

BOARD OF EDUCATION MEETING PACKET

February 23, 2026

7:00pm

Bates Boardroom



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. The agenda reserves two periods for public participation and those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website. Upon request to the Superintendent the District shall make reasonable accommodation for a person with disabilities to be able to participate in this meeting.

MEETING AGENDA

- A. CALL TO ORDER – Roll Call
- B. MEETING MINUTES (2/9/2026;
2/19/2026)
- C. APPROVAL OF AGENDA
- D. SCHOOL PRESENTATIONS
 - 1. Dr. Timmis Retirement
 - 2. New Trustee Oath of Office
- E. [PUBLIC PARTICIPATION](#) (up to ~30 minutes;
max 5 per person)
- F. ADMINISTRATIVE & BOARD UPDATES
 - 1. Superintendent
 - 2. Board President
 - 3. Student Representatives
- G. CONSENT ITEMS
 - 1. Personnel – Requests for Leave
Extension
 - 2. Personnel – Resignation
 - 3. January Budget Report
- H. ACTION ITEMS
 - 1. Fieldhouse Structural
Steel/Pre-engineered Metal Building
 - 2. 271 Letters of Agreement
- I. DISCUSSION ITEMS – none planned
- J. [PUBLIC PARTICIPATION](#) (up to ~15 minutes;
max 3 per person)
- K. BOARD COMMENTS
- L. INFORMATION ITEMS
 - 1. Conflict of Interest Forms
 - 2. SEAB Minutes 2/4/2026
 - 3. Nice Job Notes
- M. CLOSED SESSION – none planned
- N. ADJOURNMENT

CALENDAR

March 9, 2026 Community Chat 6:00pm-6:45pm Bates Boardroom
March 9, 2026 Board Meeting 7:00pm Bates Boardroom
March 23, 2026 Board Meeting 7:00pm Bates Boardroom
March 30-April 3 Spring Break

Public Participation: Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting. Full Public Participation [Policy 2504](#)

BOARD OF EDUCATION MEETING NOTES
FEBRUARY 23, 2026

A. CALL TO ORDER

1. Roll Call

B. MEETING MINUTES

- * An appropriate motion might be, "I move that the Board of Education approve the attached minutes from February 9, 2026 and February 19, 2026 as presented/amended."

C. APPROVAL OF AGENDA

Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS

1. Dr. Timmis Retirement

Dr. Christopher J. Timmis will be retiring February 28th, 2026. During his thirty-year career in education, Dr. Timmis has served multiple communities in a variety of roles: paraeducator, teacher, coach, curriculum director, high school principal and superintendent. Before coming to Dexter, he led Adrian Schools as superintendent for five years. He is retiring after thirteen years at Dexter's helm. On February 25, from 3:30pm-5:00pm, we will be holding a community open house at the Creekside Cafeteria so students, staff, friends, and neighbors can stop by to give their well wishes. This evening, the Board will be recognizing his service as part of the official record.

2. New Trustee Oath of Office

On February 19th, the Board of Education will interview candidates for the seat opened by Brian Arnold's resignation and select an appointee that evening. This evening, we will conduct the ceremonial oath of office and welcome the new trustee to the Board.

E. PUBLIC PARTICIPATION (full guidelines at link)

Board Bylaw 2504 states that the BOE will have two opportunities for public participation at each meeting. The first opportunity will last approximately 30 minutes, with each person having up to 5 minutes to speak, depending on the total number of speakers. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.

F. ADMINISTRATIVE AND BOARD UPDATES

1. Superintendent/ Assistant Superintendent Updates
2. Board President
3. Student Representatives

**BOARD OF EDUCATION MEETING NOTES
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G. CONSENT ITEMS

Consent items are typically approved in bulk.

* An appropriate motion might be, "I move that the Board of Education approve the consent items in bulk."

1. Personnel – Requests for Extended Leave

If separated, an appropriate motion might be, "I move that the Board of Education approve Brittany Willig's and Mira Young's requests for leave extensions through the end of the 2025-2026 school year."

2. Personnel – Resignation

If separated, an appropriate motion might be, "I move that the Board of Education accept Anthony Koch's resignation."

3. January Budget Report

If separated, an appropriate motion might be, "I move that the Board of Education receive the January 2026 budget report."

H. ACTION ITEMS

1. Fieldhouse Structural Steel/Pre-engineered Metal Building

This evening's packet includes a bid summary and recommendation from Granger regarding Bid Package 02: Fieldhouse Pre-engineered Metal Building Package. These were discussed by the facility committee on February 19, 2026. Granger has recommended that Fedak Corporation's bid scope be separated into two contracts: one for the PEMB/CECO materials and the other for labor, erections, misc. materials, and general conditions per the requirements listed in the February 18, 2026 recommendation letter.

* An appropriate motion might be, "I move that the Board of Education award Series 1/Bid Package 2 Contract #1 (PEMB) to Fedak Corporation for a total amount not to exceed \$1,854,414.00, and assign the contract to Granger for management."

* A second appropriate motion might be, "I move that the Board of Education award Series 1/Bid Package 2 Contract #2 (Labor, Equipment, Misc. Materials, General Conditions) to Fedak Corporation for a total amount not to exceed \$1,825,638.00, and assign the contract to Granger for management."

2. 271 Letters of Agreement

State School Aid Act Section 271 (MCL 388.16271) allocated funds to be used to increase compensation for educators. The statute defines "educator" broadly to include not only teachers, but also paraprofessionals, counselors, bus drivers, and other school staff who support student learning and district operations. This evening's packet includes letters

BOARD OF EDUCATION MEETING NOTES
FEBRUARY 23, 2026

of agreement regarding distribution of these funds to all bargaining groups as well as a memorandum regarding Individual Contract/Non-Affiliated employees.

- * An appropriate motion might be, "I move that the Board of Education approve the attached letters of agreement with DAA, DEA, DESPA, and WWBDAMA, as well as the memorandum regarding Individual Contract employees."

I. DISCUSSION – none planned

J. [PUBLIC PARTICIPATION](#) (full guidelines at link)

During the second opportunity for public participation, each person will have up to 3 minutes to speak, depending on the total number of speakers. No person may speak twice on the same subject more than once in each meeting. Those wishing to receive a personal response from the board or superintendent must complete a public comment form available at the meeting entrance and on our website.

K. BOARD COMMENTS

L. INFORMATION ITEMS

1. Conflict of Interest Forms
2. SEAB Minutes 2/4/2026
3. Nice Job Notes

M. CLOSED SESSION – none planned

N. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 9, 2026**

A. CALL TO ORDER – 7:00pm

Roll Call

Members Present: Daniel Alabr , Elise Bruderly, Michael Cipolla, Elise Bruderly, Jennifer Kangas, Amy Reiser, Melanie Szawara; Student Representatives Claire Beneteau, Lloyd Brand

Members Absent: none

Administrative & Supervisory Staff: Ryan Bruder, Christie Bueche, Barb Leonard, Melanie Nowak, Chris Timmis, Hope Vestergaard

DEA: Jessica Baese

Guests: Mo Beidoun, Jennifer Walker

B. MEETING MINUTES

Melanie Szawara made a motion that the Board of Education approve the meeting minutes from January 12, 2026 and the workshop minutes from January 26, 2026 as presented. Michael Cipolla seconded the motion. **Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Jennifer Kangas made a motion that the Board of Education approve the agenda as presented. Melanie Szawara seconded the motion. **Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS

1. BOE Recognition

The Board received recognition from the buildings, including festive banners, personalized notes, homemade greeting cards, scones baked by DHS students, and a big banner in the hallway. They also got a chance to see the books that DEA donated to each school library in the Board’s honor: *The Trouble with Giraffes*, *Jasper Rabbit’s Creepy Tales*, *Hatchet*, *A World Without a Summer*, and *Finding My Way*.

E. PUBLIC PARTICIPATION - none

F. ADMINISTRATIVE & BOARD UPDATES

1. Superintendent

Dr. Timmis noted that DHS hosted the powerlifting tournament February 7 and placed second overall; the ABCD Booster Bash raised more than \$77,000 dollars to support Dexter athletics; DHS students held a protest/walkout at the end of the day (Monday Feb, 9) that was peaceful and orderly; DCS staff did not participate.

Assistant Superintendent

Ryan Bruder shared that Unified Basketball competed Friday; he said the Seussical performances were great and there will be another opportunity to see them Feb, 13, 14 & 15; this coming Friday (Feb. 13) is a PD day for teachers; the Howell Athletic Director reached out to praise the Dexter wrestling team because they stayed to clean up after a meet at Howell without being asked.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 9, 2026**

2. Board President

Elise Bruderly shared that WASB is seeking people to be on the nominating committee for the March election.

