



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
February 26, 2026 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Changes to the Agenda**
- 5. Introduction of Staff and Guests**
- 6. Public Comment**
- 7. Approval of Minutes of Regular Meeting Held January 22, 2026
(Attachment)**

MOVED:

SECONDED:

VOTE:

8. Communications — None

9. Informational Items

a. Media Releases/Editorials

Available for review from the County Superintendent of Schools.

b. Legislative Updates

Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions

(Attachment)

b. Classified Personnel Report dated March 12, 2026

(Attachment)

c. Position Announcements

(Attachments)

i. Behavioral Health Practitioner (Open Continuous – Santa Maria)

ii. Administrative Assistant (Dual – Santa Barbara)

iii. Custodian/Maintenance Worker (Dual – Santa Barbara)

iv. Software Engineer (Dual – Santa Barbara)

11. Action Items

a. Ratification of Eligibility List

i. Early Care and Education Case Worker (Bilingual) – Dual – Santa Maria

MOVED:

SECONDED:

VOTE:

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS**12. ITS Reorganization**

This is a follow-up discussion item.

13. Revision of Merit System Rules – Presented for Second Reading (Attachments)

- a. 4411 Definitions (Demotion)
- b. 4441.7 Confidentiality of Information
- c. 4442.1 Character of Examinations
- d. 4442.3 Written Examinations
- e. 4465.1 Procedure Regarding Layoff or Reduction

MOVED:

SECONDED:

VOTE:

NEW BUSINESS**14. Public Hearing — time certain 1:00 p.m.**

A public hearing will be conducted in accordance with State Board of Education requirements for consideration of SBCEO's waiver request for Educational Interpreter, American Sign Language. This allows members of the public the opportunity to testify on the waiver proposal.

REPORTS**15. PERSONNEL COMMISSIONER REPORTS****16. DIRECTOR, HUMAN RESOURCES REPORT****17. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT**

CLOSED SESSION — None scheduled

ADJOURNMENT

The next regular meeting will be held on Thursday, March 26, 2026, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Maria and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Barbara.

MOVED:

SECONDED:

VOTE: