

FLEETWOOD AREA SCHOOL DISTRICT

FINANCIAL AND COMPLIANCE REPORT

Year Ended June 30, 2025

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INDEPENDENT AUDITOR'S REPORT

To the Board of School Directors
Fleetwood Area School District
Fleetwood, Pennsylvania

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Fleetwood Area School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Fleetwood Area School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Fleetwood Area School District, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Fleetwood Area School District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principle

As described in Note 1 to the financial statements, effective June 30, 2025, Fleetwood Area School District adopted new accounting guidance, Governmental Accounting Standards Board Statement No. 101, *Compensated Absences*, retroactive to July 1, 2024. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fleetwood Area School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fleetwood Area School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fleetwood Area School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Herbein
CPAs + Advisors

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison schedule for the general fund, and the pension and other postemployment benefit information on pages 81 through 85, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Fleetwood Area School District's basic financial statements. The accompanying combining nonmajor governmental funds financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor governmental funds financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 18, 2025, on our consideration of Fleetwood Area School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Fleetwood Area School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Fleetwood Area School District's internal control over financial reporting and compliance.

Herbein + Company, Inc.

Reading, Pennsylvania
November 18, 2025

Fleetwood Area School District

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Business Manager

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)
REQUIRED SUPPLEMENTARY INFORMATION (RSI)

For the fiscal year ended June 30, 2025, the discussion and analysis of Fleetwood Area School District's financial performance provides an overall review of the District's financial activities for the fiscal year ended June 30, 2025. The intent of this discussion and analysis is to look at the District's financial performance as a whole; readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the District's financial performance.

The Management's Discussion and Analysis (MD&A) is an element of the reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments* issued June 1999. Certain comparative information between the current year and the prior year is required to be presented in the MD&A.

FINANCIAL HIGHLIGHTS

The District's overall financial position, as reflected in total net position, increased by $1,550,280 for governmental activities; Due to the inclusion of the District's pension liability, the overall governmental activities net position reflects a negative balance of $6,947,625 as of June 30, 2025.

In governmental funds, total fund balance decreased by $3,279,552. This includes a $1,149,097 decrease in the general fund and a $2,171,284 decrease in the capital projects fund. The special revenue fund saw an increase in fund balance of $40,829.

The net position of the business-type activities increased by $243,739 with an ending net position of $225,444 as of June 30, 2025 following the prior year's net deficit of $18,295.

During the year ended June 30, 2025, the District adopted new accounting guidance GASB Statement No. 101, *Compensated Absences* retroactive to July 1, 2024. GASB Statement No. 101 was issued to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. As a result of this standard implementation, general fund fund balance at July 1, 2024 was increased by $198,321 from $2,226,959 to $2,425,280. Governmental activities net position at July 1, 2024 was increased by $534,845 from $(9,032,750) to $(8,497,905).

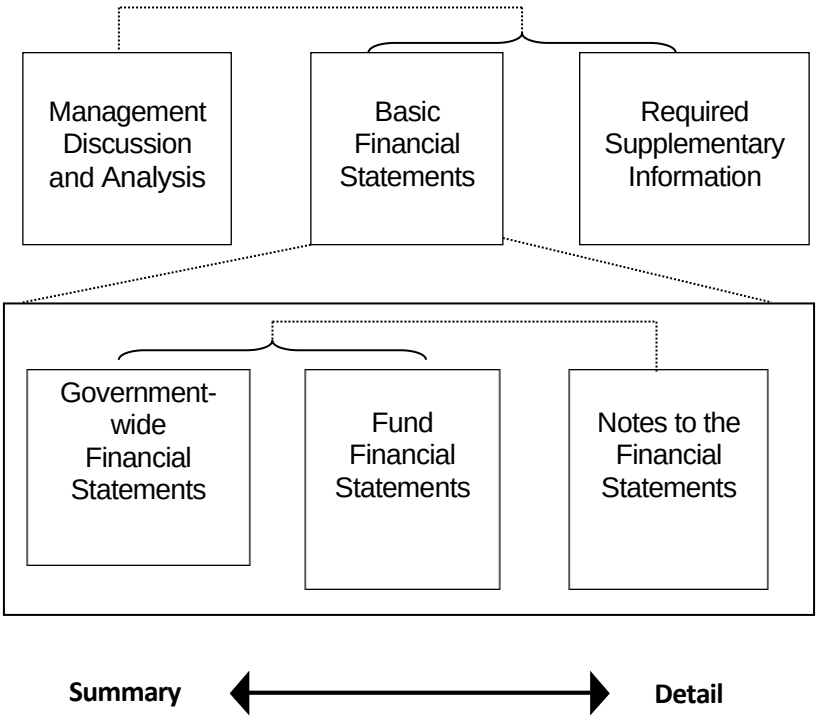
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Figure A-1 shows how the required parts of the Financial Section are arranged and relate to one another:

