

**IOLA INDEPENDENT SCHOOL DISTRICT
MARCH 2, 2026**

**BOARD WORKSOP
6:00 P.M**

**REGULAR BOARD MEETING
TO FOLLOW**

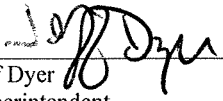
IOLA INDEPENDENT SCHOOL DISTRICT
BOARD WORKSHOP

March 2, 2026

Monday: 6:00 p.m.

IOLA ISD ELEMENTARY CAFETERIA

1. Call to order
2. Board Workshop: Bluebonnet Mathematic and
Reading Language Arts instructional material for Iola Elementary
3. Adjourn


Jeff Dyer
Superintendent

This notice was posted and filed in compliance with the Open Meetings Law, February 24, 2026.

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF SCHOOL BOARD MEETING
MARCH 2, 2026

MONDAY: immediately following the workshop

IOLA ISD ELEMENTARY CAFETERIA

AGENDA

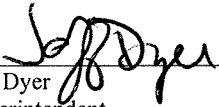
The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on this meeting notice.)

1. Call to order
2. Invocation
3. Recognition of visitors: Public Forum
4. Consideration of consent agenda
 - a. minutes of previous meeting
 - b. monthly disbursements
 - c. student membership
 - d. SRO report
 - e. tax report
 - f. financial report
5. Campus and administrative report
 - a. elementary school student & staff activities
 - b. high school student & staff activities
 - c. superintendents report
6. Consideration of the TEA Waiver for student absents due to illness
7. Consideration of the TEA Waiver for kindergarten student to teacher ratio
8. Consideration of the academic school calendar for the 2026-2027 school year
9. Consideration of TASB Local Policy Update 126
10. Consideration of approving the adoption of the Bluebonnet Mathematic and Reading Language Arts instructional material for Iola Elementary
11. Consideration of merit pay scale for administrators
12. Consideration of the Order to cancel the Iola ISD Board of Trustee election due to unopposed candidates
13. Personnel
 - a. employment
 - b. resignation

14. Closed Session: Texas Government Code Sections 551.071 (Attorney Consultation), 551.074 (Personnel Matters), 551.082 (Student Discipline Matters), 551.072 (Purchase of Real Property) 551.076 (Student Safety) 551.087 (Deliberations regarding Economic Development Negotiations)

15. Adjourn

This notice was posted and filed in compliance with the Open Meetings Law on February 24, 2026 at 3:00 pm



Jeff Dyer
Superintendent

IOLA INDEPENDENT SCHOOL DISTRICT
NOTICE OF BOARD MEETING

Notice is hereby given that on the 2nd of March, 2026, the Board of Trustees of the Iola School District will hold a regular meeting immediately following workshop located at Iola ISD Elementary Cafeteria, Iola, Texas 77861. The subjects to be discussed are listed on the agenda which is attached to the made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of the public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives follow, in consultation with representatives of employees groups.
- 551.084 Excluding witnesses from a hearing.
- 551.087 Deliberations regarding Economic development negotiations

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 24th of February, 2026 original copy was posted on the front window in the School District Administration Building at 3:00 p.m. on said date.



Jeff Dyer, Superintendent
For the Board of Education

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Public Forum (Item 3)

At regular meetings the Board shall allot up to 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive indicating the topics about which they wish to speak.

Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board.

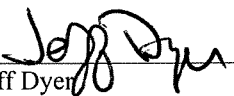
Every individual who properly signs up to speak is entitled to their own speaking time (up to the standard 5 minutes per speaker), subject only to the overall 30-minute limit for the public comment period as a whole.

The presiding officer has discretion to manage time as permitted by policy BED(LOCAL), including uniformly reducing every speaker's time proportionally (e.g., limiting all speakers to 2 minutes if an exceptionally large number of people sign up) or using other authorized time-management tools. However, the officer may not selectively consolidate, deny, or silence speakers based on message redundancy, viewpoint, or perceived "group" status.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate, discuss, or make any decision on any subject not on the agenda.

BOARD PRESIDENT: The presiding officer shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to do so before bringing the matter to the board at a subsequent meeting.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Consideration of consent agenda (Item 4)

- a. minutes of previous meeting
- b. monthly disbursements
- c. student membership
- d. SRO report
- e. tax report
- f. financial report

It is recommended that the Board of Trustees approve the consent agenda as presented.

Respectfully submitted,



Jeff Dyer
Superintendent

Iola ISD
Computer Written Checks
For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
558	01-09-2026	ANCHOR SPORTS I, INC.	202756	4904	199-51-6319.00-999-699000	ballfield maintenance	4,795.00	
559	01-09-2026	AVINEXT	008567		199-11-6399.03-001-611000	VEEAM BACKUP	900.00	
			008567		199-11-6399.03-101-611000	VEEAM BACKUP	900.00	
						Totals for Check 028559	1,800.00	
560	01-09-2026	BRAZOS VALLEY	202755		199-11-6399.00-101-611000	Elementary 5th grade field tri	130.00	
561	01-09-2026	CALHOUN COUNTY ISD	008566		199-36-6499.00-001-691000	FB PLAYOFF SITE FEE	2,850.20	
562	01-09-2026	CC CREATIONS, INC	008571	N875597	199-11-6399.00-001-611000	STAFF SHIRTS	155.00	
			008571	N875597	199-11-6399.00-101-611000	STAFF SHIRTS	155.00	
			008572	n873963	199-51-6319.00-999-699000	supplies	462.00	
						Totals for Check 028562	772.00	
563	01-09-2026	CHAPARRAL LABORATO	202747	2512424	199-51-6299.01-999-699000	water testing	403.00	
564	01-09-2026	COMPLETE SUPPLY	202748	394853	199-51-6319.05-999-699000	custodial supplies	1,076.43	
565	01-09-2026	ENTERGY	008562		199-51-6259.01-999-699000	Elementary / High School	19,384.00	
566	01-09-2026	NAVASOTA EXAMINER-	008573		199-41-6499.00-701-699000	LEGAL ADS	91.00	
567	01-09-2026	GAME ONE	202585	10510781	199-36-6399.05-001-691000	Baseball supplies	271.00	
568	01-09-2026	HOLT TRUCK CENTERS	202751		199-34-6631.00-000-600000	bus repair	1,498.34	
			202750		199-34-6631.00-000-600000	bus repair	1,145.88	
			202685		199-52-6399.00-999-600000	seat belt project	17,490.63	
			202685		429-11-6299.01-000-600000	seat belt project	81,795.00	
						Totals for Check 028568	101,929.85	
569	01-09-2026	INTERQUEST GROUP, IN	008563		199-52-6219.00-001-699000	DRUG DOG SERVICES	330.00	
570	01-09-2026	IXL LEARNING	202588	s559133	410-11-6321.00-001-611000	Resource Math/ELA supp.	1,963.75	
571	01-09-2026	JELCO	202757	12499	199-51-6299.00-999-699000	Gym Screen & Coat	4,450.50	
572	01-09-2026	KALEIGH FIELDS	008561		199-36-6412.00-001-691000	CHEER MEAL MONEY 4 GAMES	700.00	
573	01-09-2026	LEGANCY FIRE	202752	22447	199-51-6299.04-999-699000	service call/fire alarm system	504.69	
574	01-09-2026	MARC	202753		199-34-6399.00-999-699000	shop supplies	530.00	
			202753		199-51-6319.00-999-699000	shop supplies	596.53	
			202753		199-51-6319.05-999-699000	shop supplies	310.00	
						Totals for Check 028574	1,436.53	
575	01-09-2026	JAMIE MCDOUGALD	008560		199-36-6412.00-001-691000	MEALS JH GIRLS NAVASOTA	250.00	
576	01-09-2026	MUMFORD ISD	008558		199-36-6499.00-001-691000	JH BOYS BB TOURNEY	350.00	
577	01-09-2026	NAVASOTA ISD	008559		199-36-6499.00-001-691000	JH GIRLS 7TH & 8TH	600.00	
578	01-09-2026	REPUBLIC SERVICES	008565		199-51-6259.04-999-699000	DUMPSTER SERVICE	1,399.66	
579	01-09-2026	SCHULENBURG ISD	008557		199-36-6499.00-001-691000	JH GIRLS BB TOURNEY	300.00	
580	01-09-2026	STARTING LINEUP	202758		199-51-6299.00-999-699000	parking lot striping	1,500.00	
581	01-09-2026	SYMANK ENTERGY CO.	202754		199-51-6259.02-999-699000	propane	604.20	

Iola ISD
Computer Written Checks
For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
582	01-09-2026	TEXAS DEPARTMENT OF	008570		199-41-6399.00-701-699000	CRIMINAL HISTORY CHECKS	4.00	
583	01-09-2026	TIMOTHY MONTGOMERY	008574		199-52-6219.00-001-691000	SECURITY BB	300.00	
584	01-09-2026	VALLEY VALVE & PIPE SUPPLY	202749		199-51-6319.00-999-699000	plumbing supplies	2,290.41	
585	01-09-2026	VERIZON	008564		199-51-6259.00-999-699000	MOBILE /HOTSPOTS	374.59	
586	01-09-2026	WATCHFIRE	202759	12541521	199-51-6299.00-999-699000	service call	491.04	
587	01-09-2026	WICKSON CREEK SPECIFIC	008569		199-51-6259.03-999-699000	DISTRICT WATER	26.13	
588	01-09-2026	XEROX CORPORATION	008568	186754300	199-11-6219.00-999-611000	COPIER LEASE	268.00	
589	01-12-2026	GENA INMON	008583		199-11-6399.00-001-622000	FOOD LAB REIMBURSEMENT	118.72	
590	01-12-2026	JOHN REED	008579		199-36-6412.00-001-691000	powerlifting meals	210.00	
591	01-12-2026	MADISONVILLE ATHLETIC	008581		199-36-6499.00-001-691000	GIRLS POWERLIFTING FEE	500.00	
592	01-12-2026	PIONEER ATHLETICS	202763	279985	199-36-6399.16-001-691000	Field chalk	771.53	
593	01-12-2026	QUILL CORPORATION	202731	47027033	199-11-6399.00-101-611000	Elementary	879.60	
594	01-12-2026	REGION VI	202670	078777	199-11-6499.05-101-611000	K-2 Writing Workshop	100.00	
595	01-12-2026	THSWPA	008580		199-36-6499.00-001-691000	GIRLS MEMBERSHIP FEE	100.00	
596	01-12-2026	XEROX CORPORATION	008582		199-11-6219.00-999-611000	COPIER LEASE	2,531.92	
597	01-13-2026	ACME ARCHITECTURAL	202771	4139036	199-51-6319.00-999-699000	lock replacement	141.70	
598	01-13-2026	DRUG AND ALCOHOL TEST	202761	190002909	199-34-6299.00-999-699000	annual fee	240.00	
599	01-13-2026	GORDON FOOD SERVICE	202767		240-35-6341.00-999-699000	CAFETERIA FOOD	10,790.25	
			202768		240-35-6341.01-999-699000	SNACK BAR FOOD	1,761.08	
			202767		240-35-6342.00-999-699000	CAFETERIA NON FOOD	1,741.93	
			202768		240-35-6342.01-999-699000	SB NON FOOD	29.22	
						Totals for Check 028599	14,322.48	
600	01-13-2026	HILAND DAIRY FOODS CO	202769		240-35-6341.00-999-699000	CAFETERIA FOOD	2,483.97	
601	01-13-2026	HOBART SERVICES	008586		240-35-6499.00-999-699000	equipment repair	3,270.48	
602	01-13-2026	MARC	202766	0867599	199-51-6319.05-999-699000	custodial supplies	619.04	
603	01-13-2026	MEGAN RICHARDS	008587		410-11-6321.00-001-611000	TEXTBOOK REIMBURSEMENT	143.90	
604	01-13-2026	PERRY OFFICE	202764	202764	199-51-6319.05-999-699000	custodial supplies	14.41	
605	01-13-2026	SITE ONE LANDSCAPE SERVICE	202762	161553718-001	199-51-6319.00-999-699000	landscaping	1,536.32	
606	01-13-2026	SOUTHERN TIRE MART, INC	202772		199-34-6399.00-999-699000	tire replacement	490.45	
607	01-13-2026	YUMI ICE CREAM CO., INC	202770	23742291	240-35-6341.00-999-699000	CAFETERIA FOOD	726.72	
608	01-13-2026	READ FROG DYSLEXIA	008589	7800	199-11-6499.00-101-637000	DYSLEXIA CONSULT	660.00	
609	01-13-2026	THSPA	008591		199-36-6499.00-001-611000	POWERLIFTING MEMBERSHIP	75.00	
610	01-20-2026	AIR TECH BRAZOS VALLEY	202781	30329	199-51-6319.04-999-699000	ac repair	750.00	

