

February 9, 2026

Dear Beaverton School Board Members,

The staff at McKay Elementary are writing to express our support for consolidating McKay at the end of this school year, with students reassigned to Raleigh Hills or Greenway based on residency. We urge you to carefully consider this recommendation, which centers the needs of students, staff, and families.

McKay is more than a building; it is a close-knit community where students are known by name, families have built deep and lasting relationships with staff, and many of our most vulnerable students have found stability and care. Recommending its closure is not a decision any of us take lightly. McKay is not only our workplace, but a second home—one shaped by years of dedication, collaboration, and a shared commitment to creating a safe and positive learning environment. However, when faced with the reality of what McKay would look like next year with significantly reduced staffing and resources, we believe that consolidation at this time is the best path forward for students, staff, and the broader community.

Below are the key reasons staff believe consolidating McKay at the end of the 2025–2026 school year is in the best interest of all:

- **Reduced resources and staffing:** Projected enrollment declines would substantially limit staffing and student supports if McKay remains open. Students would experience a decrease in the quality of instruction and access to services they need and deserve.
- **Stronger transitions for students:** Consolidating now allows students to move into better-resourced school communities before supports are reduced. Additionally, transitioning McKay students to Greenway or Raleigh Hills while those schools are also undergoing change allows communities to come together and build one new, unified school culture.
- **Support for staff stability and well-being:** Ongoing uncertainty and stretched resources negatively impact staff morale and retention. A clear and timely consolidation provides educators with the ability to plan ahead and better support students through the transition.
- **Stronger transitions for staff:** Consolidating now would allow McKay staff to transition alongside students and families to Raleigh Hills and Greenway, preserving important relationships and continuity. We respectfully request that, as new positions are created at Greenway and Raleigh Hills due to increased enrollment, priority be given to McKay staff to promote stability for students, families, and educators.
- **Grounded in fiscal reality:** The district's financial constraints with declining enrollment are real. Consolidating now acknowledges those realities while prioritizing student well-being.

This recommendation is difficult, but it comes from those who know McKay best. We believe this approach minimizes long-term disruption and prioritizes what is best for students. We respectfully ask that you support the recommendation to consolidate McKay at the end of this school year, centering student and staff well-being while honoring the challenges we collectively face.

Sincerely,

McKay Staff

**Belong. Believe. Achieve.**