



Agenda for Monday, February 23, 2026, at 7:00 PM Regular School Board Meeting

The Milford Board of Education will hold this meeting virtually only. Public comment is available virtually through online registration.

Public may access this meeting at the following link:

<https://milford.webex.com/milford/j.php?MTID=md3befaad0fa589c5a2943bc1455ba10a>

Webinar topic: Milford School District Board Meeting

Webinar number: 2863 290 8671

Webinar password: 2m2VaPQHpp6 (26282774 when dialing from a phone or video system)

Join by phone: 1-415-655-0001 US Toll

Access code: 286 329 08671

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at **approximately 7:00 pm.***

1. Call to Order by President

2. Adjournment to Executive Session

Recommended Action: Approve

I. Student Discipline Matters

II. Legal Matters

III. Personnel Matters

3. Return to Open Session

Recommended Action: Approve

4. Pledge of Allegiance

[4 - American Flag.pdf](#) 

5. Roll Call

Mr. Scott Fitzgerald, Mr. Matt Bucher, Mrs. Ashlee Connell, Mr. Victor "Butch" Elzey, Mrs. Jennifer Massotti, Mrs. Yanelle Powell, Mrs. Cynthia McKenzie

6. Approval of Minutes

Recommended Action: Approve

[6 - December 15, 2025 Board Meeting Minutes.pdf](#) 

7. Changes to Agenda

Recommended Action: Approve

8. Recognitions and Presentations

- A. Dedication of the Mary Louise O'Bier Library at Morris Early Childhood Center - Mrs. Laurie Moorman
- B. Presentation of Buccaneer Educational Foundation Grant to Morris Early Childhood Center Physical Education Program
- C. Presentation of Buccaneer Educational Foundation Grant to Milford 12th Man Grid Iron Club
- D. Hertrich Cash for Class Recognition
- E. MHS Black Student Union - Ms. LaToya Bonville
- F. Student Representative Report
- G. Morris Early Childhood Center Presentation – Mrs. Laurie Moorman, Principal

9. Public Comment

Members of the public that wish to address the Board in person must complete a request form that is available before each meeting. Anyone wishing to address the Board via our online meeting broadcast must submit a request to do so via the link below no later than 24 hours prior to each meeting. No personnel issues may be discussed, and names of Board members or District employees should not be used in public comment. Each person signed up will receive three (3) minutes to speak and this time is not transferable.

10. Superintendent's Report – Mr. Travis Moorman

11. Academic Excellence: Dr. Bobbie Kilgore

A. Field Trips

[11 - Field Trip #1.pdf](#) 

[11 - Field Trip #2.pdf](#) 

Recommended Action: Approve

12. Building Our Future: Mrs. Tammy Smith

A. Monthly Revenue, Expenditures, and Major Capital Reports as of January 31, 2026

[12A1 - January 31, 2026 Monthly Revenue Report.pdf](#) 

[12A2 - January 31, 2026 Monthly Expenditure Report.pdf](#) 

[12A3 - Major Capital Funding as of 01.31.26.pdf](#) 

Recommended Action: Approve

B. Construction Change Orders

[12B1 - Summary - Change Orders 02.23.26.pdf](#) 

[12B2 - Change Order - MMR RYJ CO 006-01142026115311.pdf](#) 

[12B3 - Change Orders 01.26.26.pdf](#) 

Recommended Action: Approve

C. DDOE Financial Position Report as of December 31, 2025

[12C - MSD Financial Position Report December 31 2025.pdf](#) 

Recommended Action: Approve


D. Financial Fiscal Year 2026 Revenue and Expenditure Budgets

[12D1 - FY 2026 MSD Final Revenue Budget.pdf](#) 

[12D2 - FY 2026 MSD Final Expenditure Budget.pdf](#) 

Recommended Action: Approve

- E. State Mental Health Funds Contractual Services
Recommended Action: Approve

- F. Financial Fiscal Year 2023 Local Funds Performance Audit
[12D - Milford-School-District-Local-Funds-Performance-Audit-FY23.pdf](#) 

13. Empowering and Investing in our People: Dr. Laura Bond

- A. Personnel Report
Recommended Action: Approve


14. School Choice








Presentation of SY 26-27 School Choice application recommendations (approvals and denials)










Recommended Action: Approve

15. Board Discussion






- A. DSBA Updates










- B. SY 26-27 MSD Calendar for "First Read"
[26.27 DRAFT Calendar.pdf](#) 