Iola ISD
Computer Written Checks
For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
611	01-20-2026	BRYAN ISD	202687		199-34-6631.00-000-600000	CDL testing	200.00	
612	01-20-2026	CARR RIGGS & INGRAM	008596	113925868	199-41-6212.00-750-699000	AUDIT SERVICES	10,000.00	
613	01-20-2026	DIRECT SOLUTIONS	202779	83972	199-51-6319.05-999-699000	custodial supplies	2,592.64	
614	01-20-2026	ESC REGION 13	202598	283568/283569	199-11-6499.05-101-611000	Science Workshop	200.00	
615	01-20-2026	GRIMES COUNTY SP ED	008595		199-93-6492.00-999-623000	BRAZOS VALLEY REGIONAL FEE	3,593.50	
616	01-20-2026	HOLT TRUCK CENTERS	202777		199-34-6399.00-999-699000	bus parts	151.81	
617	01-20-2026	LEON ATHLETIC BOOST	008593		199-36-6499.00-001-691000	BOYS POWERLEFT ENTRY FEE	500.00	
618	01-20-2026	SITE ONE LANDSCAPE S	202775	161647054-001	199-51-6319.00-999-699000	landscaping	768.20	
619	01-20-2026	SOMERVILLE ISD	008594		199-36-6499.00-001-691000	BOYS POWERLIFT ENTRY FEE	250.00	
620	01-20-2026	TEXAS A&M UNIVERISIT	008598	7000000068	199-34-6299.00-999-699000	CDL PHYSICAL	90.00	
621	01-20-2026	TIMOTHY MONTGOMER	008592		199-52-6219.00-001-691000	SECURITY BB	500.00	
622	01-20-2026	TK SALES	202780	044160	199-51-6319.05-999-699000	custodial supplies	485.00	
			202774	044062	199-51-6319.05-999-699000	custodial supplies	151.20	
						Totals for Check 028622	636.20	
623	01-20-2026	WM. ALBERT MILLER AG	008597	052689	199-41-6299.00-701-699000	FIDELITY BOND RENEWAL	590.00	
624	01-20-2026	BRIAN FOWLER	008600		199-36-6412.00-001-691000	CHEER MEAL REIMBURSEMENT	251.17	
625	01-20-2026	COLLEGE BOARD	008601	N2512681811	199-11-6339.00-001-621000	SAT	656.00	
			008601	P2512681821	199-11-6339.00-001-621000	PSAT	819.47	
						Totals for Check 028625	1,475.47	
626	01-20-2026	BLINN COLLEGE	008602	202615ihfst	199-11-6499.00-001-621000	dual credit	144.00	
627	01-23-2026	ATHLETIC SUPPLY INC.	202773		199-36-6399.20-001-691000	Powerlifting shirts	679.00	
628	01-23-2026	ENTERGY	008604		199-51-6259.01-999-699000	ELECTRIC	9,571.57	
629	01-23-2026	HOLT TRUCK CENTERS	202784		199-34-6399.00-999-699000	bus parts	232.60	
630	01-23-2026	MUSTANG FUELS	202786	483799	199-34-6311.00-999-699000	fuel	5,208.34	
631	01-23-2026	POWELL LAW GROUP, L	008605	13888	199-41-6211.00-701-699000	LEGAL SERVICES	765.00	
632	01-23-2026	STANDLEY FEED & SEE	202765		199-51-6319.00-999-699000	ramp repair	120.78	
			008606	557854	199-51-6319.00-999-699000	AG BARN WATER LINE REPAIR	19.99	
						Totals for Check 028632	140.77	
633	01-23-2026	VALLEY VALVE & PIPE S	202788	419200	199-51-6319.00-999-699000	plumng supplies	99.77	
634	01-23-2026	TASB, INC.	008607	675532	199-51-6299.00-999-699000	ASBESTOS membership	2,400.00	
635	01-27-2026	MSB- SHARS	008609	FF237866	199-11-6299.07-101-611000	SHARS	670.84	
			008609	FF237866	199-11-6299.07-101-611000	CHECK DID NOT PRINT	-670.84	
						Totals for Check 028635	.00	
636	01-27-2026	SPORTS IMPORTS	202785	38772	199-36-6399.11-001-691000	Volleyball equipment	5,953.45	
			202785	38772	199-36-6399.11-001-691000	CHECK DID NOT PRINT	-5,953.45	
						Totals for Check 028636	.00	

Iola ISD
Computer Written Checks
For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	E
637	01-27-2026	TIMOTHY MONTGOMER	008608		199-52-6219.00-001-691000	SECURITY BB	650.00	
			008608		199-52-6219.00-001-691000	CHECK DID NOT PRINT	-650.00	
						Totals for Check 028637	.00	
638	01-27-2026	ERIC BLENDEN	008610		199-36-6412.00-001-691000	JR HIGH MEALS	180.00	
639	01-27-2026	MSB- SHARS	008611	FF237866	199-11-6299.07-101-611000	SHARS	670.84	
640	01-27-2026	PECAN LAKES GOLF CO	008614		199-36-6499.00-001-691000	GOLF ENTRY FEE	750.00	
641	01-27-2026	SPORTS IMPORTS	008613	38772	199-36-6399.11-001-691000	NEW VB POLES	5,953.45	
642	01-27-2026	TIMOTHY MONTGOMER	008612		199-52-6219.00-001-691000	SECURITY BB	650.00	
643	01-30-2026	ACME ARCHITECTURAL	202800	4140137	199-51-6319.00-999-699000	maintenance supplies	349.80	
644	01-30-2026	AVINEXT	008623	QWKQ21489	199-11-6239.01-001-611000	MAINT RENEWAL	569.50	
			008623	QWKQ21489	199-11-6239.01-101-611000	MAINT RENEWAL	569.50	
			008623	QWKQ21491	199-11-6399.03-001-611000	HALO VAPE MAINT RENEWAL	720.00	
						Totals for Check 028644	1,859.00	
645	01-30-2026	COMPLETE SUPPLY	202797	397268	199-51-6319.05-999-699000	custodial supplies	744.22	
646	01-30-2026	EFFICIENCY MOBILE MA	202798	977170	199-34-6631.00-000-600000	bus repair	455.00	
647	01-30-2026	GENA INMON	008616		199-11-6399.00-001-622000	SUPPLY REIMBURSEMENT	710.00	
			008616		199-11-6399.00-001-622000	SUPPLY REIMBURSEMENT	95.71	
			008616		199-11-6411.01-001-622000	TRAVEL REIMBURSEMENT	96.00	
						Totals for Check 028647	901.71	
648	01-30-2026	KRISHA GOODNEY	008617		199-34-6499.00-999-699000	REIMBURSEMENT PARKING FEE	10.35	
649	01-30-2026	LINDE GAS & EQUIPMEN	008622		199-11-6399.32-001-622000	AG MECH SUPPLIES	1,632.66	
650	01-30-2026	MILANO ISD	008619		199-36-6499.00-001-691000	POWERLIFTING FEE	450.00	
651	01-30-2026	MONOGRAMS & MORE	008621	N096184	199-11-6399.00-001-611000	HS SUPPLIES	204.00	
652	01-30-2026	PERRY OFFICE	202794	1603406	199-51-6319.05-999-699000	custodial supplies	153.55	
653	01-30-2026	RMA TOLL PROCESSING	008620		199-34-6499.00-999-699000	TOLL FEE	4.34	
654	01-30-2026	ROBYN GLASS	008618		199-36-6399.18-001-691000	REIMBURSEMENT SUPPLIES	58.63	
655	01-30-2026	SITE ONE LANDSCAPE S	202799	162015724-001	199-51-6319.00-999-699000	maintenance supplies	72.48	
656	01-30-2026	THOMAS ELECTRIC SYS	202795	1611	199-51-6299.00-999-699000	electrical installation	250.00	
657	01-30-2026	TIMOTHY MONTGOMER	008615		199-52-6219.00-001-691000	SECURITY BB	300.00	
658	01-30-2026	THORN MUSIC	008624	M1663651	199-11-6249.30-001-611000	INSTRUMENT REPAIRS	450.00	
659	01-30-2026	UIL MUSIC 8	008625		199-36-6499.30-001-699000	UIL CONCERT FEE	515.00	
						Total For Computer Written Checks	239,987.29	
						Total Checks	239,987.29	

Student Enrollment 2025-2026

GRADE LEVEL	Last Day	Aug-25	Sept 25	Oct-25	Nov-25	Dec-25
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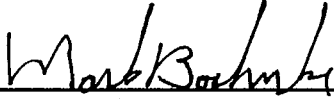
EE	3	3	5	5	5	5
PK	27	29	29	30	29	29
K	36	40	41	42	43	43
1	47	34	35	34	34	35
2	43	49	49	51	53	52
3	57	45	44	45	46	46
4	50	55	55	54	54	54
5	56	49	49	50	50	50
SUB-TOTAL	319	304	307	311	314	314
6	42	57	58	58	58	57
7	46	42	42	42	42	42
8	45	48	48	49	48	49
9	46	48	50	50	50	51
10	51	43	44	45	46	46
11	50	51	51	51	52	52
12	32	53	53	53	53	53
SUB-TOTAL	312	342	346	348	349	350
TOTAL	631	646	653	659	663	664

GRADE LEVEL	Jan-26	Feb-26	Mar-26	Apr-26	May-26
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EE	5	5
PK	29	31
K	43	43
1	35	37
2	50	50
3	45	44
4	54	54
5	50	52
SUB-TOTAL	311	316
6	56	56
7	42	43
8	48	48
9	49	49
10	46	46
11	51	51
12	51	51
SUB-TOTAL	345	344
TOTAL	656	660

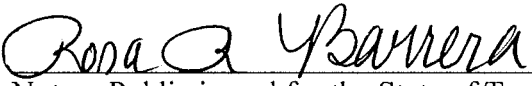
Tax Collections Report

I, Mark Boehnke, Chief Appraiser for the Grimes County Appraisal District, do solemnly swear that the attached report is the true and correct accounting for all taxes collected for the Iola ISD during the time period indicated.

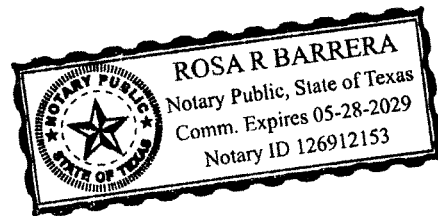


Mark Boehnke
Chief Appraiser
Grimes County Appraisal District

Given under my hand and seal of authority on February 3, 2026.



Notary Public in and for the State of Texas



January 31, 2026 FINANCIAL SUMMARY

CASH REPORT

CHECKING	\$ 358,277.38
CD'S	\$ 203,856.00
TXPOOL	\$ 123,736.08
LSIP	\$ 10,391,200.15
TOTAL	<u>\$ 11,077,069.61</u>

OPERATING BUDGET

REVENUE	\$ 7,816,871.11
EXPENDITURES	<u>\$ 4,886,484.66</u>
TRANSFER OUT	
EXCESS(DEFICIT)	<u>\$ 2,930,386.45</u>

FOOD SERVICE

REVENUE	<u>\$ 277,641.44</u>
EXPENDITURES	<u>\$ 215,431.64</u>
TRANSFER IN	
EXCESS(DEFICIT)	<u>\$ 62,209.80</u>

DEBT SERVICE

REVENUE	<u>\$ 1,535,489.73</u>
EXPENDITURES	
EXCESS(DEFICIT)	<u></u>

Board Report
Comparison of Revenue to Budget
Iola ISD
As of January

Fund 199 / 6 GENERAL FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	4,374,846.00	-3,051,350.17	-3,086,706.25	1,288,139.75	70.56%
5740 - OTHER REV FROM LOCAL SOURCES	190,000.00	-11,196.71	-12,918.69	177,081.31	6.80%
5750 - ENTERPRISING ACTIVITIES	10,000.00	-594.00	-7,052.75	2,947.25	70.53%
5760 - OTHER REV FM LOCAL SOURCE	375,000.00	-171,660.83	-221,904.11	153,095.89	59.17%
Total REVENUE-LOCAL & INTERMED	4,949,846.00	-3,234,801.71	-3,328,581.80	1,621,264.20	67.25%
5800 - STATE PROGRAM REVENUES					
5810 - PER CAPITA-FOUNDATION REV	4,250,000.00	.00	-4,488,096.00	-238,096.00	105.60%
5820 - STATE PROGRAM REVENUES	.00	.00	.00	.00	.00%
5830 - TRS ON BEHALF	250,000.00	.00	.00	250,000.00	.00%
Total STATE PROGRAM REVENUES	4,500,000.00	.00	-4,488,096.00	11,904.00	99.74%
5900 - FEDERAL PROGRAM REVENUES					
5930 - VOC ED NON FOUNDATION	.00	.00	-193.31	-193.31	.00%
Total FEDERAL PROGRAM REVENUES	.00	.00	-193.31	-193.31	.00%
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
7940 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
Total OTHER RESOURCES	.00	.00	.00	.00	.00%
Total Revenue Local-State-Federal	9,449,846.00	-3,234,801.71	-7,816,871.11	1,632,974.89	82.72%

Board Report
Comparison of Expenditures and Encumbrances to Budget
Iola ISD
As of January

Fund 199 / 6 GENERAL FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURES						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-5,010,608.00	.00	2,212,062.11	402,497.00	-2,798,545.89	44.15%
6200 - PURCHASE & CONTRACTED SVS	-212,000.00	4,437.50	129,340.72	5,059.76	-78,221.78	61.01%
6300 - SUPPLIES AND MATERIALS	-77,400.00	5,415.50	45,120.61	8,076.16	-26,863.89	58.30%
6400 - OTHER OPERATING EXPENSES	-48,000.00	1,560.00	18,076.57	1,200.00	-28,363.43	37.66%
Total Function11 INSTRUCTION	-5,348,008.00	11,413.00	2,404,600.01	416,832.92	-2,931,994.99	44.96%
12 - INST RESOURCES & MEDIA SER						
6100 - PAYROLL COSTS	-62,898.00	.00	4,426.93	.00	-58,471.07	7.04%
6200 - PURCHASE & CONTRACTED SVS	.00	.00	.00	.00	.00	.00%
6300 - SUPPLIES AND MATERIALS	-2,100.00	.00	105.28	.00	-1,994.72	5.01%
Total Function12 INST RESOURCES & MEDIA	-64,998.00	.00	4,532.21	.00	-60,465.79	6.97%
13 - CURRICULUM & INST. STAFF						
6100 - PAYROLL COSTS	-102,548.00	.00	39,948.25	7,515.29	-62,599.75	38.96%
6300 - SUPPLIES AND MATERIALS	-4,000.00	99,973.20	54,930.00	.00	150,903.20	1373.25%
6400 - OTHER OPERATING EXPENSES	-4,000.00	.00	3,209.00	.00	-791.00	80.23%
Total Function13 CURRICULUM & INST. STAFF	-110,548.00	99,973.20	98,087.25	7,515.29	87,512.45	88.73%
23 - SCHOOL LEADERSHIP						
6100 - PAYROLL COSTS	-514,901.00	.00	213,839.73	39,885.80	-301,061.27	41.53%
6200 - PURCHASE & CONTRACTED SVS	-2,000.00	.00	.00	.00	-2,000.00	-.00%
6300 - SUPPLIES AND MATERIALS	-2,000.00	.00	119.98	.00	-1,880.02	6.00%
6400 - OTHER OPERATING EXPENSES	-3,000.00	.00	1,778.00	.00	-1,222.00	59.27%
Total Function23 SCHOOL LEADERSHIP	-521,901.00	.00	215,737.71	39,885.80	-306,163.29	41.34%
31 - GUIDANCE AND COUNSELING SVS						
6100 - PAYROLL COSTS	-168,251.00	.00	62,805.32	12,062.69	-105,445.68	37.33%
6300 - SUPPLIES AND MATERIALS	-500.00	.00	.00	.00	-500.00	-.00%
6400 - OTHER OPERATING EXPENSES	-850.00	.00	1,000.00	.00	150.00	117.65%
Total Function31 GUIDANCE AND COUNSELING	-169,601.00	.00	63,805.32	12,062.69	-105,795.68	37.62%
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-84,998.00	.00	31,752.57	6,208.83	-53,245.43	37.36%
6200 - PURCHASE & CONTRACTED SVS	-1,500.00	.00	.00	.00	-1,500.00	-.00%
6300 - SUPPLIES AND MATERIALS	-6,000.00	.00	1,639.20	.00	-4,360.80	27.32%
6400 - OTHER OPERATING EXPENSES	-300.00	.00	.00	.00	-300.00	-.00%
Total Function33 HEALTH SERVICES	-92,798.00	.00	33,391.77	6,208.83	-59,406.23	35.98%
34 - STUDENT (PUPIL) TRANSPORTATION						
6100 - PAYROLL COSTS	-182,664.00	.00	100,615.78	15,524.34	-82,048.22	55.08%
6200 - PURCHASE & CONTRACTED SVS	-134,500.00	.00	159,995.71	330.00	25,495.71	118.96%
6300 - SUPPLIES AND MATERIALS	-150,500.00	131.20	40,277.87	6,482.20	-110,090.93	26.76%
6400 - OTHER OPERATING EXPENSES	-28,000.00	200.00	18,161.99	14.69	-9,638.01	64.86%
6600 - CPTL OUTLY LAND BLDG & EQUIP	-10,000.00	.00	4,694.22	3,299.22	-5,305.78	46.94%
Total Function34 STUDENT (PUPIL)	-505,664.00	331.20	323,745.57	25,650.45	-181,587.23	64.02%
36 - CO-CURRICULAR ACTIVITIES						
6100 - PAYROLL COSTS	-281,514.00	.00	156,604.51	30,405.49	-124,909.49	55.63%
6200 - PURCHASE & CONTRACTED SVS	-54,500.00	.00	33,163.76	4,000.00	-21,336.24	60.85%
6300 - SUPPLIES AND MATERIALS	-74,000.00	26,779.20	39,581.44	7,733.61	-7,639.36	53.49%
6400 - OTHER OPERATING EXPENSES	-100,900.00	.00	91,672.01	8,831.37	-9,227.99	90.85%
Total Function36 CO-CURRICULAR ACTIVITIES	-510,914.00	26,779.20	321,021.72	50,970.47	-163,113.08	62.83%

Board Report
Comparison of Expenditures and Encumbrances to Budget
Iola ISD
As of January

Fund 199 / 6 GENERAL FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
6000 - EXPENDITURES						
41 - GENERAL ADMINISTRATION						
6100 - PAYROLL COSTS	-350,657.00	.00	137,210.73	26,397.81	-213,446.27	39.13%
6200 - PURCHASE & CONTRACTED SVS	-57,000.00	.00	24,741.35	11,460.00	-32,258.65	43.41%
6300 - SUPPLIES AND MATERIALS	-3,500.00	19,600.00	2,685.66	4.00	18,785.66	76.73%
6400 - OTHER OPERATING EXPENSES	-42,800.00	.00	14,633.57	91.00	-28,166.43	34.19%
Total Function41 GENERAL ADMINISTRATION	-453,957.00	19,600.00	179,271.31	37,952.81	-255,085.69	39.49%
51 - PLANT MAINTENANCE & OPERATION						
6100 - PAYROLL COSTS	-359,396.00	.00	218,879.69	41,278.35	-140,516.31	60.90%
6200 - PURCHASE & CONTRACTED SVS	-409,000.00	24,119.00	316,960.33	41,359.38	-67,920.67	77.50%
6300 - SUPPLIES AND MATERIALS	-190,000.00	5,525.57	99,171.68	18,149.47	-85,302.75	52.20%
6400 - OTHER OPERATING EXPENSES	-93,000.00	.00	98,851.00	.00	5,851.00	106.29%
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	.00	.00	.00	.00%
Total Function51 PLANT MAINTENANCE &	-1,051,396.00	29,644.57	733,862.70	100,787.20	-287,888.73	69.80%
52 - SECURITY & MONITORING SERVICES						
6100 - PAYROLL COSTS	-14,190.00	.00	17,089.02	17,089.02	2,899.02	120.43%
6200 - PURCHASE & CONTRACTED SVS	-85,400.00	.00	88,970.00	2,080.00	3,570.00	104.18%
6300 - SUPPLIES AND MATERIALS	.00	.00	17,490.63	17,490.63	17,490.63	.00%
Total Function52 SECURITY & MONITORING	-99,590.00	.00	123,549.65	36,659.65	23,959.65	124.06%
53 - DATA PROCESSING SERVICES						
6200 - PURCHASE & CONTRACTED SVS	-25,200.00	.00	28,718.00	.00	3,518.00	113.96%
Total Function53 DATA PROCESSING SERVICES	-25,200.00	.00	28,718.00	.00	3,518.00	113.96%
81 - FACILITIES ACQUISITION & CONST						
6600 - CPTL OUTLY LAND BLDG & EQUIP	.00	.00	151,500.00	.00	151,500.00	.00%
Total Function81 FACILITIES ACQUISITION &	.00	.00	151,500.00	.00	151,500.00	.00%
93 - SHARED SERVICES						
6400 - OTHER OPERATING EXPENSES	-250,000.00	.00	128,026.00	3,593.50	-121,974.00	51.21%
Total Function93 SHARED SERVICES	-250,000.00	.00	128,026.00	3,593.50	-121,974.00	51.21%
99 - OTHER GOVERNMENTAL CHARGES						
6200 - PURCHASE & CONTRACTED SVS	-186,000.00	.00	76,635.44	.00	-109,364.56	41.20%
Total Function99 OTHER GOVERNMENTAL	-186,000.00	.00	76,635.44	.00	-109,364.56	41.20%
8000 - OTHER USES						
00 - BALANCE SHEET						
8900 - OTHER USES	.00	.00	.00	.00	.00	.00%
Total Function00 BALANCE SHEET	.00	.00	.00	.00	.00	.00%
Total Expenditures	-9,390,575.00	187,741.17	4,886,484.66	738,119.61	-4,316,349.17	52.04%