3. Student Representatives

Claire Beneteau noted that Wylie's STEAM night was a big success, and that Women in Science, Ocean Bowl, and Robotics had tables at the event; the Dance team recently earned the National Championship for Game Day Performance; the Drama production continues this weekend; Career Fair schedules were sent out and any adjustments needed were quickly addressed. Lloyd Brand noted that the Forensics team placed second at the Portage competition; wrestling has been doing well; solo and ensemble performances were recently held. He shared that the DHS "ICE Out" protest march went from DHS to downtown after school; it was a peaceful and civil event; the sheriff's department ensured that traffic remained safe. Claire and Lloyd recently met with DHS Admin to discuss raising BOE awareness with DHS students. They will be surveying their peers for topics of interest.

G. CONSENT ITEMS

Melanie Szawara made a motion that the Board of Education approve the consent items in bulk. Daniel Alabr  seconded the motion. **Motion Carried (unanimous).**

- The Board of Education acknowledged Sandy Sloan's retirement.
- The Board approved Brooke Gillum and Amara Karapas's requests for extended leaves of absence.
- The Board accepted Hannah Nalepa's resignation effective January 9, 2026.
- The Board offered Ellen See a probationary teaching contract for the remainder of the 2025-2026 school year.

H. ACTION

1. Rescind Policy 4305

Melanie Szawara made a motion that the Board of Education rescind policy 4305 *Michigan Paid Medical Leave*, retroactive to May 19, 2025. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

2. Policies – Second Reading

Melanie Szawara made a motion that the Board of Education approve policies 3308 and 5501 for second reading and final approval. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

3. DHS Drapes

Amy Reiser made a motion that the Board of Education award the CPA Drapes Project to North Coast Studios for \$45,000, with a 15% contingency of \$6,750, for

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
FEBRUARY 9, 2026**

a total amount not to exceed \$51,750 to be paid with 2017 Bond funds. Daniel Alabré seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

I. DISCUSSION

1. Trustee Appointment Process

Trustees discussed the process for interviewing applicants to fill the board seat vacated by Brian Arnold.

2. Financial Narratives

Trustees had the opportunity to discuss the periodic financial summary and narratives from buildings and departments.

J. PUBLIC PARTICIPATION – none

K. BOARD COMMENTS

1. Melanie Szawara shared that she participated in the MASB Winter Institute February 6th and 7th and found it very informative, as always. Elise Bruderly also attended the Institute. Trustees discussed the option of sending community members to some of the basic CBA courses to learn more about governance prior to the election.

L. INFORMATION ITEMS

1. Trustee Resignation (Brian Arnold)
2. Updated Declarations, Norms & Social Media Guidelines (These were updated at the 1/26/2026 workshop; they should be signed and returned this evening.)
3. SEAB/Ad Hoc Minutes 12/3/2025 & 1/21/2026
4. KG & Y5 Info Night and Open House
5. Schools of Choice Applications
6. CTE Millage Update

M. CLOSED SESSION per MCL 15.268(h) – none

O. ADJOURNMENT

At approximately 7:37pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

Daniel Alabré
Secretary, Board of Education

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING MINUTES
FEBRUARY 19, 2026**

A. CALL TO ORDER – 6:22pm

Roll Call

Members Present: Daniel Alabr , Elise Bruderly, Michael Cipolla, Jennifer Kangas, Amy Reiser, Melanie Szawara; Student Representative Lloyd Brand

Members Absent: Student Representative Claire Beneteau

Administrative & Supervisory Staff: Ryan Bruder, Chris Timmis, Hope Vestergaard

Guests: Paulo Popov, Samantha Beidoun

B. APPROVAL OF AGENDA

Melanie Szawara made a motion that the Board of Education approve the agenda as presented. Jennifer Kangas seconded the motion. **Motion Carried (unanimous).**

C. PUBLIC PARTICIPATION - none

D. VACANCY CANDIDATE INTERVIEWS

1. Zachary Moen
2. Jacob Carwell
3. Jennifer Walker
4. David Pisano

At approximately 7:28pm, Meanie Szawara made a motion that the board recess for [at least] five minutes [since the interviews were ahead of schedule]. Amy Reiser seconded the motion.

At approximately 7:45pm, the Board returned from recess.

5. Mo Beidoun
6. Justin Peters
7. Jason Fair

Following the completion of the last interview, President Elise Bruderly proposed a brief pause so that trustees could gather their thoughts before discussion and voting. Trustees stayed at the table and quietly reviewed documents and their notes. President Bruderly noted that they would explain the process to everyone prior to voting.

G. DISCUSSION AND ACTION

All candidates returned to the meeting following the conclusion of interviews. President Bruderly and Superintendent Timmis explained the voting and deliberation process. Comments should remain positive.

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BOARD OF EDUCATION SPECIAL MEETING MINUTES
FEBRUARY 19, 2026**

1. Discussion

- a. Round 1: Trustees each wrote their top three picks on a sheet of paper with their name on it. These were handed to Doctor Timmis, who compiled them on the projected screen.

First round votes were as follows, in no particular order:

Alabré: Walker, Carwell and Beidoun
Bruderly: Walker, Beidoun, Carwell
Cipolla: Pisano, Walker, Fair
Kangas: Beidoun, Carwell, Pisano
Reiser: Fair, Beidoun, Walker
Szawara: Walker, Pisano, Fair

Round 1 Results: Walker 5, Beidoun 4, Carwell 3, Pisano 3, and Fair 3

Trustees offered their positive impressions of each candidate who received votes in the first round.

- b. Round 2: Trustees each wrote their top two picks on a sheet of paper. These were handed to Doctor Timmis, who compiled them on the projected screen.

Second round votes were as follows, in no particular order:

Alabré: Pisano, Walker
Bruderly: Beidoun, Walker
Cipolla: Walker, Pisano
Kangas: Beidoun, Carwell
Reiser: Beidoun, Carwell
Szawara: Fair, Pisano

Round 2 Results: Pisano 3, Walker 3, Beidoun 3, Carwell 2, Fair 1

President Bruderly encouraged trustees to “make a case” for their chosen candidates in order to move closer to a result. Trustees offered additional impressions of their favorite candidate(s) who received votes in the second round. Student Representative Lloyd Brandt was invited to share his thoughts. He was not allowed to vote.

- c. Round 3: Trustees each wrote their top pick on a sheet of paper. These were handed to Doctor Timmis, who compiled them on the projected screen.

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Third round votes were as follows:

Alabré: Pisano
Bruderly: Beidoun
Cipolla: Pisano
Kangas: Beidoun
Reiser: Beidoun
Szawara: Walker

Round 3 Results: Pisano 2, Beidoun 3, Walker 1

Trustees discussed options to make progress in the voting. They again discussed the merits of their chosen candidate. They also acknowledged that they could also support other top candidates.

- d. Round 4: Trustees had another opportunity to vote for one candidate. Dr. Timmis compiled these on the screen.

Fourth round votes were as follows:

Alabré: Pisano
Bruderly: Walker
Cipolla: Walker
Kangas: Beidoun
Reiser: Pisano
Szawara: Pisano

Round 4 Results: Pisano 3, Beidoun 1, Walker 2

After a brief discussion, Trustee Kangas commented that she would be happy to support Pisano.

2. Action

Melanie Szawara made a motion that the Board of Education appoint David Pisano to the board seat vacated by Brian Arnold, for the duration of his term, effective immediately. Amy Reiser seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

F. BOARD COMMENTS

1. Daniel Alabré thanked and congratulated all the candidates and encouraged them to stay interested in board service as the next election approaches. In the meantime, he encouraged them to learn more about board service by attending meetings and volunteering in school support groups.
2. Jennfier Kangas echoed others' comments about the quality of candidates and noted that there will be three seats on the ballot: Bruderly, Arnold/Pisano, and

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING MINUTES
FEBRUARY 19, 2026**

Kangas. She noted she is happy to talk to anyone who wants to learn more about running and serving.

3. Trustees thanked all the candidates for their willingness to apply and serve.

G. ADJOURNMENT

At approximately 9:35pm, President Elise Bruderly adjourned the meeting.

