



**OREGON SCHOOL DISTRICT
BOARD OF EDUCATION**

“...helping students acquire the skills, knowledge, and attitudes to achieve their individual potential...”

From Oregon School District Mission Statement

OREGON SCHOOL DISTRICT

DATE: MONDAY, FEBRUARY 23, 2026
 TIME: 6:30 PM
 PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

- Order of Business
- Call to Order
- Roll Call
- Proof of Notice of Meeting and Approval of Agenda

REVISED AGENDA

A. CONSENT CALENDAR / Innovation Center North and South		
6:30 PM	NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action.	
	1.	Minutes of Previous Meeting
	2.	Approval of Payments
	3.	Treasurer’s Report, if any
	4.	Staff Resignations/Retirements, if any
	5.	Staff Assignments, if any
	6.	Field Trip Requests, if any
	7.	Acceptance of Donations, if any:
	8.	Approval of New Scholarships, if any:
	9.	Approval of Safety Drill Reports, if any:
B. INFORMATION ITEMS		
	1.	Superintendent’s Report - Student Highlights
	2.	Public Comment*
	3.	Oregon Education Association (OEA) Report
	4.	Student Report
C. ACTION ITEMS		
	1.	
D. DISCUSSION ITEMS		
	1.	Committee Reports
		a. Visioning Steering Committee
		b. Policy Committee
	2.	Discussion Regarding Funding for the Oregon Splash Pad
E. INFORMATION ITEMS		
	1.	2026-2027 Staffing Plan

	1.	Visioning and Strategic Planning
	2.	Teaching & Learning Update
	3.	Federal and State Legislative Update
	4.	Superintendent's Report - District Highlights
F. CLOSING		
	1.	Future Agenda
	2.	Check Out
G. CLOSED SESSION / Innovation Center Small Conference Room		
	Consideration of Adjourning to Closed Session on Item G.1 as provided under Wisconsin Statutes §19.85(1)(e)	
	1.	Discussions regarding negotiating the SRO Agreement for the 2026-2028 school years pursuant to Wis. Stat. s. 19.85(1)(e).
H. ADJOURNMENT		

Go to: [www.OregonSD.org/board meetings/agendas](http://www.OregonSD.org/board%20meetings/agendas) for the most updated version agenda.

Public Comment

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Public comment is scheduled for 15 minutes. Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.

OREGON SCHOOL DISTRICT

Date: February 23, 2026
Time: 6:30 PM
Place: Innovation Center at Oregon High School, 456 N Perry Parkway, Oregon, WI

Mission: The mission of the Oregon School District is to educate all students by helping them acquire the skills, knowledge, and attitudes needed to achieve their individual potential, to contribute to a changing society, and to be receptive to learning as a lifelong process. The mission will be accomplished by delivering a high quality program through the joint efforts of students, staff, parents, and community.

	Item	Who	Handouts/Visuals	Expected Outcome
	Opening and welcome 1. Call to Order 2. Roll call 3. Proof of Notice	President Pankratz	None	Review of Agenda
	A. Consent Calendar 1. Board Meeting Minutes a. 2/9/2026 Board Meeting Minutes b. 2/9/2026 Closed Session Minutes 2. Approval of Payments 3. Treasurer’s Report 4. Staff Resignations/Retirements 5. Staff Assignments 6. Field Trip Request 7. Donations 8. Approval of New Scholarships 9. Approval of Safety Drill Reports	President Pankratz	1. Attached 2. Attached 3. Attached 4. Attached 5. None 6. None 7. Attached 8. None 9. See Confidential	
	B. Information Items 1. Superintendent’s Report – Student Highlights 2. Public Comment 3. OEA Report 4. Student Report			
	C. Action Items: 1. None			
	D. Discussion Items 1. Committee Reports a. Visioning Steering Committee b. Policy Committee 2. Discussion Regarding Funding for the Oregon Splash Pad	1. Committee Chairs 2. Dr. Bergstrom	1. None	
	E. Information Items 1. 2026-2027 Staffing Plan 2. Visioning and Strategic Planning 3. Teaching & Learning Update 4. Federal and State Legislative Update 5. Superintendent’s Report – District Highlights	1. Ms. Jonen 2. Dr. Bergstrom 3. Mr. Tanner 4. Dr. Bergstrom 5. Dr. Bergstrom	1. Attached	

	F. Closing 1. Future Agenda 2. Check Out			
	G. Adjournment			

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON FEBRUARY 9, 2026

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on February 9, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Ms. Heather Garrison arrived at 6:32 PM. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Ms. Erika Munding, Mr. Andy Weiland, Ms. Jina Jonen, Dr. Candace Weidensee and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

A. CONSENT CALENDAR:

Mr. Hensal moved and Dr. Lokuta seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:

- a. January 12, 2026 Board Meeting Minutes
- b. January 12, 2026 Closed Session Minutes
- c. January 26, 2026 Board Meeting Minutes
- d. January 26, 2026 Closed Session Minutes

2. Approve payments in the amount of \$1,657,931.21

3. Treasurer's Report: None

4. Staff Resignations/Retirements:

- Susanne Daering - 1.0 FTE Certified Occupational Therapy Assistant - retirement effective June 15, 2026 after 10 years of service;
- Kate Christofferson - 1.0 FTE Special Education Teacher at PVE - retirement effective June 15, 2026 after 20 years of service;
- Julie Hutchinson - 1.0 FTE Health Educational Assistant at OMS - retirement effective June 15, 2026 after 18 years of service;
- Elizabeth Ottavi - 1.0 FTE 7th grade English Teacher at OMS - resignation effective March 6, 2026

5. Staffing Assignments: None
6. Field Trip Requests: None
7. Acceptance of Donations: None
8. Approval of New Scholarships, if any: None
9. Approval of Safety Drill Reports, if any: None

Mr. Pankratz congratulated Susanne Daering, Kate Christoffeson and Julie Hutchinson on their retirements after many years of service to the Oregon School District and public education. In a roll call vote, the following members voted yes: Mr. Hensal, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Ms. Wright and Mr. Pankratz. Motion carried 7-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment: None
3. OEA Report: None
4. Student Report: Matthew Schultz provided updates to events happening at OHS.

C. ACTION ITEMS: NONE

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Visioning Steering Committee - Ms. Bizjak shared that the Visioning Committee's next meeting is February 23rd at 5:15 PM in the Innovation Center Conference Room.
 - b. Policy Committee - Dr. Lokuta shared that the next meeting of the Policy Committee is February 25th at 5:30 PM in the District Office Meeting Room.

E. INFORMATION ITEMS:

1. Visioning and Strategic Planning: Dr. Bergstrom spoke about the schools completing their goal reports with the Board of Education over the past few months and how those goal reports are all about how the schools are operationalizing the Portrait of A Graduate and the Board's strategic priorities in addition to annual priorities that are set underneath the Board's 3-5 year strategic priorities.
2. Teaching & Learning Update: None
3. Federal and State Legislative Update: Dr. Bergstrom shared that there are only a few weeks left in this legislative session, and that the question that is on the minds of many in education is what should Wisconsin do with the \$2.3 billion surplus that it is currently holding onto in addition to the \$2 billion in the "Rainy Day Fund".
4. Superintendent's Report - District Highlights: Dr. Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to provide updates.

Dr. Lokuta moved and Ms. Bizjak seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(e). In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 7-0. The Board was in closed session at 6:49 PM.

G. CLOSED SESSION (Innovation Center Small Conference Room):

1. Preparing for negotiations with the Oregon Education Association for the 2026-27 collective bargaining agreement and examining possible scenarios regarding health insurance bid negotiations pursuant to § Wis. Stats. 19.85(1)(e): Discussion held

H. ADJOURNMENT:

Ms. Garrison moved and Mr. Hensal seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Hensal, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0. The meeting adjourned at 8:20 PM.

Leslie Wright, Clerk
Oregon School District

MINUTES OF THE CLOSED SESSION OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON FEBRUARY 9, 2026

Earlier in the evening, the regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on February 9, 2026 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Ms. Heather Garrison arrived at 6:32 PM. Board member(s) absent: None. Administrators present for closed session: Dr. Leslie Bergstrom, Mr. Andy Weiland and Ms. Jina Jonen.

Earlier in the evening, proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Earlier in the evening, Dr. Lokuta moved and Ms. Bizjak seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion carried 6-0.

Dr. Lokuta moved and Ms. Bizjak seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(e). In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0. The Board was in closed session at 6:49 PM.

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H. ADJOURNMENT:

Ms. Garrison moved and Mr. Hensal seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Hensal, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion carried 7-0. The meeting adjourned at 8:20 PM.

Leslie Wright, Clerk
Oregon School District

OREGON SCHOOL DISTRICT BOARD APPROVAL OF PAYMENTS

February 23, 2026

Payment Method	Number of Transactions	Amount
Checks	43	\$68,849.24
ACH	116	\$543,197.32
Purchasing Card	n/a	n/a
	Total	\$612,046.56

CHECK NUMBER	VENDOR KEY	VENDOR	INVOICE DESCRIPTION	CHECK DATE	AMOUNT
100796	BADGER C003	Badger Coaches	Boys Swim Invite Transportation 1-16-26	02/09/2026	1,389.26
100797	CUMMINS 001	Cummins Inc	OHS: preventative maintenance (deducted sales tax of \$25.33 - tax exempt certificate enclosed)	02/09/2026	460.60
100798	DEMCO 000	Demco	FES: Convert Bench/Table w/top latch (8)	02/09/2026	11,314.92
100798	DEMCO 000	Demco	(2) Rockers for HS - J. Weinert	02/09/2026	2,046.44
100799	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OHS 02/03/2026	02/13/2026	114.54
100799	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to RCI 02/03/2026	02/13/2026	114.07
100799	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to FES 02/03/2026	02/13/2026	247.62
100799	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OMS 02/06/2026	02/13/2026	105.96
100800	BACKMCAR000	Backman Mesoloras, Carrie	Judge for 2026 OHS Concerto/Aria Auditions	02/13/2026	100.00
100801	BAUHSMIC000	Bauhs, Michael	Varsity Boys Basketball Official - Beaver Dam	02/13/2026	95.00
100802	CREATE I000	Create In The 608, LLC	CE & Rec Instructor for Puzzle Pieces Heart Art	02/13/2026	72.00
100803	ESCO GIF000	ESCO Gifts and Awards Inc	Forensics medals	02/13/2026	358.80
100804	HAMMOHOL000	Hammond, Holly	reimbursement for resource (exam access code) needed for Madison College class	02/13/2026	41.13
100805	JW PEPPE000	JW Pepper	sheet music - Invoices 368121960, 368124995, 368143956, 368201744	02/13/2026	436.74
100806	KALEIDAL000	Kaleidal Solutions LLC	Professional Learning Sessions 1/9/26, 1/26/26 - Amanda Kidwell	02/13/2026	2,000.00
100807	KERSTERI000	Kersten, Eric	Reimbursement for Girls Soccer Uniforms	02/13/2026	183.27
100808	MENCHLOU001	Menchaca IV, Louis	Judge for the OHS Concerto/Aria Auditions	02/13/2026	100.00
100809	MONT L M000	Mont L Martin, Trustee	23-CV-000112	02/13/2026	155.00
100809	MONT L M000	Mont L Martin, Trustee	24-CV-0071	02/13/2026	59.00
100810	MORLEZAC000	Morley, Zachary	Varsity Boys Basketball Official - Beaver Dam	02/13/2026	95.00
100811	UNEMPLOY000	Unemployment Insurance	Jan 2026 Unemployment	02/13/2026	740.00
100812	UNITED W000	United Way of Dane County	Payroll accrual	02/13/2026	44.17
100813	UNIVERSI036	University of Wisconsin System	tuition for 3 classes for Early College Credit student	02/13/2026	981.00
100814	USI INSU000	USI Insurance Services LLC	USI Insurance Services 7/1/25-7/1/26 Installment 9 of 12	02/13/2026	4,791.66
100815	UW GREEN000	UW Green Bay	World Language tuition	02/13/2026	21,120.00
100816	WALKEBRA000	Walker, Bradley	Boys JV2 Basketball Official - Mcfarland / 2 Games	02/13/2026	140.00
100817	WORKFORC001	Workforce Development Board of	YA Celebration 02/17/2026	02/13/2026	119.65
100818	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OHS 02/10/2026	02/16/2026	121.00
100818	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OHS 02/06/2026	02/16/2026	109.35
100818	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to RCI 02/10/2026	02/16/2026	148.62
100818	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to NKE 02/10/2026	02/16/2026	109.47
100819	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 12/4/25 & 12/11/25	02/16/2026	320.00
100819	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 10/2/25, 10/9/25 & 10/16/25	02/16/2026	480.00