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5750 - ENTERPRISING ACTIVITIES	260,000.00	-18,342.36	-107,038.26	152,961.74	41.17%
Total REVENUE-LOCAL & INTERMED	260,000.00	-18,342.36	-107,038.26	152,961.74	41.17%
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROGRAM REVENUES	1,500.00	.00	.00	1,500.00	.00%
5830 - TRS ON BEHALF	10,000.00	.00	.00	10,000.00	.00%
Total STATE PROGRAM REVENUES	11,500.00	.00	.00	11,500.00	.00%
5900 - FEDERAL PROGRAM REVENUES					
5920 - FEDERALLY DISTRIBUTED REVENUES	160,000.00	-16,631.59	-170,603.18	-10,603.18	106.63%
Total FEDERAL PROGRAM REVENUES	160,000.00	-16,631.59	-170,603.18	-10,603.18	106.63%
7000 - OTHER RESOURCES					
7900 - OTHER RESOURCES					
7910 - OBJECT GROUP DESCRIPTION	.00	.00	.00	.00	.00%
Total OTHER RESOURCES	.00	.00	.00	.00	.00%
Total Revenue Local-State-Federal	431,500.00	-34,973.95	-277,641.44	153,858.56	64.34%

Date Run: 02-12-2026 9:15 AM
Cnty Dist: 093-903

Board Report
Comparison of Expenditures and Encumbrances to Budget
Iola ISD
As of January

Program: FIN3050
Page: 5 of 7
File ID: C

Fund 240 / 6 LUNCH PROGRAM

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expende</u>
6000 - EXPENDITURES						
35 - FOOD SERVICES						
6100 - PAYROLL COSTS	-227,807.00	.00	98,589.33	17,356.23	-129,217.67	43.28%
6200 - PURCHASE & CONTRACTED SVS	-4,000.00	.00	1,885.00	.00	-2,115.00	47.12%
6300 - SUPPLIES AND MATERIALS	-199,000.00	.00	111,065.34	17,533.17	-87,934.66	55.81%
6400 - OTHER OPERATING EXPENSES	-693.00	.00	3,891.97	3,270.48	3,198.97	561.61%
Total Function35 FOOD SERVICES	-431,500.00	.00	215,431.64	38,159.88	-216,068.36	49.93%
Total Expenditures	-431,500.00	.00	215,431.64	38,159.88	-216,068.36	49.93%

Board Report
Comparison of Revenue to Budget
Iola ISD
As of January

Fund 599 / 6 DEBT SERVICE

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - R E C E I P T S					
5700 - REVENUE-LOCAL & INTERMED					
5710 - LOCAL REAL-PROPERTY TAXES	1,636,623.00	-1,480,864.02	-1,490,666.73	145,956.27	91.08%
5740 - OTHER REV FROM LOCAL SOURCES	.00	.00	.00	.00	.00%
Total REVENUE-LOCAL & INTERMED	1,636,623.00	-1,480,864.02	-1,490,666.73	145,956.27	91.08%
5800 - STATE PROGRAM REVENUES					
5820 - STATE PROGRAM REVENUES	52,261.00	.00	-44,823.00	7,438.00	85.77%
Total STATE PROGRAM REVENUES	52,261.00	.00	-44,823.00	7,438.00	85.77%
Total Revenue Local-State-Federal	1,688,884.00	-1,480,864.02	-1,535,489.73	153,394.27	90.92%

Board Report
Comparison of Expenditures and Encumbrances to Budget
Iola ISD
As of January

Fund 599 / 6 DEBT SERVICE

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
6000 - EXPENDITURES						
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-576,900.00	.00	.00	.00	-576,900.00	-.00%
Total Function71 DEBT SERVICE	-576,900.00	.00	.00	.00	-576,900.00	-.00%
8000 - OTHER USES						
00 - BALANCE SHEET						
8900 - OTHER USES	.00	.00	.00	.00	.00	.00%
Total Function00 BALANCE SHEET	.00	.00	.00	.00	.00	.00%
Total Expenditures	-576,900.00	.00	.00	.00	-576,900.00	-.00%

TexPool Participant Services
1001 Texas Avenue, Suite 1150
Houston, TX 77002



IOLA ISD
IOLA GENERAL FUND
ATTN JAN TIMM
PO BOX 159
IOLA TX 77861-0159

Participant Statement

Statement Period 01/01/2026 - 01/31/2026

Customer Service 1-866-TEX-POOL
Location ID 000077588
Investor ID 000006315

TexPool Update

Stay informed with the latest market perspective from our portfolio managers and strategists by visiting the Insights page of TexPool.com.

TexPool Summary

Pool Name	Beginning Balance	Total Deposits	Total Withdrawals	Total Interest	Current Balance	Average Balance
Texas Local Government Investment Pool	\$123,710.93	\$0.00	\$0.00	\$389.75	\$124,100.68	\$123,736.08
Total Dollar Value	\$123,710.93	\$0.00	\$0.00	\$389.75	\$124,100.68	

Portfolio Value

Pool Name	Pool/Account	Market Value (01/01/2026)	Share Price (01/31/2026)	Shares Owned (01/31/2026)	Market Value (01/31/2026)
Texas Local Government Investment Pool	449/930100001	\$123,710.93	\$1.00	124,100.680	\$124,100.68
Total Dollar Value		\$123,710.93			\$124,100.68

Interest Summary

Pool Name	Pool/Account	Month-to-Date Interest	Year-to-Date Interest
Texas Local Government Investment Pool	449/930100001	\$389.75	\$389.75
Total		\$389.75	\$389.75

Transaction Detail

Texas Local Government Investment Pool

Participant: IOLA ISD

Pool/Account: 449/930100001

Transaction Date	Settlement Date	Transaction Description	Transaction Dollar Amount	Share Price	Shares This Transaction	Shares Owned
01/01/2026	01/01/2026	BEGINNING BALANCE	\$123,710.93	\$1.00		123,710.930
01/30/2026	01/30/2026	MONTHLY POSTING	\$389.75	\$1.00	389.750	124,100.680
Account Value as of 01/31/2026			\$124,100.68	\$1.00		124,100.680

Participant #: 93903

Lone Star™ January 2026
Investment Pool Monthly Statement

Statement Period: 01/01/2026 to 01/31/2026

Jan Timm
Iola ISD
PO Box 159
Iola, Texas 77861-0159



Summary of Portfolio Holdings

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
Debt Service Fund	Corporate Overnight Plus Fund	3,590,802.18	1.00	3,590,802.18	25.68%
Totals:				3,590,802.18	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
General Fund	Corporate Overnight Plus Fund	10,391,200.15	1.00	10,391,200.15	74.32%
Totals:				10,391,200.15	

Totals

Fund	Yield	Share Quantity	Price Per Share	Fund Balance (USD)	% Port.
Corporate Overnight Fund	0.00 %	0.00	1.00	0.00	0.00 %
Government Overnight Fund	0.00 %	0.00	1.00	0.00	0.00 %
Corporate Overnight Plus Fund	3.91 %	13,982,002.33	1.00	13,982,002.33	100.00 %
Total Value:				13,982,002.33	100.00 %

Portfolio Transactions

Debt Service Fund - Corporate Overnight Plus Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
01/01/2026	Starting Balance	2,511,780.03			2,511,780.03
01/02/2026	Transfer In	2,630,179.28	118,399.25	1.00	118,399.25
01/28/2026	Transfer In	3,581,673.69	951,494.41	1.00	951,494.41
01/30/2026	Interest	3,590,802.18	9,128.49	1.00	9,128.49
01/31/2026	Ending Balance	3,590,802.18			3,590,802.18

General Fund - Corporate Overnight Plus Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
01/01/2026	Starting Balance	9,517,767.67			9,517,767.67
01/02/2026	Transfer In	9,931,227.78	413,460.11	1.00	413,460.11
01/13/2026	Withdrawal	9,884,427.78	-46,800.00	1.00	-46,800.00
01/14/2026	Withdrawal	9,434,427.78	-450,000.00	1.00	-450,000.00
01/15/2026	Withdrawal	9,284,427.78	-150,000.00	1.00	-150,000.00

General Fund - Corporate Overnight Plus Fund (Continued)

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
01/22/2026	Withdrawal	9,256,427.78	-28,000.00	1.00	-28,000.00
01/23/2026	Withdrawal	9,156,427.78	-100,000.00	1.00	-100,000.00
01/28/2026	Transfer In	10,359,095.98	1,202,668.20	1.00	1,202,668.20
01/30/2026	Interest	10,391,200.15	32,104.17	1.00	32,104.17
01/31/2026	Ending Balance	10,391,200.15			10,391,200.15

Important Information about this statement

Please review this statement carefully, it is the official record of your account with Lone Star Investment Pool and First Public, LLC. If you disagree with any transaction, or if there are any errors or omissions in this statement please notify us promptly in writing, but no later than 10 business days after receipt of this statement. Trades pending settlement will not appear on this statement. All such trades will appear in the next monthly statement. The yield for the period is an annualized rate that reflects the relationship between the average amount of income earned and the average daily balance for the account. Please notify First Public promptly and in writing of any changes of address or phone number. Times of transactions will be furnished upon written request. The Lone Star Investment Pool Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, charges and expenses associated with municipal fund securities before investing. All transactions are no load. No remuneration has, or will be, paid to any entity in connection with this transaction. An investor may obtain an Information Statement by contacting First Public at the address and phone number identified above. An investment in Lone Star investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation ("FDIC") or any other government agency and although Lone Star Investment Pool seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in municipal fund securities.

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

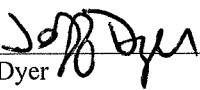
From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Campus and Administrative report (Item 5)

- a. elementary school student & staff activities
- b. high school student & staff activities
- c. superintendent report

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

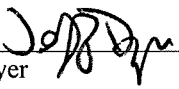
MEMORANDUM

TO: Iola ISD Board of Trustees
FROM: Jeff Dyer, Superintendent
DATE: March 2, 2026
SUBJECT: Consideration of the TEA Waiver for student absents due to illness
(Item 6)

Mr. Dyer will complete the waiver on line and will submit to TEA after the board approves.

It is recommended that the Board of Trustees to approve the student illness TEA Waiver

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

FROM: Jeff Dyer, Superintendent

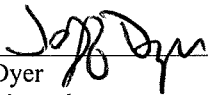
DATE: March 2, 2026

SUBJECT: Consideration of the TEA Waiver for kindergarten student to teacher ratio
(Item 7)

Mr. Dyer has will complete the waiver on line and will submit to TEA after the board approves.

It is recommended that the Board of Trustees to approve the TEA Waiver for kindergarten student to teacher ratio

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

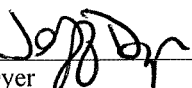
DATE: March 2, 2026

SUBJECT: Consideration of the academic school calendar for the 2026-2027 school year
(Item 8)

Enclosed you will find the proposed academic calendar for your review and approval.

It is recommended to the Board of Trustees to approve the Academic School Calendar for the 2026-2027 school year.

