Franklin-McKinley School District
PREPARING ALL CHILDREN AS GLOBAL LEARNERS

# Tuesday, February 24, 2026
# Board Meeting

Franklin-McKinley School District (FMSD)

The Board meeting will commence at 5:30 p.m. at the District Service Center (DSC) 645 Wool Creek Drive San Jose, CA 95112 for Closed Session.

At 6:30 p.m. the Board will reconvene in open session for the remainder of the agenda at District Service Center - Board Room, Franklin-McKinley School District (FMSD), 645 Wool Creek Drive, San Jose, 95112. Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance. PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.

## 1. CALL TO ORDER

5:30 PM District Service Center 645 Wool Creek Drive San Jose, CA 95112

## 2. CLOSED SESSION

2.01 Public Employment/Public Employee Appointment (Pursuant to Government Code Section 54957)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code Section 54947)

2.03 Personnel Addendum

2.04 Negotiations

## 3. GENERAL MATTERS - BOARD MEETING

Open Session Will Reconvene at the District Service Center Board Room - 645 Wool Creek Drive, CA 95112 - 6:30 PM for the Remainder of the Agenda

3.01 Land Acknowledgement and Mission Statement

FMSD Land Acknowledgement and Mission Statements.pdf

3.02 Flag Salute

3.03 Approve/Disapprove Additions to the Agenda

3.04 Approve/Disapprove Order of the Agenda

3.05 Report Action Taken in Closed Session

## 4. PUBLIC HEARING

4.01 Receive the Franklin-McKinley Education Association's (FMEA) Initial Bargaining Proposal for the 2026-2027 School Year.

FMEA Sunshine Proposal 2026-2027.pdf

4.02 Franklin-McKinley School District's (FMSD) Initial Bargaining Proposal for the 2026-2027 School Year.

District Reopener with FMEA 26-27.pdf

## 5. ORAL COMMUNICATIONS

Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. No action can be taken on any agenda items at this time. Questions may be referred to the administration or put on a future agenda.

5.01 Public Comments

## 6. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

6.01 Accept the Franklin-McKinley School District's (FMSD) Initial Bargaining Proposal for the 2026-2027 School Year.

District Reopener with FMEA 26-27.pdf

6.02 Resolution No. 2026-11- Reduction/Elimination of Classified / Classified Management - Layoff

FMSD 2026 Preliminary Classified Layoff Resolution No. 2026-11 .pdf

## 7. CONSENT ITEMS (Under $25,000)

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

7.01 Amendment of Memorandum of Understanding (MOU) between Franklin-McKinley and the Language to Literacy (L2L) Lab at Stanford University

260224 Amendment to MOU Language to Literacy Lab at Standford Univ. Pages 1-3.pdf

7.02 2026-2027 School Safety Plans for all FMSD Schools

2026-27 School_Safety_Plan_Robert_F._Kennedy.pdf

2026-27 School_Safety_Plan_Windmill_Springs.pdf

2026-27 School_Safety_Plan_Sylvandale.pdf

2026-27 School_Safety_Plan_Stonegate.pdf

2026-27 School_Safety_Plan_Shirakawa.pdf

2026-27 School_Safety_Plan_Santee.pdf

2026-27 School_Safety_Plan_Lairon.pdf

2026-27 School_Safety_Plan_Jeanne_R._Meadows.pdf

2026-27 School_Safety_Plan_G._W._Hellyer.pdf

2026-27 School_Safety_Plan_Franklin.pdf

2026-27 School_Safety_Plan_College_Connection_Academy.pdf

2026-27 School_Safety_Plan_Captain_Jason_Dahl.pdf

2026-27 School_Safety_Plan_Bridges_Academy.pdf

## 8. CONSENT ITEMS (Over $25,000)

Members of the public may address the Board on Consent Items before the Board's

consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

8.01 Amendment to the 2026 Annual License Renewal for Informed K12

INFORMED K12 - RENEWAL ORDER FORM - 1 Year Contract.pdf

Amended Informed K12 - 3 Year Contract.pdf

8.02 Ratification of 2025-2026 Contract Amendment with Thermal Mechanical, Inc.

2025-2026 Contract Amendment with Thermal Mechanical Inc..pdf

8.03 Ratification of the 2025-2026 Contract with Camino a Casa, a Residential Treatment Center (RTC)

260224 Ratification of Contract with Camino A Casa RTC Pages 1-33.pdf

8.04 Ratification of the Lease Contract Amendment between Catholic Charities and FMSD for Office Space in the District Services Center