CHECK NUMBER	VENDOR KEY	VENDOR	INVOICE DESCRIPTION	CHECK DATE	AMOUNT
100819	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 9/25/25	02/16/2026	160.00
100819	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 12/11/25	02/16/2026	160.00
100819	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 11/14/25	02/16/2026	160.00
100820	ESCO GIF000	ESCO Gifts and Awards Inc	Winter sports trophies and medals (Invoices 2026-205066, 2026-205068, 2026-205069 & 2026-205070)	02/16/2026	4,147.34
100821	VILLAGE 000	Village of Oregon	Crossing Guard 1/4/26-1/17/26	02/16/2026	374.97
100822	WI MODEL000	WI Model United Nations	WI High School Model United Nations Conference delegate registrations (22 @ \$15 each)	02/16/2026	330.00
100823	AFFILIAT000	Affiliated Carriage Systems	Mckinney Vento January Transportation	02/19/2026	2,496.85
100824	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to NKE 02/13/2026	02/19/2026	220.92
100824	ALPHA BA000	Alpha Baking Company Inc	Bread delivery to OMS 02/13/2026	02/19/2026	80.98
100825	ANNISJOH000	Annis, John	Boys Varsity Hockey Official - Monona Grove	02/19/2026	90.00
100826	AUTISM S000	Autism Spectrum Therapies LLC	Psychotherapy Sessions - Oregon School District 11/6/25, 11/13/25 & 11/20/25	02/19/2026	480.00
100827	GREERQUI000	Greer, Quinton	Girls Varsity Basketball Official - Watertown	02/19/2026	95.00
100828	HANNEBRI000	Hannemann, Brian	OMS Girls Basketball Official - 2/5/26	02/19/2026	80.00
100829	HERKELOR000	Herkert, Lori	PT Services for OSD 12/17/25, 1/5, 1/8, 1/22, 1/26, 1/29/26 30.25 Hours at \$60/hour	02/19/2026	1,815.00
100830	LEMANFRA000	Lemanski, Frank	Boys JV Basketball Official - Edgerton - 2 games	02/19/2026	140.00
100831	MARIEGAI000	Marien, Gaige	Boys JV Hockey Official - Monona Grove	02/19/2026	75.00
100832	MILWAUKEE012	Milwaukee Bilingual SLP LLC	Bilingual speech/language evaluation services (8 hours); Hourly evaluation travel time (3.25 hours); Mileage based upon 2026 IRS reimbursement rate (186 miles)	02/19/2026	1,097.35
100833	MURPHCHR000	Murphy, Christopher	Boys JV Basketball Official - Edgerton - 2 games	02/19/2026	140.00
100834	OREGON C006	Oregon Community Swim Club	Master's Swimming - Share of revenue for coaching \$20/session, total of 10 sessions	02/19/2026	200.00
100835	PALASRAN000	Palas, Randy	OMS Girls Basketball Official - 2/5/26	02/19/2026	80.00
100836	SEIDLJOS000	Seidl, Joseph	Boys JV Hockey Official - Monona Grove	02/19/2026	75.00
100837	STOUGHTO006	Stoughton Hospital	January 2026 employee physical invoice	02/19/2026	462.00
100838	VILLAGE 000	Village of Oregon	Pool SW 12-30-25 to 1-29-26	02/19/2026	1,562.54
100838	VILLAGE 000	Village of Oregon	OHS SW 12-30-25 to 1-29-26	02/19/2026	1,882.56
100838	VILLAGE 000	Village of Oregon	JCPE WO 12-30-25 to 1-29-26	02/19/2026	49.00
100838	VILLAGE 000	Village of Oregon	JCPE SW 12-30-25 to 1-29-26	02/19/2026	104.45
100838	VILLAGE 000	Village of Oregon	OMS SW 12-30-25 to 1-29-26	02/19/2026	751.79
100838	VILLAGE 000	Village of Oregon	NKE SW 12-30-25 to 1-29-26	02/19/2026	565.41
100838	VILLAGE 000	Village of Oregon	DO SW 12-30-25 to 1-29-26	02/19/2026	323.77
100838	VILLAGE 000	Village of Oregon	MS Irrigation 12-30-25 to 1-29-26	02/19/2026	13.00
100838	VILLAGE 000	Village of Oregon	PVE SW 12-30-25 to 1-29-26	02/19/2026	937.21
100838	VILLAGE 000	Village of Oregon	RCI SW 12-30-25 to 1-29-26	02/19/2026	787.85

<u>CHECK VENDOR</u>			<u>INVOICE</u>	<u>CHECK</u>	
<u>NUMBER</u>	<u>KEY</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
100838	VILLAGE 000	Village of Oregon	HS NWall SW 12-30-25 to 1-29-26	02/19/2026	149.98
100838	VILLAGE 000	Village of Oregon	HS WWall Water 12-30-25 to 1-29-26	02/19/2026	29.00
100839	WSMA 000	WSMA	DISTRICT S/E ALL OTHER SOLOS - CHORAL	02/19/2026	18.00
Totals for checks					68,849.24

<u>CHECK</u>	<u>VENDOR</u>	<u>INVOICE</u>	<u>CHECK</u>		
<u>NUMBER</u>	<u>KEY</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
252601393	1901 INC000	1901 Inc.	Pool: repair of showers in locker room	02/09/2026	460.00
252601393	1901 INC000	1901 Inc.	FES: crack in fitting in water line; replaced half of union ball valve for dishwasher water supply	02/09/2026	300.00
252601394	AIRTHING000	Airthings America Inc	Annual Billing for Airthings Subscriptions Dec 25-Dec 26	02/09/2026	988.00
252601395	ALPHA CO000	Alpha Controls & Services LLC	NKE: replaced filters	02/09/2026	15.72
252601395	ALPHA CO000	Alpha Controls & Services LLC	BKE: Room 139B cold and not heating; replaced actuator and thermostat	02/09/2026	138.67
252601395	ALPHA CO000	Alpha Controls & Services LLC	HVAC labor 800 hours @ \$145/hr (10/1/25-9/30/26 billing 2 of 4)	02/09/2026	29,000.00
252601396	BR BLEAC000	BR Bleachers	Bleacher inspections and services at all schools	02/09/2026	29,272.00
252601397	EMMONS B000	Emmons Business Interiors LLC	New Desks for classrooms - new students	02/09/2026	1,893.66
252601398	HOBART S000	Hobart Service	Combi oven/steamer at RCI repaired, door lights and control board replaced.	02/09/2026	1,311.76
252601399	INTERSTA002	Interstate Roof Systems Consul	BKE: investigated leak in bathroom; repaired open splits on expansion joints and roof stacks	02/09/2026	1,325.83
252601399	INTERSTA002	Interstate Roof Systems Consul	OHS: investigated leaks in Student Services restroom and main hallway to Commons	02/09/2026	1,120.02
252601399	INTERSTA002	Interstate Roof Systems Consul	OHS: investigated leaks; repaired hole near drain over commons area and open corner flashing near hallway leak	02/09/2026	1,124.96
252601399	INTERSTA002	Interstate Roof Systems Consul	BKE: investigated leak in back hallway at roof drain	02/09/2026	921.39
252601400	J.M. BRE000	J.M. Brennan Inc	OHS: valve leaking in NE corner of storage room of aux gym	02/09/2026	974.09
252601400	J.M. BRE000	J.M. Brennan Inc	OHS: repair sink faucet in art room - repair showers that are leaking - inspected water softener	02/09/2026	2,900.40
252601400	J.M. BRE000	J.M. Brennan Inc	PVE: repaired leak	02/09/2026	364.00
252601400	J.M. BRE000	J.M. Brennan Inc	BKE: replace faucet in staff bath A160	02/09/2026	1,097.48
252601401	LAFORCE 000	Laforce LLC	PVE: repair kitchen exterior door #22	02/09/2026	998.00
252601401	LAFORCE 000	Laforce LLC	OMS: repaired small gym door that was dragging	02/09/2026	700.00
252601402	SEARL EL000	Searl Electric Inc	OHS Metal Shop: receptacles not working; keypad switch was off, turned it on and tested	02/09/2026	315.00
252601402	SEARL EL000	Searl Electric Inc	BKE: installed 3-phase circuit breaker, conduit and wiring to connect new steamer	02/09/2026	1,480.00
252601402	SEARL EL000	Searl Electric Inc	RCI: remove and replace defective fluorescent ballasts in kitchen	02/09/2026	223.00
252601403	SUMMIT C003	Summit Companies	NKE: Repipe and System 12-year hydro-test performed	02/09/2026	2,365.00
252601404	WALDINGE000	Waldinger Corporation	NKE not working properly after power outage, tech come onsite to turn back on.	02/09/2026	138.75
252601405	WI HOCKE001	WI Hockey Development Inc	February Ice Rental	02/09/2026	5,237.50
252601406	ALPHA CO000	Alpha Controls & Services LLC	OMS: orchestra room cold; removed and installed new belt	02/13/2026	99.09

