

Sheboygan Leadership Academy Charter School

Governance Board Meeting Minutes

December 15, 2025

6:00 – 7:00pm

Sheboygan Leadership Academy

The regular meeting of the Governance Board of Sheboygan Leadership Academy will meet at the school located at 1305 St. Clair Avenue on December 15th, 2025 at 6:00 p.m. Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present. In addition, the school is offering audio and video access to the meeting via phone connection by calling with access code (US) +1 515-329-5373 PIN: 205 386 429# or video <https://meet.google.com/cof-gpmb-kzc> (Please be aware that a Google account is needed in order to access the meeting from this link.)

1. **Call to Order:** Meeting called to order at 6:01 pm
2. **Roll Call:** In attendance - Christopher Schnelle, Cris Formolo, Laura Studee (Principal), Araceli Roman, Andrew Morgan, Sandra Bayona, Emma Hansen

Absent: Joe Sheehan, Karen Grupe, Michelle Miller
3. **Approval of Agenda (action):** Andrew motioned to approve the December agenda. Araceli seconded. All ayes.
4. **Open Session**
 - a. Public Comment: No community members present
5. **Approval of Minutes (action):** Andrew motioned to approve the November minutes. Sandra seconded. All ayes.
6. **Virtue Pick:** *Respect*, read by President, Chris Schnelle
7. **Principal's Report**
 - a. School Update – Laura Studee (information/possible action)
 - i. The SLA Winter Concert went well. Some elementary classrooms had lower attendance for the evening concert. Shout out to Mrs. Pahmeier for running her first concert with both band and choir!
 - ii. Marketing continues: A few tours are scheduled. New billboards going up in January. The first school choice window closes February 8th.
 - iii. Enrollment: currently up to 222. First, Second and Seventh Grade are full.
 - iv. Budget update: not in a presentable stage right now but being worked on. Recap: An increase of \$325/public school student was approved for 2025-26 and will be expected again in 2026-27. Property taxes, however, will increase 9.7% as a result to cover this cost because the State froze

their funding from 2025-2027 for general education. Special Ed reimbursement from the state is quite low.

- v. New SASD app is ready to be downloaded. Communication from each school is included. Direct messaging has yet to be included.

8. General Report

- a. Board Oversight & Charter Contract Compliance - Chris Schnelle. Nothing due and all up to date.

9. Committee Reports

- a. **Executive** – Christopher Schnelle (information / possible action): did not meet
- b. **Finance** – Sandra Bayona (information / possible action)
 - i. Meeting this week and will report in January
- c. **Facilities** – Chris Schnelle (information / possible action)
 - i. Discussing Summer projects
 - ii. Snow removal: happy with current vendor, although a couple damages have incurred. Working through that.
- d. **Personnel & Recruitment** – Joe Sheehan (information / possible action): did not meet
 - i. Update: Just lost our newest Spec Ed EA who needed to resign for personal issues. Job reposted on Indeed.com
- e. **Parent Outreach** - Michelle Miller / Laura Studee (information)
 - i. Fundraiser after concert at Culver's generated \$150
 - ii. QR code on concert program, three individuals donated online

10. Unfinished Business: none

- 11. **New Business:** Proposed by Chris Schnelle - With the lack of agenda items, Chris proposes that we eliminate the December meeting. He will check with our bylaws to be sure we stay within compliance.

- 12. **Adjourn (Action):** Motion to adjourn by Sandra. Andrew seconded motion. All ayes. Meeting adjourned at 6:29 pm

The next SLA Governance Board Meeting will be on Monday, January 26, 2026.

The mission of the Sheboygan Leadership Academy is to inspire students to become leaders through their academic achievement, moral development, and service to others.

