

MEMORANDUM OF UNDERSTANDING #25-26-06
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Summer School During the 2025-2026 School Year
January 7, 2026

The Folsom Cordova Unified School District (“District”) and the Folsom Cordova Education Association (“FCEA”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”) regarding summer school during the 2025-2026 school year.

Unless otherwise noted the provision of this MOU shall supersede any provision of the Collective Bargaining Agreement between the Parties that are in conflict for the duration of this MOU, or until modified by mutual agreement of the District and FCEA. The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. This agreement only applies to 2025-2026 summer school and shall not be precedent setting for further contract negotiations.

ARTICLE 1:

1.0 Stipends

- 1.1 Secondary Summer School Teachers: (Cordova High School or Folsom High School; number depending upon enrollment)
2 staff day/teacher prep days (June 4th - 5th)
14 days of instruction (June 8th - June 26th; no school June 19th)
5 days per week; 8:30 am to 12:45 pm (4.25 hours)
 $\$268.64 \times 16 \text{ days} = \$4,298 \text{ stipend}$
- 1.2 Secondary Summer School Counselors: (Cordova High School or Folsom High School; 2)
2 staff day/teacher prep days (June 4th - 5th)
14 days of instruction (June 8th - 26th; no school June 19th)
5 days per week; 8:30 am to 12:45 pm (4.25 hours)
 $\$293.93 \times 16 \text{ days} = \$4,703 \text{ stipend}$
Master Schedule building and planning = \$1,764 stipend
- 1.3 Part-time Secondary Summer School Counselor: (Cordova High School or Folsom High School; 2)
25 hours total as directed by Summer School Principal
 $\$69.16 \times 25 \text{ hours} = \$1,729 \text{ stipend}$
- 1.4 ESY Preschool Teacher (Navigator Elementary, Russell Ranch Elementary; number depending upon enrollment)
1 in-service day (June 2)
20 days of instruction (June 3rd - July 1st; no school June 19th)
5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$293.00 \times 21 \text{ days} = \$6,153 \text{ stipend}$

- 1.5 ESY Teacher (Navigator Elementary, Russell Ranch Elementary, Folsom High School or Cordova High School; number depending upon enrollment)
 1 in-service day (June 2)
 20 days of instruction (June 3rd - July 1st; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$293.00 \times 21 \text{ days} = \$6,153 \text{ stipend}$
- 1.6 Related Service Provider (SLP/185 day calendar; number depending upon enrollment)
 1 in-service day (June 2)
 20 days of instruction (June 3rd - July 1st; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$353.34 \times 21 \text{ days} = \$7,420 \text{ stipend}$
- 1.7 Related Services Provider (Nurse/194 day calendar; number depending upon enrollment)
 1 in-service day (June 2) in normal work calendar
 3 days of instruction (June 3rd - June 5th) in normal work calendar
 17 days of instruction (June 6th - July 1st; no school June 19th)
 5 days per week; 8:15 am to 12:45 pm (4.5 hours)
 $\$360.41 \times 17 \text{ days} = \$6,127 \text{ stipend}$
- 1.8 Visual and Performing Arts Teachers (Gold Ridge Elementary, Rancho Cordova Elementary; number depending upon enrollment)
 1 in-service day (June 3)
 1 PD day (April; date to be determined)
 10 days of instruction (June 4th - June 17th)
 5 days per week; 8:00 am to 12:00 pm (4 hours)
 $\$252.84 \times 12 \text{ days} = \$3,034 \text{ stipend}$
- 1.9 Teachers for Expanded Learning Program - Session I: (Cordova Meadows Elementary, Rancho Cordova Elementary, Mather Heights Elementary, Cordova Villa Elementary, Riverview STEM Academy, Gold Ridge Elementary, Blanche Sprentz Elementary, Mangini Ranch Elementary, Mitchell Middle; number depending upon enrollment)
 2 PD days (June 1st and June 2nd)
 14 days of instruction (June 3rd - June 25th; no school June 19)
 4 days per week (Mon - Thurs)
 3.5 hours per day (8:15 am to 11:45 pm)
 $\$221.24 \times 16 \text{ days} = \$3,540 \text{ stipend}$
- 2.0 Teachers for Expanded Learning Program - Session II: (Cordova Meadows Elementary, Rancho Cordova Elementary, Mather Heights Elementary, Cordova Villa Elementary, Riverview STEM Academy, Gold Ridge Elementary, Blanche Sprentz Elementary, Mangini Ranch Elementary, Mitchell Middle; number depending upon enrollment)
 2 PD days (June 1st and June 2nd)
 12 days of instruction (June 29nd - July 16th; no school July 4)
 4 days per week (Mon - Thurs)
 3.5 hours per day (8:15 am to 11:45 pm)
 $\$221.24 \times 14 \text{ days} = \$3,097 \text{ stipend}$

The above-mentioned certificated staff stipends are for Summer School, Extended School Year, VAPA Camp, and the Expanded Learning Program for the 2025-2026 school year.

Summer School is for credit recovery and will be taught directly by Secondary Summer School teachers. APEX online learning courses will not be utilized. Every effort will be made for curriculum and materials to be provided before the scheduled staff/teacher prep days. Summer School credit recovery courses will have a maximum ratio of 1 teacher per 20 students.

The Expanded Learning Program will maintain a 1 teacher per 20 ratio, except for transitional kindergarten which will maintain a 1 adult per 10 student ratio.

All other programs will be staffed with ratios per the bargaining unit agreement.

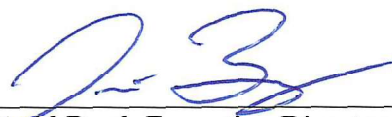
For teachers working in the ELOP summer program, time will be set aside for them during their PD day to adapt the provided theme/curriculum materials to the needs of their learners and to set up their summer school classrooms.

Absent mutual agreement, this MOU shall sunset on August 1, 2026.

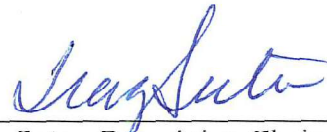
The cost associated with this MOU is to be determined by enrollment. Costs will be paid through the General Fund, Proposition 28/AMS Program, and Expanded Learning Opportunities Program funding.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 

David Byrd, Executive Director
Human Resources

By: 

Tracy Suter, Bargaining Chair

Date: 1/21/26

Date: 1-21-26

Board Approved: 02/05/2026