<u>CHECK</u>	<u>VENDOR</u>	<u>INVOICE</u>	<u>CHECK</u>	<u>AMOUNT</u>	
<u>NUMBER</u>	<u>KEY</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>DATE</u>	<u>AMOUNT</u>
			and sheave		
252601406	ALPHA CO000	Alpha Controls & Services LLC	Pool: AHU-2 not running; installed new ECM board	02/13/2026	260.37
252601406	ALPHA CO000	Alpha Controls & Services LLC	BKE: Room 140B cold and not heating; replaced actuator	02/13/2026	837.66
252601406	ALPHA CO000	Alpha Controls & Services LLC	BKE: RTU-1 not running; replaced transducer lines and cleaned pressure port assembly	02/13/2026	61.32
252601406	ALPHA CO000	Alpha Controls & Services LLC	OHS: metal shop AHU HW control valve replacement	02/13/2026	769.38
252601406	ALPHA CO000	Alpha Controls & Services LLC	PVE: replaced belt and sheave on AHU	02/13/2026	754.12
252601406	ALPHA CO000	Alpha Controls & Services LLC	BKE: Office cold; replaced static pressure transducer and fan speed control board	02/13/2026	1,091.92
252601406	ALPHA CO000	Alpha Controls & Services LLC	NKE: Boiler PM - intermittent flame failures on boiler; replaced uv scanner, ignition transformer and cable	02/13/2026	340.23
252601406	ALPHA CO000	Alpha Controls & Services LLC	Pool: AHU-2 Exhaust motor making noise; cleaned fan and installed new motor	02/13/2026	1,682.50
252601406	ALPHA CO000	Alpha Controls & Services LLC	OHS: pump 5 vfd in alarm; cleaned the drive and cooling fan	02/13/2026	94.91
252601406	ALPHA CO000	Alpha Controls & Services LLC	PVE: removed and replaced boiler relief valves on the boilers	02/13/2026	1,924.50
252601406	ALPHA CO000	Alpha Controls & Services LLC	Pool: hot tub overheating; installed new actuator and linkage kit	02/13/2026	803.68
252601406	ALPHA CO000	Alpha Controls & Services LLC	BKE: doorway cabinet heater locked up; installed new motor	02/13/2026	610.64
252601406	ALPHA CO000	Alpha Controls & Services LLC	BKE: replaced motor on loud fan in old office	02/13/2026	344.75
252601406	ALPHA CO000	Alpha Controls & Services LLC	OMS: Replaced boiler transducers	02/13/2026	966.23
252601406	ALPHA CO000	Alpha Controls & Services LLC	OHS: checked out Tracer Summit unit with Trane	02/13/2026	1,518.13
252601406	ALPHA CO000	Alpha Controls & Services LLC	OHS: Room 2026 is overheating due to low glycol; filled with glycol	02/13/2026	290.00
252601406	ALPHA CO000	Alpha Controls & Services LLC	PVE: music room is hot; controller output failed	02/13/2026	580.00
252601406	ALPHA CO000	Alpha Controls & Services LLC	OMS: Exhaust fan not working in woodshop; replaced motor	02/13/2026	447.16
252601407	ANDERRIC001	Anderson, Richard	Boys JV2 Basketball Official - McFarland / 2 Games	02/13/2026	140.00
252601408	BAHENALB000	Bahena, Alba	1/1/2026-1/31/2026 mileage	02/13/2026	98.67
252601409	BEEN SHA000	Been, Shane	Varsity Girls Basketball Official - McFarland	02/13/2026	95.00
252601410	BENNEMAR000	Bennett, Mark	referral bonus for new hire - Jenna Bennett	02/13/2026	100.00
252601411	BLUM GRE000	Blum, Gregory	Varsity Boys Basketball Official - McFarland	02/13/2026	95.00
252601412	BUSKAGER000	Buskager Transportation Compan	FEB PAY	02/13/2026	36,463.31
252601413	CALDWSUS000	Caldwell, Susan	Varsity Girls Basketball Official - McFarland	02/13/2026	95.00
252601414	CAROWJOR000	Carow, Jordyn	Reimburse for Special Ed License Fee	02/13/2026	100.00
252601415	CBC TRAN000	CBC Transportation LLC	FEB PAY	02/13/2026	27,697.34
252601416	CDL SUCC000	CDL Success Lady	Feb Pay	02/13/2026	15,189.99
252601417	CESA 2 000	CESA 2	Spelling Bee registration	02/13/2026	70.00

CHECK VENDOR		INVOICE	CHECK	AMOUNT	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601417	CESA 2 000	CESA 2	Spelling Bee registration- 1 student	02/13/2026	35.00
252601418	CLARKFRE000	Clark, Frederick	Boys JV Basketball Official - McFarland	02/13/2026	70.00
252601419	COLLILUC000	Collins, Lucia	8/25/2025-12/19/2025 Travel between NKE and FES to teach reading intervention	02/13/2026	365.82
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE: toilet tissue	02/13/2026	54.64
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	FES: disinfectant	02/13/2026	37.00
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS: paper hand towels, toilet tissue, liners	02/13/2026	2,383.80
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS: lime remover	02/13/2026	63.44
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS: laundry soap	02/13/2026	43.47
252601420	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS: liners, toilet tissue	02/13/2026	1,491.36
252601421	FOX MIC000	Fox, Michelle	Varsity Girls Basketball Official - McFarland	02/13/2026	95.00
252601422	GALLABER000	Gallagher, Bernard	Junior Varsity2 Girls Basketball Official - Monona Grove	02/13/2026	70.00
252601423	GLS UTIL000	GLS Utility LLC	Monthly Account Maintenance, Project Hours and Diggers Hotline Tickets for January 2026	02/13/2026	1,290.00
252601424	GORDON F001	Gordon Food Service Inc	Credit for damaged fruit at OHS 01/30/2026	02/13/2026	-49.42
252601424	GORDON F001	Gordon Food Service Inc	Credit for damaged fruit at OMS 01/30/2026	02/13/2026	-49.42
252601424	GORDON F001	Gordon Food Service Inc	02/06/2026 - CREDIT FOR DAMAGED MANDARIN ORANGES	02/13/2026	-98.84
252601424	GORDON F001	Gordon Food Service Inc	Credit for return of frozen bananas	02/13/2026	-31.37
252601424	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to RCI 02/04/2026	02/13/2026	4,988.05
252601424	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to OMS 02/04/2026	02/13/2026	2,744.21
252601424	GORDON F001	Gordon Food Service Inc	Food and Supply delivery to OHS 02/04/2026	02/13/2026	3,507.54
252601424	GORDON F001	Gordon Food Service Inc	Food delivery to FES 02/04/2026	02/13/2026	2,975.54
252601424	GORDON F001	Gordon Food Service Inc	Food delivery to NKE 02/04/2026	02/13/2026	2,799.38
252601425	GREEN FI000	Green Field Farm	Local Beef Delivery 02/06/2026	02/13/2026	1,475.00
252601426	GUILFSOP000	Guilfoose, Sophi	Snacks for groups.	02/13/2026	17.65
252601427	H&S PROT000	H&S Protection Systems, Inc	DO - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	Pool- security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	RCI - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	BKE - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	OMS - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	NKE - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	FES - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	PVE - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601427	H&S PROT000	H&S Protection Systems, Inc	OHS - security system fee 3/1/26-5/31/26	02/13/2026	177.03
252601428	HAGSTJAM001	Hagstrom, James	FEB PAY	02/13/2026	14,810.52
252601429	HAGSTPET000	Hagstrom, Peter	FEB PAY	02/13/2026	6,391.98
252601430	HAGSTROM001	Hagstrom Transportation Inc	FEB PAY	02/13/2026	57,900.88
252601431	HOBART S000	Hobart Service	Walk in cooler at OMS	02/13/2026	827.30
252601432	HOOKSBRI000	Hookstead, Brian	referral bonus for new hire - Jacob Huston	02/13/2026	100.00

CHECK VENDOR		INVOICE	CHECK		
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601433	HOUSEJON000	House, Jonathan	Varsity Boys Basketball Official - McFarland	02/13/2026	95.00
252601434	J.M. BRE000	J.M. Brennan Inc	OMS: Old water heaters removed and new ones installed	02/13/2026	27,015.00
252601434	J.M. BRE000	J.M. Brennan Inc	PVE: hot water leak in mechanical room	02/13/2026	397.69
252601435	JACOBMIC000	Jacobs, Michael	Junior Varsity2 Girls Basketball Official - Monona Grove	02/13/2026	70.00
252601436	JAGDFNIC000	Jagdfeld, Nicole	referral bonus for new employee - Chelsey O'Connor	02/13/2026	100.00
252601437	JANESVIL003	Janesville Janitor Services	OHS: daily cleaning for January 2026	02/13/2026	13,859.63
252601437	JANESVIL003	Janesville Janitor Services	OMS: daily cleaning for January 2026	02/13/2026	8,935.00
252601437	JANESVIL003	Janesville Janitor Services	RCI: daily cleaning for January 2026	02/13/2026	2,879.88
252601438	JANSSAMY000	Janssens, Amy	referral bonus for new employee - Hannah Schroeder	02/13/2026	100.00
252601439	JARSTDAR000	Jarstad, Darci	referral bonus for new hire - Helen Gorman	02/13/2026	100.00
252601439	JARSTDAR000	Jarstad, Darci	referral bonus for new hire - Liam Fitzgerald	02/13/2026	100.00
252601440	KLEENMAR000	Kleenmark Services Corp	District fill-in daily contracted cleaning for January 2026	02/13/2026	6,135.15
252601440	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for January 2026 - BKE	02/13/2026	7,160.56
252601440	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for January 2026 - DO	02/13/2026	670.49
252601440	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for January 2026 - NKE	02/13/2026	5,432.24
252601440	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for January 2026 - PVE	02/13/2026	5,569.73
252601440	KLEENMAR000	Kleenmark Services Corp	Daily cleaning for January 2026 - Pool	02/13/2026	1,192.81
252601441	KWIK TRI000	Kwik Trip Inc	January 2026 Gas - Account 12867	02/13/2026	1,056.89
252601442	LEMRICHR000	Lemrise, Christina	referral bonus for new hire - Brie Sandlin	02/13/2026	100.00
252601443	LONE PIN001	Lone Pine Transportation Inc	FEB PAY	02/13/2026	24,865.67
252601444	LYNCHGRE001	Lynch, Gregory	Boys JV2 Basketball Official -Janesville Parker	02/13/2026	70.00
252601445	MCCANN'S000	McCann's Sewer &Drain Cleaning	RCI: clear obstruction in laundry line	02/13/2026	585.00
252601446	MELDRMON000	Meldrum, Monica	reimbursement for special ed license fee	02/13/2026	100.00
252601447	MODJEKER000	Modjeski, Kerri	referral bonus for new hire - Natalie Dal Pra	02/13/2026	100.00
252601448	NEDS NIC000	Neds, Nicholas	Varsity Boys Basketball Official - McFarland	02/13/2026	95.00
252601449	NEWBEMIC000	Newberry, Michele	referral bonus for new hire - Jeanette Newberry	02/13/2026	100.00
252601450	O'CONDAV000	O'Connell, David	Varsity Boys Basketball Official - Beaver Dam	02/13/2026	95.00
252601451	PGL TRAN000	PGL Transport LLC	FEB PAY	02/13/2026	6,815.03
252601452	RICHAMAR000	Richards, Mariah	referral bonus for new employee - Chanell Abing	02/13/2026	100.00
252601453	SAWYETHO000	Sawyer, Thomas	Boys JV Basketball Official - Beaver Dam	02/13/2026	70.00
252601454	SCHALMIC000	Schaller, Michael	Boys JV Basketball Official - Mcfarland	02/13/2026	70.00
252601455	SEIDEANN000	Seidenstricker, Anna	food for staff	02/13/2026	44.50
252601456	SOLDNLER000	Soldner, Leroy	Junior Varsity Girls Basketball Official - McFarland	02/13/2026	70.00
252601457	STEELJAC000	Steele, Jacob	Boys JV Basketball Official - Beaver Dam	02/13/2026	140.00
252601458	TRI COUN000	Tri County Appliance Inc	Art & Furniture / Non-Capital Equipment - Commercial Dryer	02/13/2026	1,349.00
252601459	VILLAGE 002	Village of Brooklyn	BKE SW 12-26-25 to 1-27-26	02/13/2026	607.46
252601460	VOIGT MU000	Voigt Music Center Inc	Band books	02/13/2026	123.19

