



NH School Administrative Unit 106 | Timberlane Regional School District

30 Greenough Road, Plaistow, NH 03865 Voice: (603) 382-6119 Fax: (603) 382-3334

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Thursday, October 2, 2025 AGENDA

Regular Business Meeting
SAU 106 Boardroom

Justin Krieger, Superintendent
Katie Knutsen, Chair
Mark Sherwood, Vice Chair

1. 7:00 PM Call to Order – Chair
2. Roll Call – Minute Taker
3. Pledge of Allegiance
4. Approval of Minutes
5. Student, Staff, Family Share
6. Delegates and Individuals
7. Student Representative
8. Current Business
 - a. TRHS Alternative Education Highlights – INFORMATIONAL
 - b. Substitute Custodian and Administrative Assistant/Secretarial Pay – ACTION
 - c. Request for Proposals –ACTION
 - Athletic Turf Services
 - TRHS Bathroom Architectural Services
 - d. CIP Committee FY27 Project List - ACTION
9. Administrator's Report
10. Personnel Report
11. Committee Reports/Reports of the School Board
12. Other Business
13. Nonpublic Session – if required.

DATE	TIME	LOCATION	TYPE OF MEETING
10/14/25	1:00 PM	SAU Boardroom	Facilities
10/14/25	6:15 PM	SAU Boardroom	Capital Improvement Plan
10/16/25	7:00 PM	SAU Boardroom	School Board
11/5/25	4:00 PM	SAU Boardroom	Curriculum & Assessment
11/6/25	5:00 PM	SAU Boardroom	Policy

DRAFT PUBLIC MINUTES

Note: When feasible, TRSB meetings are videotaped. These meeting minutes reflect only a basic summary of the meeting topics, discussion, and action. The Vimeo recording of this meeting can be viewed at: <https://vimeo.com/trsd>
Materials presented at the board meeting may be viewed at: [School Board Meeting Agenda Materials](#)

Timberlane Regional School Board Meeting Minutes

Regular Board Meeting
September 18, 2025
7:00 PM

Superintendent's Office
30 Greenough Road
Plaistow, NH

Call to Order

Board Members Present

Mark Sherwood, Marianne Springer, Brienna Woodworth, Paul LeCain
Alyssa Kowalczyk, Shauna Manthorn, Don Woodworth, Jack Sapia, Katie Knutsen

Seated at the Board Table

Justin Krieger, Superintendent
Chris Martin, Director of Operations

Administrators Present

Maria Watkins, Business Administrator/CFO

Mrs. Knutsen called the meeting to order at 7:00 pm.

APPROVAL OF MINUTES

MOTION: Mrs. Manthorn motioned to approve the 9/4/25 public meeting minutes.
Seconded by Mrs. Woodworth Motion passed: 9-0-0

MOTION: Mrs. Manthorn motioned to approve the 9/4/25 non-public meeting minutes from 7:00 and from 9:00. Seconded by Mrs. Woodworth Motion passed: 9-0-0

STUDENT, STAFF, FAMILY SHARE

Mary Sullivan, Principal of Pollard School, spoke to the loss of Amy Lagasse who was a Counselor at Pollard School. Mrs. Lagasse passed away last Wednesday from cancer. She shared sentiments received from staff, students and families who described the impact she had. She understood kids and had a connection with everyone in the school.

DELEGATES & INDIVIDUALS

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There were no members of the public who signed up to speak.

**MOTION: Mrs. Manthorn motioned to move 30 minutes to the end of the meeting.
Seconded by Mr. Sapia Motion passed: 9-0-0**

STUDENT REPRESENTATIVE

Cameron Stack was not able to attend the meeting in person, however, he recorded his school-wide report. Some highlights of the report include the high school Chorus Camp was held in the PAC. The Middle School had a field trip to Camp Lincoln and Adventurelore. Atkinson Academy held their ice cream social. Sandown North and Sandown South celebrated National Dot Day on Monday.

CURRENT BUSINESS

a. Energy Savings (EEI)

Mike Davies and Chris with EEI presented their report. Mr. Davies stated they have completed 3 out of the potential 5 phases. Their conservative energy savings are \$108,000 annually which comes from the electric and gas savings, the high efficiency boilers and the equipment. The operational and maintenance savings is estimated at \$43,000 annually. So far, they are at \$151,000 in annual savings but that doesn't include the savings for the Atkinson projects that is just coming on line, the new windows at the high school or the potential projects for phases 4 and 5. They anticipate this number to grow as those projects come on line and the future phases are completed. He explained that rooftop HVAC equipment in New Hampshire has about a 25-year life.