MINUTES/hlv

Daniel Alabré
Secretary, Board of Education

February 22, 2026

Dear Dexter Community Schools Board of Education,

Please accept this letter as formal notification that I am resigning from my position as Music Teacher at Dexter Community Schools. I would like to thank you for the opportunities I have had during my time with DCS. I very much enjoyed working in this exceptional district, with the outstanding staff and students at Wylie Elementary and Creekside Intermediate School.

Respectfully,

Anthony Koch

Brittany M Willig

willigb@dexterschools.org

February 11th, 2026

Dexter Community Schools Board of Education
2704 Baker Road
Dexter, MI 48130

Dear Members of the Dexter Board of Education,

I am writing to respectfully request an extension of my maternity leave through the remainder of the current 2025-2026 school year.

As you know, I began my approved maternity leave on February 17th, 2026, in preparation for the arrival of my child. While I had originally planned to return prior to the end of the school year, I have since determined that additional time at home is necessary for the health, well-being, and adjustment of my family. Extending my leave through the end of the school year would allow me to fully recover, care for my newborn, and return next school year ready to serve my students and school community to the best of my ability.

I remain deeply committed to my role as a kindergarten teacher in Dexter Community Schools and to the success of my students. I understand the importance of consistency in the classroom and will gladly assist in any way possible to support a smooth continuation of instruction. I am happy to collaborate with administration and my long-term substitute to ensure that the transition remains seamless and that all necessary materials and plans are in place.

I sincerely appreciate the Board's consideration of this request and your ongoing support of educators and families. Please let me know if there is any additional documentation or information required as part of this process.

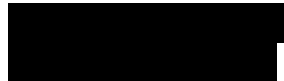
Thank you for your time, understanding, and continued support.

Respectfully,

Brittany M Willig

Brittany M Willig
Kindergarten Teacher
Beacon Elementary School
Dexter Community Schools

Mira P. Young



youngm1@dexterschools.org



February 13th, 2026

Dexter Community School Board of Education
2704 Baker Road
Dexter, Mi 48130

Dear Members of the Dexter Board of Education,

I am writing to respectfully request an extension of my maternity leave through the remainder of the 2025–2026 school year.

I will begin my approved 12-week maternity leave on March 2, 2026, in preparation for the arrival of my baby. Although I had initially planned to return before the end of the school year, I have since determined that additional time at home will be important for my recovery and for the health and well-being of my family. Extending my leave through the end of the school year would allow me to fully focus on my newborn and return next school year ready to give my students and school community my full energy and dedication.

I remain deeply committed to my role as a kindergarten teacher in Dexter Community Schools and to the continued success of my students. I am happy to collaborate with administration and the long-term substitute to support a seamless transition and ensure that all materials, plans, and expectations are clearly communicated.

I sincerely appreciate the Board's time and thoughtful consideration of this request, as well as your continued support of educators and families. Please let me know if any additional documentation or information is needed.

Thank you for your understanding and support.

Respectfully,

Mira P. Young

Mira P. Young
Kindergarten Teacher
Anchor Elementary School
Dexter Community Schools



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Fund(COA) 11 - General Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	7,335,627.00	1,539,207.61	2,078,072.69	.00	5,257,554.31	2,264,455.10	28
Function Code R100 - Local Sources - 100 Totals	\$7,335,627.00	\$1,539,207.61	\$2,078,072.69	\$0.00	\$5,257,554.31	\$2,264,455.10	28%
Function Code R200 - Non-Education Sources - 200							
	.00	.00	.00	.00	.00	.00	+++
Function Code R200 - Non-Education Sources - 200 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function Code R300 - State Sources - 300							
	37,437,136.00	3,245,221.41	14,903,720.18	.00	22,533,415.82	14,835,370.22	40
Function Code R300 - State Sources - 300 Totals	\$37,437,136.00	\$3,245,221.41	\$14,903,720.18	\$0.00	\$22,533,415.82	\$14,835,370.22	40%
Function Code R400 - Federal Sources - 400							
	1,290,735.00	16,659.00	191,772.56	.00	1,098,962.44	50,627.52	15
Function Code R400 - Federal Sources - 400 Totals	\$1,290,735.00	\$16,659.00	\$191,772.56	\$0.00	\$1,098,962.44	\$50,627.52	15%
Function Code R500 - ISD / Other Sources - 500							
	7,389,954.00	.00	2,567,626.81	.00	4,822,327.19	4,152,123.71	35
Function Code R500 - ISD / Other Sources - 500 Totals	\$7,389,954.00	\$0.00	\$2,567,626.81	\$0.00	\$4,822,327.19	\$4,152,123.71	35%
Function Code R600 - In from other Funds - 600							
	478,769.00	.00	138,006.25	.00	340,762.75	135,391.35	29
Function Code R600 - In from other Funds - 600 Totals	\$478,769.00	\$0.00	\$138,006.25	\$0.00	\$340,762.75	\$135,391.35	29%
Account Type Revenue Totals	\$53,932,221.00	\$4,801,088.02	\$19,879,198.49	\$0.00	\$34,053,022.51	\$21,437,967.90	37%
Account Type Expense							
Function Code 100 - Instruction							
Sub Function Code 110 - Basic Functions - 110	26,420,179.00	2,098,917.49	11,834,804.34	2,521.02	14,585,374.66	11,361,614.93	45
Sub Function Code 120 - Added Needs - 120	8,261,831.00	544,654.57	3,849,987.68	5,548.00	4,411,843.32	3,454,211.42	47
Function Code 100 - Instruction Totals	\$34,682,010.00	\$2,643,572.06	\$15,684,792.02	\$8,069.02	\$18,997,217.98	\$14,815,826.35	45%
Function Code 200 - Supporting Services							
Sub Function Code 210 - Support Services-Pupil - 210	5,811,934.00	455,813.37	2,658,769.79	198,199.98	3,153,164.21	2,830,401.21	46
Sub Function Code 220 - Support Services-Instructional - 220	3,013,140.00	203,153.41	1,698,683.23	41,418.12	1,314,456.77	1,884,068.66	56
Sub Function Code 230 - Support Services-Administration - 230	953,449.00	1,354.86	539,290.02	8,902.50	414,158.98	553,614.61	57
Sub Function Code 240 - Support Services-School Admin - 240	2,903,425.00	214,880.12	1,520,576.00	.00	1,382,849.00	1,518,135.68	52
Sub Function Code 250 - Support Services-Business - 250	927,015.00	71,941.88	408,588.53	4,456.58	518,426.47	400,425.52	44
Sub Function Code 260 - Operations and Maintenance - 260	5,909,650.00	441,627.12	3,317,917.86	125,690.66	2,591,732.14	3,019,993.61	56
Sub Function Code 270 - Pupil Transportation - 270	2,236,558.00	147,932.90	1,071,993.80	55,107.67	1,164,564.20	1,024,767.14	48
Sub Function Code 280 - Support Services-Central - 280	690,999.00	52,246.63	414,675.51	31,500.00	276,323.49	330,628.35	60
Function Code 200 - Supporting Services Totals	\$22,446,170.00	\$1,588,950.29	\$11,630,494.74	\$465,275.51	\$10,815,675.26	\$11,562,034.78	52%
Function Code 300 - Community Services							
Sub Function Code 300 - Community Services - 300	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 320 - Community Recreation - 320	220,176.00	5,504.41	135,920.80	8,988.87	84,255.20	124,197.67	62
Sub Function Code 330 - Community Activities - 330	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 350 - Care of Children - 350	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 360 - Welfare Activities - 360	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 370 - Non Public School Pupils - 370	7,668.00	41.70	291.90	.00	7,376.10	1,381.85	4
Sub Function Code 390 - Other Community Services - 390	.00	.00	.00	.00	.00	.00	+++
Function Code 300 - Community Services Totals	\$227,844.00	\$5,546.11	\$136,212.70	\$8,988.87	\$91,631.30	\$125,579.52	60%
Function Code 400 - Facilities Construction & Other Payments or Adjustments							
Sub Function Code 400 - Other Government Agencies - 400	.00	.00	.00	.00	.00	.00	+++
Function Code 400 - Facilities Construction & Other Payments or Adjustments Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Function Code 500-600 - Other Financing Uses							
Sub Function Code 500 - Debt Service - 500	26,524.00	.00	.00	.00	26,524.00	.00	0
Sub Function Code 600 - Fund Modifications - 600	1,048,300.00	.00	.00	.00	1,048,300.00	.00	0
Function Code 500-600 - Other Financing Uses Totals	\$1,074,824.00	\$0.00	\$0.00	\$0.00	\$1,074,824.00	\$0.00	0%
Account Type Expense Totals	\$58,430,848.00	\$4,238,068.46	\$27,451,499.46	\$482,333.40	\$30,979,348.54	\$26,503,440.65	47%
Fund(COA) 11 - General Fund Totals	(\$4,498,627.00)	\$563,019.56	(\$7,572,300.97)	(\$482,333.40)	\$3,073,673.97	(\$5,065,472.75)	168%



