

SIDE LETTER
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Modification to MOU #25-26-06
Summer School During the 2025-2026 School Year
February 20, 2026

On January 21, 2026, FCEA and the District agreed to details for the 2025-2026 Summer School and ESY program with MOU #25-26-06, Summer School During the 2025-2026 School Year. Since that date, there have been changes based upon the need for physical education teachers for the Expanded Learning Program, and the need for a limited number of APEX courses to ensure graduation for current seniors, and to confirm the location of the Extended School Year.

The following language is to be added to MOU #25-26-06 to include physical education teachers for the Expanded Learning Program..

Added language:

- 2.1 Physical Education Teachers for Expanded Learning Program - Session I: (Cordova Meadows Elementary, Rancho Cordova Elementary, Mather Heights Elementary, Cordova Villa Elementary, Riverview STEM Academy, Gold Ridge Elementary, Blanche Sprentz Elementary, Mangini Ranch Elementary, Mitchell Middle; number depending upon enrollment)
2 PD days (June 1st and June 2nd)
14 days of instruction (June 3rd - June 25th; no school June 19th)
4 days per week (Mon - Thurs)
3.5 hours per day (12:15 pm to 3:45 pm)
\$221.24 x 16 days = \$3,540 stipend

- 2.2 Physical Education Teachers for Expanded Learning Program - Session II: (Cordova Meadows Elementary, Rancho Cordova Elementary, Mather Heights Elementary, Cordova Villa Elementary, Riverview STEM Academy, Gold Ridge Elementary, Blanche Sprentz Elementary, Mangini Ranch Elementary, Mitchell Middle; number depending upon enrollment)
2 PD days (June 1st and June 2nd)
12 days of instruction (June 29nd - July 16th; no school July 4th)
4 days per week (Mon - Thurs)
3.5 hours per day (12:15 am to 3:45 pm)
\$221 .24 x 14 days = \$3,097 stipend

The following language is modified to allow for a limited number of APEX courses that are necessary for current seniors to graduate.

Current language:

Summer School is for credit recovery and will be taught directly by Secondary Summer School teachers. APEX online learning courses will not be utilized. Every effort will be made for curriculum and materials to be provided before the scheduled staff/teacher prep days. Summer School credit recovery courses will have a maximum ratio of 1 teacher per 20 students.

Amended language:

Credit Recovery Summer School for rising 10th through 12th graders will be taught directly by Secondary Summer School teachers, and not through APEX. Every effort will be made for curriculum and materials to be provided before the scheduled staff/teacher prep days. These classes will have a maximum ratio of 1 teacher per 20 students.

Only seniors who were unable to graduate at the end of the 2025-2026 school year will be allowed to take APEX courses for credit recovery. There will be one APEX session per Summer School site. These classes will have a maximum ratio of 1 teacher per 37 students. If APEX courses are collapsed, the impacted teacher will continue to work at the site as directed by the Summer School administrator until the end of the session.

All stipends in Summer School during the 2025-2026 School Year MOU and Side Letter will be prorated if certificated staff does not work all required days.

Finally, to clarify 1.5 of the original MOU, ESY Teachers will only be hired for the following sites; Navigator Elementary, Russell Ranch Elementary, and Folsom High School. ESY will not be offered at Cordova High School.

Absent mutual agreement, this side letter shall sunset on August 1, 2026.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 

David Byrd, Executive Director
Human Resources

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 

Tracy Suter, Executive Officer

Date: 2/20/2026

Date: 2-20-26