Respectfully submitted,



Jeff Dyer
Superintendent



Lola ISD Academic Calendar | 2026-2027



Elementary Nine Weeks

1st 9 weeks: Aug. 12-Oct. 8
2nd 9 weeks: Oct. 13-Dec. 18
3rd 9 weeks: Jan. 6-Mar. 5
4th 9 weeks: Mar. 8-May 20

High School Six Weeks

1st 6 Weeks: Aug. 12-Sept. 18
2nd 6 Weeks: Sept. 22-Oct. 30
3rd 6 Weeks: Nov. 2-Dec. 18
4th 6 Weeks: Jan. 6-Feb. 12
5th 6 Weeks: Feb. 17-Apr. 2
6th 6 Weeks: Apr. 5th-May 20

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

4 Teacher Comp Day / New Teacher Report
5 All Teachers Return / Staff Development
6-11 Staff Development
12 First Day of School

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September

7 Labor Day
21 Staff Development / Student Holiday

October 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October

9 Staff Development / Student Holiday
12 School Holiday

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November

13 Teacher Comp Day / Student Holiday
23-27 Thanksgiving Break

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December

18 Early Release
21 Begin Christmas Break

January 2027						
Su	M	Tu	W	Th	F	Sa
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January

4 Teacher Comp Day
5 Staff Development
6 Students Return
15 Staff Development / Student Holiday
18 Martin L. King Day Holiday

February 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February

15 School Holiday
16 Staff Development / Student Holiday

March 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March

15-19 Spring Break
26 School Holiday (Good Friday)
29 School Holiday / Bad Weather Day

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
5	6	7	8	9	10	
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April

30 Teacher Comp Day / Student Holiday

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May

3 School Holiday / Bad Weather Day
20 Early Release
21 Graduation / Teacher Workday
31 Memorial Day



STAAR Testing Window: Apr. 5-Apr. 30
Total Instructional Minutes: 78050
Fall Semester Instructional Days: 83
Spring Semester Instructional Days: 84
Total Teacher Workdays: 182



Calendar Committee 26-27

- | | |
|---------------------|----------------|
| 1. Hollie Guilbeau | Principal |
| 2. Lauren Sanders | AP |
| 3. Shania Bostick | Elem |
| 4. Saundra Elliott | Nurse |
| 5. Dawn Marks | Central Office |
| 6. Andrew Glass | Tech |
| 7. Mandy Schwanke | Sec |
| 8. Cathy Oliver | Sec |
| 9. Courtney Smith | Sec |
| 10. Jamie McDougald | AP/AD |
| 11. Taylor Fowler | Sec |
| 12. Eric Blenden | AD |
| 13. Brian Fowler | Principal |

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

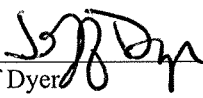
DATE: March 2, 2026

SUBJECT: Consideration of TASB Local Policy Manual Update 126
(Item 9)

Enclosed in your packet you will find the TASB Local Policy Manual Update 126 Vantage Points. The first read was presented on January 22, 2026

It is recommended that the Board of Trustees add, revise, or delete (local) policies as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Local Policy Update 126.

Respectfully submitted,



Jeff Dyer
Superintendent

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

ATTN(NOTE)

GENERAL INFORMATION ABOUT THIS UPDATE

Please note:

Changes at Update 126 are based almost exclusively on legislation from the 89th Regular Legislative Session. Please note that documents provided in the legal framework are not adopted by the board.

Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB), House Bills (HB), or House Concurrent Resolutions (HCR) from the 89th Regular Legislative Session. All referenced bills have already gone into effect unless otherwise noted.

TASB Policy Service hosted and recorded a webinar to review the content of Update 126. That recorded webinar is available with your Update 126 materials on Policy Online.

AE(LEGAL)

EDUCATIONAL PHILOSOPHY

HB 2 updated the existing goals of education and added an additional two.

AF(LEGAL)

INNOVATION DISTRICTS

The ability for a district to exempt itself from certain laws through a District of Innovation plan was impacted by SB 12, HB 2, and HB 6. SB 571 amended and redesignated the requirements related to termination of a district's designation as a District of Innovation.

AG(LEGAL)

HOME-RULE DISTRICTS

SB 571 amended the language at Education Code 12.0271 and redesignated material from Education Code 22.085 and 22.092. Changes to the legal framework have been made accordingly.

AIA(LEGAL)

ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

An Appeal and Revision section has been added to reflect changes in 19 Administrative Code 97.1002.

AIB(LEGAL)

ACCOUNTABILITY: PERFORMANCE REPORTING

A section addressing the Performance of Students Receiving Special Education Services has been added to reflect changes from HB 2.

AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

The section on Intervention Programs has been amended to reflect changes from HB 2.

AIE(LEGAL)

ACCOUNTABILITY: INVESTIGATIONS

SB 571 added a reason the commissioner is authorized to conduct a special investigation.

B(LEGAL)

LOCAL GOVERNANCE

The section B table of contents has been revised to add the new code BT, Prohibition on Diversity, Equity, and Inclusion Activities.

BBA(LEGAL)

BOARD MEMBERS: ELIGIBILITY/QUALIFICATIONS

Registration as a Sex Offender has been added under Ineligibility in response to HB 3629, which prohibits an individual who must register as a sex offender from serving as a trustee.

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

BBB(LEGAL)

BOARD MEMBERS: ELECTIONS

The board may adopt a resolution to change the length of terms of trustees no later than December 31, 2030, and may change its election date to the November uniform election date in accordance with HB 3546.

BBBA(LEGAL)

ELECTIONS: CONDUCTING ELECTIONS

Electioneering may not be conducted within 20 feet of a parking space designated for curbside voting in accordance with HB 521.

BBD(LEGAL)

BOARD MEMBERS: TRAINING AND ORIENTATION

Revisions throughout are due to adopted amendments to 19 Administrative Code 61.1 related to board member training.

BBE(LEGAL)

BOARD MEMBERS: AUTHORITY

A section relating to access to information by board members under the Public Information Act has been added pursuant to HB 4310.

BE(LEGAL)

BOARD MEETINGS

SB 413 requires the recording of all board meetings. SB 413 also added language regarding inclusion in board meeting minutes of each board member's vote on any item and a requirement to post on the district's website any resolution adopted by the board. HB 1522 changed the required posting time for board agendas from 72 hours to 3 business days.

BE(LOCAL)

BOARD MEETINGS

Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. This recommended revision appropriately adjusts when the notice of the meeting will be provided to board members.

At Deadline, the recommended revisions are also in response to HB 1522. We offer for your consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. If the district would like to adjust the deadline, please contact your policy consultant.

SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and your district's record retention procedures.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BEC(LEGAL)

BOARD MEETINGS: CLOSED MEETINGS

Trustees may now address matters of cybersecurity and critical infrastructure facilities in closed meetings, in accordance with HB 3112.

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

BED(LEGAL) BOARD MEETINGS: PUBLIC PARTICIPATION

HB 5238 amended the offense of disruption of a meeting to include virtual meetings and electronic disturbances like hacking.

BED(LOCAL) BOARD MEETINGS: PUBLIC PARTICIPATION

Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BF(LEGAL) BOARD POLICIES

A Compliance section has been added pursuant to SB 12's requirement that districts must implement and comply with policies the district is required to adopt.

BJA(LEGAL) SUPERINTENDENT: QUALIFICATIONS AND DUTIES

Provisions regarding required certifications to TEA have been added to this policy. Information on the do-not-hire registry are in accordance with HB 2. SB 12 requires board approval of the superintendent's certification relating to diversity, equity, and inclusion prohibitions. A section on Testimony Before the SBOE has also been added pursuant to SB 12.

BJB(LEGAL) SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

Notice of vacant positions must now be posted five, rather than 10, school days before the date on which a district fills the position according to HB 2.

BT(LEGAL) PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

This new policy code addresses SB 12's prohibition on diversity, equity, and inclusion activities. Definitions and prohibited activities and certification requirements are included.

C(LEGAL) BUSINESS AND SUPPORT SERVICES

The section C table of contents has been updated to reflect revised subtopics for CJA, now named Background Checks and Required Reporting, and CLE, now named Required Displayed. A new code CQD, on Artificial Intelligence, has also been added.

CBA(LEGAL) STATE AND FEDERAL REVENUE SOURCES: STATE

A section has been included to reflect that HB 2 added an allotment for basic costs of \$106 for each student. At New Instructional Facility Allotment, HB 2 and HB 120 add a renovated portion of an instructional facility to the definition of a new instructional facility.

CCA(LEGAL) LOCAL REVENUE SOURCES: BOND ISSUES

HB 103, HB 3526, and SB 843 all relate to bond databases. Extensive revisions throughout comport with these new laws. HB 4395 required the addition of an Electronic Submission and Delivery subsection under Attorney General Review and Approval.

CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES

HB 1522 requires specific notices to be provided when the board will discuss or adopt the budget, and HB 1453 allows districts to approve an interest and sinking (I & S) rate that exceeds the rate to maintain the

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

same level of maintenance and operations revenue and pay debt service under specific conditions. Sections have been added to address these requirements. A deletion at Voter-Approval Tax Rate is due to HB 2. SB 1502 restricts a district's ability to approve disaster pennies. At Proposition, SB 1025 requires a proposition that increases a tax to include the statement "THIS IS A TAX INCREASE."

CCGA(LEGAL)

AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

Contingent on a constitutional amendment, SB 4 will raise the homestead exemption to \$140,000. SB 23, also contingent on a constitutional amendment, raises the disabled and elderly exemption to \$60,000. HB 2742 amends the requirements around split payments for districts that collect their own taxes and eliminates Tax Code 31.04(c). Other revisions have been made for clarity.

CCGB(LEGAL)

AD VALOREM TAXES: ECONOMIC DEVELOPMENT

SB 2900 repealed the JETI Oversight Committee, so related language in the Governor Action on Application section has been removed. HB 1620 repealed Tax Code 313.007, which was found in the Texas Economic Development Act section.

CE(LEGAL)

ANNUAL OPERATING BUDGET

Language at Authorized Expenditures has been updated to reflect changes from HB 2.

CFEA(LEGAL)

PAYROLL PROCEDURES: SALARY DEDUCTIONS AND REDUCTIONS

The Professional or Other Dues section has been amended to address HB 2 changes for salary deductions.

CH(LEGAL)

PURCHASING AND ACQUISITION

SB 1173 changes the competitive procurement threshold from \$50,000 to \$100,000.

Please note: In many districts' CH(LOCAL), the purchasing authority of the superintendent is established. This is a different threshold from what has been changed statutorily. For that reason, CH(LOCAL) is not included in this update. Please review your CH(LOCAL) and, if any revisions are necessary, please contact your policy consultant.

CHE(LEGAL)

PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

HB 210 creates a criminal offense for a vendor to bid or contract with the district if it has a close relationship with a trustee. A new section called Prohibited Activities by Vendors has been created to reflect this change. SB 33 adds to the prohibition against using taxpayer resource transactions for abortion-related expenses.

CHF(LEGAL)

PURCHASING AND ACQUISITION: PAYMENT PROCEDURES

Language has been added to reflect an exception to the Exception for bona fide disputes between a district and vendor for purposes of prompt payment in construction projects, in accordance with HB 3005.

CJ(LEGAL)

CONTRACTED SERVICES

A section on Severance Pay has been added to address HB 762, which restricts severance agreements for independent contractors. The provisions also apply to employees, as reflected in policy DEA.

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

CJ(LOCAL) CONTRACTED SERVICES

Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.

CJA(LEGAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic of this code, previously Criminal History, has been renamed Background Checks and Required Reporting. SB 571 transferred Education Code 22.085 to Chapter 22A and redesignated it as 22A.157. That change is reflected at Disqualifying Conviction and District Responsibility to Ensure Compliance. Extensive new sections on Requirement to Report Service Provider Misconduct and Consent for Release of Records and Preservice Affidavit have been added pursuant to SB 571.

CJA(LOCAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CK(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT

SB 57 changes at the Responsibilities subsection under Safety and Security Committee reflect the need to recommend accommodations for a student with an IEP or 504 plan. Additional changes from SB 57 are reflected in the Meetings subsection. HB 33 and HB 121 both speak to Sheriff-Led School Safety Meetings, which apply differently depending on the size of the county. A section about Public Information Officer for Emergency Communications has been added based on new requirements in HB 33. A clerical error in a citation as well as codes that were redesignated during the legislative session have been corrected.

CKA(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

Revisions throughout are in compliance with HB 33, HB 2, and HB 121.