CHECK VENDOR		INVOICE	CHECK		
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601461	WALDINGE000	Waldinger Corporation	Repair of fan in walk in freezer at OMS.	02/13/2026	677.11
252601462	WARD BRO000	Ward Brodt Music Co	sheet music	02/13/2026	219.75
252601463	WAUNAKEE002	Waunakee High School	JV Boys Wrestling Invite 2-9-26	02/13/2026	100.00
252601464	WAYNE AC000	Wayne Ace Bus Service LLC	FEB PAY	02/13/2026	28,607.77
252601465	WEBERSTE000	Weber, Stephen	Junior Varsity Girls Basketball Official - McFarland	02/13/2026	70.00
252601466	WIEDEL T000	Wiedel Transportation	FEB PAY	02/13/2026	38,586.50
252601467	WINTER S000	Winter Services LLC	FES: Plow and salt lot 12/28/25-1/22/26	02/13/2026	4,735.50
252601468	ZOESCJOH000	Zoesch, John Jr	referral bonus for new employee - Dean Miller	02/13/2026	100.00
252601469	ZYWICMAR000	Zywicki, Margaret	mileage to AWSA High School Principal's Conference. Address 333 Main St. Green Bay (150 miles @72.5 cent a mile)	02/13/2026	217.50
252601470	BADGER S000	Badger Sporting Goods Inc	tshirts. PTO and Lost order for Torre	02/19/2026	169.00
252601471	BAHENALB000	Bahena, Alba	Spring 2026 Tuition Pre-Payment	02/19/2026	4,615.29
252601472	BLUM GRE000	Blum, Gregory	Boys Varsity Basketball Official - Edgerton	02/19/2026	95.00
252601473	BRAUNMAT000	Braund, Matthew	Boys JV Basketball Official - Edgerton	02/19/2026	70.00
252601474	CARRICO 000	Carrico Aquatic Resources Inc	White Lawson Aquatics SuperFlow Domed Drain Covers	02/19/2026	871.49
252601475	CDW GOVE000	CDW Government Inc	CDW Education Collaborative Yearly Membership 1,000-5,000 students: License Term: 2026-02-09 - 2027-02-08	02/19/2026	1,250.00
252601476	CHADYEDW000	Chady, Edward	Boys JV Hockey Official - Monona Grove	02/19/2026	75.00
252601477	COMPLETE001	Complete Office of Wisconsin,	OHS color paper and cardstock order	02/19/2026	503.30
252601477	COMPLETE001	Complete Office of Wisconsin,	colored paper	02/19/2026	119.80
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: toilet bowl cleaner, paper hand towels	02/19/2026	609.12
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: bleach, floor cleaner, toilet tissue, multi-surface cleaner, glass cleaner	02/19/2026	1,154.48
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: paper hand towels, toilet tissue, toilet bowl cleaner, foam soap, brooms	02/19/2026	1,830.05
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	BKE: Bleach	02/19/2026	26.75
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	BKE: metered aerosol refills, paper hand towels, toilet tissue	02/19/2026	862.86
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE: saline personal eyewash bottles	02/19/2026	158.64
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE: paper hand towels, toilet tissue, liners, foam hand soap	02/19/2026	1,289.08
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS: saline personal eyewash bottles	02/19/2026	79.32
252601478	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS: Clorox disinfectant wipes	02/19/2026	406.62
252601479	EIMERLIN000	Eimerman, Lindsay	Hearts for staff event	02/19/2026	29.99
252601480	FENRIJEF000	Fenrick, Jeffrey	Girls Varsity Basketball Official - Watertown	02/19/2026	95.00
252601481	GALLABER000	Gallagher, Bernard	Girls Junior Varsity Basketball Official - Watertown	02/19/2026	70.00
252601482	GENERAL 000	General Communications Inc	Radio check	02/19/2026	85.33
252601483	GORDON F000	Gordon Flesch Company Inc	Meter Charges	02/19/2026	1,058.59

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for RCI 02/10/2026	02/19/2026	-220.06
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for FES 02/10/2026	02/19/2026	-31.89
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for RCI 02/10/2026	02/19/2026	-44.01
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for NKE 02/10/2026	02/19/2026	-41.64
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for FES 02/10/2026	02/19/2026	-95.66
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OHS 02/10/2026	02/19/2026	-394.03
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for OMS 02/10/2026	02/19/2026	-208.51
252601484	GORDON F001	Gordon Food Service Inc	Customer Agreement Rebate for NKE 02/10/2026	02/19/2026	-208.18
252601484	GORDON F001	Gordon Food Service Inc	Food and Supply delivered to OHS 02/11/2026	02/19/2026	5,633.69
252601484	GORDON F001	Gordon Food Service Inc	Food and Supply delivered to NKE 02/11/2026	02/19/2026	3,422.96
252601484	GORDON F001	Gordon Food Service Inc	Food and Supplies for RCI 02/11/2026	02/19/2026	4,261.63
252601484	GORDON F001	Gordon Food Service Inc	BKE Snacks for testing	02/19/2026	294.99
252601484	GORDON F001	Gordon Food Service Inc	Food and supplies for OMS 02/11/2026	02/19/2026	5,065.18
252601484	GORDON F001	Gordon Food Service Inc	Food and Supplies for FES 02/11/2026	02/19/2026	3,329.69
252601485	HEARTLAN005	Heartland Business Systems LLC	Annual Billing for 2024-2025 Veeam License Start 2/1/2026	02/19/2026	3,469.44
252601486	HOBART S000	Hobart Service	Repair of warmer at RCI	02/19/2026	936.44
252601486	HOBART S000	Hobart Service	Repair of warming unit at RCI	02/19/2026	469.40
252601486	HOBART S000	Hobart Service	Milk cooler repair at Forest Edge 02/05/2026	02/19/2026	677.22
252601486	HOBART S000	Hobart Service	Repair of OHS kitchen oven	02/19/2026	1,367.03
252601487	J.M. BRE000	J.M. Brennan Inc	BKE: Room B149 - staff bathroom toilet issues	02/19/2026	1,112.16
252601487	J.M. BRE000	J.M. Brennan Inc	BKE: replace faucets in boys bathroom	02/19/2026	3,029.46
252601487	J.M. BRE000	J.M. Brennan Inc	BKE: new steamer connections in kitchen	02/19/2026	2,455.00
252601488	JACOBMIC000	Jacobs, Michael	Girls Junior Varsity Basketball Official - Watertown	02/19/2026	70.00
252601489	KEMPS LL000	Kemps LLC	Milk delivery, week ending 02/07/2026	02/19/2026	2,939.62
252601490	LENZ SAR000	Lenz, Sara	CE & Rec Instructor for After-School Art Session 1 at FES and NKE	02/19/2026	810.00
252601491	LOW INCI000	Low Incidence Consulting Servi	February 2026 Vision Services for OSD	02/19/2026	5,781.74
252601492	MAIN STR001	Main Street Yoga Oregon	CE & Rec Instructor for Yoga for Stiff People	02/19/2026	638.00
252601493	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at NKE	02/19/2026	125.00
252601493	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at BKE	02/19/2026	125.00
252601493	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at FES	02/19/2026	175.00
252601494	MANKEDAV000	Manke, David	Girls Varsity Basketball Official - Watertown	02/19/2026	95.00
252601495	MYERSJAM000	Myers, James	Boys Varsity Basketball Official - Edgerton	02/19/2026	95.00
252601496	PACKEALE000	Packer, Alexis	2/1/2026 Pineapple Day food for staff at BKE	02/19/2026	58.16
252601497	PETERKEV000	Peterson, Kevin	Girls Junior Varsity Basketball Official - Watertown	02/19/2026	70.00
252601498	RIECHAND000	Riechers, Andrew	Boys Varsity Basketball Official - Edgerton	02/19/2026	95.00
252601499	SAWYETHO000	Sawyer, Thomas	Girls Junior Varsity Basketball Official - Watertown	02/19/2026	70.00
252601500	SEARL EL000	Searl Electric Inc	OMS: remove/replace defective fluorescent ballasts and repair gymnasium curtain	02/19/2026	644.00

CHECK VENDOR		INVOICE	CHECK	AMOUNT	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
252601500	SEARL EL000	Searl Electric Inc	OMS: remove and replace defective fluorescent ballasts in hallways and gymnasium	02/19/2026	1,561.00
252601501	SEIDEANN000	Seidenstricker, Anna	paper plates for community event.	02/19/2026	19.00
252601502	SOLVIT I000	Solvit Inc	Dishwasher items for OHS	02/19/2026	319.00
252601502	SOLVIT I000	Solvit Inc	Dishwasher items for RCI	02/19/2026	321.00
252601502	SOLVIT I000	Solvit Inc	Dishwasher chemicals for OMS 02/06/2026	02/19/2026	193.00
252601502	SOLVIT I000	Solvit Inc	Dishwasher chemicals for NKE 02/06/2026	02/19/2026	398.00
252601503	STASKMEL000	Staskal, Melissa	1/5/2026-1/30/2026 JAN mileage	02/19/2026	113.97
252601504	THYSSE P000	Thysse Printing Service, Inc.	Swim State yard signs	02/19/2026	242.28
252601505	WEBERSTE000	Weber, Stephen	Boys JV Basketball Official - Edgerton	02/19/2026	70.00
252601506	WEED CHR000	Weed, Christopher	Pizza for Robotics Team on 12/9/25	02/19/2026	69.55
252601507	WI HOSA 000	WI HOSA	2026 WI Regional Leadership competition registrations 12/4/25-1/10/26	02/19/2026	240.00
252601508	WILLIOND000	Williams, Ondra	Orchestra / Prof Svc - Piano accompaniment for Solo & Ensemble Festival performances 3/7/2026	02/19/2026	150.00
252601509	WINTER S000	Winter Services LLC	FES: Plow and salt lot 11/29/25-12/19/25	02/19/2026	4,032.00
				Totals for checks	543,197.32



OREGON SCHOOL DISTRICT

Oregon School District

Financial Statements

January 31, 2026

123 E Grove Street
Oregon, WI 53575
<http://www.oregonsd.org>

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The Oregon School District does not discriminate against students on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability in its education programs or activities. [s. 118.13, Wis. Statutes, and PI 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973.]