- C. Recommended Revised Draft Board Policies for “First Read”
 1. 3204 - State Championship Recognition
[15C1 - Policy 3204 - First Read.pdf](#) 
 2. 3405 - Bus Quotation Procedures for Additional Trip
[15C2 - Policy 3405 - First Read.pdf](#) 
 3. 4111 - School District Residency Requirements
(Recommended for deletion) [15C3 - Policy 4111 - First Read.pdf](#) 
 4. 4223 - Overtime and Compensatory Time
[15C4 - Policy 4223 - First Read.pdf](#) 
 5. 4226 - Electronic Communication and Social Media
[15C5 - Policy 4226 - First Read.pdf](#) 
 6. 4310 - Calculation of Hourly Rate of Pay
[15C6 - Policy 4310 First Read.pdf](#) 
 7. 4319 - Holiday Schedule – Twelve Month Employees
[15C7 - Policy 4319 - First Read.pdf](#) 
 8. 4324 - Fringe Benefit Program

- [15C8 - Policy 4324 - First Read.pdf](#) 
- 9. 4333 - Course Reimbursement – Child Nutrition Staff
[15C9 - Policy 4333 - First Read.pdf](#) 
- 10. 5101 - Accidents (Recommend for deletion)
[15C10 - Policy 5101 - First Read.pdf](#) 
- 11. 5108 - Releasing of Students to Persons Other Than Their Parents or Legal Guardians
[15C11 - Policy 5108 - Releasing Students.pdf](#) 
- 12. 5205 - School Choice Program
[15C12 - Policy 5205.2 - First Read.pdf](#) 
- 13. 5307 - Student Rights: Discussion and Appeal Procedures Not Regarding Discipline (Recommended for deletion)
[15C13 - Policy 5307 First Read.pdf](#) 
- 14. 5313 - Protection of the Privacy of Students
[15C14 - Policy 5313 - First Read.pdf](#) 
- 15. 5408 - Student Discipline: Criteria for Conferences with Students and/or Parents (Recommended for deletion)
[15C15 - Policy 5408 - First Read.pdf](#) 
- 16. 6110 - Curriculum Advisory Council
[15C16 - Policy 6110 - First Read.docx.pdf](#) 
- 17. 6113 - Field Trips and Student Travel
[15C17 - Policy 6113 - First Read.pdf](#) 
- 18. 6113A - Cultural Trips Involving Travel Outside the United States (Recommended for deletion)
[15C18 - Policy 6113A - First Read.pdf](#) 
- 19. 6305 - High School Commencement (Recommended for deletion)
[15C19 - Policy 6305 - First Read.pdf](#) 

D. Recommended Revised Draft Board Policies for "Second Read"

- 1. 1009 - Program and Athletic Booster Clubs
[15D1 - Policy 1009 - Action Item.pdf](#) 
- 2. 3102 - Energy Conservation
[15D2 - Policy 3102 - Action Item.pdf](#) 
- 3. 3407 - Transportation for City of Milford Day Care Providers
[15D3 - Policy 3407 - Action Item.pdf](#) 
- 4. 3409 - School Bus Aides
[15D4 - Policy 3409 - Action Item.pdf](#) 
- 5. 4109 - Employment Procedures Summer Programming
[15D5 - Policy 4109 - Action Item.pdf](#) 
- 6. 4225 - Cell Phone Use During Work Hours

- [15D6 - Policy 4225 - Action Item.pdf](#) 
- 7. 4331 - Criminal Background Checks
[15D7 - Policy 4331 - Action Item.pdf](#) 
- 8. 4334 - Retirement Sick Day Benefit Program
[15D8 - Policy 4334 - Action Item.pdf](#) 
- 9. 6117 - Independent Educational Evaluation
[15D9 - Policy 6117 - Action Item.pdf](#) 
- 10. 6301 - Course Offerings: Milford High School
(Recommended for Deletion)
[15D10 - Policy 6301 - Action Item.pdf](#) 
- 11. AR6301 - Independent Study (Recommended for Deletion)
[15D11 - Policy AR6301 - Action Item.pdf](#) 
- 12. 6302 - Class Scheduling Requirements – Milford High School
(Recommended for Deletion)
[15D12 - Policy 6302 - Action Item.pdf](#) 
- 13. 6304 - Independent Study for Seniors (Recommended for Deletion)
[15D13 - Policy 6304 - Action Item.pdf](#) 
- 14. 6306 - Senior Options
[15D14 - Policy 6306 - Action Item.pdf](#) 

Recommended Action: Approve

16. Good of the Order

The phrase "good of the order" refers to matters concerning the general welfare of an organization. Most often found in meetings following parliamentary procedure (like in Robert's Rules of Order), this agenda item allows members to make informal comments, observations, or suggestions for the benefit of the group.

17. Adjournment

Recommended Action: Approve