Mr. Davies said that Atkinson Academy is the longest continuing operating school in the state of New Hampshire. It is a treasure and it is amazing that Atkinson has preserved that school. The renovation they did will make it structurally sound for another generation of Atkinson residents.

Dr. Martin mentioned one of the most significant pieces of energy efficiency beyond the actual tools that have been installed is our building management system. It allows them to remotely take a look at every building in the district and control everything that happens HVAC-wise. As we become better at running that system, we should be able to achieve even more savings. EEI has offered to come out and do some training with us.

Mr. Davies explained the monitoring system with the equipment they have installed. Having the monitoring system, it will show when equipment is running when they arguably shouldn't be. He used Plymouth School District as an example. They really got passionate about using that report card as a tool to make the building better every month and they went from a projected

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savings of \$151,000 in annual savings to achieving over \$300,000 per year just by using that tool.

b. Next Lease Phase

Mr. Krieger referred to the list of 9 projects which is the current thinking of the CIP. However, they have met since Monday and have narrowed that project list down to 4 projects. These included the upgrade to the high school bathrooms estimated at \$500,000; Sandown sprinkler system estimated at \$650,000; new vanities/fixtures and sinks at Pollard estimated at \$100,000; envelope of the high school building estimated at \$500,000.

Mr. Sapia said he would like to add the envelope of the high school building to the lease or in lieu of something else on the lease. He asked EEI what the condition of the roof on the PAC is.

Chris with EEI stated they had a moisture analysis done 2-3 years ago. At that time, it didn't show there were any leaks. The membrane is at the end of its life, but is not leaking at this time.

Mr. Sapia wants to fix what is broken first. He believes they should move forward with both those projects but the question is how.

Mrs. Knutsen explained what it is they are doing right now. They need to figure out which pathway they want to go. Do they want to draw out the entirety of the lease money that remains or do they want to split it up into phases? That is what this action item is.

Mr. Krieger presented the list of potential project options to utilize the remaining \$25M lease funds. The remaining dollars available to access through the lease purchase agreement attached directly to planned projects is \$9,804,250. As the projects developed in Phases I-III, there is also \$296,043.45 available and the Facilities Subcommittee has begun discussing potential viable projects for the \$296,043.45.

There are two options for the Board to consider this evening.

Option 1 would be the District entering in to Phase IV of the lease purchase agreement for all remaining projects. The projects would likely begin in the summer of 2026 and conclude by the opening of school in 2028.

Option 2 would be for the District to split the remaining projects into two smaller groups and enter into Phase IV of the lease for some projects with the intent to enter into Phase V for the remaining projects at a later date. Phase IV would most likely start in the summer of 2026 and conclude by the opening of school in 2027.

Mr. Sherwood stated that regardless of which pathway they choose, the rates are low but if it were to become more competitive in the future, they have the ability to refinance again. Mr. Krieger concurred.

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Mr. Sapia wants to get the construction over with. The faster they get in, the faster they get out and they can start focusing on the other things they need to focus on, which is the kids.

Mr. Krieger said that interest rates are at 4.4% right now, which is lower than it was for Phase 2 and 3.

MOTION: Mr. Sapia motioned to adopt Option #1 of the lease. Seconded by Mr. Woodworth. Motion passed: 9-0-0

c. Budget to Actual Report

Mrs. Watkins reviewed the monthly Budget to Actual Report with the Board. She presented the actuals for the past two months. They are projecting to be on track for Budget 2026. The actual revenue they have received is 4% from local resources, 0.1% from state and federal, and 96.5% from taxpayers for the actual expense of \$82.3 million.

Mrs. Springer asked if that revenue is typical for this time of year.

Mrs. Watkins explained the state aid payment is made in September so this does not include the first payment from the state. At the end of the year, they would be looking at about 18% from state and federal, about 4% in local resources, and 70%-75% from taxpayer funded.

d. Request for Proposals (RFPs)

i. Varsity Baseball Field Renovation

Dr. Martin explained the bids were opened on August 27, 2025 and after careful consideration, they propose awarding the bid to Sports Turf Specialties for \$27,555.00. They provided an accurate and complete proposal at the least amount of money. They have done work for the district in the past with success.