Figure A-1
Required components of
Fleetwood Area School District's
Financial Report



Fleetwood Area School District

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Figure A-2 summarizes the major features of the District's financial statements, including the portion of the District they cover and the types of information they contain. The remainder of this overview section of management discussion and analysis explains the structure and contents of each of the statements.

Figure A-2
Major Features of Fleetwood Area School District's
Government-wide and Fund Financial Statements

		Fund Statements		
	Government-wide Statements	Governmental Funds	Proprietary Funds	Fiduciary Funds
Scope	Entire District (except fiduciary funds)	The activities of the District that are not proprietary or fiduciary, such as education, administration and community services	Activities the District operates similar to private business - Food Services	Instances in which the District is the trustee or agent to someone else's resources
Required financial statements	Statement of net position Statement of activities	Balance Sheet Statement of revenues, expenditures, and changes in fund balance	Statement of net position Statement of revenues, expenses and changes in net position Statement of cash flows	Statement of fiduciary net position Statement of changes in fiduciary net position
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
Type of asset/liability information	All assets and liabilities, both financial and capital, and short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included	All assets and liabilities, both financial and capital, and short-term and long-term	All assets and liabilities, both financial and capital and short-term and long-term
Type of inflow-outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and payment is due during the year or soon thereafter	All revenues and expenses during year, regardless of when cash is received or paid	All revenues and expenses during year, regardless of when cash is received or paid

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OVERVIEW OF FINANCIAL STATEMENTS

Government-Wide Statements

The government-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the government's assets, deferred outflows of resources, liabilities and deferred inflows of resources. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report the District's net position and how they have changed. Net position, the difference between the District's assets and liabilities, are one way to measure the District's financial health or position.

Over time, increases or decreases in the District's net position are an indication of whether its financial health is improving or deteriorating, respectively.

To assess the overall health of the District, you need to consider additional non-financial factors, such as changes in the District's property tax base and the performance of the students.

The government-wide financial statements of the District are divided into two categories:

- Governmental activities - All of the District's basic services are included here, such as instruction, administration and community services. Property taxes and state and federal subsidies and grants finance most of these activities.

- Business-type activities - The District operates a food service operation and charges fees to staff, students, and visitors to help it cover the costs of the food service operation.

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Fund Financial Statements

The District's fund financial statements provide detailed information about the most significant funds - not the District as a whole. Some funds are required by state law and by bond requirements.

Governmental funds - Most of the District's activities are reported in governmental funds, which focus on the determination of financial position and change in financial position, not on income determination. They are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the District's operations and the services it provides. Governmental fund information helps the reader determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is reconciled in the financial statements.

Proprietary funds - These funds are used to account for the District activities that are similar to business operations in the private sector; or where the reporting is on determining net income, financial position, changes in financial position, and a significant portion of funding through user charges. When the District charges customers for services it provides - whether to outside customers or to other units in the District - these services are generally reported in proprietary funds. The Food Service Fund is the District's proprietary fund and is the same as the business-type activities we report in the government-wide statements, but provide more detail and additional information, such as cash flows.

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FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

A comparative analysis of fiscal year 2024-2025 to 2023-2024:

