



Full-Time Position: Lead Classroom Teacher

K-3rd Grade

We are currently seeking a motivated and dedicated teacher for either kindergarten, first, second, or third grade. The purpose of this classroom teacher is to provide quality instruction, positive student-teacher relationships, and actively engage in the Bright School community, in alignment with the school's mission statement. Bright is an equal opportunity employer, and we strongly encourage candidates of all backgrounds, genders, and abilities to apply.

About Bright School

The Bright School was founded in 1913 by progressive educator Mary G. Bright and currently enrolls about 350 students from junior preschool age 3yrs. to fifth grade. From junior preschool through the elementary years, our school provides a seamless transition from grade to grade, each year building upon each other to prepare graduates for middle school and beyond. The majority of our graduates continue on to the best middle and high schools in Chattanooga and later to college. Our curriculum and activities are a blend of the hands-on and personalized learning upon which Miss Bright built her school and innovative practices of today that nurture and challenge students.

Our Mission The Bright School builds a foundation upon which students become wise and compassionate citizens of the world. Its century of progress fosters the intellectual, artistic, physical, and moral growth of young boys and girls.

Essential duties and responsibilities include:

- Create a Responsive Classroom environment conducive to learning and appropriate for the academic, social, and emotional development of students.
- Develop and implement lesson plans that fulfill the requirements of the school's curriculum:
 - Reading Workshop
 - Writing Workshop
 - Phonics Workshop/ Heggerty Program
 - Bridges in Mathematics
 - Handwriting without Tears
- Prepare lessons that reflect differentiation in student learning styles and abilities.
- Plan and use appropriate instructional and learning strategies, activities, and materials that reflect an understanding of the needs of students.
- Be accountable to meet the minimum learning objectives for the grade level taught using a variety of materials and resources suitable to the learning situation until reasonable mastery is achieved.
- Conduct ongoing assessments of student achievement, both formative and summative.
- Structure the classroom in an organized manner to promote effective learning and instruction.
- Use technology to strengthen the teaching/learning process.

- Communicate effectively with families, colleagues, and community members.
- Proactively support students' growth and development throughout the school year.

The ideal candidate will have the following qualifications:

- Minimum of three years experience as a lead teacher.

Physical Demands/ Work Environment

- Prolonged periods of standing and walking throughout school and classroom.
- Must be able to lift up to 45 pounds at a time.
- Must be able to kneel, sit, stand, crawl, push, and pull to assist and teach children throughout the day.

Required Qualifications:

- Bachelors' Degree or higher
- Upholds our Bright School Operating Principals:
 - We honor our commitments.
 - We invest in and support each other's development.
 - We hold confidences.
 - We treat everyone with respect and kindness.
 - We have fun in our work.

To apply, please send a cover letter and resume to Kendra Reasor, Assistant Head of School for Curriculum and Instruction, at Kreasor@brightschool.com.

Learn more about The Bright School at www.brightschool.com.