Oregon School District- Balance Sheet
January 2026

	10 General	21 Special Revenue	27 Special Education	39 Debt Service	46 Capital Improvement	49 Referendum Debt	50 Food Service	73 Employee Trust	74 Opeb Liability	80's Community Service	99 Cooperative
Ending Balance 12/31/2025											
Cash/Investments	4,617,540	83,262		3,007,385	1,437,659	56,928		548,090	6,205,618		
Inventory	100,977						32,509				
Taxes Receivable											
Interest Receivable											
Accounts Receivable							18,702				
Adv to/From Other Funds	2,012,491	1,279,488	(3,127,066)		(37,513)		56,443	(2,166)	(2,927)	(174,973)	(3,778)
Due From/To Other Govts	15										
Prepays	76,228										
Other Current Assets	325,000										
Payroll/Benefit Liabilities	(37,593)										
Self Funded Dental	13,563										
Accrued Payroll											
Other Liabilities	(17,740)										
Deferred Rev	(3,684)						(76,743)	(325,000)			
Fund Balance	7,086,798	1,362,750	(3,127,066)	3,007,385	1,400,146	56,928	30,911	220,923	6,202,691	(174,973)	(3,778)

Revenues MTD	11,038,909	51,225	702,410	5,337,890	4,427	179	194,205	1,723	21,173	34,918	26,370
Expenditures MTD	4,186,773	98,486	963,161	0	0	0	144,157	1,057	41,338	89,959	5,360
Interfund Transfer											

Ending Balance 01/31/2026											
Cash/Investments	11,098,278	80,112		8,345,275	1,404,573	57,107		549,813	6,226,790		
Inventory	100,977						32,509				
Taxes Receivable											
Interest Receivable											
Accounts Receivable							18,702				
Adv to/From Other Funds	2,306,218	1,235,377	(3,387,816)				106,491				
Due From/To Other Govts								(3,223)	(44,265)	(230,014)	17,232
Prepays	74,251										
Other Current Assets	325,000										
Payroll/Benefit Liabilities	39,563										
Self Funded Dental	18,304										
Accrued Payroll											
Other Liabilities	(23,658)										
Deferred Rev							(76,743)	(325,000)			
Fund Balance	13,938,933	1,315,489	-3,387,816	8,345,275	1,404,573	57,107	80,959	221,590	6,182,526	-230,014	17,232

Oregon School District Revenue Report

January 2026

General Fund - 10					
	2025-2026 Original Budget	MTD Revenues	YTD Revenues	25/26 YTD % Received	24/25 YTD % Received
Property Taxes	40,279,971	10,783,282	10,783,282	26.77%	32.68%
Other Taxes	323,633		425	0.13%	15.86%
Local (Fees, Fines, Admission, Resale, Rentals)	364,372	47,883	259,077	71.10%	46.89%
Interest Income	450,000	27,747	292,168	64.93%	49.84%
Misc. Income	238,365	3,372	128,836	54.05%	75.49%
Transportation Aid	95,000	88,685	88,685	93.35%	81.00%
Library Aid	260,000		0	0.00%	0.00%
General State Aid	21,722,020		8,688,808	40.00%	40.00%
Per Pupil Aid	2,858,926		0	0.00%	0.00%
Open Enrollment	3,852,749		0	0.00%	0.00%
Grants & Misc Aids	1,085,106	87,940	239,615	22.08%	23.44%
Total General Fund	71,530,142	11,038,909	20,480,896	28.63%	32.20%

Special Revenue Funds - 20s					
Special Revenue Fund-21	720,000	51,225	495,955	68.88%	50.96%
Special Education Grants-27	767,501	93,633	326,032	42.48%	40.58%
Special Education-Regular-27	5,182,517	608,777	1,861,874	35.93%	37.79%
Total Special Revenue Funds	6,670,018	753,635	2,683,861	40.24%	40.30%

Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	5,419,802	5,337,890	5,409,605	99.81%	97.94%

Capital Projects Funds - 40s					
Capital Improvements Trust Fund-46	60,000	4,427	34,296	57.16%	59.73%
Referendum Debt Fund - 49	1,500	179	2,009	133.95%	76.38%
Total Capital Projects	61,500	4,607	36,305	59.03%	61.89%

Food Service Fund-50					
Food Service Fund-50	2,243,190	194,205	1,066,545	47.55%	48.05%

Employee Benefit Trust Fund -70s					
Health Insurance Employee Trust - 73	334,000	1,723	13,230	3.96%	11.19%
Opeb Liability-74	1,318,800	21,173	188,433	14.29%	61.75%
Total Employee Benefit Trust Funds	1,652,800	22,896	201,664	12.20%	55.25%

Community Services Funds - 80s					
Pool -Fund 80	128,000	17,995	80,673	63.03%	62.68%
Property Tax	319,077	0	0	0.00%	0.00%
Community Education Fund - Fund 82	130,000	16,923	87,442	67.26%	63.94%
Property Tax	365,467	0	0	0.00%	0.00%
Performing Arts Center -Fund 85- Prop. Tax	41,005	0	0	0.00%	0.00%
Total Community Service	983,549	34,918	168,115	17.09%	18.77%

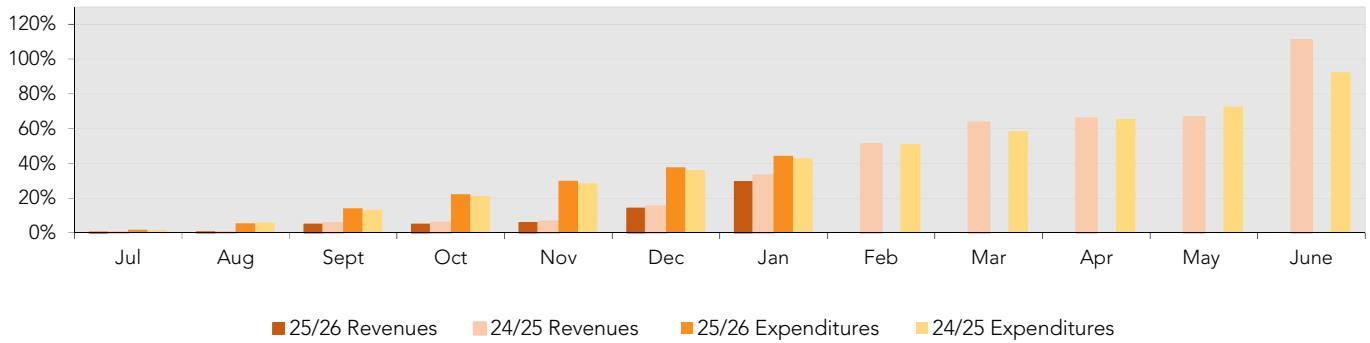
Cooperative Programs Fund - 99					
Cooperative Purchases Fund - 90	95,000	26,370	68,226	71.82%	108.21%

Total Revenues	88,656,001	17,413,430	30,115,216	33.97%	37.15%
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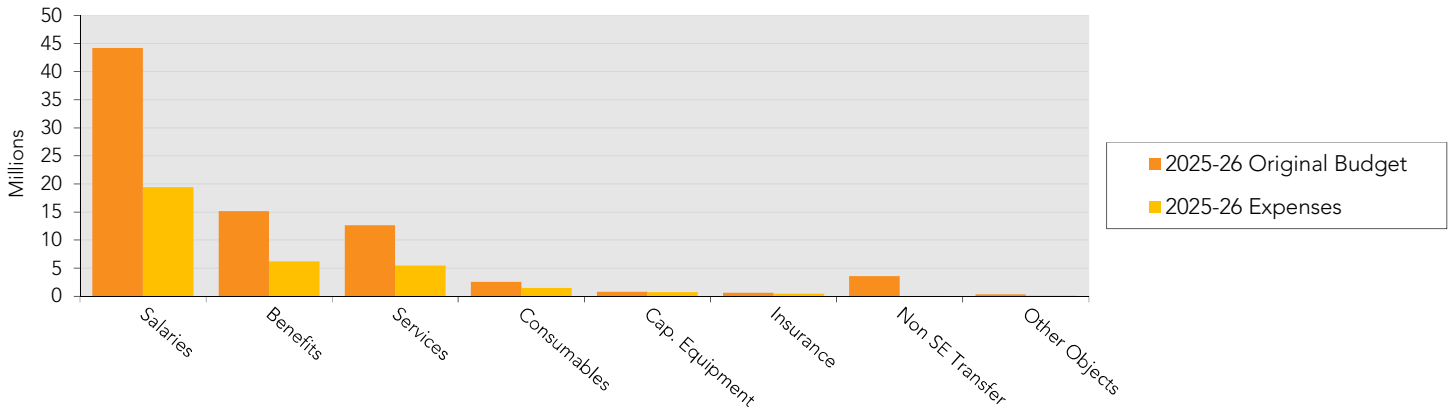
Oregon School District-Expenditure Report
January 2026

General Fund - 10					
	2025-2026 Original Budget	MTD Expended	YTD Expended	25/26 YTD % Expended	24/25 YTD % Expended
Instruction					
Undiff Curriculum	13,233,411	829,229	5,895,140	44.55%	46.75%
Regular Curriculum	13,568,012	1,073,872	5,914,548	43.59%	42.99%
Vocational Curriculum	1,789,432	136,525	713,196	39.86%	42.08%
Physical Curriculum	2,018,328	174,763	848,506	42.04%	42.32%
Co-Curricular Activity	878,673	52,437	353,430	40.22%	42.99%
Special Curriculum	2,199,139	159,229	825,212	37.52%	42.56%
Total Instruction	33,686,995	2,426,055	14,550,033	43.19%	44.30%
Support Services					
Pupil Services	3,513,400	226,521	1,459,365	41.54%	43.41%
Instructional Services	4,777,881	308,157	2,135,979	44.71%	48.04%
General Operations	749,608	57,555	387,271	51.66%	53.64%
School Bldg Operations	4,263,209	322,568	2,201,719	51.64%	52.88%
Fiscal	641,640	51,010	360,495	56.18%	54.40%
Maint/Operations	6,754,873	447,635	3,497,522	51.78%	57.26%
Transportation	2,861,594	222,322	1,172,674	40.98%	49.40%
Printing	9,000	0	755	8.39%	89.44%
Central Services	1,097,614	61,389	540,857	49.28%	56.04%
Insurance	582,385	0	424,419	72.88%	81.28%
Debt Services	0	0	0	0.00%	100.00%
Other Support Services	1,883,016	62,810	1,058,778	56.23%	58.38%
Total Support Services	27,134,220	1,759,968	13,239,834	48.79%	52.81%
Tuition/CESA/Tax Repayment	1,460,339	750	442,679	30.31%	33.78%
Open Enrollment	1,030,558	0	0	0.00%	0.00%
Total General Fund	63,312,112	4,186,773	28,232,546	44.59%	47.05%
Special Revenue Funds - 20s					
Special Revenue Fund-21	1,110,000	98,486	620,757	55.92%	52.42%
Special Education Grants-27	767,501	58,798	384,848	50.14%	49.07%
Special Education-Regular-27	12,263,865	904,363	5,190,874	42.33%	43.00%
Total Special Revenue Funds	14,141,366	1,061,647	6,196,479	43.82%	43.88%
Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	9,260,869	0	1,202,934	12.99%	20.11%
Capital Projects Funds - 40s					
Capital Improvement Trust Fund - 46	560,000	0	37,513	6.70%	0.00%
Referendum Debt Fund - 49	108,031	0	51,433	47.61%	83.68%
Total Capital Projects Fund	668,031	0	88,946	13.31%	83.68%
Food Service Fund - 50					
Total Food Service Fund	2,363,000	144,157	1,114,038	47.15%	47.87%
Employee Benefit Trust Funds -70s					
Health Insurance Employee Trust - 73	74,000	1,057	8,117	10.97%	19.26%
OPEB Liability-74	635,000	41,338	260,303	40.99%	43.46%
Total Employee Benefit Trust Funds	709,000	42,395	268,420	37.86%	41.75%
Community Service Funds - 80s					
Pool - Fund 80	498,752	37,490	267,848	53.70%	52.21%
Community Education Fund - Fund 82	587,749	49,782	254,928	43.37%	56.48%
Performing Arts Center - Fund 85	40,478	2,687	18,783	46.40%	45.81%
Total Community Service Funds	1,126,980	89,959	541,560	48.05%	54.17%
Cooperative Programs Fund - 99					
Total Cooperative Program	95,000	5,360	50,994	53.68%	69.88%
Total Expenditures	91,676,357	5,530,291	37,695,917	41.12%	44.63%

