

Meeting Agenda

Meeting	District Educational Improvement Committee
Date	January 22, 2026
Time	4:30 PM – 6:00 PM
Location	MHS Library
Participants	Parents, Community Members, and Staff
Purpose	Communication, Input, and Planning
Facilitators	Dr. Harper Stewart, Superintendent Dale Latham, Deputy Superintendent

Agenda Topic	Facilitator
Welcome	H. Stewart
Introductions	
Mission/Vision/Values – A PREMIER vision	
Superintendent's Report	
DEIC Training, Including District Goals	D. Latham
Millsap ISD Priorities & District Strategic Plan on a Page	H. Stewart & D. Latham
Initial Discussions 26-27 School Calendar	H. Stewart
Future Meetings (Feb. 2026, March 2026, April 2026)	
Closing / Evaluation	

DISTRICT VISION

Millsap ISD will partner with parents and community to be the premier educational organization.

DISTRICT MISSION

The mission of Millsap ISD is to inspire, develop, and educate every student in a safe environment to be a productive, responsible citizen prepared for lifelong success.

DISTRICT MOTTO

Your Child, Their Dreams, Our Mission

DISTRICT VALUES

We value the development of the whole child.
We value community/parental partnerships and mutual respect.
We value positive relationships with students, staff, and parents.
We believe student success is our ultimate measure.
We practice ethical behavior and personal integrity.

MINUTES 01/22/2026

Dr. Stewart calls meeting to order at 4:30 PM

16 members, Dr. Harper Stewart- Superintendent, Dale Latham – Deputy Superintendent present

Welcome and Introductions

Dr. Stewart provides overview of his educational philosophy and introduction of his family to the group. Discusses state of the district, including financial health, instructional performance, and culture. Invites the community to contact him anytime with concerns or questions.

DL provides training component of roles and responsibilities of the DEIC and previews the work to be done.

DL – covers the District Strategic Plan on a Page. Priorities, Key Strategic Actions, and Performance indicators.

Dr. Stewart solicits input regarding Calendars for 2026-27.

He will create options for next DEIC meeting, with one option being the current calendar

- Input – Likes the large chunks of time for breaks vs. Fridays off (4-day week)
 - Initially this calendar was concern over childcare. Now parents have found a way to adjust and accommodate the days that students are off in October and February.
 - Breaks also align to typical lulls in education. There is Ed Research on the cyclical lulls that occur in October and February.

Dr. Stewart solicits an open forum Q&A.

Meeting adjourned 5:15PM

Millsap ISD DEIC, 2025 – 2026
Meeting #1, January 22, 2026

Name	Campus	Role
Dale Fash	ADMIN	DEP. SUPERINTENDENT
Jason Reddin	HS	Teacher
Phillip Thornton	MMS	Principal
Lindsey Franklin	MHS	Para
Deborah Moore	MMS	PARA
Shannon Laird	MMS	Teacher
Alan Fust	ADMIN	Superintendent
Frances Wampler	MHS	Parent
Leana Wydick	MHS	Parent
Sarah Williams	MES	Principal
Lindy Southern	MES	Teacher
Katherine Badgley	MES	Para
Christine Sanders	MMS	Teacher / CTE
Kimberly Black	MHS	Business Rep.
Rebecca	MMS	Teacher /
Amah Ester	MES	Teacher
Kasha Kinman	MES	Teacher
Chris Lee	MHS	Teacher