

Objective

By May 2026, BHS will strengthen and increase positive school climate by 15% as measured by climate surveys.

Critical Initiative

Create staff and student opportunities to share through town hall meetings with administration.

Start Date: 07/17/2025

End Date: 05/29/2026

Key Measures

of participants in town meetings

Town meeting notes with areas to follow up

Critical Initiative

Develop student and school safety through proactive systems and relationship building.

Start Date: 07/17/2025

End Date: 05/22/2026

Key Measures

Survey shows rise in student safety and support

Fewer safety incidents vs. baseline data

Critical Initiative

Design and implement a structured, student-centered incentive program.

Start Date: 07/17/2025

End Date: 05/22/2026

Key Measures

% increase in participation in incentive program

Fewer behavior referrals than last school year

Critical Initiative

Establish "Staff Recognitions" to highlight teacher's contributions to the school culture.

Start Date: 07/17/2025

End Date: 05/29/2026

Key Measures

Staff surveys will show higher staff morale.

of staff recognized, tracked

Objective

By May 2026, BHS will increase proficiency on GMAS EOC exams, Algebra C & C (1.7%:10.16%) Lit (31.38%) Biology (2.5%;11.27%) History (.6: 11.14%)

Critical Initiative

Implement and calendarize tailored collaborative planning to ensure instruction is aligned to standards, rigor, and higher-ordered thinking skills.

Start Date: 07/21/2025

End Date: 05/22/2026

Key Measures

Increase student performance on GMAS EOC by 5%.

80 % or more of teachers will improve on TKES.

Critical Initiative

Provide targeted professional learning to improve instructional quality.

Start Date: 07/28/2025

End Date: 06/30/2026

Key Measures

75% or more of the teachers perform at Level II.

75% or more level 3 on ELEOT

Critical Initiative

Implement a cycle of focus walks/observations to monitor and provide feedback on the effectiveness of instruction.

Start Date: 08/25/2025

End Date: 05/15/2026

Key Measures

75% or more of the teachers perform at Level II.

75% or more level 3 on ELEOT

Critical Initiative

Equip new educators (novices) with tools to design, deliver, & reflect on high impact lessons, while fostering a culture of continuous improvement through coaching & performance monitoring.

Start Date: 07/24/2025

End Date: 05/22/2026

Key Measures

75% or more of the teachers perform at Level II.

75% or more level 3 on ELEOT

Critical Initiative

Students set individual academic goals, regularly monitor their own progress using formative assessment results, and reflect on strategies for improvement with teacher guidance.

Start Date: 07/28/2025

End Date: 06/30/2026

Key Measures

Objective

Utilize data-driven early warning systems & targeted interventions to identify and support students at risk to increased graduation rates 74% to 84%.

Critical Initiative

Implement a data driven support system (cohort monitoring) that identifies at-risk students, tracks readiness, and personalizes support plans based on student goals.

Start Date: 07/28/2025

End Date: 06/30/2026

Key Measures

Panorama Plan Completion

Increased graduation rates

Decreased number of students classified at-risk

Critical Initiative

Provide students with comprehensive college and career readiness counseling.

Start Date: 07/28/2025

End Date: 06/30/2026

Key Measures

Increased number of counselor sessions - meetings

Increased number of participants at events

Critical Initiative

Create and execute SAT/ACT Action Plan that encourages, rewards, and increases performance on college readiness exams.

Start Date: 07/28/2025

End Date: 06/30/2026

Key Measures

Mean score increase on SAT/ACT

Increase number of participants on the SAT/ACT