Mr. Sapia asked who came up with the specs for the RFP. Dr. Martin stated it was done by their staff.

Mr. Sapia referred to a figure he received from someone who could have gotten the field done for \$18,500 and he described what was included in that figure compared to this proposal.

Dr. Martin commented that Sports Turf Specialties were just hired to fix the outfield problem for the Fisher Cats.

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MOTION: Mrs. Manthorn motioned to appoint Sports Turf Specialties to renovate the varsity baseball field. Seconded by Mr. Sapia Motion passed: 7-1-1 (Sapia opposed, Springer abstained)

Mr. Sapia said his issue isn't with the company or their ability to do the work. His complaint is we can't afford to be leaving money on the table and we just need to think better moving forward.

ii. Propane

Dr. Martin explained the bids were opened on August 28, 2025 and they are proposing to award the bid to Superior Plus for a 3-year contract.

The Board members decided they would rather go with a 2-year contract from Palmer at a unit price of \$1.549 for Year 1 and Year 2 and Palmer's reputation is very good.

MOTION: Mr. Sherwood motioned to accept Palmer for a 2-year contract with both years with a unit price of \$1.549. Seconded by Mrs. Woodworth Motion passed: 9-0-0

iii. Danville School Roof Replacement and Structural Assessment

Dr. Martin stated two bids were received. They are proposing to award the bid to The Melanson Company. Their RFP was very detailed. They will be doing four of the six sections of the roof that are in dire need.

Mr. Sapia stated there is the portion of the flat roof which, when it rains, water runs down the walls. He requested that while they are doing the roof, if they can incorporate a 6"-8" overhang to pull the weather off the building.

Mrs. Knutsen explained they can vote on this RFP and then they could direct Mr. Krieger to engage with Dr. Martin about the extra work you want to do.

MOTION: Mr. Sherwood motioned to enter into a contract with the Melanson Company to replace the Danville School roof at \$293,750.00 as specified in the RFP. Seconded by Mrs. Kowalczyk Motioned passed: 9-0-0

iv. Janitorial Supplies

Dr. Martin explained after careful consideration, they propose awarding the bid to Clean-O-Rama. She provided the Board with the Janitorial Usage Sample Spreadsheet. They currently

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use this vendor and have been very happy with them. Many districts of our size and larger have had success with this company.

Mr. Sapia asked if all their cleaning agents they use PFC free. Dr. Martin said yes, we aren't allowed to use anything of that nature.

MOTION: Mr. Sherwood motioned to enter into a contract with Clean-O-Rama with no more than a 5% increase in the following two years. Seconded by Mrs. Manthorn. Motion passed: 9-0-0

e. Policies

1. Mr. Krieger presented the revisions to policies IKFG (Career Exploration Readiness Pathways and JLF (Reporting Child Abuse or Neglect)).

Policy IKFG – The District does not have this policy and it is required by law. It reflects the new ED rule 306.04(b)(22). The new rule requires all grade levels to explore career pathways in a developmentally appropriate manner, no later than the 2025-2026 academic year.

Policy JLF – This has been revised to improve reporting and record requirements; to provide a mandate for annual training as now required by RSA 189:13-a, XII and sample policy GBCE; and to reflect new sample reporting form.

MOTION: Mrs. Manthorn motioned to adopt policies IKFG Career Exploration Readiness Pathways and JLF Reporting Child Abuse or Neglect. Seconded by Mr. Sapia. Motion passed: 9-0-0

2. Revocation Notice

Mr. Krieger explained they are requesting the revocation of Policy JIE: Pregnant Students, as pregnant students are already protected under the district's non-discrimination policy in accordance with the 2020 rules. Notice of revocation was included on the August 24, 2025 School Board agenda. A majority vote of the entire Board membership is required.

MOTION: Mrs. Manthorn motioned to revoke Policy JIE – Pregnant Students. Seconded by Mr. Sherwood. Motion passed: 9-0-0

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ADMINISTRATORS' REPORT

Mr. Krieger gave an update on the search for the Director of Facilities. He is contracting with an organization to do a search with NHSBA and other organizations he can reach out to. He and Dr. Martin have met with the facilities folks and we have identified a list of items that really fit in that Facilities Director category that we want to assign some cost to potentially stipends to some of our people in our district to pick up some of that work. He hopes to bring back some clarity at the next meeting.

He met with the skilled maintenance folks to update them about where we are as a district in this process. He also intends to visit every school in the district to meet with the custodians to give them an update on where we are in the process.