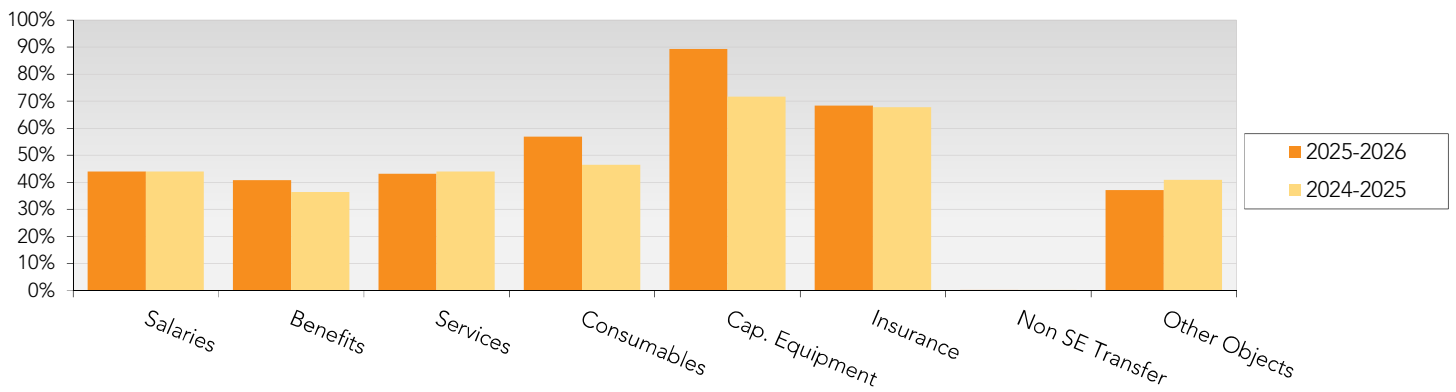
Percentage of Revenues and Expenditures to Budget
Fund 10 & 27



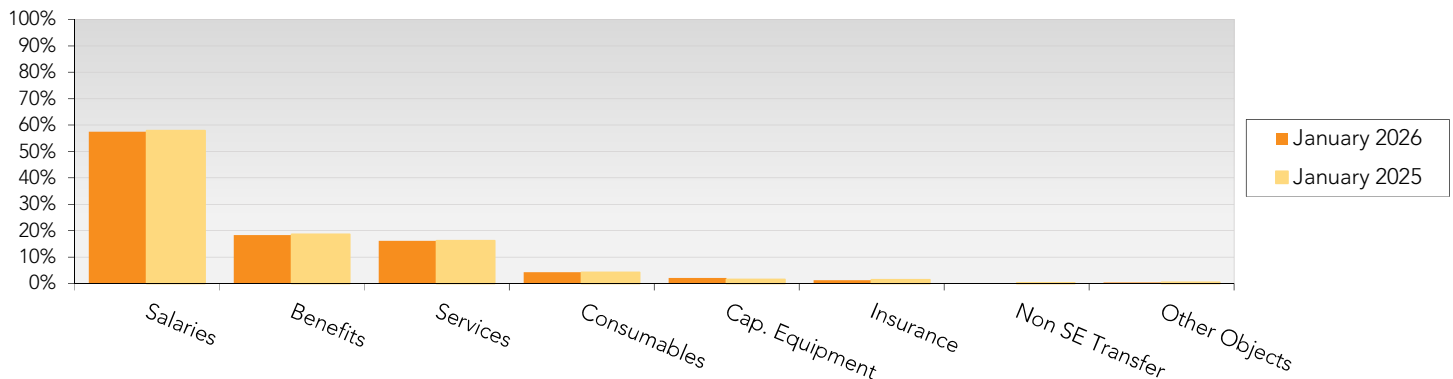
Year to Date Expenditures to Budget by Object - Fund 10 & 27



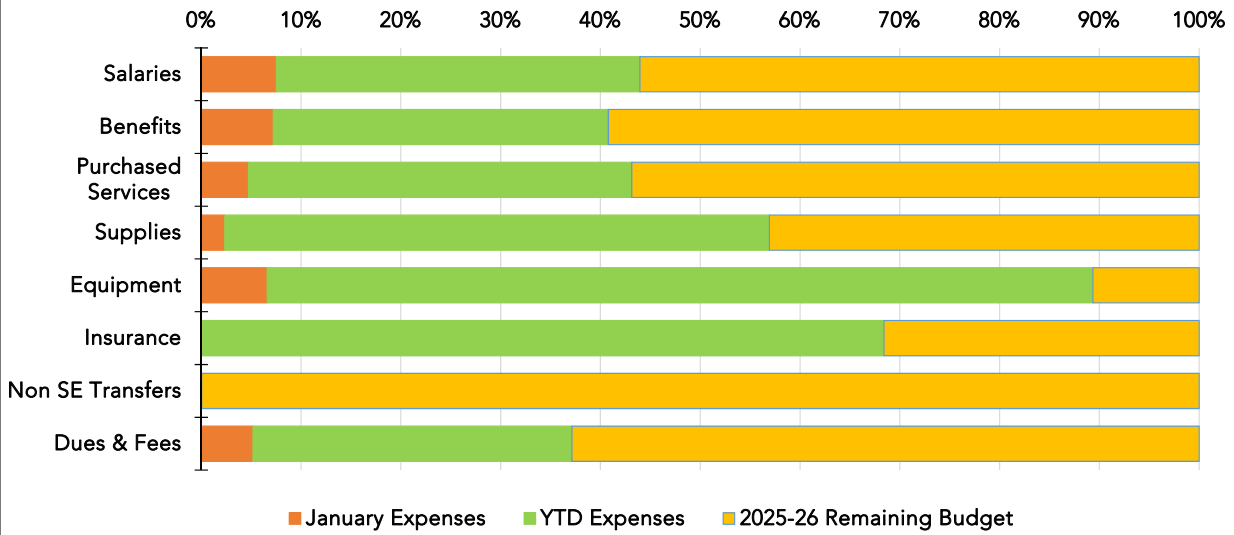
Percentage of Budget Spent by Object - Year to Date - Fund 10 & 27



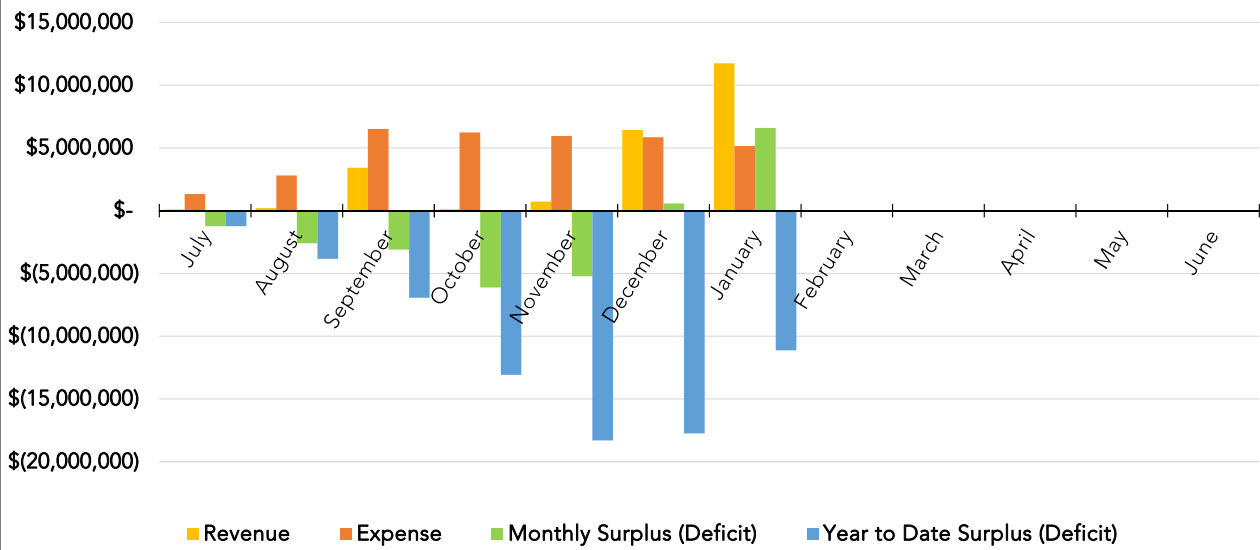
Percentage of Expenditures Spent by Object - Year to Date - Fund 10 & 27



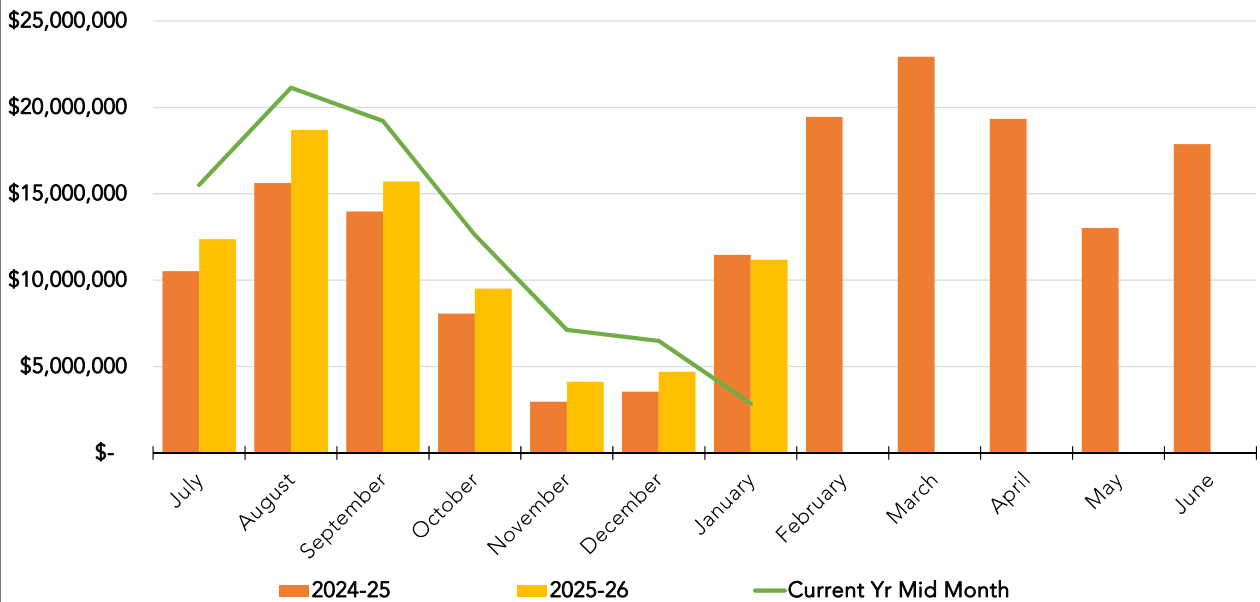
2025-26 Expenditures by Type (Funds 10 & 27)