CKC(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

At Emergency Response Map and Walk-Through, the requirement to provide a map to the Department of Public Safety has been included in compliance with HB 121. Changes in the Emergency Operations Plan section are due to changes from HB 33, HB 131, SB 57, and HB 121. SB 57 made significant changes to Education Code 37.1086, as reflected in the Recommendations and Guidelines for Individuals with Disabilities or Impairments section. The requirement to provide information to parents about safe firearm storage three times per year pursuant to HB 121 is in the Safe Firearm Storage section. At Confidential Information under the Texas Disaster Act, the language has been amended to reflect changes from HB 132.

CKD(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY MEDICAL EQUIPMENT AND PROCEDURES

The Automated External Defibrillators section has been amended to include, amongst other changes, an Inspection subsection that is required under SB 865. The Cardiac Emergency Response Plan has also been amended to meet the requirements of that bill. A section on Airway Clearance Devices has been added pursuant to HB 549.

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

CKE(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

Retired and reserve police officers are addressed in the Armed Security Officer Required section pursuant to HB 1458. Language regarding the expiration and renewal of good cause exceptions to the armed security officer requirement is included from HB 121. HB 121 also necessitated additional language in the Alternative Standard section.

CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

Language has been added pursuant to HB 33, which requires law enforcement agencies to have a Public Information Officer for Emergency Communications. Reserve police officers, as allowed in HB 1458, are similarly addressed in a new section. In accordance with HB 33, an Active Shooter Incident subsection has been added under Required Policies, along with a section requiring Access to a Breaching Tool and Ballistic Shield. A section on Donation of Surplus Law Enforcement Equipment to a School District has been included pursuant to HB 1851. Law enforcement agencies are authorized to acquire and possess epinephrine delivery systems, and that section has been updated due to changes in SB 1619. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS

Language at Board Regulations has been revised to reflect that uniformed school marshals may now open carry a firearm on campus pursuant to SB 870. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CL(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

HB 2 creates a requirement for districts to report facility usage to TEA.

CLB(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: MAINTENANCE

A section on Fire Safety Inspection Reports has been included to reflect that SB 1177 requires fire safety inspections to include inspections of automated external defibrillators (AEDs) and that fire safety reports be filed at the campus level.

CLE(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents at this code. A section heading for Flags has been added for clarity. SB 10's requirements regarding conspicuously displaying the Ten Commandments have been added.

CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

19 Administrative Code 67.1003(i), which became effective June 8, 2025, relates to district entitlement to state aid regardless of whether the district uses the amount provided during the school year, and has been included here. Extensive additions regarding open education resource instructional materials has

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

been added pursuant to 19 Administrative Code 67.1004, which also became effective June 8, 2025. SB 13 allows instructional material and technology allotment funds to be used for costs associated with complying with Education Code 33.023, which is set out more fully in EFB, and is referenced here. Beginning in the 2026-27 school year, districts may not adopt or use instructional material included on the list of rejected instructional materials maintained by the SBOE, and that has been included at Prohibited Expenditures. New provisions regarding commissioner's rules relating to the Instructional Materials and Technology Allotment have been added in accordance with 19 Administrative Code 67.1001, which became effective June 8, 2025. Changes at Requisitions, Use, and Distribution have been made pursuant to HB 2.

CNA(LEGAL)

TRANSPORTATION MANAGEMENT: STUDENT TRANSPORTATION

A section on Special Transportation Services has been added after HB 2 amended Education Code 48.151(g).

CNC(LEGAL)

TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

School buses are required to be equipped with three-point seat belts by 2029 in accordance with SB 546. Language to that effect has been added, including required reports that must be submitted to TEA if a board determines that the district's budget does not permit the district to purchase a bus equipped with the required seat belts.

COB(LEGAL)

FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

SB 314 applies beginning with the 2026-27 school year, which necessitated a section on Prohibition on Certain Additives.

CQA(LEGAL)

TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

SB 12 creates a deadline for updating board information online and adds annual updating to TEA. Those changes are reflected in the Required Trustee Information subsection. Rule changes also necessitated an update to a citation in the Required Website Postings section. Additional required postings listed come from SB 12 and SB 13.

CQB(LEGAL)

TECHNOLOGY RESOURCES: CYBERSECURITY

HB 150 moves cybersecurity duties from the Department of Information Resources (DIR) to Texas Cyber Command. Both HB 150 and HB 1500 amend the requirements relating to training. HB 1500 also changes who takes cybersecurity training. HB 150 provides a definition of "cybersecurity incident." Finally, HB 5331 affects contracts for cybersecurity insurance.

CQB(LOCAL)

TECHNOLOGY RESOURCES: CYBERSECURITY

Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.

CQD(LEGAL)

TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new code includes information relating to artificial intelligence (AI) based on new laws from SB 1964 (regulating the use of AI by governmental entities), HB 149 (regulating the use of AI), and HB 150 and HB 1500 (addressing training related to AI).

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CQD(LOCAL)

TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.

CRD(LEGAL)

INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE INSURANCE

Qualifying districts that discontinued participation in TRS-ActiveCare may elect to participate based on HB 3126.

CS(LEGAL)

FACILITY STANDARDS

The date of the International Energy Conservation Code is no longer relevant and has been removed.

CSA(LEGAL)

FACILITY STANDARDS: SAFETY AND SECURITY

HB 121 puts an expiration date on the HB 3 good cause exception relating to Safety and Security Requirements for Facilities, so the requirement to renew the exception at least every five years has been included, in addition to a subsection on Security Review. The requirement to have at least one breaching tool and one ballistic shield available for use at each campus has also been included. SB 1620 necessitated a citation adjustment.

SB 8 from the Second Special Session becomes effective December 4, 2025. In addition to providing definitions, it requires districts to designate each multiple-occupancy private space for use only by individuals of one sex and to take every reasonable step to ensure an individual does not enter the wrong private space. SB 8 also provides for investigations by the attorney general, private causes of action, and civil penalties.

CSA(LOCAL)

FACILITY STANDARDS: SAFETY AND SECURITY

SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

CV(LEGAL)

FACILITIES CONSTRUCTION

The procurement threshold for contracts has increased to \$100,000. HB 1620 required a citation adjustment. SB 687 adds land surveyors to the statute pertaining to architects and engineers.

CV(LOCAL)

FACILITIES CONSTRUCTION

As reflected in CH(LEGAL), the competitive purchasing threshold established in law has changed from \$50,000 to \$100,000. The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

Please note: The superintendent's authority to approve construction contracts is reflected with a dollar amount in many districts' CV(LOCAL) that matched the previous competitive purchasing threshold. We have not revised the provisions reflecting the superintendent's authority to approve construction contracts. If the board wishes to update the superintendent's authority to approve contracts, please contact your policy consultant.

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DBA(LEGAL)

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS

Under Notice to Parents, HB 2 requires the superintendent to use, if available, the model notice provided by TEA. HB 2 also prohibits using a District of Innovation plan to exempt from the notice requirement. Teacher certification requirements were impacted heavily by HB 2, which required additional language at Professional Personnel. HB 2 also impacted the School District Teaching Permit section. SB 865 amends the requirement for cardiopulmonary resuscitation (CPR) certifications, which has been updated at CPR and AED Certification.

DBAA(LEGAL)

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: PRE-EMPLOYMENT REVIEWS

Revisions throughout are due to SB 571. New language reflects additional offenses included in the crimes prohibiting employment with the district and removes the victim age requirement.

DBD(LEGAL)

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A section on Personal Services Performed by Administrators, often referred to as "moonlighting," has been added to reflect changes from HB 3372.

DBD(LOCAL)

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.

DC(LEGAL)

EMPLOYMENT PRACTICES

HB 2 amends Education Code 11.1513 to change the requirement for posting of vacancies from 10 days to five days. HB 2 also requires an employment policy relating to daily rate of pay, which is found in DEC(LOCAL).

DEA(LEGAL)

COMPENSATION AND BENEFITS: COMPENSATION PLAN

The Increase in Basic Allotment and Maintenance of Salary sections have been deleted after HB 2 repealed those provisions. A section on Severance Pay has been added based on HB 762. Under TRS Surcharge for Rehired Retirees, the No Recovery of Costs subsection has been deleted pursuant to HB 2. The Temporary Exception subsection has been deleted as that provision has expired.

DEAA(LEGAL)

COMPENSATION PLAN: INCENTIVES AND STIPENDS

Extensive revisions throughout this policy reflect changes from HB 2.

DEC(LEGAL)

COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

A subsection addressing the option for classroom teachers to use noncurrent use of Family Medical Leave has been added pursuant to HB 2. A section on Daily Rate of Pay has also been added pursuant to HB 2.

DEC(LOCAL)

COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.

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The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DF(LEGAL) TERMINATION OF EMPLOYMENT

SB 12 adds sanctions through the State Board for Educator Certification for encouraging a child to withhold evidence. SB 571 renumbered the provisions regarding the do-not-hire registry and expanded the misconduct included. SB 571 also changes the offenses requiring termination, which is reflected here. Based on SB 12, sections addressing Prohibition on DEI and Prohibited Classroom Instruction have also been included.

DFBA(LEGAL) TERM CONTRACTS: SUSPENSION/TERMINATION DURING CONTRACT

SB 571 renumbered the statute and changed timelines for principals to report misconduct to the superintendent.

DFBB(LOCAL) TERM CONTRACTS: NONRENEWAL

Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.

DFD(LEGAL) TERMINATION OF EMPLOYMENT: HEARINGS BEFORE HEARING EXAMINER

A section on Dismissal of hearings before a hearing examiner has been included to reflect changes in HB 2.

DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION

Under Contract Abandonment, a subsection on Sanctions Prohibited has been included pursuant to HB 2. The Good Cause subsection has been removed as the rule it is based on conflicts with provisions in HB 2. Revisions in the Mitigating Factors section are due to rule changes found in 19 Administrative Code 249.17 that were published on May 18, 2025. Revisions in Required Report to SBEC, Investigation, and Report by Principal are due to SB 571.

DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation's effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026. [See also FNA(LEGAL), below.]

Also, a section on Right to Engage in Religious Speech or Prayer has been included pursuant to SB 965.

DGA(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: FREEDOM OF ASSOCIATION

HB 2 tasks TEA with providing services for a classroom teacher and prohibits districts from interfering.

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DGBA(LEGAL)

PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

All of the revisions in this policy reflect applicable changes from SB 12. Substantially similar revisions are being made to the grievance policies at FNG, regarding student and parent complaints, and GF, regarding public complaints.

DGBA(LOCAL)

PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

All recommended revisions to this local policy on employee complaints stem from the applicable portions of SB 12.

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DGC(LEGAL)

EMPLOYEE RIGHTS AND PRIVILEGES: IMMUNITY

SB 920 necessitated a revision related to immunities under Administration of Medication. HB 6 led to the addition of the section on Immunity for Disciplinary Actions.

DH(LEGAL)

EMPLOYEE STANDARDS OF CONDUCT

Provisions regarding Duty to Report have always been in FFG(LEGAL) but have been duplicated here to ensure prominent placement and understanding. Sections on Retaliation Against Grievant and Social Transitioning have been included pursuant to SB 12. In the Low-THC Cannabis section, storage has been added pursuant to HB 46.

DH(LOCAL)

EMPLOYEE STANDARDS OF CONDUCT

The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities, Prohibited Diversity, Equity, and Inclusion Duties, and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DHB(LEGAL)

EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO STATE BOARD FOR EDUCATOR CERTIFICATION

Substantial revisions throughout this code are required pursuant to SB 571. Revisions relating to Solicitation of a Romantic Relationship are due to rule changes at 19 Administrative Code 249.3.

DHC(LEGAL)

EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO TEXAS EDUCATION AGENCY

Substantial revisions throughout reflect changes from SB 571.