Catholic Charities - DSC - Lease Amendment 25-26.pdf

8.05 2025-2028 Contract Agreement with OneByTwo Global for the District-wise AED Management Program

2025-2028 FMSD - onebytwo - AED Program Management Contract.pdf

8.06 Purchase of Classroom Supplies and Furniture from Lakeshore Learning for Early Learning Classrooms

Lakeshore Learning Supplies List

8.07 2025-2030 Consulting Services Agreement between ISOM Advisors and Franklin-McKinley School District

2025-2030 Consulting Services Agreement between Isom Advisors and Franklin-McKinley School District..pdf

## 9. CONSTRUCTION ITEMS

Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

9.01 Contract with Thermal Mechanical Inc. for Replacement of Heating, Ventilation, Conditioner Unit in Room P2 at Shirakawa School

Thermal SK.pdf

## 10. ACTION ITEMS

10.01 February 10, 2026 Open Session Minutes

Board Meeting - Feb 10 2026 - Minutes - Html

10.02 Personnel Report

Personnel Report 2.24.2026.pdf

10.03 Measure R Financial and Performance Audit for Fiscal Year 2024-25

Franklin-McKinleySDMeasureRRpt25.pdf
Franklin-McKinleySDMeasureR Board Communication Letter25.pdf

2024-25 Annual Audit Presentation - Measure R.ppt

10.04 Resolution No. 2026-10 - Celebrating the Life and Legacy of Cesar E. Chavez

Resolution No. 2026-10

10.05 Resolution 2026-12 Approving Forms of and Authorizing Execution and Delivery of Refunding Bond Documents; Authorizing Distribution of the Official Statement; and Authorizing Execution of Necessary Certificates and Related Actions

Franklin-McKinley SD Resolution Documents for 2026 GO Refunding Bonds(217137.1).pdf
Preliminary Official Statement 2026 Refunding Bonds [Draft] (217067.3).pdf Franklin-McKinley SD Continuing Disclosure Certificate 2026 Refunding Bonds [Draft] (217124.1).pdf
Franklin-McKinley SD Bond Purchase Agreement 2026 Refunding GO Bonds [Draft] (217125.1).pdf
Franklin-McKinley USD 2026 GORBs Escrow Agreement [Draft] (217132.1).pdf Franklin-McKinley SD 2026 GO Refunding Bonds Paying Agent Agreement [Draft] (217064.1).pdf

Timeline - FMSD 2026 GORBs.pdf

10.06 First Reading of Board Policy Updates
Policy 5145.6 Parent:Guardian Notifications.pdf
Draft Policy 5145.6 Parent:Guardian Notifications.pdf
Policy_5020_Parent Rights And Responsibilities.pdf
Draft Policy_5020_Parent Rights And Responsibilities.pdf
Exhibit 5145.6-E Parent Guardian Notifications.pdf
Draft Exhibit 5145.6-E(1)_Parent_Guardian Notifications.pdf

## 11. COMMUNICATIONS FROM THE SUPERINTENDENT

## 12. COMMUNICATIONS FROM THE BOARD OF EDUCATION

## 13. FUTURE BUSINESS

13.01 Agenda Item Request

## 14. FUTURE MEETING DATES

14.01 March 7, 2026 @ 11 AM - Board Retreat at the District Service Center - Media Center

14.02 March 10, 2026 @ 7:30 PM - Community Meeting at Franklin School - 6:00 PM - 7:00 PM, District Service Center - 7:30 PM

14.03 March 24, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

14.04 April 14, 2026 @ 6:30 PM - Regular Board Meeting at the Disttrict Service Center - Boardroom

## 15. CLOSED SESSION (if necessary)

## 16. ADJOURNMENT

"Preparing All Children As Global Learners"