

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **AARON A BAKER** ("Teacher"). **AARON A BAKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,741.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

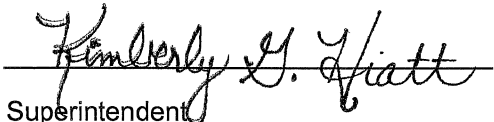


School Corporation by:



President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Aaron Baker**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

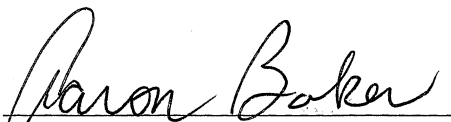
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

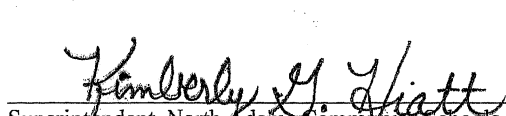
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.


Employee


President, North Adams Community Schools


Superintendent, North Adams Community Schools


Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ABBEY E BOWERS** ("Teacher"). **ABBEY E BOWERS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

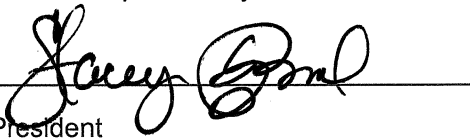
1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2025 and ending on June 30, 2026. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,584.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:



School Corporation by:

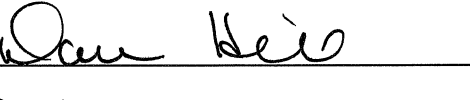


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Abbey Bowers**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

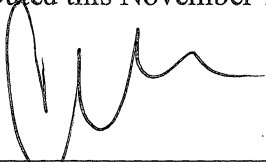
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

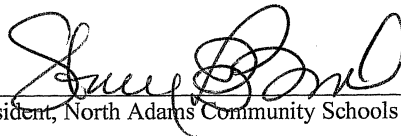
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.



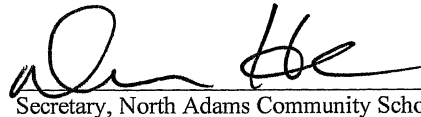
Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **SEAN M FAUROTE** ("Teacher"). **SEAN M FAUROTE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$63,695.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

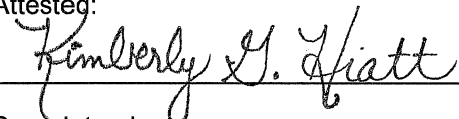


School Corporation by:




President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Sean Faurote**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

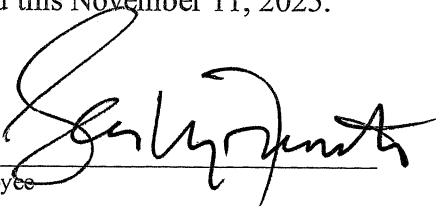
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

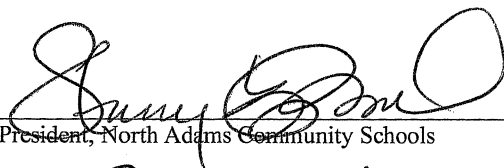
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.



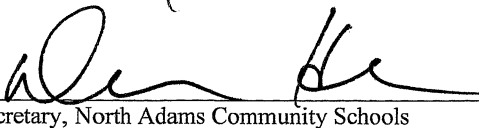
Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **RENEE E HUTTER** ("Teacher"). **RENEE E HUTTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

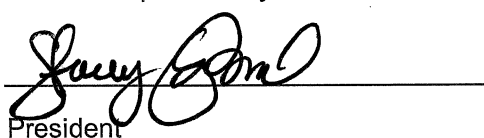
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

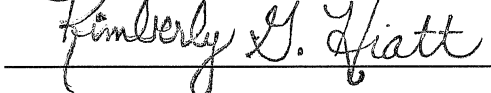


School Corporation by:

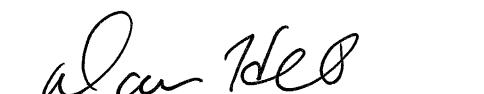


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Renee Hutter**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance


All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

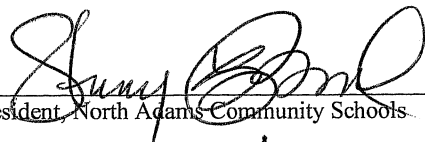
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

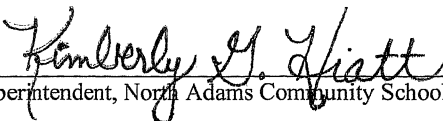
Dated this November 11, 2025.




Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

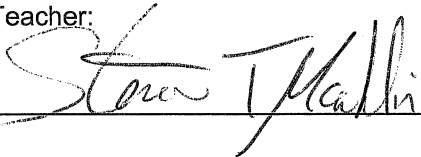
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **STEVEN T MACKLIN** ("Teacher"). **STEVEN T MACKLIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,347.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

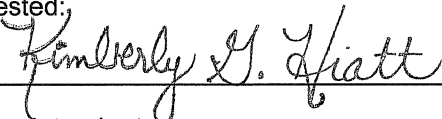


School Corporation by:

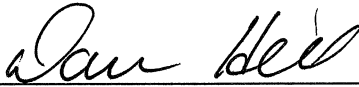


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2024, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Steve Macklin**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

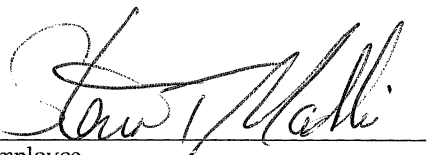
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

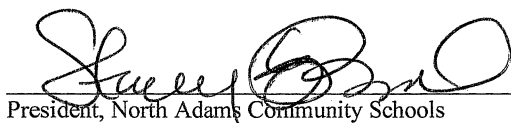
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

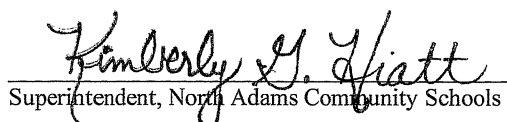
Dated this November 11, 2025.



Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **SCOTT A MILLER** ("Teacher"). **SCOTT A MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

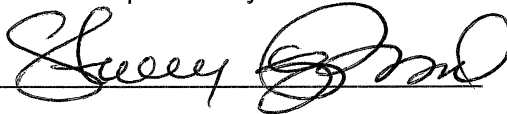
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$109,330.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:



School Corporation by:

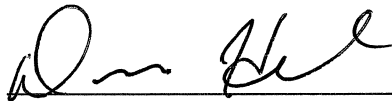


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Scott Miller**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

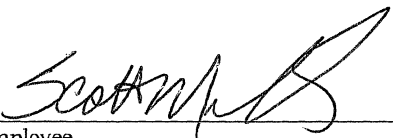
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

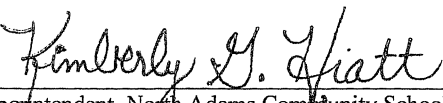
Dated this November 11, 2025.



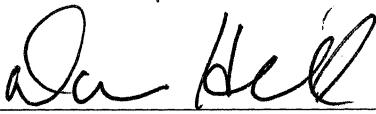
Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

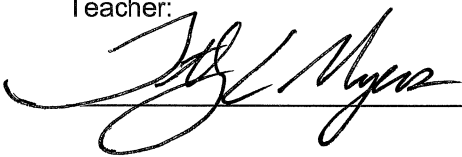
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **TIMOTHY L MYERS** ("Teacher"). **TIMOTHY L MYERS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

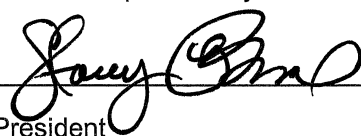
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,725.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

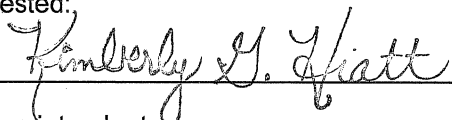


School Corporation by:

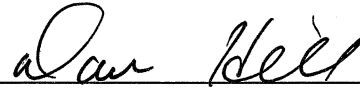


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Tim Myers**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

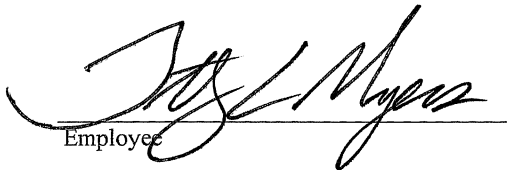
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

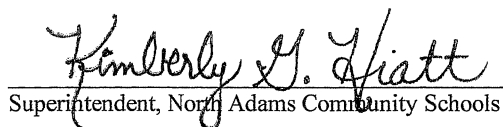
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

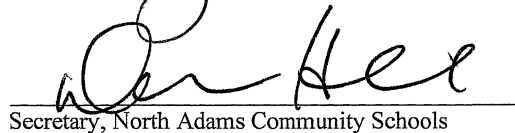
5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.


