CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Regular Meeting – January 21, 2026

Closed Session – 4:00 P.M.
Open Session – 6:00 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

President Ugarte called the meeting to order at 4:00 P.M.

A. Roll Call

Members Present:
Ms. Lucy Ugarte, President
Ms. Jessica R. Tolston, Clerk
Ms. Delia Dominguez Cervantes, Member
Ms. Keren Ramirez Dominguez, Member

Members Absent:
Mr. Francisco Tamayo, Vice President

Others Present:
Dr. Eduardo Reyes, Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Asst. Supt. of Leadership and Learning
Dr. Angela Rosendale, Interim Asst. Supt. Human Resources
Mr. Mark Pong, Asst. Supt. of Business Services and Support
Ms. Maria Montgomery, Executive Director, Instructional Services and Support
Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

2. APPROVE AGENDA

A. Approval of Agenda

Motion: TOLSTON, Second: UGARTE,
Vote: AYES: RAMIREZ DOMINGUEZ TOLSTON, UGARTE
Vote NOES : DOMINGUEZ CERVANTES ; Absent: TAMAYO

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. The Board of Trustees cannot legally take action or respond to matters not posted on the public agenda due to government code but will refer the matter to the Superintendent for review and report.

No public speakers.

4. ADJOURN TO CLOSED SESSION

A. Closed Session Information

President Ugarte adjourned to closed session at 4:04 P.M. in accordance with the following:

B. Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association Chula Vista (AACV)

C. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

D. Government Code Section 54957: Public Employee Appointment/Employment Title: Senior Director, Facilities, Planning, Maintenance and Operations

E. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings Case No. 2025090150

F. Education Code Section 35146: Consider Waiver of Student Expulsion Hearing and Stipulated Suspended Expulsion Agreement Student No. 864197

G. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings Case No. 2025100667 and 2026010148

H. Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code Section 54956.9 Subsection (d) (2): (2 cases)

This item was withdrawn by staff.

I. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in San Diego Juvenile Court Case No. H9061

5. RECONVENE TO OPEN SESSION

A. Call to Order/Roll Call

President Ugarte reconvened to open session at 6:01 P.M.

Members Present:
Ms. Lucy Ugarte, President
Mr. Francisco Tamayo, Vice President
Ms. Delia Dominguez Cervantes, Clerk
Ms. Keren Ramirez Dominguez, Member
Ms. Jessica R. Tolston, Member

Members Absent:
None.

Others Present:
Dr. Eduardo Reyes, Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Asst. Supt. of Leadership and Learning
Dr. Angela Rosendale, Interim Asst. Supt. Human Resources
Mr. Mark Pong, Asst. Supt. Business Services and Support
Ms. Maria Montgomery, Executive Director, Instructional Services and Support
Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

B. Report Out from Closed Session

President Ugarte reconvened to open session at 6:04 P.M. She reported that Vice President Tamayo arrived to closed session at 4:35 P.M.

Clerk Tolston reported that in closed session:

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings Case No. 2025090150

Motion: RAMIREZ DOMINGUEZ, Second: DOMINGUEZ CERVANTES,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ,TOLSTON, UGARTE
Vote: ABSENT: TAMAYO

Education Code Section 35146: Consider Waiver of Student Expulsion Hearing and Stipulated Suspended Expulsion Agreement Student No. 864197
Motion: RAMIREZ DOMINGUEZ, Second: TOLSTON,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ,TOLSTON, UGARTE
Vote: ABSENT: TAMAYO

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings Case No. 2025100667 and 2026010148
Motion: TOLSTON, Second: RAMIREZ DOMINGUEZ,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ,TOLSTON, UGARTE
Vote: ABSENT: TAMAYO

On December 17, 2025, The Board voted on closed session item #4.H. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in San Diego Juvenile Court Case No. H9061

In closed session, the Board voted to accept an offer in the amount of $22,000 in San Diego Juvenile Court Case No. H9061 with votes:
Motion: TOLSTON, Second: DOMINGUEZ CERVANTES,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ,TOLSTON, UGARTE
Vote: ABSENT: TAMAYO

Government Code Section 54957: Public Employee Appointment/Employment Title: Senior Director, Facilities, Planning, Maintenance and Operations

Approved Mark Aranda as Senior Director, Facilities, Planning, Maintenance and Operations.
Motion: TAMAYO, Second: TOLSTON,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

C. Pledge of Allegiance

President Ugarte called on Ms. Maria Montgomery to lead the Pledge of Allegiance.