Table A-1
Fiscal Year ended June 30, 2025
Net Position

	Governmental Activities		Business-type Activities		Total	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**
Current and other assets	$ 8,688,979	$ 13,775,816	$ 723,499	$ 635,135	$ 9,412,478	$ 14,410,951
Capital assets	60,575,649	59,495,620	216,775	176,950	60,792,424	59,672,570
Total assets	69,264,628	73,271,436	940,274	812,085	70,204,902	74,083,521
Deferred outflows of resources	10,641,366	13,850,484	127,516	163,985	10,768,882	14,014,469
Current and other liabilities	6,583,075	8,597,916	8,381	26,968	6,591,456	8,624,884
Long-term liabilities including pension	76,073,205	83,961,169	774,054	754,066	76,847,259	84,715,235
Total Liabilities	82,656,280	92,559,085	782,435	781,034	83,438,715	93,340,119
Deferred inflows of resources	4,197,339	3,595,585	59,911	213,331	4,257,250	3,808,916
Net Position (deficit)						
Net investment in capital assets	47,096,510	46,359,881	216,775	176,950	47,313,285	46,536,831
Restricted	1,118,805	1,023,931	-	-	1,118,805	1,023,931
Unrestricted	(55,162,940)	(56,416,562)	8,669	(195,245)	(55,154,271)	(56,611,807)
Total Net Position (Deficit)	**$ (6,947,625)**	**$ (9,032,750)**	**$ 225,444**	**$ (18,295)**	**$ (6,722,181)**	**$ (9,051,045)**

Most of the District's net position is invested in capital assets (buildings, land, and equipment). An additional amount is restricted for capital projects as well as the District's special revenue funds. The remaining unrestricted net position are unrestricted/undesignated amounts.

The results of this year's operations as a whole are reported in the Statement of Activities. All expenses are reported in the first column. Specific charges, grants, revenues and subsidies that directly relate to specific expense categories are represented to determine the final amount of the District's activities that are supported by other general revenues. The two largest general revenues are the Basic Education Subsidy provided by the State of Pennsylvania, and the local taxes assessed to community taxpayers.

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Table A-2 takes the information from that Statement, rearranges it slightly, so you can see our total revenues for the year. This table also shows a comparative analysis of fiscal year 2024-2025 to 2023-2024.

Table A-2
Fiscal Year ended June 30, 2025
Changes in Net Position

	Governmental Activities		Business-Type Activities		Total	
	2025	2024	2025	2024	2025	2024
REVENUES						
Program revenues						
Charges for services	$ 263,702	$ 270,880	$ 455,869	$ 450,897	$ 719,571	$ 721,777
Operating grants and contributions	10,233,474	10,548,968	1,067,546	1,041,260	11,301,020	11,590,228
Capital grants and contributions	766,680	3,164	-	-	766,680	3,164
General revenues						
Property taxes	28,067,815	27,675,023	-	-	28,067,815	27,675,023
Other taxes	3,451,841	3,342,013	-	-	3,451,841	3,342,013
Grants, subsidies and contributions, unrestricted	9,145,921	8,613,035	-	-	9,145,921	8,613,035
Other	943,153	706,942	125	93	943,278	707,035
TOTAL REVENUES	52,872,586	51,160,025	1,523,540	1,492,250	54,396,126	52,652,275
EXPENSES						
Instruction	32,363,254	32,374,840	-	-	32,363,254	32,374,840
Instructional student support	5,010,413	5,118,705	-	-	5,010,413	5,118,705
Administrative and financial support	3,913,218	4,127,764	-	-	3,913,218	4,127,764
Operation and maintenance of plant	5,797,820	5,516,577	-	-	5,797,820	5,516,577
Pupil transportation	2,585,138	2,712,225	-	-	2,585,138	2,712,225
Student activities	1,107,457	1,073,124	-	-	1,107,457	1,073,124
Community services	34,572	18,152	-	-	34,572	18,152
Interest on long-term debt	560,434	315,818	-	-	560,434	315,818
Food Services	-	-	1,229,801	1,183,350	1,229,801	1,183,350
TOTAL EXPENSES	51,372,306	51,257,205	1,229,801	1,183,350	52,602,107	52,440,555
Excess (deficiency) of revenues over expenses before transfers	**1,500,280**	**(97,180)**	**293,739**	**308,900**	**1,794,019**	**211,720**
Transfers	50,000	-	(50,000)	-	-	-
Increase (decrease) in net position	**1,550,280**	**(97,180)**	**243,739**	**308,900**	**1,794,019**	**211,720**
Net position (deficit) - beginning of year	**(9,032,750)**	**(8,935,570)**	**(18,295)**	**(327,195)**	**(9,051,045)**	**(9,262,765)**
Restatement - GASB Statement No. 101	**534,845**	**-**	**-**	**-**	**534,845**	**-**
Net position (deficit) - end of year	**$ (6,947,625)**	**$ (9,032,750)**	**$ 225,444**	**$ (18,295)**	**$ (6,722,181)**	**$ (9,051,045)**

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Heidi A. Orth
Business Manager

The following tables represent the expenses of both the Governmental Activities and the Business-type Activities of the District.