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Fund(COA) 23 - Community Service Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	2,918,221.00	227,085.53	1,815,768.35	.00	1,102,452.65	1,872,373.79	62
Function Code R100 - Local Sources - 100 Totals	\$2,918,221.00	\$227,085.53	\$1,815,768.35	\$0.00	\$1,102,452.65	\$1,872,373.79	62%
Function Code R300 - State Sources - 300							
	228,379.00	.00	111,488.38	.00	116,890.62	907.00	49
Function Code R300 - State Sources - 300 Totals	\$228,379.00	\$0.00	\$111,488.38	\$0.00	\$116,890.62	\$907.00	49%
Function Code R400 - Federal Sources - 400							
	.00	.00	.00	.00	.00	48,133.26	+++
Function Code R400 - Federal Sources - 400 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,133.26	+++
Function Code R500 - ISD / Other Sources - 500							
	.00	.00	.00	.00	.00	.00	+++
Function Code R500 - ISD / Other Sources - 500 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function Code R600 - In from other Funds - 600							
	1,047,300.00	.00	.00	.00	1,047,300.00	.00	0
Function Code R600 - In from other Funds - 600 Totals	\$1,047,300.00	\$0.00	\$0.00	\$0.00	\$1,047,300.00	\$0.00	0%
Account Type Revenue Totals	\$4,193,900.00	\$227,085.53	\$1,927,256.73	\$0.00	\$2,266,643.27	\$1,921,414.05	46%
Account Type Expense							
Function Code 100 - Instruction							
Sub Function Code 110 - Basic Functions - 110	198,876.00	17,180.92	94,262.44	.00	104,613.56	88,620.23	47
Function Code 100 - Instruction Totals	\$198,876.00	\$17,180.92	\$94,262.44	\$0.00	\$104,613.56	\$88,620.23	47%
Function Code 200 - Supporting Services							
Sub Function Code 210 - Support Services-Pupil - 210	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 220 - Support Services-Instructional - 220	19,572.00	.00	154.02	.00	19,417.98	.00	1
Sub Function Code 240 - Support Services-School Admin - 240	4,542.00	.00	.00	.00	4,542.00	.00	0
Sub Function Code 250 - Support Services-Business - 250	3,300.00	.00	.00	.00	3,300.00	12.06	0
Sub Function Code 260 - Operations and Maintenance - 260	64,431.00	6,149.99	35,661.08	4,987.90	28,769.92	39,097.97	55
Sub Function Code 270 - Pupil Transportation - 270	.00	.00	.00	.00	.00	674.86	+++
Sub Function Code 290 - Support Services-Other - 290	1,837,888.00	109,288.39	1,035,956.51	157,096.11	801,931.49	989,435.13	56
Function Code 200 - Supporting Services Totals	\$1,929,733.00	\$115,438.38	\$1,071,771.61	\$162,084.01	\$857,961.39	\$1,029,220.02	56%
Function Code 300 - Community Services							
Sub Function Code 310 - Community Services Direction - 310	314,863.00	26,077.96	169,412.32	.00	145,450.68	158,742.39	54
Sub Function Code 320 - Community Recreation - 320	227,137.00	51,797.02	157,651.64	507.00	69,485.36	136,609.22	69
Sub Function Code 350 - Care of Children - 350	1,108,149.00	93,383.30	668,990.54	.00	439,158.46	673,850.00	60
Sub Function Code 390 - Other Community Services - 390	.00	.00	.00	.00	.00	43,758.20	+++
Function Code 300 - Community Services Totals	\$1,650,149.00	\$171,258.28	\$996,054.50	\$507.00	\$654,094.50	\$1,012,959.81	60%
Function Code 400 - Facilities Construction & Other Payments or Adjustments							
Sub Function Code 400 - Other Government Agencies - 400	.00	.00	.00	.00	.00	.00	+++
Function Code 400 - Facilities Construction & Other Payments or Adjustments Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	192,587.00	.00	72,990.66	.00	119,596.34	73,952.74	38
Function Code 500-600 - Other Financing Uses Totals	\$192,587.00	\$0.00	\$72,990.66	\$0.00	\$119,596.34	\$73,952.74	38%
Account Type Expense Totals	\$3,971,345.00	\$303,877.58	\$2,235,079.21	\$162,591.01	\$1,736,265.79	\$2,204,752.80	56%
Fund(COA) 23 - Community Service Fund Totals	\$222,555.00	(\$76,792.05)	(\$307,822.48)	(\$162,591.01)	\$530,377.48	(\$283,338.75)	-138%



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Fund(COA) 25 - School Lunch Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	310,556.00	21,335.31	160,150.11	.00	150,405.89	206,152.37	52
Function Code R100 - Local Sources - 100 Totals	\$310,556.00	\$21,335.31	\$160,150.11	\$0.00	\$150,405.89	\$206,152.37	52%
Function Code R300 - State Sources - 300							
	1,416,025.00	7,263.60	511,447.56	.00	904,577.44	489,471.42	36
Function Code R300 - State Sources - 300 Totals	\$1,416,025.00	\$7,263.60	\$511,447.56	\$0.00	\$904,577.44	\$489,471.42	36%
Function Code R400 - Federal Sources - 400							
	532,213.00	30,054.55	165,141.70	.00	367,071.30	129,366.93	31
Function Code R400 - Federal Sources - 400 Totals	\$532,213.00	\$30,054.55	\$165,141.70	\$0.00	\$367,071.30	\$129,366.93	31%
Function Code R500 - ISD / Other Sources - 500							
	210,000.00	.00	88,106.98	.00	121,893.02	96,980.26	42
Function Code R500 - ISD / Other Sources - 500 Totals	\$210,000.00	\$0.00	\$88,106.98	\$0.00	\$121,893.02	\$96,980.26	42%
Account Type Revenue Totals	\$2,468,794.00	\$58,653.46	\$924,846.35	\$0.00	\$1,543,947.65	\$921,970.98	37%
Account Type Expense							
Function Code 200 - Supporting Services							
Sub Function Code 210 - Support Services-Pupil - 210	.00	.00	.00	.00	.00	.00	+++
Sub Function Code 260 - Operations and Maintenance - 260	5,242.00	.00	3,021.80	.00	2,220.20	2,761.44	58
Sub Function Code 290 - Support Services-Other - 290	2,856,573.00	173,703.62	1,185,356.86	620,948.65	1,671,216.14	1,063,396.57	41
Function Code 200 - Supporting Services Totals	\$2,861,815.00	\$173,703.62	\$1,188,378.66	\$620,948.65	\$1,673,436.34	\$1,066,158.01	42%
Function Code 400 - Facilities Construction & Other Payments or Adjustments							
Sub Function Code 400 - Other Government Agencies - 400	.00	.00	.00	.00	.00	.00	+++
Function Code 400 - Facilities Construction & Other Payments or Adjustments Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	286,182.00	.00	65,015.59	.00	221,166.41	61,438.61	23
Function Code 500-600 - Other Financing Uses Totals	\$286,182.00	\$0.00	\$65,015.59	\$0.00	\$221,166.41	\$61,438.61	23%
Account Type Expense Totals	\$3,147,997.00	\$173,703.62	\$1,253,394.25	\$620,948.65	\$1,894,602.75	\$1,127,596.62	40%
Fund(COA) 25 - School Lunch Fund Totals	(\$679,203.00)	(\$115,050.16)	(\$328,547.90)	(\$620,948.65)	(\$350,655.10)	(\$205,625.64)	48%



