their continual efforts to support education at Western. Mrs. Barb Hutchinson and Mrs. Laura LaFrenier addressed the board to offer appreciation for their support and present a card. In addition, Mike Smajda gifted each board member the book, *Anxious Generation*, by Jonathan Haidt, and discussed the importance of the role in cell phones in the lives of our students.

E. Building Reports:

E.1. Western Elementary

Sue Haney, Western Elementary Principal, gave an update on the transition of the 3 elementary buildings into one. This is the last week for students to attend the individual buildings, and students and staff are treasuring these final days with excitement as well as sadness.

F. Hearing of Citizens:

None.

G. Student Council Report:

None.

H. Approval of Minutes:

It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Gale Easton and seconded by Brent Oliver, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

H.1. December 15, 2025 Regular Meeting

H.2. January 12, 2026 Work Session

I. Treasurer's Report:

Board Treasurer, Brent Oliver, and Finance Director, Amber Moore, gave a brief overview of the amount that was approved on the December check register. Amber also mentioned that information for the next budget will be discussed in the near future.

I.1. Financial Statements

I.2. Bills for Payment

I.3. Budgets to Date

J. Superintendent's Reports and Recommendations:

J.1. Personnel

It is the recommendation of Superintendent Smajda to approve the personnel report as presented. This motion, made by Gale Easton and seconded by Kacy Cooper, Passed.

Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

J.1.a. Resignations

J.1.a.1) Greg Hoffman- Retiring in June 2026

J.1.a.2) Mark Good- MS Track Coach

J.1.a.3) Camille Smith- Varsity Softball Asst. Coach

J.1.a.4) Josh Kubiak- Varsity Football Asst. Coach

J.1.a.5) Colleen Rennell-Food Service Sub

J.1.b. Appointments

J.1.b.1) Dallas Walsh- Substitute Driver

J.1.b.2) Jill White- Substitute Driver

J.1.b.3) Victoria Gresham-Food Service Sub

J.1.c. Elementary Teacher Compensation

It is the recommendation of Superintendent Smajda to approve the letter of agreement as presented. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.
Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

J.2. Facilities

J.2.a. Sale of Parma and Warner Elementary and Old Bean School

It is the recommendation of Superintendent Smajda to move forward with the sale of both Parma Elementary and Warner Elementary and the purchase or disposal of Old Bean School. This motion, made by Gale Easton and seconded by Kacy Cooper, Passed.
Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

J.2.b. Municipal Well - Land Lease

Mr. Smajda gave an update on discussions for the possible land lease for a municipal well. No decisions need to be made at this time as discussions are ongoing.

J.3. Curriculum

K. Board Reports:

L. Other Business:

L.1. Cedar Point Field Trip Request

It is the recommendation of Superintendent Smajda to approve the field trip as presented. This motion, made by Brent Oliver and seconded by Taryn Watterson, Passed.
Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

L.2. Organizational Protocol

L.2.a. Election of Officers

L.2.b. Board Member Ethics

L.2.c. 2026 Board Committee Assignments

L.2.d. Consent Agenda

It is the recommendation of the board to approve the consent agenda as presented with the adjustment of moving the budget hearing from May 18, 2026 to June 8, 2026. This motion, made by Blaine Goodrich and seconded by Gale Easton, Passed.
Jason Herrington: Absent, Kacy Cooper: Yea, Gale Easton: Yea, Blaine Goodrich: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

L.2.d.1) Secretary Delegation of Duties

L.2.d.2) Establish Board Meeting Dates

L.2.d.3) Name Depositor of School District Funds

L.2.d.4) Check Signature Authorization

L.2.d.5) Authorized Purchase Card Holders

L.2.d.6) Deferred Compensation Administrators

L.2.d.7) Legal Counsel Designation

L.2.d.8) Auditor Designation

M. Closed Session:

None.

N. Adjournment:

The meeting was adjourned at 6:39pm.