



MINUTES

James B. McMillan Elementary School
School Organizational Team Meeting
Thursday, February 19, 2026, 3:45 PM

School Organizational Team Members present:

Cheri Griggs Debra Kramer Nikki Longmore Robyn Scheib
Ahkilah Brooks (parent)

School Organizational Team Members absent:

Sabrina Torres (parent) Whitney Sperry (parent)

Non-voting Team Member Present: Christina Bass

Minutes from the meetings held on February 4, 2026 were approved by a majority of the SOT team with changes and posted to the school website.

OLD BUSINESS

None discussed.

NEW BUSINESS

3.1 Parent Keyania Simpson's resignation from the SOT was accepted by Mrs. Longmore since our last meeting. Discussion was held on how to fill the position at this point in the school year. Mrs. Longmore will reach out to a parent who ran in the fall election to see if she would be interested in accepting the vacancy for the remainder of the school year.

3.2 School Improvement Plan. Administration conducted a status check to ensure that the plan aligned with our current budget. No changes were made at this time. Regarding Inquiry 1 (student success), administration will continue to monitor student scores. Regarding Inquiry 2 (adult learning culture), administration will continue to provide professional development and support with District curriculum vendors to ensure that instructional materials are delivered with fidelity. Regarding Inquiry 3 (Connectedness), the school continues to struggle with rising chronic absenteeism, which presently sits at 33%. Mrs. Longmore defined a chronically absent student as one who is trending to miss 20% of the school year - presently 20+ days absent to date. She additionally reminded the SOT that 3 days tardy = 1 day absent in a child's attendance record. She shared that Kindergarten has the highest chronic absentee rate of the K-5 grades in our building and that transportation seems to be the greatest cause.

3.3 Student achievement discussion. Several ideas were discussed to accelerate student achievement, but the matter was tabled to a future meeting while Mrs. Longmore discusses some of the SOT's ideas with the Regional Superintendent.

GENERAL DISCUSSION. NONE

PUBLIC COMMENTS. NONE

Meeting was adjourned at 4:50 PM. The next regular monthly meeting is scheduled for Thursday March 26, 2026. The meeting link will be posted on ClassDojo and on the school's new website (<https://www.jamesbmcmillanelementary.net/>).