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Fund(COA) 27 - Cooperative Activities Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	2,361,462.00	277,760.61	1,727,514.75	.00	633,947.25	1,168,194.27	73
Function Code R100 - Local Sources - 100 Totals	\$2,361,462.00	\$277,760.61	\$1,727,514.75	\$0.00	\$633,947.25	\$1,168,194.27	73%
Function Code R200 - Non-Education Sources - 200							
	155,708.00	.00	18,632.64	.00	137,075.36	2,796.61	12
Function Code R200 - Non-Education Sources - 200 Totals	\$155,708.00	\$0.00	\$18,632.64	\$0.00	\$137,075.36	\$2,796.61	12%
Function Code R300 - State Sources - 300							
	8,500,000.00	.00	21,272.69	.00	8,478,727.31	2,481,173.37	0
Function Code R300 - State Sources - 300 Totals	\$8,500,000.00	\$0.00	\$21,272.69	\$0.00	\$8,478,727.31	\$2,481,173.37	0%
Function Code R400 - Federal Sources - 400							
	1,050,000.00	.00	98,953.65	.00	951,046.35	462,823.84	9
Function Code R400 - Federal Sources - 400 Totals	\$1,050,000.00	\$0.00	\$98,953.65	\$0.00	\$951,046.35	\$462,823.84	9%
Function Code R600 - In from other Funds - 600							
	127,500.00	.00	14,843.05	.00	112,656.95	54,394.40	12
Function Code R600 - In from other Funds - 600 Totals	\$127,500.00	\$0.00	\$14,843.05	\$0.00	\$112,656.95	\$54,394.40	12%
Account Type Revenue Totals	\$12,194,670.00	\$277,760.61	\$1,881,216.78	\$0.00	\$10,313,453.22	\$4,169,382.49	15%
Account Type Expense							
Function Code 300 - Community Services							
Sub Function Code 300 - Community Services - 300	2,865,768.00	227,395.95	1,902,548.97	3,138.11	963,219.03	1,263,888.13	66
Sub Function Code 390 - Other Community Services - 390	716,060.00	11,537.76	131,437.45	17,888.83	584,622.55	349,560.94	18
Function Code 300 - Community Services Totals	\$3,581,828.00	\$238,933.71	\$2,033,986.42	\$21,026.94	\$1,547,841.58	\$1,613,449.07	57%
Function Code 400 - Facilities Construction & Other Payments or Adjustments							
Sub Function Code 400 - Other Government Agencies - 400	8,357,842.00	.00	(12,206.38)	15,945.97	8,370,048.38	2,483,285.48	0
Function Code 400 - Facilities Construction & Other Payments or Adjustments Totals	\$8,357,842.00	\$0.00	(\$12,206.38)	\$15,945.97	\$8,370,048.38	\$2,483,285.48	0%
Function Code 500-600 - Other Financing Uses							
Sub Function Code 600 - Fund Modifications - 600	127,500.00	.00	14,843.05	.00	112,656.95	54,394.40	12
Function Code 500-600 - Other Financing Uses Totals	\$127,500.00	\$0.00	\$14,843.05	\$0.00	\$112,656.95	\$54,394.40	12%
Account Type Expense Totals	\$12,067,170.00	\$238,933.71	\$2,036,623.09	\$36,972.91	\$10,030,546.91	\$4,151,128.95	17%
Fund(COA) 27 - Cooperative Activities Fund Totals	\$127,500.00	\$38,826.90	(\$155,406.31)	(\$36,972.91)	\$282,906.31	\$18,253.54	-122%



Board Monthly Financial Report

Fiscal Year to Date 01/31/26

Sub Function Code	Amended Budget	Current Month Actual	Actual FYTD	Encumbrances	Budget - Actual	Prior Year FYTD	% Rec'd/Spent
Fund(COA) 29 - Student/School Activity Fund							
Account Type Revenue							
Function Code R100 - Local Sources - 100							
	2,309,542.00	62,567.84	632,734.09	.00	1,676,807.91	614,601.74	27
Function Code R100 - Local Sources - 100 Totals	\$2,309,542.00	\$62,567.84	\$632,734.09	\$0.00	\$1,676,807.91	\$614,601.74	27%
Account Type Revenue Totals	\$2,309,542.00	\$62,567.84	\$632,734.09	\$0.00	\$1,676,807.91	\$614,601.74	27%
Account Type Expense							
Function Code 200 - Supporting Services							
Sub Function Code 290 - Support Services-Other - 290	2,309,542.00	65,268.94	447,888.19	33,405.64	1,861,653.81	460,309.66	19
Function Code 200 - Supporting Services Totals	\$2,309,542.00	\$65,268.94	\$447,888.19	\$33,405.64	\$1,861,653.81	\$460,309.66	19%
Account Type Expense Totals	\$2,309,542.00	\$65,268.94	\$447,888.19	\$33,405.64	\$1,861,653.81	\$460,309.66	19%
Fund(COA) 29 - Student/School Activity Fund Totals	\$0.00	(\$2,701.10)	\$184,845.90	(\$33,405.64)	(\$184,845.90)	\$154,292.08	+++
Grand Totals	(\$4,827,775.00)	\$407,303.15	(\$8,179,231.76)	(\$1,336,251.61)	\$3,351,456.76	(\$5,381,891.52)	169%

February 18, 2026

Ryan Bruder
Superintendent of Schools
Dexter Community Schools
2704 Baker Road
Dexter, MI 48130

Re: Dexter Community Schools 2025 Bond Project
Contract Recommendation
Series 1 BP 02/Bid Category 06-13-01 Fieldhouse Structural Steel/Pre-engineered Metal Building



HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911

517.393.1670 P
517.393.1382 F

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 P
616.454.9700 F

METRO DETROIT
1441 Brooklyn St, Ste 400
Detroit, MI 48226

313.638.3173 P

OHIO
400 Lazelle Rd, Ste 18A
Columbus, OH 43240

614.705.2280 P

Dear Ryan:

Bids for the Bid Package 02 Fieldhouse Pre-engineered Metal Building Package were received on behalf of Dexter Community Schools (DCS) January 23, 2026. A tabulation of the bids received is attached for your reference.

We have reviewed the proposals, interviewed the two low bidders, and are recommending the lowest responsive bidder.

Concluding our final review of financial and other qualification criteria, Granger recommends per the following requirements that DCS award the contract as indicated below and assign it to Granger for management.

Granger to separate Fedak Corporation's scope into two separate subcontracts, one for the PEMB /CECO materials and the other for labor, erections, misc. materials, and general conditions. Granger will require joint checks to be issued for CECO and any other significant material purchases. Fedak to provide a Performance Bond for the subcontract #2 for Labor, Equipment, Misc. Materials, GC's at their own expense.

Subcontract #1 for PEMB: \$1,854,414.00

Subcontract #2 for Labor, Equipment, Misc. Materials, GC's: \$1,825,638.00

There are no alternates being recommended for this scope of work.

Bid Category	Contractor	Subcontract	Subcontract Value	Recommended Contract
Series 1/Bid Package #2: 06-13-01	Fedak Corporation	#1	\$1,854,414.00	\$1,854,414.00
Series 1/Bid Package #2: 06-13-01	Fedak Corporation	#2	\$1,825,638.00	\$1,825,638.00

All work will be contracted and performed per the contract documents developed by TMP and Granger.

We request that the Board of Education consider and take action on the contract recommendation above at the meeting scheduled for February 23, 2026.

Please feel free to contact me if you have any questions or require additional information.