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DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

Revisions at Cybersecurity are due to HB 150. A new section on Artificial Intelligence Training is included in accordance with HB 3512. A new section for Mathematics Achievement Academies is included to reflect changes in HB 2. Information relating to CPR has been included pursuant to SB 865.

DP(LEGAL) PERSONNEL POSITIONS

Changes relating to school psychologists result from HB 2598. All other revisions are due to SB 571.

EA(LEGAL) INSTRUCTIONAL GOALS AND OBJECTIVES

Revisions at College, Career, and Military Readiness Plans as well as at Website Posting are due to HB 2.

EEP(LEGAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new legal framework document contains the SB 12 legal requirements for Disclosure of Instructional Plans.

EEP(LOCAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.

EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

A subsection on Notice of Entitlement to Review Materials has been added pursuant to SB 12. Provisions at Parent Request for Instructional Material Review, including Mandatory Review on Petition by Group of Parents, have been added based on a new rule at 19 Administrative Code 67.69.

EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

The School Library section has been deleted based on the 5th Circuit decision in *Little v. Llano County* and new provisions in SB 13 related to removal of library materials during challenges. The remaining revisions regarding the procurement of library materials are also in response to SB 13.

EHA(LEGAL) CURRICULUM DESIGN: BASIC INSTRUCTIONAL PROGRAM

Changes to Videotape or Recording to include "or contractor" are from SB 12.

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EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

A subsection on Parent Consent within the Human Sexuality Instruction section has been added due to SB 12. A cross-reference to EEP(LEGAL) has been added at Scope and Sequence and Instructional Materials for clarity after SB 12 revisions.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

A change relating to substituting AP courses has been added at Personal Financial Literacy, pursuant to HB 27. Nutrition and Wellness information has also been included, based on SB 25.

EHB(LEGAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

Removal of the definitions of dyslexia and related disorders and changes at Screening, Testing, and Identification and at Talking Book Program Notification are all based on HB 2.

EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION

HB 2 prompted new language related to specialized technical assistance at Interventions and Sanctions as well as the removal of a parenthetical at State-Supported Living Center referring to state schools.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

SB 2 prompted the addition of a Students Not Enrolled in District section, which contains full and individual initial evaluation requirements. The language at Psychological Examinations was repealed by HB 2 and has been removed. A new section at Children with Visual Impairments and revisions at Eligibility and Reevaluations and at Visual and Auditory Impairments are also due to HB 2.

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Language at Intellectual Disability and Developmental Delay Information has been added as a result of HB 1188. All other revisions have been made pursuant to HB 2.

EHBAC(LEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

HB 2 prompted revisions at Residential Placement as well as at Grant for Community-Based Support Services.

EHBAF(LEGAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The term "contractor" has been added at Parent Consent Not Required due to SB 12. The definition of "self-contained" has been deleted and that term has been replaced with "special educational classroom" throughout in accordance with HB 2. A definition of "special education classroom or other special education setting" has been added.

EHBAF(LOCAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.

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EHBC(LEGAL)

SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

The Use subsection under Compensatory Education Allotment has been deleted due to HB 2, which repealed Education Code 48.104(k). The provision on Virtual School Network has also been deleted, as it was repealed by SB 569. Amendments at At-Risk Student are due to SB 991. The Accelerated Instruction Program section has been deleted due to the repeal of Education Code 28.006(g) and (g-1) by HB 2.

EHBCA(LEGAL)

COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

HB 2 prompted the addition of language at High-Impact Tutoring Providers.

EHBE(LEGAL)

SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Revisions at Exceptions and Waivers under the Bilingual and ESL Programs section are due to HB 2.

EHBF(LEGAL)

SPECIAL PROGRAMS: CAREER AND TECHNICAL EDUCATION

Revisions at Certification Subsidy are due to HB 2. A section on Applied Sciences Pathway Program has been added pursuant to HB 20.

EHBG(LEGAL)

SPECIAL PROGRAMS: PREKINDERGARTEN

Revisions throughout are due to HB 2.

EBBH(LEGAL)

SPECIAL PROGRAMS: OTHER SPECIAL POPULATIONS

Revisions throughout are pursuant to HB 2.

EBBK(LEGAL)

SPECIAL PROGRAMS: OTHER INSTRUCTIONAL INITIATIVES

A section on Gifted and Talented Week has been added pursuant to HCR 64.

EHDD(LEGAL)

ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT

A note referencing the Texas Virtual School Network (TXVSN) has been removed pursuant to a repeal by SB 569. Language added at the FAST Program section is from HB 2, and other revisions to that section are due to SB 1786.

EHDE(LEGAL)

ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Substantial additions to this legal framework document have been made related to Virtual and Hybrid Courses due to SB 569. Provisions related to the TXVSN have been removed, also due to SB 569.

EIA(LEGAL)

ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

SB 12 prompted amended language at Progress Reports and Conferences.

EIA(LOCAL)

ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishon-

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esty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.

EIF(LEGAL)

ACADEMIC ACHIEVEMENT: GRADUATION

SB 2314 prompted amendments at High School Diploma as well as an additional section on Direct Admissions Data Sharing Election. Revisions in the Endorsements section are due to HB 2.

EK(LEGAL)

TESTING PROGRAMS

Amended language at Benchmark Assessment Instruments is due to terminology changes found in SB 1418. College Preparation Assessments revisions were prompted by HB 2.

EKB(LEGAL)

TESTING PROGRAMS: STATE ASSESSMENT

Revisions at Accountability Testing are due to rule changes found at 19 Administrative Code 101.4002.

EKC(LEGAL)

TESTING PROGRAMS: READING ASSESSMENT

Substantial revisions throughout are due to HB 2.

EKD(LEGAL)

TESTING PROGRAMS: MATHEMATICS ASSESSMENT

The Mathematics Diagnosis section has been removed since Education Code 28.007 was repealed by HB 2. A section on Mathematics Instruments has been added based on the same bill.

EL(LEGAL)

CAMPUS OR PROGRAM CHARTERS

The Failure to Discharge or Refuse to Hire section has been amended based on SB 571.

EMB(LEGAL)

MISCELLANEOUS INSTRUCTIONAL POLICIES: TEACHING ABOUT CONTROVERSIAL ISSUES

Revisions throughout are due to SB 12.

F(LEGAL)

STUDENTS

The section F table of contents has been revised to update the subtopic name for policy code FOB from Out-of-School Suspension to Suspension since that code now houses provisions on in-school and out-of-school suspension. In addition, the subtopic for policy code FNCE has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FA(LEGAL)

PARENT RIGHTS AND RESPONSIBILITIES

A section on Right to Select School has been added pursuant to HB 2495. A statement prohibiting boards from adopting rules or policy regulating home schools has been added due to HB 2674. All other revisions have been made because of SB 12, including the addition of a Policy on Parental Engagement section. A district's policy on parental engagement must provide for an internet portal through which parents may submit comments to administrators and the board, require the board to prioritize public comments by presenting those comments at the beginning of the meeting, and require board meetings to be held outside of typical work hours.

FA(LOCAL)

PARENT RIGHTS AND RESPONSIBILITIES

This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.

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FD(LEGAL) ADMISSIONS

A section on Parental Child Safety Placement has been added pursuant to SB 226. The section on Foreign Military Force Parent has been added due to HB 2757.

FEA(LEGAL) ATTENDANCE: COMPULSORY ATTENDANCE

Revisions and citation changes at Accelerated, Intervention, and Compensatory Programs are due to HB 2. Under Excused Absences for Compulsory Attendance Determinations, attending a released time course has been added pursuant to SB 1049. SB 207 made clear that Health-Care Appointments includes appointments with mental health professionals, which has been added. HB 367 added specific requirements relating to Serious or Life-Threatening Illness and the form that the district must use for this purpose.

FEB(LEGAL) ATTENDANCE: ATTENDANCE ACCOUNTING

A new section on Emergency or Crisis has been added pursuant to SB 569.

FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT

HB 4504 from the 2023 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citation relating to expunction of records.

FEF(LEGAL) ATTENDANCE: RELEASED TIME

This new legal framework document reflects the requirements around released time courses in SB 1049.

FEF(LOCAL) ATTENDANCE: RELEASED TIME

This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.

FFA(LEGAL) STUDENT WELFARE: WELLNESS AND HEALTH SERVICES

Substantial revisions throughout are due to SB 12.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

SB 9 permits employees, including nurses, to administer nonprescription medication to a student without receiving additional documentation from that student's health care provider if the parent consents. Revisions at Administering Medication reflect those changes. SB 1619 required adding a definition of epinephrine delivery system and replacing "epinephrine auto-injector" with "epinephrine delivery system" throughout the policy. New Concussion Response Policy and Academic Accommodations sections were added in response to SB 2398. A citation error has been corrected at Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

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Please note: Contact your policy consultant if this policy needs adjustments to address provisions regarding athletic trainers, epinephrine, or respiratory distress medication.

FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION

A new item 6 at Threat Assessment and Safe and Supportive Schools Team has been added due to HB 2. Revisions to the General Team Composition subsection under Membership have been made pursuant to HB 6. All other revisions are due to HB 121.

FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION

As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.

FFEA(LEGAL) COUNSELING AND MENTAL HEALTH: COUNSELING

Additional text at Higher Education Counseling has been included due to HB 2. The citation adjustment at Automatic Admission is due to rule redesignation to 19 Administrative Code 78.2001.

FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Changes have been made at Consent to Examinations, Tests, and Treatment and a cross-reference to materials regarding parental consent for psychological and psychiatric exams, tests, and treatment has been added in response to changes made by SB 12.

FFF(LEGAL) STUDENT WELFARE: STUDENT SAFETY

A section on Notice of Suspected Criminal Offense has been added due to SB 12. All other revisions and additions have been made pursuant to SB 571.

FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.

FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Definition changes are due to HB 1106, HB 1151, and SB 571. Reports of suspected abuse or neglect must now be made within 24, rather than 48, hours pursuant to SB 571. SB 571 additionally defined the law enforcement agencies to which such a report may be made at Abuse and Neglect Involving School Personnel and Those Responsible for Care. A section on Civil Liability has been included due to HB 4623. Citation changes at SBEC Disciplinary Action have been made pursuant to SB 571. The new 24 hour reporting requirement from SB 571 is also reflected in the Reporting Policy section.

FFG(LOCAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

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FFH(LEGAL)

STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A section on Civil Liability has been added pursuant to HB 4623.

FL(LEGAL)

STUDENT RECORDS

A section on Vital Statistics Records has been added due to changes in HB 229. Under Disclosure with Consent, a reference to FFA has been added for clarity in light of SB 12 requirements. SB 12 also prompted changes relating to Access by Parents. A new section on My Texas Future Admissions Data Sharing has been added to reflect changes in SB 2314. A section on Records Requests Under Education Savings Account Program has been added pursuant to SB 2.

FM(LEGAL)

STUDENT ACTIVITIES

A cross-reference to FFAC has been included to ensure clarity around the rules surrounding concussions from SB 2398. Revisions in Parental Notice and Consent are due to SB 12. SB 401 prompted additional information at Participation by Homeschooled Students.

Please note: Information and a survey was emailed to districts in July regarding homeschool student participation in UIL activities. Districts that responded they were opting out of permitting homeschool students to participate in UIL activities received a draft of FD(LOCAL) with that opt-out language; a cross reference to FD(LOCAL) was placed at FM(LOCAL) for those same districts. Please contact your policy consultant if you have questions.

FNA(LEGAL)

STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION

The word "encouraged" has been deleted under Prayer at School Activities pursuant to SB 11. A section on Designated Time for Prayer and Religious Reading has been included in alignment with SB 11.

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation's effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026.

FNAB(LEGAL)

STUDENT EXPRESSION: USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES

A section on Student Clubs has been added pursuant to SB 12.