He will be looking to set some work sessions with Mrs. Watkins and they will invite some members of the Board and some members of the Budget Committee. They want to do some exercises about cash flow in the district. The Budget Committee met at its first official meeting last Thursday. They presented the SAU budget specific to school board, the technology budget and Mrs. Allaire presented the curriculum and professional learning budgets. Next Thursday, they will be presenting the elementary school budgets.

They have a visitation calendar that he and Dr. Martin is working on for virtual walkthroughs for the Budget Committee. That calendar will be coming out shortly.

He provided an update on transportation. The 4 out of district regional drivers are still here working. Sandown should come off back up on September 22nd when they get our regular driver back. That will leave us with just two backups across the district.

Yesterday was Constitution Day and he shared how the schools celebrated.

He referred to the NH Funding Fairness Project who did a presentation last year in the PAC. He has engaged with members of the Tax Cap Committee, and they are all engaged in wanting to be part of this meeting with this organization. He will work to set a calendar to host these folks

again and it will be with a small group of people made up of the tax cap group and there will be representation from the Board also.

COMMITTEE REPORTS

Mrs. Springer said the Tax Cap Committee is covering quite a bit and planning to have their presentation for the Board meeting on October 16, 2025. Their next meeting is scheduled on September 24, 2025.

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Mrs. Woodworth said they talked about the CIP already. The Wellness Committee will be meeting the end of October or beginning of November.

Mrs. Manthorn stated the Curriculum and Assessment will have a meeting the first Wednesday in October.

Mr. Sherwood mentioned that negotiations have started up and are picking up steam with TSSU. They are in the beginning stages and they have a good team working together. Facilities met and covered a lot of material that we talked about this evening.

Mrs. Knutsen said that Mr. Krieger already covered the Budget Committee and negotiations are underway. Fall sports are going on right now.

Mr. Sapia stated they already covered the CIP. They got the list of projects down to the four items. They are putting together their presentation for the Budget Committee.

DELEGATES AND INDIVIDUALS (cont'd)

Lorryn Kinkaid of Plaistow spoke to the Board. She mentioned that she has some profound concerns about her child's English teacher and the situation that is going on around that right now. Her strong believe is that free speech is free speech is free speech. They teach their kids that actions have consequences, however, the consequences should be in proportion to the action. She hopes the school district is not jumping on a witch hunt.

There was no further business before the Board.

**MOTION: Mrs. Manthorn motioned to enter non-public under RSA 91-A:3, Paragraph II (C) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. Seconded by Mrs. Woodworth
Motion passed 9-0-0**

The Board was polled:

D. Woodworth – yes Sherwood – yes Springer – yes LeCain – yes Sapia - yes

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Manthorn - yes B. Woodworth – yes Kowalczyk – yes Knutsen - yes

Motion passed 9-0-0 to enter non-public at 9:00 PM.

The Board returned to public session at 9:25 PM to seal the minutes and adjourn.

**MOTION: Mr. Woodworth motioned to seal the non-public minutes of 9/18/25.
Seconded by Mr. Sherwood Motion passed: 9-0-0**

The meeting was adjourned at 9:30 PM.

Respectfully submitted,

Linda Mahoney
Recording Secretary

Approved by the School Board on



Executive Summary

Substitute Custodian and Administrative Assistant/Secretarial Pay Increases

We consistently have a need for substitute custodians and currently only have 1 sub custodian for the entire district. The current pay is \$17.00/hour, and we cannot attract anyone to work in this position for that wage.

We currently have six substitute administrative assistants (3 added this year from staff that retired last year) for the entire district. We have eliminated two secretarial positions in the district (1 in the middle school and 1 in the high school) so using existing staff to provide coverage for an absent administrative assistant/secretary in those schools has been reduced. We have fewer administrative/secretarial staff in the elementary schools to use as coverage if needed. Requesting an administrative substitute is not as commonplace as a substitute custodian but there is a need to request replacement for year-round administrative staff due not only to staff illness, but vacation time. The current pay is \$15.00/hour.

Although we pay higher than other school districts for these positions, being close to MA which pays higher wages, impacts our ability to hire staff. We have not increased the pay for these substitute categories since **FY 2022**.

