

**Timberlane Teachers 'Association,
AFT-NH #4796, AFT-NH, AFL-CIO
and
Timberlane Regional School Board**

MEMORANDUM OF AGREEMENT

(COVID-19 Pandemic: School Calendar and Professional Development Days)

Whereas the parties, the Timberlane Teachers 'Association, AFT-NH #4796, AFT-NH, AFL-CIO and the Timberlane Regional School Board, have negotiated over the impact of the COVID-19 pandemic on the working conditions for the 2020-2021 school year and have determined as follows:

Professional Development Days

1. The teacher workdays and professional development days are specifically addressed in the TTA collective bargaining agreement in Article 10.8.1:

[10.8.1] WORK DAYS

The teacher workdays in each year of the contract shall consist of 187 workdays, plus one additional (188th) day during the first year after a teacher is hired by the District. Two of these workdays shall be flex days.

1. The two calendar days before the start of the student year shall be configured and used as determined by the District after meeting and conferring with the TTA.
2. Governor Sununu has authorized school districts to utilize up to three student days for professional development for staff which would bring the student year to 177 days. The Timberlane School District requested an additional day, "Timberlane PD Day" which brings the student year to 176.
3. Combining the four (4) "new" professional development days as cited in Paragraph (2) above and the two (2) professional development days before the start of the current school year brings the total of professional development days before the start of the student year to six (6). The remaining professional development days provided for in the TTA CBA shall remain.
4. The Timberlane Regional School Board approved these days prior to agreement with the TTA. Since that time the TTA has consulted with the Administration regarding the configuration of the days per the requirement in Article 10.8.1.
5. The agreed upon professional development days will be provided on August 26th, 27th, 31st Sept. 1st, 2nd and 3rd.
6. The parties have agreed that the professional development offered must also be provided in a virtual model for those desiring to take remotely. The in-person professional development days shall be provided consistent with CDC guidelines including six (6) foot social distancing and masks.

School Calendar

1. The CBA requires consultation on the school calendar with the TTA prior to School Board approval, which did not happen in advance of this vote.

[10.9] SCHOOL CALENDAR

The Superintendent shall meet and consult with representatives of the Association prior to submitting the School Calendar to the School Board for their approval.

2. In consideration of adding the professional development days noted above, the Timberlane Regional School Board modified the 2020-21 school calendar changing the start date for students to September 8th.
3. The parties agree to the adjusted calendar.

IN WITNESS WHEREOF, the parties have entered into and executed this Memorandum of Agreement this ____ day of August, 2020 by and between the Timberlane Regional School Board and the Timberlane Teachers' Association, AFT-NH #4796, AFT-NH, AFL-CI.

TIMBERLANE REGIONAL SCHOOL BOARD

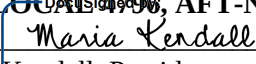
Kimberly Farah

Dr. Kimberly Farah, Chairperson

Digitally signed by Kimberly Farah
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Date: 2020.08.24 08:52:18 -04'00'

Date

TIMBERLANE TEACHERS' ASSOCIATION AFT LOCAL 4796, AFT-NH, AFL-CIO



Maria Kendall, President

8/25/2020

Date