Table A-3 shows the District's eight largest functions - instructional programs, instructional student support, administrative, operation and maintenance of plant, pupil transportation, student activities, community services, food service as well as each program's net cost (total cost less revenues generated by the activities). This table also shows the net costs offset by the other unrestricted grants, subsides and contributions to show the remaining financial needs supported by local taxes, net cost of services, and other miscellaneous revenues. This table also shows a comparative analysis of fiscal year 2024-2025 to 2023-2024:

Table A-3
Fiscal Year ended June 30, 2025
Governmental Activities

	Total Cost of Services		Net Cost of Services	
Functions/Programs	**2025**	**2024**	**2025**	**2024**
Instruction	$ 32,363,254	$ 32,374,840	$ 25,408,295	$ 25,585,060
Instructional student support	5,010,413	5,118,705	4,244,986	4,427,730
Administrative	3,913,218	4,127,764	3,395,707	3,654,643
Operation and maintenance	5,797,820	5,516,577	4,292,178	4,116,595
Pupil transportation	2,585,138	2,712,225	1,681,647	1,724,930
Student activities	1,107,457	1,073,124	496,993	594,429
Community services	34,572	18,152	34,572	18,152
Interest on long-term debt	560,434	315,818	554,072	312,654
Total governmental activities	**$ 51,372,306**	**$ 51,257,205**	**40,108,450**	**40,434,193**
Less:				
Unrestricted grants, subsidies			9,145,921	8,613,035
Total needs from local taxes and other revenues			**$ 30,962,529**	**$ 31,821,158**

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Table A-4 reflects the activities of the Food Service program, the only Business-type activity of the District.

Table A-4
Fiscal Year ended June 30, 2025
Business-type Activities

	Total Cost of Services		Net Cost of Services	
Functions/Programs	**2025**	**2024**	**2025**	**2024**
Food Services	**$ 1,229,801**	**$ 1,183,350**	**$ (293,614)**	**$ (308,807)**

The Statement of Revenues, Expenses, and Changes in Fund Net Position for this proprietary fund will further detail the actual results of operations.

THE DISTRICT FUNDS

On June 30, 2025, the District governmental funds reported major changes as follows:

General Fund:

The General Fund reported a total fund balance of $1,276,183 which is a decrease of $1,149,097. Fund balance increased $198,321 for the restatement of the beginning balances due to the implementation of GASB 101. The District did not designate any funds for use in balance the 2025-2026 budget, and all fund balance is unassigned. The actual expenditures and other financing uses were $1,196,334 or 2.3% over budget. The overages were incurred due to increased costs for special education and cyber charter school tuition, as well as increased transportation related to out of district placements for students. The District continues to review these areas of expense on a regular basis to attempt to mitigate potential overages. Additionally, the District implemented the full Act 1 increase (1.8 mills) for the 2025-2026 year to assist in bringing the unassigned fund balance back to the required policy limitation of 5%. District revenues and other financing sources were $304,821 or .59% over budget. The District has seen a drop off in collections of real estate taxes as well as a shortfall in some areas of state funding, thus contributing to the additional use of fund balance.

Capital Projects Fund:

The District has built a Capital Projects Fund for future and existing capital needs. In preparation for a number of additional capital improvements, the District has created a long-range facilities plan with funding through the securing of additional General Obligation Note Funds. During the 2024-2025 school year, the District continued the implementation of the planned projects, resulting in the use of $3,012,846 of capital projects funds. The District will continue to move forward with the long-range facilities plan and annually evaluate options for increasing the capital projects fund. The Capital Projects Fund reported a total fund balance of $2,079,310 as of June 30, 2025.

General Fund Budget

During the fiscal year, the Board of School Directors (The Board) authorizes revisions to the original budget to accommodate differences from the original budget to the actual expenditures of the District. A statement showing the District's original and final budget amounts compared with amounts actually paid and received is provided.