Sincerely,

GRANGER CONSTRUCTION COMPANY



Gregory Brand, P.E.
Senior Project Manager

HEADQUARTERS
6267 Aurelius Rd
Lansing, MI 48911

517.393.1670 **P**
517.393.1382 **F**

WEST MICHIGAN
940 Monroe Ave NW, Ste 142
Grand Rapids, MI 49503

616.454.2900 **P**
616.454.9700 **F**

METRO DETROIT
1441 Brooklyn St, Ste 400
Detroit, MI 48226

313.638.3173 **P**

OHIO
400 Lazelle Rd, Ste 18A
Columbus, OH 43240

614.705.2280 **P**

att: Bid tabulation form

cc: C. Bueche, DCS
J. Tuley, GCC
C. Timmis, DCS
J. Brand, DCS
C. Wells, GCC

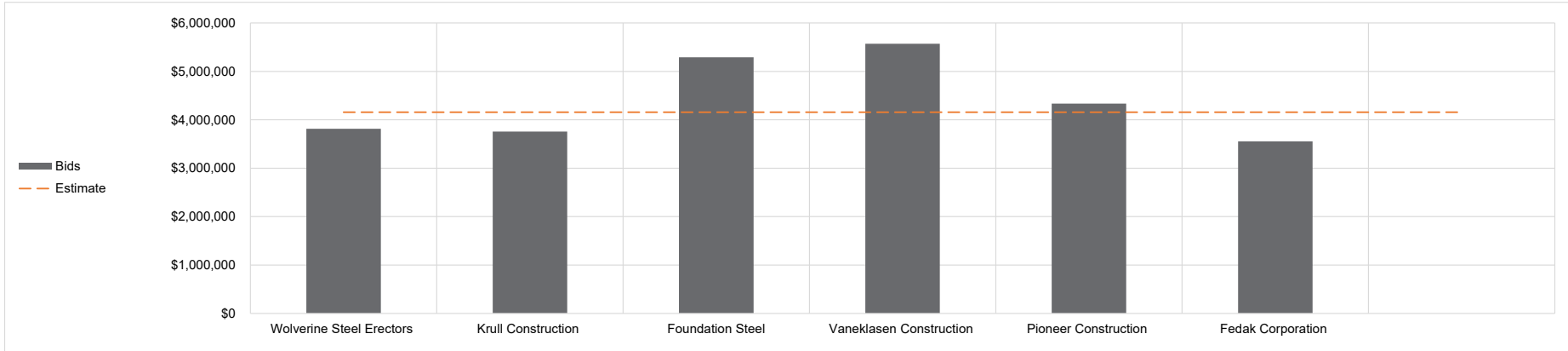


NAME	VERSION
Bid Tabulation Form	6
NUMBER	DATE REVISED
BP006FR	12/15/2021

CATEGORY: 06-13-01 PEMB

JOB NUMBER:	2262-00	ESTIMATE	\$4,156,519
CLIENT:	DEXTER COMMUNITY SCHOOLS	APPARENT LOW BID	\$3,555,000
BUILDING:	PEMB - NEW FIELD HOUSE	APPARENT LOW BIDDER	Fedak Corporation
DELIVERY:	CM	VARIANCE FROM ESTIMATE	-\$601,519
ARCHITECT:	TMP ARCHITECTURE	VARIANCE FROM ESTIMATE (%)	-14.47%
BID DATE:	1/23/2026		

	Wolverine Steel Erectors	Krull Construction	Foundation Steel	Vaneklassen Construction	Pioneer Construction	Fedak Corporation	
BASE BID	\$3,813,989	\$3,758,000	\$5,289,500	\$5,570,315	\$4,335,257	\$3,555,000	
P&P BOND	\$25,448	\$33,500	\$151,860	\$57,379	\$32,433	\$35,500	
ADDENDUMS	Yes	Yes	Yes	Yes	Yes	Yes	
VOLUNTARY ALTERNATES							
Supply & Install liner panel on wall above	N/A	N/A	N/A	N/A	N/A	N/A	
R-25 simple saver wall system	N/A	N/A	N/A	N/A	\$133,816	N/A	
Cavity Fill simple saver roof insulation system	N/A	N/A	N/A	N/A	\$270,129	N/A	
Thermodeck roof system	N/A	N/A	N/A	N/A	\$366,812	N/A	
Supply and install 2 add. rows of Snow Guards	N/A	N/A	N/A	\$24,346	N/A	N/A	
Painted Roof in lieu of Galvalume	N/A	N/A	N/A	\$75,959	N/A	N/A	
Interior Liner Panel	N/A	\$94,200	N/A	N/A	N/A	Included in base bid	
Sales Tax	N/A	Included in base bid	N/A	N/A	N/A	\$125,052	
REQUIRED ALTERNATES							
35 k Allowance for Stair and Elevator Steel	Yes	Yes	No	Yes	Yes	Yes	
2							
3							
4							
BASE BID + ALTERNATES TOTAL :	\$3,813,989	\$3,758,000	\$5,289,500	\$5,570,315	\$4,335,257	\$3,555,000	\$0



**LETTER OF AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
DEXTER EDUCATION ASSOCIATION/
WASHTENAW COUNTY EDUCATION ASSOCIATION, MEA/NEA**

Re: SSAA Section 271

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is entered into by and between the Washtenaw County Education Association/Dexter Education Association (Association) and the Dexter Community Schools (District) Board of Education (Board), concerning State funding available under State School Aid Act Section 271, MCL 388.16271 (section 271). This LOA is an amendment to the current collective bargaining agreement between the Association and the District, if any (CBA).

Background:

1. Section 271 allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are “educators” as currently defined by section 271.
3. The parties have collectively bargained section 271 compensation and desire to distribute section 271 funds to the Association’s bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain section 271 funds.

The Parties Agree:

1. Qualifying Criteria. The District will make a one-time payment from section 271 funds received by the District to each eligible bargaining unit member (Member) by February 28, 2026. A member is eligible for payment if the member: (1) is employed by the District during the payroll period that immediately precedes the Payment Date, and (2) reported for duty for the District during the 2025-26 school year, including approved FMLA. Members currently on a semester leave or approved FMLA will receive the off-schedule payment when the employee returns to work on or before June 11, 2026.
2. Payment Allocation. Dexter Community Schools received \$482,427.81 in the December 2025 State Aid payment. After deducting the district’s MPSERS contribution, \$320,188.37 will be split among eligible DCS employees. The 271 payment is taxable and ORS reportable income. Full-time Members (0.75 FTE - 1.0 FTE) that worked more than one full semester will receive a one-time payment of \$663.09, less customary withholdings (including taxes and retirement contributions). Members who worked less than 0.75 FTE will receive a prorated amount per the employee’s FTE status. Members who were hired after January 5, 2026, will receive 50% of the one-time payment, prorated for their FTE status if necessary, for working half of the school year.
3. Liability Limitation. Grievances related to section 271 funds shall be limited to non-payment of section 271 funds under this LOA, as is consistent with the terms of this LOA.

The Association shall not file or assist in any other claim (including an unfair labor practice charge or a court complaint) related to section 271 funds.

4. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may deduct the overpayment from payroll pursuant to the authority set forth in MCL 408.477.

5. Effective Date and Expiration. This LOA will be effective upon signature by both parties below. This LOA shall expire on June 30, 2026.

6. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.

7. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION**

**WASHTENAW EDUCATION
ASSOCIATION/DEXTER
EDUCATION ASSOCIATION,
MEA/NEA**

By: _____

By: _____

Its: _____

Its: _____

By: _____

By: _____

Its: _____

Its: _____

**LETTER OF AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
DEXTER EDUCATION SUPPORT PERSONNEL ASSOCIATION**

Re: SSAA Section 271

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is entered into by and between the Washtenaw County Education Association/Dexter Education Support Personnel Association (Association) and the Dexter Community Schools (District) Board of Education (Board), concerning State funding available under State School Aid Act Section 271, MCL 388.16271 (section 271). This LOA is an amendment to the current collective bargaining agreement between the Association and the District, if any (CBA).

Background:

1. Section 271 allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are “educators” as currently defined by section 271.
3. The parties have collectively bargained section 271 compensation and desire to distribute section 271 funds to the Association’s bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain section 271 funds.

The Parties Agree:

1. Qualifying Criteria. The District will make a one-time payment from section 271 funds received by the District to each eligible bargaining unit member (Member) by February 28, 2026. A member is eligible for payment if the member: (1) is employed by the District during the payroll period that immediately precedes the Payment Date, and (2) reported for duty for the District during the 2025-26 school year, including approved FMLA. Members currently on a paid FMLA will receive the off-schedule payment when the employee returns to work on or before June 30, 2026.
2. Payment Allocation. Dexter Community Schools received \$482,427.81 in the December 2025 State Aid payment. After deducting the district’s MPSERS contribution, \$320,188.37 will be split among eligible DCS employees. The 271 payment is taxable and ORS reportable income. Full-time Members who are regularly scheduled to work 30 hours or more per week will receive a one-time payment of \$663.09, less customary withholdings (including taxes and retirement contributions. Employees who are regularly scheduled to work less than 30 hours per week will receive 50% of the one-time off-schedule payment, or \$331.55, less customary withholdings (including applicable taxes and retirement contributions).

Members who were hired after December 22, 2025, are not eligible for the one-time payment.

3. Liability Limitation. Grievances related to section 271 funds shall be limited to non-payment of section 271 funds under this LOA, as is consistent with the terms of this LOA.

The Association shall not file or assist in any other claim (including an unfair labor practice charge or a court complaint) related to section 271 funds.

4. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may deduct the overpayment from payroll pursuant to the authority set forth in MCL 408.477.

5. Effective Date and Expiration. This LOA will be effective upon signature by both parties below. This LOA shall expire on September 30, 2026.

6. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.

7. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION**

**DEXTER EDUCATION SUPPORT
PERSONNEL ASSOCIATION,
MEA/NEA**

By: _____

By: _____

Its: _____

Its: _____

By: _____

By: _____

Its: _____

Its: _____

LETTER OF AGREEMENT
BETWEEN THE
DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
AND THE
WEST WASHTENAW BUS DRIVERS AND MONITORS ASSOCIATION

Re: SSAA Section 271

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is entered into by and between the West Washtenaw Bus Drivers and Monitors Association (Association) and the Dexter Community Schools (District) Board of Education (Board), concerning State funding available under State School Aid Act Section 271, MCL 388.16271 (section 271). This LOA is an amendment to the current collective bargaining agreement between the Association and the District, if any (CBA).

Background:

1. Section 271 allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are “educators” as currently defined by section 271.
3. The parties have collectively bargained section 271 compensation and desire to distribute section 271 funds to the Association’s bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain section 271 funds.

The Parties Agree:

1. Qualifying Criteria. The District will make a one-time payment from section 271 funds received by the District to each eligible bargaining unit member (Member) by February 28, 2026. A member is eligible for payment if the member: (1) is employed by the District during the payroll period that immediately precedes the Payment Date, and (2) reported for duty for the District during the 2025-26 school year, including approved FMLA. Members currently on a paid FMLA will receive the off-schedule payment when the employee returns to work on or before June 10, 2026.
2. Payment Allocation. Dexter Community Schools received \$482,427.81 in the December 2025 State Aid payment. After deducting the district’s MPSRS contribution, \$320,188.37 will be split among eligible DCS employees. The 271 payment is taxable and ORS reportable income. Full-time Members who are regularly scheduled to work 30 hours or more per week will receive a one-time payment of \$663.09, less customary withholdings (including taxes and retirement contributions). Employees who are regularly scheduled to work less than 30 hours per week will receive 50% of the one-time off-schedule payment, or \$331.55, less customary withholdings (including applicable taxes and retirement contributions).

Members who were hired after December 22, 2025, are not eligible for the one-time payment.

3. Liability Limitation. Grievances related to section 271 funds shall be limited to non-payment of section 271 funds under this LOA, as is consistent with the terms of this LOA. The Association shall not file or assist in any other claim (including an unfair labor practice charge or a court complaint) related to section 271 funds.

4. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may deduct the overpayment from payroll pursuant to the authority set forth in MCL 408.477.

5. Effective Date and Expiration. This LOA will be effective upon signature by both parties below. This LOA shall expire on September 30, 2026.

6. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.

7. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice.

DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION

WEST WASHTENAW BUS DRIVERS
AND MONITORS ASSOCIATION

By: _____

By: _____

Its: _____

Its: _____

By: _____

By: _____

Its: _____

Its: _____

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION
AND THE
DEXTER ADMINISTRATOR ASSOCIATION**

Re: SSAA Section 271 Letter of Agreement

In consideration of the mutual covenants below, this Letter of Agreement (LOA) is entered into by and between the Dexter Administrators Association (Association) and the Dexter Community Schools (District) Board of Education (Board), concerning State funding available under State School Aid Act Section 271, MCL 388.16271 (section 271). This LOA is an amendment to the current collective bargaining agreement between the Association and the District, if any (CBA).

Background:

1. Section 271 allocates one-time funding to districts to increase educator compensation.
2. The parties agree that all bargaining unit employees are “educators” as currently defined by section 271.
3. The parties have collectively bargained section 271 compensation and desire to distribute section 271 funds to the Association’s bargaining unit members pursuant to the provisions below. The parties agree that, by entering into this LOA, the District has satisfied its obligation to bargain section 271 funds.

The Parties Agree:

1. Qualifying Criteria. The District will make a one-time payment from section 271 funds received by the District to each eligible bargaining unit member (Member) by February 28, 2026. A member is eligible for payment if the member: (1) is employed by the District during the payroll period that immediately precedes the Payment Date, and (2) reported for duty for the District during the 2025-26 school year, including approved FMLA. Members currently on an approved FMLA will receive the off-schedule payment when the employee returns to work on or before June 30, 2026.
2. Payment Allocation. Dexter Community Schools received \$482,427.81 in the December 2025 State Aid payment. After deducting the district’s MPSRS contribution, \$320,188.37 will be split among eligible DCS employees. The 271 payment is taxable and ORS reportable income. Members will receive a one-time payment of \$663.09, less customary withholdings (including taxes and retirement contributions).
3. Liability Limitation. Grievances related to section 271 funds shall be limited to non-payment of section 271 funds under this LOA, as is consistent with the terms of this LOA. The Association shall not file or assist in any other claim (including an unfair labor practice charge or a court complaint) related to section 271 funds.
4. Recoupment. In the event of a verified overpayment of funds under this LOA, the bargaining unit member shall make prompt repayment to the District. In the event the bargaining unit member fails to make prompt repayment, then the District may deduct the overpayment from payroll pursuant to the authority set forth in MCL 408.477.

5. Effective Date and Expiration. This LOA will be effective upon signature by both parties below. This LOA shall expire on September 30, 2026.

6. Board Approval. Notwithstanding anything to the contrary in this LOA, this LOA is contingent on the Board approving it before the Payment Date, as reflected in a Board resolution or Board meeting minutes.

7. Effect. This LOA shall not set a precedent and shall not be used as evidence of a policy or practice.

**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION**

**DEXTER ADMINISTRATOR
ASSOCIATION**

By: _____

By: _____

Its: _____

Its: _____

By: _____

By: _____

Its: _____

Its: _____

MEMORANDUM



DEXTER
COMMUNITY
SCHOOLS

To: Board of Education

From: Chris Timmis, Superintendent

Date: February 23, 2026

Re: Additional Compensation - State School Aid Act Section 271 (MCL 388.16271)

State School Aid Act Section 271 (MCL 388.16271) allocated funds to be used to increase compensation for educators. The statute defines “educator” broadly to include not only teachers, but also paraprofessionals, counselors, bus drivers, and other school staff who support student learning and district operations.

In alignment with providing 271 allocated funds to all bargaining groups, and to recognize the contributions of our staff across all employment groups, I recommend a one-time payment of \$663.09 for full-time Individual/Non-Affiliated employees and \$331.55 for less-than-full-time Individual/Non-Affiliated employees.



**DEXTER COMMUNITY SCHOOLS
BOARD OF EDUCATION
CONFLICT OF INTEREST DECLARATION**

I have read and do understand the Dexter Community Schools Policy and Procedures on Conflict of Interest and agree to abide by them.

Name _____

Date _____

Position _____

Please list below business relationships with DCS which contain real or potential conflicts of interest. (If none, please specify "NONE").

Please list the names of any close relatives who are employed by the Dexter Schools.

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD



Sex Education Advisory Board Meeting Minutes
Wednesday, February 4, 2026 @12:30pm-2:30pm
Bates - Board of Education Room

Present: **Cole Doty, Denise Kasischke, Kim Kirkey, Anne Scruggs, Dr. Laura Babe, Crystal Zurek, Ann Pregont, Melanie Nowak**

Absent: **Jessica Fealy, Violet Vrsek, Randal Desrochers, Kari Reschke, Eric Tamme, Penni Jones**

Guests Present: **none**

- 1) Approval of Agenda
 - a) Motioned by **Dr. Laura Babe**
 - b) Seconded by **Anne Scruggs**
- 2) Approval of Meeting Notes from 1/21/26
 - a) Motioned by **Kim Kirkey**
 - b) Seconded by **Denise Kasischke**
- 3) Discussion Items
 - a) Group Norms and Expectations. **Melanie reviewed norms**
 - i) Assume Positive Intent – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
 - ii) Maintain Confidentiality – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
 - iii) Center Student Well-Being – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
 - iv) Engage with Evidence and Empathy – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.
 - v) Ensure Equity of Voice – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
 - b) 5th Grade Suggested Lessons Update Review
 - i) Reference guiding parameters (From BOE Notes on 11/10/25)
(1) Reviewed suggested changes
 - c) 6th Grade Suggested Lessons Updates Review
 - i) Reference guiding parameters (From BOE Notes on 11/10/25)
(1) Reviewed suggested changes

Dexter Community Schools
SEX EDUCATION ADVISORY BOARD



- 4) Future Business
 - a) 7th Grade Lessons Suggested Updates - Task Assignments
 - i) Reference guiding parameters (From BOE Notes on 11/10/25)
(1) Reviewed suggested changes
- 5) Public Participation **none**
- 6) Action Items
 - a) Items to take to the board for future approval/review (after all grade levels are reviewed and updated by SEAB)
 - b) Next meeting dates
 - i) Wednesday, February 18 @12:30pm-2:30pm
 - ii) Wednesday, March 4 @12:30pm-2:30pm
- 7) Adjournment



