

Arlington Heights District 25 SWOT Analysis

Strengths: positive factors or advantages that support success. What we do well.	Weaknesses: limitations or areas that need improvement. What needs priority attention
<ul style="list-style-type: none"> • Strong, Positive, Trust-Based Culture • Highly Qualified, Dedicated, and Retained Staff • Academic Performance Above State Averages • Financial Stability & Strong Funding Base • Strong Community Parent Support • Excellent Facilities & Technology Infrastructure • Strategic Leadership & Organizational Planning • Student Engagement & Support Systems • High Graduation, Attendance, and College Enrollment Rates • Strong Staff and Administrative Leadership • Strong Performance on 5Essentials Survey 	<ul style="list-style-type: none"> • Math Performance • Student Achievement - Compared to Similar High Performing Districts • Special Education/IEP Student Underperformance • Multi-Tiered System of Support System not as effective as needed • Inconsistent Use of Data to Driven Instruction • Need for Higher Academic Rigor & Engagement • Communication Inconsistencies • Social-Emotional/Behavior Challenges • Curriculum & Instruction Alignment
Opportunities: favorable conditions or chances for growth or improvement.	Threats: risks or challenges that could negatively affect outcomes
<ul style="list-style-type: none"> • Strengthening Math Instruction and Interventions • Clarifying readiness expectations grade to grade • Ensuring readiness for Kindergarten, Middle and High School • Expanding Targeted, Meaningful Professional Development • Enhancing Parent and Family Engagement • Improving Student Social-Emotional Learning & Behavior Systems • Better Articulation and Connections between Elementary and Middle and Middle and High School. • Expanding Enrichment & Personalized Learning • Clarity in Expectation in the Use of Technology to Support Learning • Strengthening Recruitment, Retention and Staff Support 	<ul style="list-style-type: none"> • Teacher Shortages, Retirements & Certification Gaps • Inflation & Rising Costs • Policy Shifts & Unfunded State Mandates • Increasing Student Needs (Low-income, executive functioning, SPED over-ID, multilingual learners) • Changing Educational, Social, and Political Landscape • Artificial Intelligence • Cybersecurity Risks • Social Media Impact • Decline in Student and Parent Value of Education • Population Fluctuation & Enrollment Shifts • Student wellness and nutrition