PROPOSED SUBSTITUTE PAY RATES

Assignment	Current Hourly Rate	Proposed Hourly Rate
Substitute Custodian	\$17/hr	C1-Step 1 of the TCU Agreement - \$20/hr
Substitute Administrative Assistant	\$15/hr	S1-Step 1 of the TAAM Agreement TBD *2026 rate is \$19.67/hr

We are hoping that by increasing the rates, we will be able to attract and retain our current substitutes.

Respectfully,

Fran DeCinto

Fran DeCinto
HR Director



October 2, 2025

EXECUTIVE SUMMARY - Athletic Turf Services - 2025

An RFP for Athletic Turf Services was submitted to interested vendors on September 4, 2025, due September 24, 2025. One vendor responded. The scope of work includes the following to be done in Spring and Fall:

Service	Year 1	Year 2	Year 3	Total
Core Aeration	\$6,937.50	\$6,937.50	\$6,937.50	\$20,812.50
Seeding	\$6,567.50	\$6,567.50	\$6,567.50	\$19,702.50
Topdressing	\$10,175.00	\$10,175.00	\$10,175.00	\$30,525.00
Total of All Services	\$23,680.00	\$23,680.00	\$23,680.00	\$70,040.00

Action - For the Board to accept Specialized Turf Services proposal for three years as noted above.

Respectfully submitted,

Chris Martin, Ed.D.
Executive Director



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October 2, 2025

EXECUTIVE SUMMARY - Architectural Services TRHS - 2025 - UPDATED VERSION

An RFP for architectural services regarding TRHS bathroom renovations was submitted to interested vendors on June 4, 2025. Seven architects attended the mandatory walk-through on June 24, 2025. Two firms submitted proposals. Both firms were interviewed by the Facilities Committee. After due and careful consideration the committee voted unanimously to move WarrenStreet Architects forward for Board approval. It should be noted that initial services with expenses would include the following:

Services	Warrenstreet	Jobin Estimating	WV Engineering
Site Eval. and Planning	\$5,000	\$0	\$0
Schematic Design	\$6,000	\$1,650	\$1,980
Design Development	\$4,720	\$1,925	\$1,980
Construction Documents	\$6,500	\$1,925	\$2,420
Cost Estimating and Budgeting	\$800	\$0	\$0
Bid Assistance and Contractor Selection	\$1,500	\$0	\$0
Construction Admin. and Oversight (3 months)	\$9,000	\$0	\$3,850
Sub-Total Fees	\$33,520	\$5,500	\$10,230
Total Fee Inclusive of Expenses			\$49,250

For comparison purposes, Banwell Architects submitted a proposal with all fees inclusive (minus delineation of construction bidding costs and engineering, but still reflecting those dollars in their total fees.)

Service	Fee
Site Evaluation and Planning	\$2,500
Schematic Design	\$5,670
Design Development	\$8,505

The mission of the Timberlane Regional School District is to engage all students in challenging and relevant opportunities, emphasizing high aspirations and personal growth.



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Construction Documents	\$11,340
Cost Estimation and Budgeting	\$3,500
Bidding Assistance and Contractor Selection	\$1,00
Construction Administration and Oversight	\$2,000
Total Fees	\$34,515

Action - For the Board to accept WarrenStreet's architectural services proposal as noted above.

Respectfully submitted,

Chris Martin, Ed.D.
Executive Director



October 2, 2025

EXECUTIVE SUMMARY - Proposed CIP Projects FY27

At the September 15, 2025 CIP meeting, the committee agreed to submit the following projects for approval:

- HS Envelope - \$500,000
- HS Bathrooms - \$500,000
- SN Sprinklers (fire suppression) - \$650,000
- Pollard Vanities/Sinks - \$100,000