Fleetwood Area School District

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Phone: 610-944-8111 • FAX: 610-944-6842 • E-mail: horth@fleetwoodasd.k12.pa.us

Heidi A. Orth
Business Manager

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

On June 30, 2025, the District had $60,792,424 invested in a broad range of capital assets, including land, buildings, furniture, equipment, and vehicles. This amount represents a net increase (including additions, deletions and depreciation) of $1,119,854 or 1.9% from last year. The table below includes right-to-use lease assets.

Table A-5
Capital Assets

	Governmental Activities		Business-Type		Total	
	2025	**2024**	**2025**	**2024**	**2025**	**2024**
Land & Land Improvements	$ 6,449,137	$ 6,555,020	$ -	$ -	$ 6,449,137	$ 6,555,020
Buildings	50,458,487	51,230,673	-	-	50,458,487	51,230,673
Furniture, Equipment, and Vehicles	1,689,728	850,032	216,775	176,950	1,906,503	1,026,982
Right-to-use Lease Equipment	245,956	352,031	-	-	245,956	352,031
Construction in Progress	1,732,341	507,864	-	-	1,732,341	507,864
Totals	**$ 60,575,649**	**$ 59,495,620**	**$ 216,775**	**$ 176,950**	**$ 60,792,424**	**$ 59,672,570**

More detailed information regarding the District's capital assets is included in Note 8 in the notes to the basic financial statements.

Debt Administration

As of July 1, 2024, the District had total outstanding bond principal of $5,255,000 and total outstanding notes totaling $10,275,000. As of June 30, 2025, the District has total outstanding debt of $13,815,000.

Table A-6
Outstanding Debt

	2025	**2024**
General Obligation Bonds:		
Series of 2021A	$ 1,080,000	$ 2,780,000
Series of 2021B	2,470,000	2,475,000
General Obligation Notes:		
Series of 2024	10,265,000	10,275,000
TOTAL	**$ 13,815,000**	**$ 15,530,000**

Other obligations include financed purchase obligations, leases payable, accrued vacation, sick, and severance pay for specific employees of the District, leases, pension, and other postemployment benefit liabilities. More detailed information about our long-term liabilities is included in Note 9 in the notes to the basic financial statements.

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ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

The District's general obligation bond rating is a Standard & Poor's AA- stable rating. The AA- stable rating is based upon the additional security for bonds provided by the Commonwealth of Pennsylvania Act 150 School District Intercept Program. The Act provides for undistributed state aid to be diverted to bond holders in the event of default.

The revenue budget for the 2025-2026 fiscal year is $52,537,598 or $926,405 more than the original budget for 2024-2025. This represents a 1.8% increase in budgeted revenues. The revenue increase can be attributed a 1.8 mill tax increase. The District's tax rate for the 25-26 fiscal year is 36,409 mills.

The expenditure budget for the 2025-2026 year is $52,273,032; $404,255 more than the original budget for 2024-2025, or a .8% increase. The increase is due to higher salary and benefits costs based on contractual obligations as well as special education mandated costs and charter school enrollments.

The comparison of revenue and expenditure categories is as follows:

Table A-7
BUDGETED REVENUES

	2025-2026	2024-2025
Local	64.62%	63.73%
State	34.50%	35.43%
Federal	0.78%	0.84%
Other	0.10%	0.00%

BUDGETED EXPENDITURES

	2025-2026	2024-2025
Instruction	64.55%	63.29%
Support Services	29.59%	30.99%
Other	5.86%	5.72%

The unassigned fund balance in the general fund fell below the District's minimum fund balance policy as of June 30, 2024 and 2025. District management is working to restore the minimum fund balance policy requirements by implementing a 1.8 mill tax increase for the 2025-2026 and monitoring every line item in the budget throughout the year. The District will take into consideration the unassigned fund balance level when developing the 2026-2027 fiscal year budget.

Fleetwood Area School District

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Heidi A. Orth
Business Manager

CONTACTING THE DISTRICT FINANCIAL MANAGEMENT

Our financial report is designed to provide our citizens, taxpayers, parents, students, investors and creditors with a general overview of the District's finances and to show the Board's accountability for the money it receives. If you have questions about this report or wish to request additional financial information, please contact the Business Manager at Fleetwood Area School District, 801 N. Richmond Street, Fleetwood, PA 19522, 610.944.8111.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF NET POSITION

