

Wylie East Family,

I appreciate your continued patience as we work through the events that occurred at Wylie East on Monday. This situation has understandably raised concerns and questions, and I am grateful for the grace many of you have extended during our ongoing investigation.

Clarifications

I recognize there has been some confusion and want to provide clarity.

All communication regarding this situation has come from Wylie ISD, not Wylie East High School. This is a district-led investigation into a campus-level incident. As stated in our previous email, district administrators were not made aware of the visit until Monday evening via a social media post.

The visitors entered through the front office and followed standard check-in procedures. They presented identification, stated they were visiting a student club, and were processed through the Raptor screening system. They were issued visitor badges and escorted by a staff member to set up a table in the main hallway outside the cafeteria during lunch. The staff member did not confirm the purpose of the visit or verify that the required guest speaker approval process had been completed.

As a result, the staff member was placed on leave yesterday while our Human Resources team conducts a full investigation. Additional disciplinary action may follow based on the outcome of that review.

What We Know

We've reviewed security footage and gathered staff accounts to understand what happened. Here are the key facts:

- Women representing the organization, Why Islam, came to campus to meet with the Muslim Student Association to spotlight World Hijab Day.
- A table was set up in the hallway, where the women and members of the MSA club laid out a spin wheel, a photo frame, candy, scarves, hijabs, Why Islam-branded bags, and literature.
- That literature included pamphlets and copies of the Quran. These materials were not reviewed nor approved in advance, and Wylie ISD does not allow the distribution of any religious materials to students, regardless of the group or message. This is a clear

violation of board policy, and we regret and share in the frustration that this occurred.

- Fewer than 50 students visited the table. Most took a piece of candy and walked away.
- Fewer than 10 students voluntarily picked up pamphlets or copies of the Quran. Visitors did not actively hand out materials, but offered a bag to students who chose to take items.
- Approximately 4 to 5 students received henna designs, and about a dozen tried on scarves or hijabs. Some students also had photos taken using the frame.

What Happens Next

We are taking this seriously, and while I know many are looking for immediate changes, we want to be thoughtful and thorough. Rushing policies in moments like this often leads to confusion or unintended consequences. Any steps we take now will affect all student clubs across the district moving forward, and it's important that we get it right.

As part of our review, we are actively examining protocols and processes in areas related to club visitors, including the following:

- Guest speaker approval procedures across all campuses
- Expectations for club sponsors, including their responsibility to verify and follow procedures
- Where and when clubs are allowed to meet or host activities during the school day
- Clear limitations on the use of public/common areas (like cafeterias and hallways) for club events
- Comprehensive training for club/organization sponsors
- Staff training on visitor oversight
- Strengthening communication between campuses and district-level leadership
- Consequences for clubs or organizations that do not follow district guidelines
- More visible and accountable systems for tracking guest approvals
- Adding final administrative checks before visitors are allowed to interact with students
- Making sure families understand what student clubs are active at each campus and how they function

This list isn't final, and more updates will come, but I want to assure you that this is not being brushed aside. We are working to ensure our systems better reflect families' expectations for transparency and student safety.

I want to say plainly that I am deeply disappointed and frustrated that this situation occurred. Public schools are not the place for promoting personal belief systems or outside agendas.

They are spaces where students should feel safe, supported, and focused on learning, building relationships with peers, and preparing for life after high school. When our systems fail, we must own that and take steps to prevent it from happening again. We let you down, and I am sorry.

Thank you for your partnership and high expectations for our schools and district. We are committed to getting this right. We will keep you updated.

Sincerely,

Kim Spicer, Ed.D.
Superintendent
Wylie ISD