Employee


President, North Adams Community Schools


Superintendent, North Adams Community Schools


Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **CARI A NEAL** ("Teacher"). **CARI A NEAL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

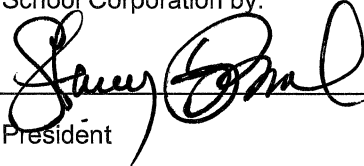
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **205.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$82,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:




School Corporation by:

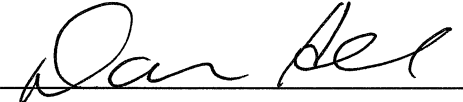


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Cari Neal**, as employee, shall continue in full force and effect with the following changes:

1. This is a one-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

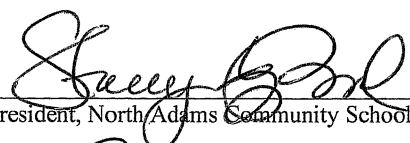
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

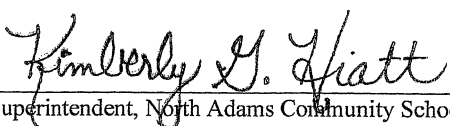
Dated this November 11, 2025.



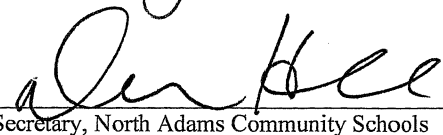
Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **MARK J PRANGER** ("Teacher"). **MARK J PRANGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

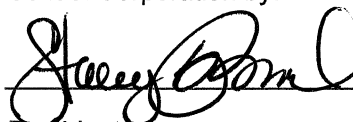
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,590.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:




School Corporation by:

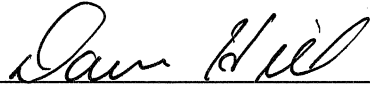


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Mark Pranger**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance


All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

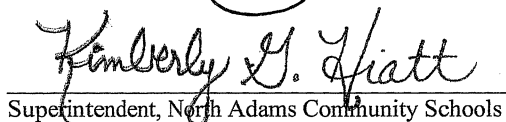
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.



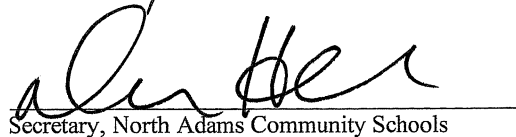
Employee



Superintendent, North Adams Community Schools



President, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **BETH A QUINN** ("Teacher"). **BETH A QUINN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

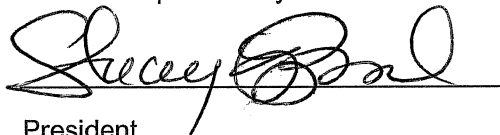
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,500.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:



School Corporation by:


President

Attested:


Superintendent

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Beth Quinn**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

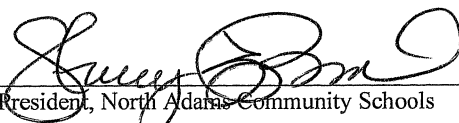
4. Life Insurance

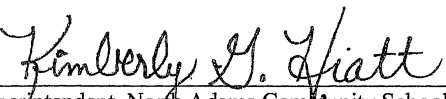
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

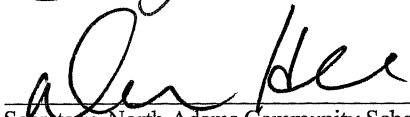
5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.


Employee


President, North Adams Community Schools


Superintendent, North Adams Community Schools


Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

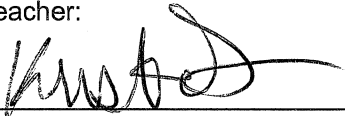
This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **KRISTIE A SCHLEMMER** ("Teacher"). **KRISTIE A SCHLEMMER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

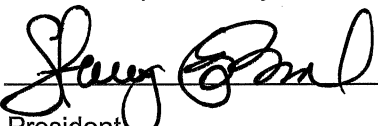
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,925.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

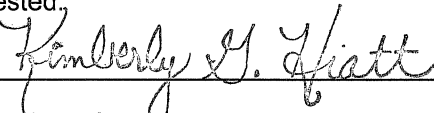


School Corporation by:

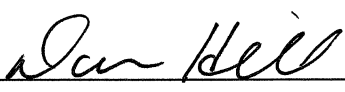


President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Kristie Schlemmer**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

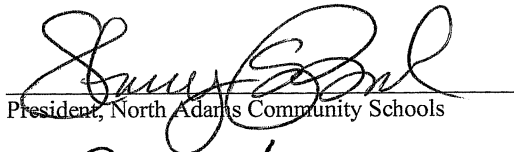
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

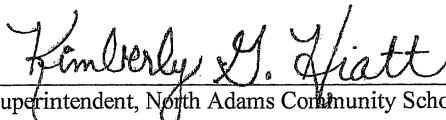
Dated this November 11, 2025.



Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **NICOLE D SCREETON** ("Teacher"). **NICOLE D SCREETON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **206.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$89,928.30** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **21** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

Nicole Screeton

School Corporation by:

Stacey Bond

President

Attested:

Kim Hiatt

Superintendent

Don He

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Nicole Screeton**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

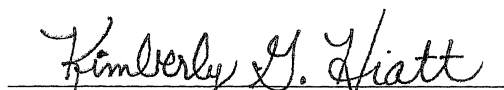
4. Life Insurance


All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).


