# Alignment of Strategic Priorities to Long-Range Goals-  Future Strategy Recommendation as Suggested by your SWOT analysis and VISION.

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# Goal 1: Student Achievement

### Aligned Strategies

**1. Align Curriculum Vertically and Horizontally and Define PreK–12 Readiness Benchmarks**
Clarifies grade-level expectations and transition readiness. Eliminate gaps and redundancies across grade levels.

**3. Strengthen Tier 1 Core Instruction (especially math)**
Ensures strong foundational learning for all students.

**4. Improve Special Education Outcomes**
Closes achievement gaps and strengthens inclusive practices.

**Primary Indicators:**

- Proficiency and growth scores
- Achievement gap reduction
- Algebra I readiness and success
- Graduation/on-track metrics

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# Goal 2: Learning Environment

### Aligned Strategies

**5. Build a High-Functioning MTSS Framework**
Provides timely intervention to prevent learning gaps. Aligns academic and behavioral supports.

**6. Strengthen Student Engagement & Academic Rigor**
Increases cognitive demand and authentic learning.

**7. Strengthen Social Emotional & Behavior Systems**
Ensures clear expectations and supportive behavioral structures.

**Primary Indicators:**

- Discipline and referral reductions
- Attendance rates
- Student engagement survey results
- Climate and culture survey results

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# Goal 3: Working Environment

**Desired Outcome:**
Staff feel supported, well-trained, collaborative, and accountable for student success.

## Aligned Strategies

**8. Implement Effective and Structure Data Teams aligned to an Established a Districtwide Data-Driven Instruction Model**
Creates professional collaboration centered on student growth aligned to data and information. Use performance data to adjust instruction and accelerate growth and report impact.

**9. Expand High-Impact Professional Development**
Builds instructional capacity and confidence.

**10. Build Leadership & Accountability Systems**
Strengthens coherence, clarity, and shared responsibility.

**Primary Indicators:**

- Teacher retention rates
- Staff engagement survey data
- Evidence of collaborative planning cycles
- Evaluation system effectiveness

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# Goal 4: Family & Community Partnerships

**Desired Outcome:**
Families and community members are informed, engaged, and active partners in student success.

### Aligned Strategies

**11. Improve Communication Systems**
Ensures clarity and consistency in district messaging and the understanding of readiness benchmarks

**12. Enhance Parent & Family Engagement Structures**
Provides tools and guidance to support learning at home and ensure an understanding of the student profile and pathway

**Primary Indicators:**

- Family survey satisfaction
- Event participation rates
- Increased two-way communication engagement
- Reduction in communication-related complaints

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# Goal 5: Resources

### Aligned Strategies

**13. Implement a Strategic Resource Allocation Model Aligned to Student Outcomes**
Align financial, human, and instructional resources to district priorities using performance data to maximize student achievement impact.

**Primary Indicators:**

- Resource allocation tied to student performance outcomes
- Intervention utilization effectiveness
- PD budget impact tracking
- Cost efficiency of support programs