

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Minutes

January 27, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- A recording of the January 27, 2026 Regular Board Meeting may be accessed [here](#) for 90 days following the board meeting.

Minutes

I. Preliminaries

President Lehr called the meeting to order 6:30pm and welcomed all in person and online guests.

- a. All Board Members were present, including Katie Lehr, Rob McCready (tardy), Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
- b. Mission and Vision were read by Ashley Reynolds
- c. No individuals provided public comment
- d. President Lehr welcomed guests Operations Director Lori Woods and Principal Paul Hurst.

II. Consent Agenda (6:31pm)

- a. Approval of the previous regular meeting minutes (November 18, 2025), special meeting minutes (December 16, 2025) and the meeting agenda (January 27, 2026)

III. Part 1: Executive Director (Academics) and Executive Director (Operations) Report (6:32pm) – Appended Report

1. Lincoln Athletics Celebration (Paul Hurst)
2. 2026-2027 Enrollment Process Update (Lori Woods)
3. School Choice Week (Paul Hurst)
4. MAP Winter Data (Paul Hurst)
5. Student Discipline Data (Paul Hurst)
6. Individualized Education Plan Report (Lori Woods)
7. 72nd Ave Project Update (Lori Woods)
8. We work with Incredible People (Lori Woods)

IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (8:21pm) – Appended Report
 - 1. Policy Highlight
 - 2. Pre-K Program Rating
- b. School Accountability (Ashley Reynolds; 8:25pm) – Appended report
 - 1. Family Survey
 - 2. DAC Meeting 1/20
 - 3. Next Meetings

Motion 13-01-26: Motion to approve 2025/2026 Family Survey questions and to open the survey to parent response.

~Motioned by Ashley Reynolds, second by Rob McCreedy. Motion Passed (6 in favor, 0 against): Katie Lehr (Y), Rob McCreedy (Y), Lori Pantano (Y), Kyle Pethe (Y), Ashley Reynolds (Y), and Matt Tien (Y)

- c. Finance (Rob McCreedy; 8:43pm) – Appended report
 - 1. Jeffco updates
 - 2. Interest on earnings for FY24
 - 3. New Auditor
 - 4. Easement Received
 - 5. Insurance Broker Search
 - 6. Facilities Assistance Program (FAP) Grant Submitted
 - 7. Next Finance Council Meeting: January 15, 2026, 10am
- d. Facilities Committee (Kyle Pethe; 8:50pm) – No report

V. Old Business (8:50pm)

- a. None

VI. New Business (8:50pm)

- a. Legislative Update (Katie Lehr)

This was delivered in alignment with the Board's strategic plan goal for legislative updates. At this time, there were no significant legislative developments that would impact the school. The Board will continue to monitor the legislative session and provide relevant updates to the community.
- b. Next PTO meeting February 17, 2026 at 6:30pm
 - i. Kyle Pethe to attend

VII. Announcements (8:53pm)

- a. Next Regular Board Meeting: Tuesday, February 24th at 6:30pm

VIII. Adjournment (Time Stamp 8:55pm)