6. APPROVE AGENDA

A. Approval of Agenda

Motion: TAMAYO, Second: TOLSTON,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

7. COMMUNICATIONS TO THE BOARD OF EDUCATION

A. Chula Vista Classified Employees Organization

CVCEO President Ruby Williams addressed the Board to express concerns regarding recent staffing decisions impacting classified employees and programs serving vulnerable students. She cited department closures, employee reassignments, outsourcing of services, and the reassignment of staff to duties outside their job descriptions, noting the impact on student support, staff morale, and working conditions. She called for greater transparency, stability, and respect for classified professionals, emphasizing the importance of treating staff with dignity and ensuring accountability in decision-making.

B. Chula Vista Educators

CVE President Rosi Martinez addressed the Board and honored the recent passing of two longtime teachers, Esperanza Genovese of Lauderbach Elementary and Darcy Langfeldt of Liberty Elementary. She expressed condolences to their families and school communities, requested a moment of silence in their memory, and noted that their service reflected the dedication and compassion of educators and support professionals throughout the District.

Ms. Martinez also spoke to instructional, operational, and fiscal challenges facing the District. She emphasized the importance of recognizing the work of educators and staff as student achievement data and district initiatives are reviewed. She urged that budget reductions minimize impacts on students and essential supports, expressed support for sustaining Community Schools as a long-term strategy, and highlighted the importance of staff well-being, stable working conditions, and consistent policy implementation.

In addition, she noted that, as the District enters an election year, CVE's Political Action Committee met to begin its endorsement process and invited interested candidates to reach out prior to February 6. She stated that CVE seeks candidates who support public education, value Community Schools, and are committed to collaboration with educators, parents, and the broader community.

Ms. Martinez concluded by emphasizing the importance of unity, partnership, and maintaining a focus on students, and she thanked the Board for its continued collaboration.

President Ugarte announced a moment of silence in honor of Esperanza Genovese from Lauderbach Elementary, and Darcy Langfield from Liberty Elementary.

C. Administrators Association Chula Vista

AACV President Theresa Corona addressed the Board regarding the implementation and subsequent revision of the closed campus policy. She stated that principals implemented the policy in good faith following Board approval, which required significant time and effort related to family communication, supervision planning, staff reallocation, and site-level management. She noted that later revisions increased workload after implementation had begun, while principals remained fully accountable for student safety and daily operations.

Ms. Corona stated that this experience was discouraging to AACV members due to the additional, often unseen labor and the impact on time devoted to instructional leadership and student achievement. She emphasized the importance of stable policy implementation, meaningful principal input, and respect for the chain of command, and concluded by reaffirming AACV's commitment to collaboration and the District's success.

8. ORAL COMMUNICATIONS

A. Oral Communications Guidelines

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. The Board of Trustees cannot legally take action or respond to matters not posted on the public agenda due to government code but will refer the matter to the Superintendent for review and report.

There were seven public speakers.

- Cara Good addressed concerns regarding mental health services and staffing cuts.
- Delia Robinson addressed concerns regarding the elimination of the Achieve program.
- Claudia Perezchica addressed concerns regarding the layoffs of behavioral support assistants.
- Delia Dominguez Cervantes complained about Dr. Reyes, her only employee.
- Bertha Lopez addressed concerns regarding the Board's practices.
- Laura Green addressed concerns regarding staffing cuts.
- Parisa Hill addressed concerns regarding the safe campus policy.

9. ORAL PRESENTATIONS AND WRITTEN REPORTS

A. District Safety/Health Update

Acting Asst. Superintendent Dr. Angela Rosendale stated that there were no health and safety updates.

10. CONSENT CALENDAR

A. The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

President Ugarte announced that the District pulled Item 10.C. Subsection D.

Items 10.C. Subsection J., 10.D., and 10.E., 10.F., 10.G., and 10.H. were pulled by Board Member Ramirez Dominguez; 10.C. Subsection J., 10.D., and 10.H. were by Board Member Dominguez Cervantes.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

B. Adopt Board of Education Meeting Minutes: Regular Meeting and Special Meeting

C. Approve and/or Ratify Human Resources Items A Through J **(2025-26.046)**

Asst. Supt. of Business Services Mr. Pong announced a correction to the job description.

Board members asked questions and provided comments.