FNCD(LEGAL)

STUDENT CONDUCT: TOBACCO USE AND POSSESSION

Revisions to this code are due to SB 2024.

FNCE(LEGAL)

STUDENT CONDUCT: PERSONAL COMMUNICATION DEVICES/ELECTRONIC DEVICES

Extensive revisions throughout are due to HB 1481. In addition, the subtopic for this policy code has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FNCG(LEGAL)

STUDENT CONDUCT: WEAPONS

SB 1596 repealed short-barrel firearms as a prohibited weapon in the Penal Code, so that provision has been deleted.

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FNG(LEGAL)

STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

A section on Notice to Teacher or Employee has been added pursuant to HB 2. The provisions at Disruption have been removed at this code but remain in BED(LEGAL). All other revisions are due to SB 12.

FNG(LOCAL)

STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

Substantial revisions to this student and parent complaint policy are recommended to reflect requirements in SB 12 and other legal requirements reflected in the legal framework at this code.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FO(LEGAL)

STUDENT DISCIPLINE

Requirements relating to discipline for first-time vape offenses and information about parental involvement policies for school disciplinary placements have been added pursuant to HB 6. A section on Determination of Antisemitism has been added due to SB 326. Substantial revisions in the section on Campus Behavior Coordinators and the Parent Involvement Policy are due to HB 6. A section called No Restriction of Recess or Physical Activity has been added pursuant to SB 25. Inclusion of contractors in Video-tapes and Recordings is due to SB 12.

FO(LOCAL)

STUDENT DISCIPLINE

We recommend for inclusion in this policy new provisions at Video and Audio Monitoring. The provisions provide guidance on using video and audio recording equipment and the notification requirements if the equipment is in use. The language also addresses access to recordings made by this equipment.

FOA(LEGAL)

STUDENT DISCIPLINE: REMOVAL BY TEACHER OR BUS DRIVER

Extensive revisions throughout this legal framework are due to HB 6.

FOB(LEGAL)

STUDENT DISCIPLINE: SUSPENSION

Revisions throughout are due to HB 6, including changes regarding both in- and out-of-school suspension, necessitating a change to the policy subtopic name.

FOC(LEGAL)

STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

HB 1422 changed the victim age relating to the crime of voyeurism from younger than 14 to younger than 18. All other revisions are pursuant to HB 6.

FOD(LEGAL)

STUDENT DISCIPLINE: EXPULSION

The section on Consideration of Virtual Education as Alternative to Expulsion is included pursuant to SB 569. All other revisions are due to HB 6.

FODA(LEGAL)

EXPULSION: JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM

A citation adjustment has been made at Court-Ordered Placement after HB 6 repealed Education Code 37.007(d).

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

FOE(LEGAL) STUDENT DISCIPLINE: EMERGENCY AND ALTERNATIVE PLACEMENT

A subsection called Single Incident has been added under Emergency Placements due to changes from HB 6.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

HB 6 amended Education Code 37.001(b-1), and a slight revision under ARD Committee Required has been made as a result.

FP(LEGAL) STUDENT FEES, FINES, AND CHARGES

The section on TXVSN has been retitled Hybrid or Virtual Course with language revised in accordance with SB 569. Attorney general guidance regarding Authorized Fees has also been added.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION

In the Information That Must Be Disclosed section, a subsection on Personal Services Contract has been added pursuant to HB 3372. A citation at Student Victim Information has been revised based on SB 571. Employee Victims has been amended based on revisions in SB 2601. Language has been added at Cybersecurity Information pursuant to HB 3112. HB 150 Cyber Command revisions prompted language and citation changes in the Texas VIRT Information section. SB 1540 adds election officials to the list of individuals who have the option to restrict access to some personal information. Additional language is included in Board Member and Employee Personnel Information due to SB 370.

GBAA(LEGAL) ACCESS TO PUBLIC INFORMATION: REQUESTS FOR INFORMATION

Changes throughout are due to HB 4219.

GC(LEGAL) PUBLIC NOTICES

A section on Digital Newspaper has been added due to SB 1062.

GF(LEGAL) PUBLIC COMPLAINTS

Revisions throughout are the result of SB 12.

GF(LOCAL) PUBLIC COMPLAINTS

All recommended revisions to this local policy on public complaints stem from the applicable portions of SB 12.

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Additional language at Refusal of Entry or Ejection of Unauthorized Persons has been included pursuant to SB 2929.

GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Language regarding handguns is recommended for revision due to SB 706.

Explanatory Notes

TASB Localized Policy Manual Update 126

Iola ISD

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GNB(LEGAL)

RELATIONS WITH EDUCATIONAL ENTITIES: REGIONAL EDUCATION SERVICE CENTERS

The revisions relating to special education service group and dyslexia are due to HB 2.

GRAA(LEGAL)

STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES

Citation revisions are due to HB 6 and to correct a formatting issue.

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Consideration of approving the adoption of the Bluebonnet Mathematic and Reading Language Arts instructional material for Iola Elementary (Item 10)

Agenda Item Description

The Board will consider approval of the adoption of the Bluebonnet Mathematics and Reading Language Arts instructional materials for Iola Elementary.

Action Requested

Approval of instructional materials. The Board will vote on the adoption of the Bluebonnet Math and Reading Language Arts curriculum. Upon approval, the district will notify the Texas Education Agency (TEA) by the required deadline of March 11, 2026.

Financial Impact

Iola Elementary has been preliminarily awarded the TEA LIFT Grant in the amount of \$440,000. These funds will be used to support the implementation of the Bluebonnet curriculum, including:

- Purchase of Bluebonnet Math and Reading Language Arts instructional materials
- Ongoing professional development and instructional support for teachers and administrators through Region 6
- Teacher stipends to support and incentivize training and implementation of the new curriculum

In addition, there are opportunities for additional grant funding in subsequent years to help sustain the curriculum implementation and ongoing professional learning and support.

There is no anticipated additional cost to the district beyond the grant funding.

Curriculum Review and Alignment

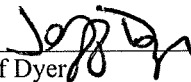
The presentation will include an overview of the Bluebonnet curriculum and how the instructional materials align with and support the Texas Essential Knowledge and Skills (TEKS) and state instructional priorities.

Teacher Input and Testimony

- Leslie Rice, 3rd grade teacher, piloted Bluebonnet Math during the current school year and will share her instructional experience and respond to Board questions.
- Denise Frazier, 1st grade teacher, has not implemented the curriculum in her classroom but has completed an in-depth review of Bluebonnet Math and Reading for first grade. She will provide feedback regarding the instructional value, alignment, and campus need for the program.

It is recommended that the Board of Trustees to approve Bluebonnet Mathematic and Reading Language Arts instructional material for Iola Elementary

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

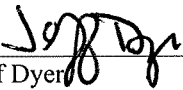
From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Consideration of merit pay scale for administrators
(Item 11)

Enclosed in your packet you will find the Administrative Salary Scale.

Respectfully submitted,



Jeff Dyer
Superintendent

Merritt Pay System Rubric Principal

1. Student Achievement (40%)

Improvement in standardized test scores, graduation rates, and college readiness indicators
1 (Low) to 5 (High) (Measures progress in student academic outcomes and overall school performance)

2. School Climate & Culture (20%)

Evidence of positive school environment through discipline data, attendance, and student engagement metrics

1 to 5 (Evaluates the principal's effectiveness in fostering a safe, inclusive, and engaging school culture)

3. Staff Development & Retention (20%)

Implementation of professional development, teacher retention rates, and staff morale indicators (e.g., turnover rates)

1 to 5 (Assesses leadership in supporting and retaining quality staff)

4. Leadership & Vision (20%)

Demonstrated strategic planning, communication, and leadership in school improvement initiatives

1 to 5 (Measures ability to lead change and articulate a clear vision for the school)

- ****Data Sources:**** Use objective data such as test scores, attendance records, graduation rates, budget reports, staff turnover statistics, and documented school initiatives.

- ****Weighting:**** Assign weights to each category based on district priorities (e.g., Student Achievement 40%, Staff Development 20%, etc.).

- ****No Surveys:**** Avoid subjective surveys by relying entirely on quantifiable data and documented evidence.

Administrative Salary Scale

Step	High School Principal (226)	Elementary Principal (207)	AD / HS Assistant Principal (226)	Assistant Principal (207)	Director of Special Services (207)
0	\$80,213	\$72,400	\$61,500	\$59,000	\$53,500
1	\$81,213	\$73,400	\$62,500	\$60,000	\$54,500
2	\$82,213	\$74,400	\$63,500	\$61,000	\$55,500
3	\$83,213	\$75,400	\$64,500	\$62,000	\$56,500
4	\$84,213	\$76,400	\$65,500	\$63,000	\$57,500
5	\$85,213	\$77,400	\$66,500	\$64,000	\$58,500
6	\$86,213	\$78,400	\$67,500	\$65,000	\$59,500
7	\$87,213	\$79,400	\$68,500	\$66,000	\$60,500
8	\$88,213	\$80,400	\$69,500	\$67,000	\$61,500
9	\$89,213	\$81,400	\$70,500	\$68,000	\$62,500
10	\$90,213	\$82,400	\$71,500	\$69,000	\$63,500
11	\$91,213	\$83,400	\$72,500	\$70,000	\$64,500
12	\$92,213	\$84,400	\$73,500	\$71,000	\$65,500
13	\$93,213	\$85,400	\$74,500	\$72,000	\$66,500
14	\$94,213	\$86,400	\$75,500	\$73,000	\$67,500
15	\$95,213	\$87,400	\$76,500	\$73,000	\$68,500
16	\$96,213	\$88,400	\$77,500	\$74,000	\$69,513
17	\$97,213	\$89,400	\$78,500	\$75,000	\$70,513
18	\$98,213	\$90,400	\$79,500	\$76,000	\$71,513
19	\$99,213	\$91,400	\$80,500	\$77,000	\$72,513
20	\$100,213	\$92,400	\$81,500	\$78,000	\$73,513
21	\$101,213	\$93,400	\$82,500	\$79,000	\$74,513
22	\$102,213	\$94,400	\$83,500	\$80,000	\$75,513
23	\$103,213	\$95,400	\$84,500	\$81,000	\$76,513
24	\$104,213	\$96,400	\$85,500	\$82,000	\$77,513
25	\$105,213	\$97,400	\$86,500	\$83,000	\$78,513
26	\$106,213	\$98,400	\$87,500	\$84,000	\$79,513
27	\$107,213	\$99,400	\$88,500	\$85,000	\$80,513
28	\$108,213	\$100,400	\$89,500	\$86,000	\$81,513
29	\$109,213	\$101,400	\$90,500	\$87,000	\$82,513
30	\$110,213	\$102,400	\$91,500	\$88,000	\$83,513
31	\$111,213	\$103,400	\$92,500	\$89,000	\$84,513
32	\$112,213	\$104,400	\$93,000	\$90,000	\$85,513

This is actual which equals a \$906.25 per year

ACTUAL
\$71513 SAJEWSKI 7/15/2020

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees

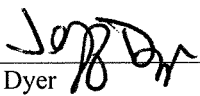
From: Jeff Dyer, Superintendent

DATE: March 2, 2026

SUBJECT: Consideration of the Order to cancel the Iola ISD Board of Trustee election due to unopposed candidates (Item 12)

The Board of Trustee Election must be officially canceled due to unopposed candidates.

Respectfully submitted,



Jeff Dyer
Superintendent

**IOLA INDEPENDENT SCHOOL DISTRICT
IOLA, TEXAS**

MEMORANDUM

TO: Iola ISD Board of Trustees
From: Jeff Dyer, Superintendent
DATE: March 2, 2026
SUBJECT: Personnel (Item 13)

- a. employment
- b. resignation

Respectfully submitted,



Jeff Dyer
Superintendent