Total: \$1,750,000.00

Respectfully submitted,

Chris Martin, Ed.D.
Executive Director

Job Postings

As of 9/26/25

JobId	Category	Position Type	Additional Title	Location	Date Posted	Closing Date	Date Available	For Fiscal Year	Time To Fill	AppCount
Athletics/Activities										
5175	Athletics/Activities		CO-ED Head Varsity Swim Coach	Timberlane Regional High School	9/18/2025	open until filled	Nov-25	2025-2026	8	0
5176	Athletics/Activities	Coaching	TRHS Assistant Varsity Gymnastics Coach	Timberlane Regional High School	9/19/2025	open until filled	Nov-25	2025-2026	7	0
5171	Athletics/Activities		TRMS Girls Basketball A Coach	Timberlane Regional Middle School	9/11/2025	open until filled	Nov-25	2025-2026	15	5
5172	Athletics/Activities		TRMS Girls Basketball B Coach	Timberlane Regional Middle School	9/11/2025	open until filled	Nov-25	2025-2026	15	1
Elementary School Teaching										
5178	Elementary School Teaching	Music - General	Anticipated Long Term Substitute - Elementary Music Teacher	Atkinson Academy	9/22/2025	Open until filled	As soon as possible	2025-2026	4	1
5179	Elementary School Teaching	Intermediate - Grades 4, 5 Teacher	Long Term Substitute - Grade 4 Teacher	Danville Elementary	9/23/2025	Open until filled	11/30/2025	2025-2026	3	0
High School Teaching										
5136	High School Teaching	Mathematics	High School Mathematics Teacher cc311	Timberlane Regional High School	6/20/2025	Open until filled	8/25/2025	2025-2026	98	7
Instructional Support Staff										
5152	Instructional Support Staff	Academic Tutor	Academic Tutor	Timberlane Regional School District	7/10/2025	Open until filled	8/25/2025	2025-2026	78	5
5146	Instructional Support Staff	Regular education Paraeducator	Regular Education Paraeducator cc1841	Pollard School	6/27/2025	Open until filled	8/25/2025	2025-2026	91	12
5177	Instructional Support Staff	Special education Paraeducator	Special Education Paraeducator cc1428	Timberlane Regional Middle School	9/22/2025	Open until filled	As soon as possible	2025-2026	4	0
5169	Instructional Support Staff	Special education Paraeducator	Special Education Paraeducator cc1666	Sandown North	9/2/2025	Open until filled	9/8/2025	2025-2026	24	1
5174	Instructional Support Staff	Title I Tutor	Title I Tutor cc2232	Pollard School	9/17/2025	Open until filled	As soon as possible	2025-2026	9	2
5165	Instructional Support Staff	Title I Tutor	Title I Tutor cc552	Pollard School	8/25/2025	Open until filled	As soon as possible	2025-2026	32	4
Maintenance/Custodial										
5153	Maintenance/Custodial	Custodian	Part Time Custodian - Second Shift cc991	Atkinson Academy	7/10/2025	Open until filled	As soon as possible	2025-2026	78	9
5123	Maintenance/Custodial	Custodian	Substitute Custodians	Timberlane Regional School District	6/9/2025	Open until filled	8/25/2025	2025-2026	109	4
Middle School Teaching										
5160	Middle School Teaching	Science	Long Term Substitute - 7th Grade Science Teacher	Timberlane Regional Middle School	7/23/2025	Open until filled	10/15/2025	2025-2026	65	6
5173	Middle School Teaching	Science	Long Term Substitute - STEAM Teacher	Timberlane Regional Middle School	9/15/2025	Open until filled	1/5/2026	2025-2026	11	0
PAC TECHNOLOGY AND INSTRUCTORS										
5162	PAC TECHNOLOGY AND INSTRUCTORS	Chamber Coaches	Chamber Music Coach	Performing Arts Center	8/1/2025	Open until filled	As soon as possible	2025-2026	56	5
5124	PAC TECHNOLOGY AND INSTRUCTORS	Private Music Instructors	Private Music Instructors	Performing Arts Center	6/9/2025	Open until filled	7/1/2025	2025-2026	109	6
Special Education										
5086	Special Education	Psychologist	School Psychologist cc1708	Timberlane Regional High School	4/11/2025	Open until filled	8/25/2025	2025-2026	168	5
5043	Special Education	Special Education Teacher	Special Education Teacher cc1723	Timberlane Regional High School	12/31/2024	Open until filled	8/25/2025	2025-2026	269	9
5140	Special Education	Special Education Teacher	Special Education Teacher cc286	Danville Elementary	6/23/2025	Open until filled	8/25/2025	2025-2026	95	8
5135	Special Education	Speech and Language Pathologist	Speech and Language Pathologist cc1559	The Learning Center at Sandown Central	6/20/2025	Open until filled	8/25/2025	2025-2026	98	0
Substitute										
5170	Substitute	Substitute Nurse	School Nurse Substitutes 2025 - 2026 School Year	Timberlane Regional School District	9/4/2025	Open until filled	Ongoing	2025-2026	22	6
5122	Substitute	Substitute Teacher	Substitute Teachers, Paraeducators, and LNA 2025-2026 School Year	Timberlane Regional School District	6/9/2025	Open until filled	8/25/2025	2025-2026	109	24