

2025-26 DISTRICT SUBSTITUTE RATES

July 2, 2025 Reorganizational & Regular Meeting Board Approval

TRANSPORTATION SUBSTITUTE RATES

	2024-25	2025-26
	<u>Hourly Rate</u>	<u>Hourly Rate</u>
Substitute Driver	\$22.07	\$24.78
Driver Trainer	\$22.07	\$24.78
Cleaner Bus Garage	\$15.57	\$16.07

HOURLY SUBSTITUTE RATES

	2024-25	2025-26
	<u>Hourly Rate</u>	<u>Hourly Rate</u>
Clerical Substitute	\$15.50	\$17.27
Classified Substitute	\$15.50	\$16.07
Marauder Care Director Substitute	\$25.00	\$25.00
Marauder Care Assistant Substitute	\$18.00	\$18.00
Marauder Care Aide Substitute	\$16.07	\$16.07

DAILY SUBSTITUTE RATES **

	<u>Daily Rate</u>	<u>Calculated Hourly Rate</u>	<u>Daily Rate</u>	<u>Calculated Hourly Rate</u>
Non-Certified Teacher Subs *	\$130.00	\$17.33	\$140.00	\$18.67
Certified Teacher Subs *	\$135.00	\$18.00	\$160.00	\$21.33
Teacher Assistant Subs	\$125.00	\$16.67	\$120.00	\$15.97
Nurse Subs	\$135.00	\$18.00	\$140.00	\$18.67
Retired Teacher Subs *	\$155.00	\$20.67	\$175.00	\$23.33
Building Subs (Certified)	\$165.00	\$22.00	\$180.00	\$24.00
Building Subs (Non-Cert)	\$140.00	\$18.67	\$145.00	\$19.33

* If a substitute teacher works 50 days in a year over at least 8 school months, they will receive a stipend of \$300 after the end of the school year. If a substitute works 75 days in a year over at least 8 school months, they will receive a stipend of \$400 after the end of the school year. If a substitute works 100 days in a year over at least 8 school months, they will receive a stipend of \$500 after the end of the school year.

** Daily substitute rates are based on a 7.5 hour day