Motion: TAMAYO, Second: TOLSTON,
Vote: AYES: RAMIREZ DOMINGUEZ, TAMAYO,TOLSTON, UGARTE
Vote : NOES : DOMINGUEZ CERVANTES

D. Approval to Apply for Teacher Residency Implementation and Expansion Grant with the University of San Diego for the period July 1, 2026, through June 30, 2027

Board members asked questions and provided comments.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

E. Approval of School Accountability Report Cards for the 2024-2025 School Year (Published During the 2025-2026 School Year)

Board members asked questions and provided comments.

Vice President Tamayo requested that digital copies of the reports be emailed to Board members and motioned to approve the item.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

F. Review and Accept Quarterly Report to the San Diego County Office of Education on Williams Complaints for the Period of October Through December 2025

Board Member Dominguez Cervantes motioned to request a Board report at the February Board meeting outlining the roles and responsibilities of CVESD

regarding charter schools. Board Member Ramirez Dominguez seconded the motion.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

G. Ratify Contract with AT&T for the Migration of District Phone Numbers to a Cloud-Based System Integrated with Microsoft Teams for the Period of December 12, 2025, Through Completion of Project

Board members asked questions and provided comments.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

H. Approve Renewal of Coalition for Adequate School Housing Membership for the Period of February 1, 2026, Through January 31, 2027

Board members asked questions and provided comments.

Motion: TAMAYO, Second: TOLSTON,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

I. Approve Award of Bid No. 1 to GEM Industrial Electric, Inc., for Construction and Installation of a Modular Building as Part of the Portable and Parking Lot Project at Mae L. Feaster Charter School for the period of January 22, 2026, Through Completion of Project

J. Ratify Renewal of the Los Angeles County Office of Education Bid No. 23/24-1719R Standard School Supplies & Equipment – Computers, Software, and Computer-Related Equipment for the Period of January 1, 2026, Through December 31, 2026

K. Approve Change Order No. 1 to Silver Creek Modular, LLC, for the Portable and Parking Lot Project at Mae L. Feaster Charter School for the Period of January 22, 2026, Through Completion of Project

L. Approve Contract with Tools4ever for the Deployment of an Identity Management System to Automate Account Provisioning and Secure PeopleSoft Integration for the Period of February 1, 2026, Through February 1, 2029

M. Ratify Purchase Orders, Warrants, and Checks Written/Issued, Technology Agreements, and Under $75K CUPCCA Projects Through December 31, 2025 **(2025-26.047)**

N. Approve and/or Ratify Inservice/Travel Requests **(2025-26.048)**

Dr. Angela Rosendale proudly announced newly hired employees and promoted employees.

11. PUBLIC HEARINGS

A. The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

B. (1) Conduct Public Hearing to Perform a Specified Service for the Period of January 26, 2026, Through May 1, 2026; and

(2) Adopt Resolution Regarding Short-Term Classified Employees **(2025-26.049)**

Mr. Pong stated that the resolution is to provide temporary support to the Information and Technology Services Department for the deployment of new laptop devices for teachers.

Board members asked questions and provided comments.

President Ugarte opened the public hearing. There were no speakers.
President Ugarte closed the public hearing.

Motion: TOLSTON, Second: DOMINGUEZ CERVANTES,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

C. Conduct Public Hearing to Receive Input on the Initial Collective Negotiations Proposal from Chula Vista Classified Employee Organization (CVCEO) to the Chula Vista Elementary School District

Dr. Angela Rosendale stated that the purpose of the item was to open negotiations with the Chula Vista Classified Employees Organization, as the successor agreement is scheduled to expire in June 2026.

Board members asked questions and provided comments.

President Ugarte opened the public hearing. There were no speakers.
President Ugarte closed the public hearing.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE,

D. Conduct Public Hearing to

(1) Provide a reduced-day Extended School Year (ESY) Program from June 9th through June 30, 2026; and

(2) Authorize Application for the General Waiver Request

Ms. Sharon Casey stated that the District is required to apply annually for a waiver from the California Department of Education in order to operate a three-week summer program.

Board members asked questions and provided comments.

President Ugarte opened the public hearing. There were no speakers. President Ugarte closed the public hearing.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

There was a pause at 7:14 P.M., to conduct the Chula Vista Elementary School District Public Facilities Financing Corporation (PFCC) meeting.

12. ADMINISTRATIVE ACTION ITEMS

A. Adopt Resolution of the Board of Directors of the Chula Vista Elementary School District Public Facilities Financing Corporation Appointing Officers and Taking Related Action in Connection Therewith **(2025-26.050)**

Dr. Reyes explained that as part of the financing process of the Certificates of Participation, the District has organized a Public Facilities Financing Corporation. Due to change in District Members of the Board of Education, a resolution is needed to appoint change in officers.

