

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Climate

### Critical Initiative

Active school council and increase school-wide engagement

**Objective:**

By May 2026, increase stakeholder engagement by 20% through events and partnerships, measured by participation rates.

### Activity

Host a Meet and Greet

**Person responsible:** Parent Facilitator

**Launch Date:** 07/28/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** Calendars, HMS expectations, Shared vision and mission, tours of the building

**Source of Funding:**

**Activity Measure(s)**

Surveys feedback

**Benchmark(s)**

Benchmark: Date:

### Activity

School council meetings

**Person responsible:** School Council members, HMS faculty and staff

**Launch Date:** 09/15/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Participations, meetings, feedback

**Benchmark(s)**

Benchmark: Date:

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Climate

### Critical Initiative

Partnership with local businesses and colleges

**Objective:**

By May 2026, increase stakeholder engagement by 20% through events and partnerships, measured by participation rates.

### Activity

Host Meet and Greet

**Person responsible:** Counselors, HMS Committees, Administrators

**Launch Date:** 08/04/2025

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Volunteer Workshops, RCBOE and HMS expectations and protocols

**Benchmark(s)**

Benchmark: Date:

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Climate

### Critical Initiative

School-wide PBIS Implementation

**Objective:**

By May 2026, increase stakeholder engagement by 20% through events and partnerships, measured by participation rates.

### Activity

Create Brag Board, provide incentives/activities

**Person responsible:** PBIS Team and volunteers

**Launch Date:** 08/25/2025

**Required Resource(s):**

**Financial Resource:** \$500.00  
**Other Resource:** Donations, highlighting students, teachers, and parents, Rebels Bucks

**Source of Funding:** PBIS funds

**Activity Measure(s)**

Spotlight, attendance (staff and students), recognitions (staff and students)

**Benchmark(s)**

**Benchmark:** **Date:**

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Climate

### Critical Initiative

Increase family and community knowledge of IB and incorporate events that enhance a balanced, international-minded environment.

**Objective:**

By May 2026, increase stakeholder engagement by 20% through events and partnerships, measured by participation rates.

### Activity

Host a Kick-off (Open House)

**Person responsible:** HMS

**Launch Date:** 08/01/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** Meet and Greet activities, informational materials, digital resources (Reminds 101 and class dojo)

**Source of Funding:**

**Activity Measure(s)**

**Benchmark(s)**

Parental feedback

**Benchmark:**

**Date:**

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Achievement

### Critical Initiative

ELA- Develop a cross-curriculum literacy plan to increase the number of knowledgeable students performing at the proficient and distinguished levels.

#### Objective:

The number of students scoring proficient or above will increase by 6% in Reading as measured by the 2026 Georgia Milestones Assessments.

### Activity

Implement common assessments

**Person responsible:** Teachers

**Launch Date:** 08/11/2025

#### Required Resource(s):

**Financial Resource:**

**Source of Funding:**

**Other Resource:** Pre/Post assessments, Canvas, rubrics, DRC Beacon, iReady, collaborative planning, Unit/lesson plans

#### Activity Measure(s)

#### Benchmark(s)

Data chats, diagnostics results

**Benchmark:**

**Date:**

### Activity

Incorporate the new ELA standards

**Person responsible:** ELA, Administrators, ESOL, MTSS, Librarian

**Launch Date:** 07/08/2025

#### Required Resource(s):

**Financial Resource:**

**Source of Funding:**

**Other Resource:** ELA standards, Unit/lesson plans

#### Activity Measure(s)

#### Benchmark(s)

Common assessments data, iReady data, DRC Beacon data

**Benchmark:**

**Date:**

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Achievement

### Critical Initiative

Implement common rubrics for critical thinking and real-world communication, as indicated in IB MYP .

#### Objective:

The number of students scoring proficient or above will increase by 6% in Reading as measured by the 2026 Georgia Milestones Assessments.

### Activity

Implementing STEM practices

**Person responsible:** STEM teacher, IB Coordinator

**Launch Date:** 08/11/2025

#### **Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:** PBLs products, Unit/lesson plans

#### **Activity Measure(s)**

Classroom observations

#### **Benchmark(s)**

Benchmark:

Date:

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Achievement

### Critical Initiative

Four targeted PD sessions.

**Objective:**

The number of students scoring proficient or above will increase by 6% in Reading as measured by the 2026 Georgia Milestones Assessments.

**Critical Initiative**

Monthly collaboration meetings with IB coordinator and MTSS specialist to improve professional knowledge.

**Objective:**

The number of students scoring proficient or above will increase by 6% in Reading as measured by the 2026 Georgia Milestones Assessments.

**Critical Initiative**

Math- Infuse project-based learning by implementing real-world applications through learning experiences.

**Objective:**

The number of students scoring proficient or above will increase by 6% in Math as measured by the 2026 Georgia Milestones Assessments.

**Critical Initiative**

Implement common rubrics for critical thinking and real-world communication, as indicated in IB MYP .

**Objective:**

The number of students scoring proficient or above will increase by 6% in Math as measured by the 2026 Georgia Milestones Assessments.

# 2025-2026 Hephzibah Middle SIP

## Hephzibah Middle School

Achievement

### Critical Initiative

Four targeted PD sessions.

**Objective:**

The number of students scoring proficient or above will increase by 6% in Math as measured by the 2026 Georgia Milestones Assessments.

**Critical Initiative**

Monthly collaboration meetings with IB coordinator and MTSS specialist to improve professional knowledge.

**Objective:**

The number of students scoring proficient or above will increase by 6% in Math as measured by the 2026 Georgia Milestones Assessments.