5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.


Employee


Superintendent, North Adams Community Schools


President, North Adams Community Schools


Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **CHRISTY D SHAUVER** ("Teacher"). **CHRISTY D SHAUVER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **205.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

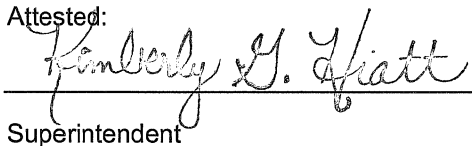


School Corporation by:



President

Attested:



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Christy Chauver**, as employee, shall continue in full force and effect with the following changes:

1. This is a one-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

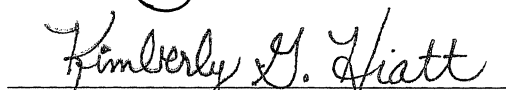
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

Dated this November 11, 2025.



Employee



Superintendent, North Adams Community Schools



President, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ERIN M STEWART** ("Teacher"). **ERIN M STEWART** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

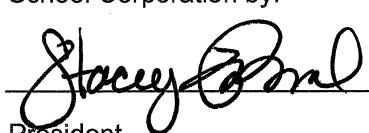
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$63,271.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

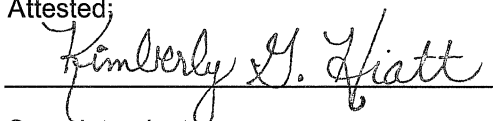


School Corporation by:

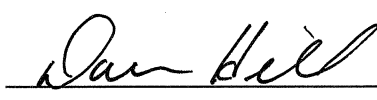


President

Attested;



Superintendent



Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Erin Stewart**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

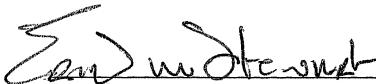
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.


Dated this November 11, 2025.



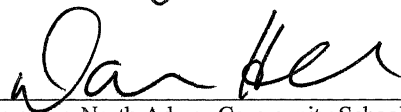
Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **KAYLA N TODD** ("Teacher"). **KAYLA N TODD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,745.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

Kayla Todd

School Corporation by:

Janey Bond
President

Attested:

Kimberly G. Fiatt
Superintendent

Dan Hill
Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Kati Todd**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

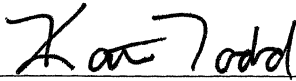
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

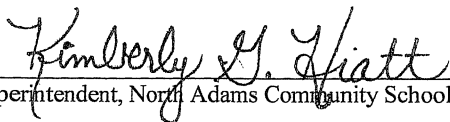
Dated this November 11, 2025.



Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH ADAMS COMMUNITY SCHOOLS** ("Corporation") and **ABIGAIL WEST** ("Teacher"). **ABIGAIL WEST** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2025** and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$104,840.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **11th** day of **November, 2025**.

Teacher:

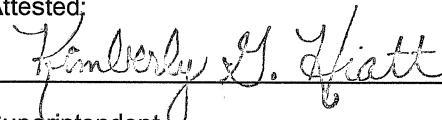


School Corporation by:



President

Attested:



Superintendent

Secretary

ADDENDUM TO REGULAR CONTRACT

It is hereby agreed that the contract dated July 1, 2025, entered into by **North Adams Community Schools**, Decatur, Indiana, Adams County, as employer, and **Abigail West**, as employee, shall continue in full force and effect with the following changes:

1. This is the 1st year of a 2-year contract.

2. Single Health Insurance

All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

3. Family Health Insurance

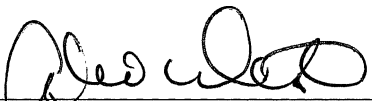
All but two percent (2%) of the network deductible annual premium to be paid by the corporation.

4. Life Insurance

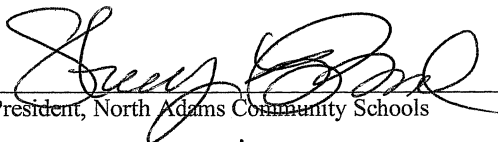
All but one percent (1%) of the annual premium, base amount only, will be paid by the corporation. The coverage will be one hundred thousand dollars (\$100,000.00).

5. Unless cited above, all other benefits listed in the agreement between North Adams Community Schools and North Adams Teacher's Association will be part of this contract.

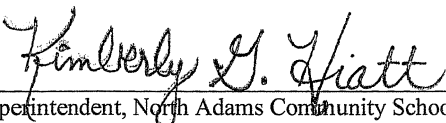
Dated this November 11, 2025.



Employee



President, North Adams Community Schools



Superintendent, North Adams Community Schools



Secretary, North Adams Community Schools