There were no speakers.

Board Members had an opportunity to comment and ask questions.

Motion: TAMAYO, Second: TOLSTON,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

The regular meeting reconvened at 7:16 P.M.

13. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

A. First and Second Reading/Possible Revision: Proposed Revisions to Board Policy 4113 Personnel, Certificated Personnel, Assignment

Dr. Rosendale explained that this Board Policy ensures certificated employees have appropriate certification. The recommended changes align with new revisions to Education Code.

Board Members had an opportunity to comment and ask questions.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

B. First and Second Reading/Possible Revision: Proposed Revisions to Board Policy 4132, 4232, 4332, Personnel, All Personnel, Publication or Creation of Materials

Dr. Rosendale explained that the Board Policy addresses the publication or creation of all materials and that the proposed revisions align with updated state and federal guidelines.

Board members asked questions and provided comments. This item was presented as a First Reading. Revisions to the Board Policy were recommended, and the item will be brought back for a Second Reading.

C. First and Second Reading/Possible Adoption: Board Bylaw 9222 Resignation

Vice President Tamayo explained that the Policy Review Committee continues to review and evaluate Board Bylaws and that, through this process, Board Bylaw 9222 was identified for adoption.

Board members asked questions and provided comments.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

D. First and Second Reading/Possible Adoption: Board Bylaw 9224 Oath or Affirmation

Vice President Tamayo explained that the Policy Review Committee continues to review and evaluate Board Bylaws and that, through this process, Board Bylaw 9224 was identified for adoption.

Board members asked questions and provided comments.

Vice President Tamayo motioned to approve the revision and to add Government Code 1360 under the Administration of Oath section.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

E. First and Second Reading/Possible Adoption: Board Bylaw 9124 Attorney

Vice President Tamayo explained that the Policy Review Committee continues to review and evaluate Board Bylaws and that, through this process, Board Bylaw 9124 was identified for adoption.

Board members asked questions and provided comments.

Motion: TOLSTON, Second: TAMAYO,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

F. First and Second Reading/Possible Adoption: Board Bylaw 9251 Censure of Board Members

Vice President Tamayo explained that the Policy Review Committee continues to review and evaluate Board Bylaws and that, through this process, Board Bylaw 9251 was identified for adoption.

Board members asked questions and provided comments. This item was presented as a First Reading. Revisions to the Board Bylaw were recommended, and the item will be brought back for a Second Reading.

G. First and Second Reading/Possible Revision: Board Bylaw 9005 Professional Governance Standards

Vice President Tamayo explained that the Policy Review Committee continues to review and evaluate Board Bylaws and that, through this process, Board Bylaw 9005 was identified for adoption.

Board members asked questions and provided comments. This item was presented as a First Reading. Revisions to the Board Bylaw were recommended, and the item will be brought back for a Second Reading.

Following this Item, President Ugarte announced a break at 7:59 P.M., and the meeting reconvened at 8:10 P.M.

14. GENERAL INFORMATION ITEMS/REPORTS

A. Report on the Governor's 2026-27 State Budget Proposal

Mr. Pong presented a report on the Governor's Proposed 2026-27 Budget. Information included:

- Economic Outlook
- Governor's Proposed K-12 Budget
- Risks to the State Budget
- District Outlook
- Next Steps and Timeline

Board members asked questions and provided comments.

B. Report Calendar to Board of Education

Board Member Ramirez Dominguez requested the following report/update:

- Request for Travel under $2,500 in the past six months

Board Member Dominguez Cervantes requested the following reports/updates:

- Report on students performing below state academic standards.

Clerk Tolston

- Status of additional water bottle dispenser at Parkview Elementary

15. BOARD COMMUNICATIONS

A. Members of the Board of Education Communications to the Public

16. SUPERINTENDENT'S COMMUNICATION

A. Superintendent's Communications to the Public

17. ADJOURNMENT

A. Adjourn the Meeting to closed session

President Ugarte adjourned the meeting at 8:38 P.M.

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,
Vote: AYES: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

C. The next Regular Meeting of the Board of Education of the Chula Vista Elementary School District will be held on March 4, 2026, at 4:00 P.M. for Closed Session and 6:00 PM for the Open Session.

Eduardo Reyes, Ed.D. Secretary

Jessica R. Tolston, Clerk