2025-26 Monthly Operations (Funds 10 & 27)



Operating Balances (Cash on Hand) (Operating Fund)

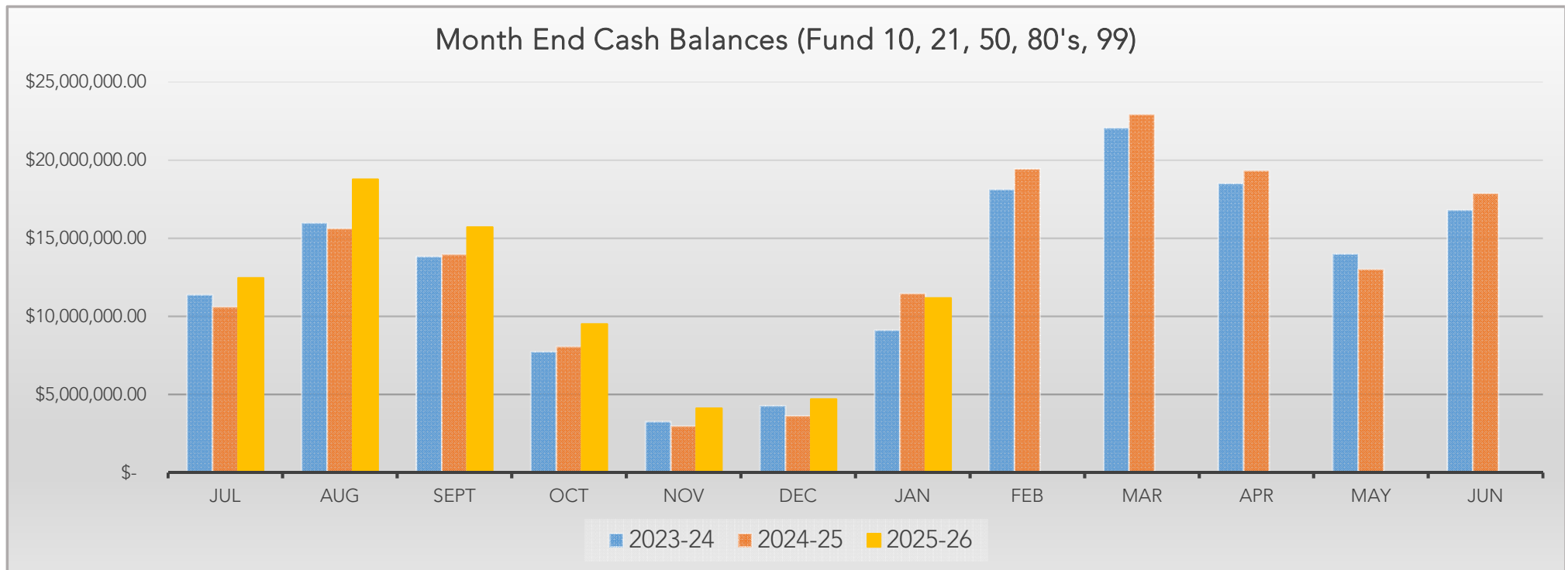


Oregon School District Fund Summary

	Fund Balance 7/1/2025	+	FY 25/26 YTD Revenues	-	FY 25/26 YTD Expenditures	+	Transfers Sources YTD	=	Fund Balance 1/31/2026
General Fund (Fund 10)	19,267,638		20,480,896		26,952,318				12,796,215
Assigned Building Carryover	219,267				185,742				33,525
Assigned Department Carryover	636,934				486,907				150,027
Assigned Department of Instruction	546,179				456,326				89,853
Assigned Teacher Compensation Carryover	596,077				4,203				591,874
Assigned/Restricted Grants	424,489				147,050				277,439
Total General Fund (Fund 10)	21,690,584		20,480,896		28,232,546		0		13,938,933
Special Revenue Fund (Fund 21)	1,440,291		495,955		620,757				1,315,489
Special Education Grants	0		326,032		384,848				-58,816
Special Education	0		1,861,874		5,190,874				-3,329,000
Total Special Education (Fund 27)	0		2,187,906		5,575,722				-3,387,816
Debt Service (Fund 39)	4,138,604		5,409,605		1,202,934				8,345,275
Long Term Capital Improvement (Fund 46)	1,407,790		34,296		37,513				1,404,573
Referendum Bonds 2018 (Fund 49)	106,531		2,009		51,433				57,107
Food Service (Fund 50)	128,453		1,066,545		1,114,038				80,959
Employee Trust Fund (Fund 73)	216,476		13,230		8,117				221,590
Opeb Liability (Fund 74)	6,254,396		188,433		260,303				6,182,526
Total Trusts (Fund 73 and 74)	6,470,872		201,664		268,420				6,404,116
Pool (Fund 80)	51,675		80,673		267,848				-135,500
Community Education (Fund 82)	92,282		87,442		254,928				-75,204
Performing Arts Center (Fund 85)	-527		0		18,783				-19,310
Total Community (Fund 80 , 82, and 85)	143,431		168,115		541,560				-230,014
Cooperative Purchases (Fund 99)	0		68,226		50,994				17,232

Oregon School District Investment Schedule January 2026

Bank Placement	Rate	Fund 10, 20's, 50, 80's, 99	Fund 39	Fund 46	Fund 49	Fund 73	Fund 74
WISC Cash Management	3.55%	472,038	0				
WISC Investment Series	3.71%	5,320,307	15,540	389,352	57,107	3,197	90,932
State Investment Pool	3.70%	4,773,891	8,329,734	1,015,221		546,616	1,503,658
CD's/Treasuries	2%-3.72%	80,112					
One Community Bank- Investments	4.08%	198,853					4,632,200
Oregon Community Bank	4.08%	333,189					
Total		11,178,390	8,345,275	1,404,573	57,107	549,813	6,226,790



Oregon School District
2025 Tax Levy
Collected 2026

	Total Levy	Payments YTD	Levy Due Amount	Percent Deferred	2024-25 Percent
Village of Oregon	18,876,099	6,788,624	12,087,475	64.04%	57.37%
Town of Blooming Grove	117,126	56,343	60,783	51.90%	59.37%
Town of Dunn	4,732,581	1,762,146	2,970,435	62.77%	54.68%
Town of Montrose	62,915	22,789	40,127	63.78%	60.10%
Town of Oregon	6,588,974	2,316,910	4,272,064	64.84%	53.89%
Town of Rutland	1,800,400	580,650	1,219,750	67.75%	56.05%
Village of Brooklyn - Dane County	1,326,790	399,798	926,992	69.87%	50.86%
City of Fitchburg	11,598,620	3,635,722	7,962,898	68.65%	73.67%
Town of Brooklyn-Green County	644,644	274,122	370,522	57.48%	54.58%
Village of Brooklyn - Green County	459,361	223,588	235,773	51.33%	42.56%
Town of Union-Rock County	117,811	42,392	75,419	64.02%	80.56%
	46,325,322	16,103,084	30,222,238	65.24%	60.37%

STAFFING RETIREMENTS/RESIGNATIONS

February 23, 2026

FTE	Position	Staff Member
1.0	Physical Therapist, DW	Julie Mandli - retirement effective February 13, 2026 - 9 years of service
1.0	4th Grade Teacher, PVE	Courtney Schuetz - resignation effective March 20, 2026
.4	Occupational Therapist, DW	Gina Sylvester - resignation effective June 30, 2026

February 23, 2026 Board Donations

Date	Donor Name	Donation Amount	Purpose of Donation
2/5/2026	Jess O'Dell		1000 Orange Lanyards for District Use
1/20/2026	Jill Adams	\$100	Food Service Balance
1/9/2026	Elena Schinderle	\$5	Food Service Balance
1/2/2026	Kelly Milewski	\$50	Food Service Balance
2/9/2026	Omni Technologies, LLC	\$500	OHS Robotics Club
2/9/2026	Milwaukee School of Engineering	\$500	OHS Robotics Club
2/9/2026	Oregon Youth Football	\$3,500	OHS Football Coaching
2/12/2026	Willa Panzer	clothing	Oregon branded clothing for OMS Care Closet

OREGON SCHOOL DISTRICT
2023-24 School Year
March 10, 2025

Action
 Discussion
 Information

TO: Board of Education
FROM: Dr. Leslie Bergstrom
DATE: February 23, 2026

AGENDA ITEM: E1 - 2026-27 Staffing Plan

INITIATED BY: Dr. Leslie Bergstrom and Administrative Team
SUBMITTED BY: Dr. Leslie Bergstrom and Administrative Team

BOARD POLICY OR STATUTORY REFERENCE: None

SUPPORTING DATA: We are seeking to inform the Board regarding the staffing requests we may be asking the Board to approve at the March 9, 2026 Board meeting.

We will be asking the Board to approve the positions in Table A based on preliminary budget estimates. The market for educators is very competitive and we want to post and fill the positions in early spring to have the best pool of candidates.

We also have a list of position in Table B that are currently on our watch list. We are continuing to evaluate those positions, and are exploring whether we have any options for reallocations. We may be asking the Board to approve them should we have additional funding available.

We will continue to monitor the state budget, particularly funding for special education, as well as health insurance bids, to determine if there are additional funds. As you can see from our student needs, it would be very impactful for the state to increase funding for special education programming.

When creating our staffing plan recommendation, we used the guiding principles below that were established by the Oregon School Board (last revised on February 9, 2015) as well as Board Policies [175: Student Centered Decision Making](#) and [411: Graduation Requirements - Portrait of a Graduate](#)

I. Oregon School Board Staffing Guiding Principles:

1. Class Size. The Administrative Team considered the historical class size guidelines. We strive to maintain class size limits in grades K-3 of 22 or fewer; grades 4-6 25 or fewer; and the class size guideline in grades 7-12 has historically been set at 25 students per class.
2. Special Education. We consider the current maximum/minimum guidelines for special education programs as determined by the Department of Public Instruction.