Dexter Community Schools Nice Job Notes – NOVEMBER 2025



Angela Anderson
Joel Anderson
Laura Ayers (2)
Kelly Bauer
Britnie Bell
Sabrena Blumberg
Allison Bradley
Eleanor Budd
Brandey Butler
Larena Carlson
Brian Cech (2)
Raven Charles
Tim Cincala
Cheryl Darnton
Laurie Farmer
Deb Featherly
Abby Fletcher
Debbie Gallaher
Lauren Garleff
Kelli Gatecliff (2)
Sydney Gembka
Heather Green (2)
Rachel Harvey
Katie Heikkila
Megan Hendricks
Mathias Hermann
Ruthie Hockey (2)
Torie Hoffman (4)
Kate Hoffman
Sarah Hunt (3)
Vicki Juback
Alex Karapas
Stacey Keeler
Lauren King
Karen Kuhl
Maria LaCross (3)
Mary Leach (2)
Nicole Leonard
Marisa Lerner
Timi Lockhard
Sarah Mahatzke (5)

Derrick Marry
Ricki Jo McQuarrie
Liz Melvin
Deanna Mudloff
Anne Nakon
Carla Pacek
Natalie Park
Kenna Parker
Hollie Pasterino
Brett Pedersen
Rachel Piersol
Megan Rahn (3)
Margaret Scheurer (2)
Janie Schultz
Abbey Scott
Melissa Shaieb
Lori Sheldon (3)
Michelle Sherman (3)
Isabella Speen (4)
Shelly Sprague
Jen Steele (2)
Hannah Stewart (2)
Carmen Stinebaugh
Neil Stinebaugh
Amy Thomas
Sarah VanDeryt
Kelly Wagner
Kristin Walters
Kristin Walters
Rod Whitlock
Brittany Willig (2)

NOV = 102

RUNNING TOTAL = 43707

Dexter Community Schools Nice Job Note Historical Numbers

1998

SEPTEMBER = 201
OCTOBER = 285
NOVEMBER = 198
DECEMBER = 210

1999

JANUARY = 247
FEBRUARY = 257
MARCH = 248
APRIL = 65
MAY = 244
JUNE = 386
JULY-SEPT = 276
OCTOBER = 168
NOVEMBER = 205
DECEMBER = 109

2000

JANUARY = 293
FEBRUARY = 115
MARCH = 184
APRIL = 22
MAY = 23
JUNE - AUGUST = 90
SEPTEMBER = 246
OCTOBER = 189
NOVEMBER = 127
DECEMBER = 81

2001

JANUARY = 123
FEBRUARY = 284
MARCH = 168
APRIL = 160
MAY = 121
JUNE = 42
JULY/AUGUST = 139
SEPTEMBER = 132
OCTOBER = 373
NOVEMBER = 139
DECEMBER = 134

2002

JANUARY = 318
FEBRUARY = 242
MARCH = 250
APRIL = 140
MAY = 205
JUNE = 244
JULY - AUGUST = 121
SEPTEMBER = 280
OCTOBER = 379
NOVEMBER = 221
DECEMBER = 440

2003

JANUARY = 149
FEBRUARY = 244
MARCH = 279
APRIL = 110
MAY = 269
JUNE = 145
JULY-AUGUST = 137
SEPTEMBER = 347
OCTOBER = 209
NOVEMBER = 215
DECEMBER = 194

2004

JANUARY = 150
FEBRUARY = 233
MARCH = 314
APRIL = 167
MAY = 232
JUNE = 66
JULY-AUGUST = 106
SEPTEMBER = 237
OCTOBER = 176
NOVEMBER = 144
DECEMBER = 106

2005

JANUARY = 127
FEBRUARY = 109
MARCH = 178
APRIL = 105
MAY = 110
JUNE = 49
JULY-AUGUST = 70
SEPTEMBER = 179
OCTOBER = 198
NOVEMBER = 176
DECEMBER = 87

2006

JANUARY = 62
FEBRUARY = 96
MARCH = 196
APRIL = 116
MAY = 82
JUNE-AUGUST = 65
SEPTEMBER-OCTOBER = 273
NOVEMBER = 208
DECEMBER = 78

2007

JANUARY = 102
FEBRUARY = 78
MARCH = 122
APRIL = 57
MAY = 89
JUNE = 76
JULY-AUGUST = 140
SEPTEMBER = 224
OCTOBER = 347
NOVEMBER = 139
DECEMBER = 132

Dexter Community Schools
Nice Job Note Historical Numbers

2008

JANUARY = 121
FEBRUARY = 160
MARCH = 225
APRIL = 354
MAY = 248
JUNE - AUGUST = 125
SEPTEMBER = 86
OCTOBER = 224
NOVEMBER = 270
DEC-JAN 2009= 216

2009

FEBRUARY 2009 = 187
MARCH 2009 = 278
APRIL 2009 = 225
MAY 2009 = 262
JUNE - AUGUST = 275
SEPTEMBER = 119
OCTOBER = 380
NOVEMBER = 118
DECEMBER-JANUARY = 88

2010

FEBRUARY = 151
MARCH = 183
APRIL = 172
MAY = 143
JUNE - AUGUST = 165
SEPTEMBER = 185
OCTOBER = 176
NOVEMBER = 185
DEC-JAN = 216

2011

FEBRUARY = 189
MARCH = 252
APRIL = 128
MAY = 459
JUNE - AUGUST = 215
SEPTEMBER = 256
OCTOBER = 214
NOV - DEC = 155

2012

JANUARY = 88
FEBRUARY = 252
MARCH - APRIL = 270
MAY = 197
JUNE - AUGUST = 188
SEPTEMBER = 271
OCTOBER = 167
NOVEMBER = 136
DECEMBER = 171

2013

JANUARY = 93
FEBRUARY = 194
MARCH - APRIL = 349
MAY = 317
JUNE - AUGUST = 193
SEPTEMBER = 234
OCTOBER = 124
NOVEMBER = 339
DECEMBER = 115

2014

JAN - FEB = 324
MARCH - APRIL = 480
MAY = 266
JUNE - JULY = 90
AUGUST = 142
SEPT - OCT = 301
NOVEMBER = 205
DECEMBER = 191

2015

JANUARY = 216
FEBRUARY = 180
MARCH = 223
APRIL = 116
MAY = 170
JUNE-AUGUST = 278
SEPTEMBER = 141
OCTOBER = 184
NOVEMBER = 136
DECEMBER = 103

2016

JANUARY = 156
FEBRUARY = 162
MARCH-APRIL = 233
MAY = 103
JUNE - AUGUST = 102
SEPTEMBER = 185
OCT-NOV = 230
DEC = 85

2017

JANUARY = 102
FEBRUARY = 150
MARCH = 114
APRIL = 71
MAY = 323
JUNE = 172
JUL-AUG = 66
SEPTEMBER = 89
OCTOBER = 109
NOVEMBER = 149
DECEMBER = 72

2018

JANUARY = 58
FEBRUARY = 89
MARCH = 147
APRIL = 95
MAY = 79
JUN-AUGUST = 43
SEPTEMBER = 91
OCTOBER = 186
NOVEMBER = 126
DECEMBER = 77

2019

JAN-FEB = 78
MARCH = 79
APRIL = 78
MAY = 499
JUNE-AUGUST = 195
SEPTEMBER = 136
OCTOBER = 198
NOVEMBER = 110
DECEMBER = 85

2020

JANUARY = 73
FEBRUARY = 101
MARCH -MAY = 253
JUNE-SEP = 128
OCTOBER = 25
NOVEMBER-DEC = 164

2021

JANUARY-FEBRUARY =
79
MARCH = 100
APRIL-MAY = 119
JUNE-AUGUST =165
SEPT – OCT = 199
NOV-DEC = 66

2022

JANUARY = 66
FEB-MARCH = 146
APRIL = 85
JUN-AUG = 240
SEP-OCT = 153
NOV-DEC = 71

2023

JANUARY = 114
FEBRUARY = 65
MARCH = 90
APR-MAY = 367
JUN-AUG = 48
SEPT = 166
OCT = 156
NOV = 109
DEC-JAN = 140

2024

FEB-APR = 721 (454
POSTCARDS)
OCTOBER = 119
NOVEMBER = 261 (141
POSTCARDS)

2025

JANUARY = 154
FEBRUARY = 370
MAR-APR-MAY = 174
JUN-AUG = 86
SEPTEMBER = 62
OCTOBER = 123
NOVEMBER = 102