3. Open Enrollment. Non-resident students, once admitted, do not have to reapply. Therefore, these students were factored into the enrollment history and growth projections, and historical projections of open enrollment attendance.
4. Whole Child. The Board is committed to a well-rounded rigorous curriculum and maintenance of excellent learning and working environments.
5. Fiscal Responsibility. The Board is committed to establishing a responsible and appropriate budget for the District.
6. Kindergarten. In terms of Kindergarten enrollment, we considered the number of students enrolled by February 20, 2026 the history of new enrollments between May and August, and the current Kindergarten class.
7. Grades 4K-12 Enrollments. The tables listed below illustrate enrollment for the past years. The projected number of students for 2026-27 is based on current enrollment rolled forward and new students who have notified us of enrollment as of February 20, 2026. We monitor enrollment on at least a weekly basis and are anticipating additional growth during the spring and summer months. 4K registration opens March 2, 2026.

Table 1: Grades 4K - 4

Grade	2 nd Friday 2019-20	2 nd Friday 2020-21	2 nd Friday 2021-22	2 nd Friday 2022-23	2 nd Friday 2023-24	2 nd Friday 2024-25	2 nd Friday 2025-26	Projected Students 2026-27
4K	210	213	215	231	226	218	216	218*
K	279	254	251	274	261	298	260	260*
1	292	275	259	264	276	266	305	262
2	302	295	276	270	264	284	279	307
3	295	295	297	279	278	272	290	280
4	329	302	298	294	286	285	286	290
Total	1707	1634	1596	1612	1591	1623	1636	1617

* Based on 2025-26. 219 students have currently enrolled in kindergarten.

Table 2: FES / RCI Grades 5 - 6

Grade	2 nd Friday 2019-20	2 nd Friday 2020-21	2 nd Friday 2021-22	2 nd Friday 2022-23	2 nd Friday 2023-24	2 nd Friday 2024-25	2 nd Friday 2025-26	Projected Students 2026-27
5	312	327	300	289	297	305	289	288
6	330	303	327	300	292	296	315	290
Total	642	630	627	589	589	601	604	578

Table 3: OMS Grades 7-8

Grade	2 nd Friday 2019-20	2 nd Friday 2020-21	2 nd Friday 2021-22	2 nd Friday 2022-23	2 nd Friday 2023-24	2 nd Friday 2024-25	2 nd Friday 2025-26	Projected Students 2026-27
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7	299	329	307	329	307	306	295	316
8	311	299	330	305	337	313	310	296
Total	610	628	637	634	644	619	605	611

Table 4: OHS Grades 9-12

Grade	2 nd Friday 2019-20	2 nd Friday 2020-21	2 nd Friday 2021-22	2 nd Friday 2022-23	2 nd Friday 2023-24	2 nd Friday 2024-25	2 nd Friday 2025-26	Projected Students 2026-27
9	292	316	306	329	312	344	319	314
10	300	295	315	312	339	318	352	319
11	286	303	299	311	320	350	327	352
12	279	289	304	308	320	331	355	329
Total	1157	1203	1224	1260	1291	1343	1353	1314

II. Budget Summary

The table below is a quick summary of our estimated revenues and expenditures for 2026-27 to allow the Board to understand the big picture of the Budget to make staffing decisions.

A BIG PICTURE PRELIMINARY BUDGET ESTIMATE FOR 2026-27

Table A

Revenue	Summary Explanation	Estimated Increase
Additional student revenue cap 3-year average impact	Enrollment held steady at the same FTE as September 2025. Increases the three year average FTE by 12 students.	\$336,341
Revenue Limit Increase	\$325 per Student.	\$1,257,425
Per pupil categorical aid	No additional per pupil increase for 25/26. Increase of 17.	\$8,904
Open enrollment (OE)	This is based on current open enrolled students rolled forward.	\$76,728
Special Education	Based on spending all the 24/25 special education budget allocation except the portion relating to the new OPEB benefit. Proration percentage 30.5%	\$243,141
Mental Health Aid	\$50 per Student	\$600
Interest Revenue	Interest Rates are decreasing	(25,000)
Transfer of Service Exemption		182,500
Unused Taxing Authority		<u>850,000</u>
Total On-going Revenue Increases		\$2,930,639

Table B

Significant Expenditures	Summary Explanation	Estimate
Educator Compensation Schedule Salary Increase	Increase to the Educator Compensation Schedule of 2.63% (CPI is 2.63%)	\$831,079
Educator Step and Lane Movement	Cost of Educators Moving Levels and Obtaining Master's Degrees	\$305,524
Other Staff Increases	Increase for staff not on the Educator Compensation Schedule of 2.63%	\$448,794
Health Insurance Increase	GHC initial proposal is 12.9% increase We are seeking bids from other carriers	\$877,748
4K Per Pupil Increase	\$138 per student to reach \$4,000 per student	\$31,000
Transportation Contract Increases	An estimated increase comparable to other staff of 2.63%.	\$80,000
Maintenance & Operations	Water/Sewer & Electric & Maintenance -Increased costs to maintain facilities	\$100,000
Parent Square	Parent/Student/Staff Communication System	\$25,000
Non-Health/Dental EE Insurance	Workers Comp, Property, Liability	<u>\$30,000</u>
Total		<u>2,729,145</u>
Money That May Be Allocated After Revenues - Expenses		\$201,494

III. 4K-12 Staffing Summary of Potential Requests:

Table A

Position	Rationale	Estimated Cost
<p>School Psychologist Early Childhood / 4K 1.0 FTE</p>	<p>Over the past four years, the District has experienced a substantial and sustained increase in early childhood referrals, evaluations for special education programming, Birth-to-Three transitions, and IEP meetings, significantly increasing the workload for existing school psychologists and the 4K Principal. These responsibilities place a strain on the psychologists providing essential building-level services which are also increasing and require the 4K Principal to serve extensively as LEA representative while also providing frequent on-site behavioral support across 14 4K sections at 7 community partner sites. A dedicated 1.0 FTE preschool school psychologist would ensure timely evaluations, improve early intervention and social-emotional supports, reduce staff strain, enhance compliance, and proactively address behavioral needs—ultimately strengthening outcomes for students at the earliest level.</p> <p>You can find more detailed rationale with the data here: ☰ PK/EC School Psychologist</p> <p>This could be funded by transfer of service.</p>	<p>\$100,000</p>
<p>Special Education Assistant K-4 .81 FTE</p>	<p>We need to hire a special education assistant to provide specialized vision services as required by students' Individualized Education Programs as well as increase our contracted service in this area.</p>	<p>\$55,000</p>
<p>Speech & Language Pathologist District-Wide 0.6 FTE</p>	<p>We need to increase a .40 FTE Speech Language Pathologist to a 1.0 FTE.</p> <p>We have had 30 students with speech and language needs move into our district this year and six birth-to-three referrals who have qualified for special education programming including speech and language.</p> <p>We have also had 18 referrals from our October screening which continue to be in process for evaluation as to whether they will need speech and language programming. Typically about 90% of our referrals do qualify for programming.</p>	<p>\$82,500</p>

	<p>We have 11 Speech Language Pathologists. Seven of them travel to our early childhood and 4k sites. The growing numbers of students in early childhood have also increased the time spent traveling which impacts the time we can spend providing services.</p> <p>This could be funded by transfer of service.</p>	
Total		<u>\$237,500</u>
Shortage	Fund will either be reallocated or identified to balance the budget	(36,004)

Table B - Positions on the Watch List

Position	Rationale	Estimated Cost
Special Education Assistant Mentor .50 - 1.0 FTE	<p>As part of our retention and recruitment priority, this semester, we piloted having a mentor to our education assistants at NKE and RCI one day a week each to assist with onboarding and training in special education programming and individual student support. The qualitative feedback has been extremely positive. We are in the process of writing a grant to provide funding for this position for next year. The FTE would be dependent upon any grant funding or additional budget funding we are able to secure.</p>	
American Sign Language OHS 1.0 FTE	<p>The number of students requesting American Sign Language (ASL) continues to grow. We currently provide ASL on-line through the blending learning lab which is staffed by licensed teachers. We have enough students requesting ASL to add a 1.0 FTE ASL teacher.</p> <p>Students at OHS recently submitted course requests for all classes. We are in the process of examining class numbers and exploring potential reallocations that may impact this request.</p>	
Vocal Music OMS .25 FTE	<p>The vocal music teachers have requested an increase in FTE for vocal music at OMS. In summary, the increase would allow OMS students to engage in small group and/or individual learning a minimum of once per week in groups no larger than five like-voices for 20 minutes, similar to orchestra and band at OMS. Small groups are currently offered at OMS every other week.</p> <p>RCI and OHS do not offer small groups in vocal music.</p>	

	<p>You can find their more detailed rationale here: Vocal Music Staffing Proposal Spring 2026</p> <p>Students moving into grades 5-12 recently submitted course requests regarding music. We are in the process of examining class numbers and exploring potential reallocations that may impact this request.</p>	
<p>Associate Principal FES 1.0 FTE</p>	<p>FES is a K-6 building with one principal and one admin intern. Research and our experience shows that fifth and sixth graders experience intense physiological and psychological changes, including puberty, heightened social-emotional awareness and mental health challenges which require increased support.</p> <p>For similar reasons, we successfully made the transition from admin intern to Associate Principal at RCI a few years ago. We will have approximately 450 students at RCI next year and 450 at FES (of which 133 are in 5th and 6th grade).</p>	

IV. Summary of Retirements/Resignations and Interim Contracts:

As of February 20, 2026:

2025-2026 Retirements/Resignations:

A. Teachers and Licensed Non-Represented Staff

Name	Building	Position	FTE
RETIREMENTS			
Kate Christofferson	PVE	Cross Cat Special Ed	1
Susanne Daering	BKE	OT Assistant	.5
Mary Daugherty	PVE	Kindergarten	1
Michael Derrick	OHS	Art	1
Jon Fishwild	OHS	Physics	1
Richard Fleming	OMS	Phy Ed	1
Julie Gardner	BKE	OT	.6
Dan Kissling	OMS	Math	1
Julie Mandli	PVE	Physical Therapy	.9
		Total	8

Name	Building	Position	FTE
RESIGNATIONS			
Lauren Beauchaine	BKE	1st Grade	1
Gina Sylvester	DW	OT	.4
Courtney Schuetz	PVE	4th Grade	1.0
		Total	2.4

B. Administrators

Name	Building	Position	FTE
Retirements			
Leslie Bergstrom	DO	Superintendent	1.0
Candace Weidensee	DO	Director of Pupil Services	1.0
Total			2.0

Name	Building	Position	FTE
Resignations			
None			0

C. Support Staff:

Name	Building	Position	FTE
Retirements:			
Julie Hutchinson	OMS	Health EA	.88
		Total	.88

Name	Building	Position	FTE
Resignations:			
Tiffany Raffill	BKE	Special Ed EA	.88
		Total	.88

D. Interim Contracts:

Name	Bldg	Position	FTE
Debra Nagel	DW	Nurse	1.0
Megan Scott	OHS	Math	1.0
		Total	2.0

SUMMARY / RECOMMENDATION:

At the March 9, 2026, Board meeting, we will be recommending that the Board approve the positions in Section III, Table A. We also have a list of positions in Table B that are currently on our watch list. We are continuing to evaluate those positions, and are exploring whether we have any options for reallocations. We may be asking the Board to approve them should we have additional funding available.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion _____ Second: _____ Vote: _____

Revisions, if any _____

Agenda Item _E1_