June 30, 2025

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Cash and investments	$ 5,225,389	$ 666,387	$ 5,891,776
Internal balances	(5,106)	5,106	-
Taxes receivable, net	740,181	-	740,181
Intergovernmental receivables	2,623,343	20,371	2,643,714
Other receivables	84,963	-	84,963
Lease receivable	20,209	-	20,209
Inventories	-	31,635	31,635
Capital assets:			
Capital assets not being depreciated	3,801,186	-	3,801,186
Capital assets, net of accumulated depreciation	56,528,507	216,775	56,745,282
Right-to-use assets, net of accumulated amortization	245,956	-	245,956
TOTAL ASSETS	69,264,628	940,274	70,204,902
DEFERRED OUTFLOWS OF RESOURCES			
Deferred charge on bond refunding	89,771	-	89,771
Deferred outflows of resources for pension	9,607,597	112,494	9,720,091
Deferred outflows of resources for other postemployment benefits	943,998	15,022	959,020
TOTAL DEFERRED OUTFLOWS OF RESOURCES	10,641,366	127,516	10,768,882
LIABILITIES			
Accounts payable	571,938	1,042	572,980
Accrued interest	58,517	-	58,517
Payroll accruals and withholdings	4,025,355	-	4,025,355
Unearned revenues	15,191	4,089	19,280
Other current liabilities	48,645	-	48,645
Noncurrent liabilities, due within one year	1,863,429	3,250	1,866,679
Noncurrent liabilities:			
Bonds and notes payable, net	12,771,187	-	12,771,187
Financed purchase obligations	60,793		60,793
Leases payable	126,026	-	126,026
Compensated absences	481,394	-	481,394
Retirement severance	180,217	-	180,217
Net pension liability	56,701,445	723,555	57,425,000
Net other postemployment benefit liabilities	5,321,812	50,499	5,372,311
Real estate tax settlement payable	430,331	-	430,331
TOTAL LIABILITIES	82,656,280	782,435	83,438,715
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows of resources for lease revenue	18,515	-	18,515
Deferred inflows of resources for pension	2,521,820	36,596	2,558,416
Deferred inflows of resources for other postemployment benefits	1,657,004	23,315	1,680,319
TOTAL DEFERRED INFLOWS OF RESOURCES	4,197,339	59,911	4,257,250
NET POSITION			
Net investment in capital assets	47,096,510	216,775	47,313,285
Restricted for capital projects	874,599	-	874,599
Restricted for purpose by donor	244,206	-	244,206
Unrestricted (deficit)	(55,162,940)	8,669	(55,154,271)
TOTAL NET POSITION (DEFICIT)	$ (6,947,625)	$ 225,444	$ (6,722,181)

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenue: Charges for Services	Program Revenue: Operating Grants and Contributions	Program Revenue: Capital Grants and Contributions	Net (Expense) Revenue and Changes in Net Position: Governmental Activities	Net (Expense) Revenue and Changes in Net Position: Business-Type Activities	Net (Expense) Revenue and Changes in Net Position: Total
Governmental Activities							
Instruction	$ 32,363,254	$ -	$ 6,954,959	$ -	$ (25,408,295)	$ -	$ (25,408,295)
Instructional student support	5,010,413	16,780	748,647	-	(4,244,986)	-	(4,244,986)
Administrative and financial support services	3,913,218	-	517,511	-	(3,395,707)	-	(3,395,707)
Operation and maintenance of plant services	5,797,820	140,210	680,114	685,318	(4,292,178)	-	(4,292,178)
Pupil transportation	2,585,138	-	903,491	-	(1,681,647)	-	(1,681,647)
Student activities	1,107,457	106,712	428,752	75,000	(496,993)	-	(496,993)
Community services	34,572	-	-	-	(34,572)	-	(34,572)
Interest on long-term debt	560,434	-	-	6,362	(554,072)	-	(554,072)
Total Governmental Activities	51,372,306	263,702	10,233,474	766,680	(40,108,450)	-	(40,108,450)
Business-Type Activities							
Food services	1,229,801	455,869	1,067,546	-	-	293,614	293,614
Total Primary Government	$ 52,602,107	$ 719,571	$ 11,301,020	$ 766,680	(40,108,450)	293,614	(39,814,836)
General Revenues							
Taxes:							
Property taxes					28,067,815	-	28,067,815
Earned income tax					2,954,219	-	2,954,219
Transfer, local services, and public utility realty taxes					497,622	-	497,622
Grants, subsidies, and contributions not restricted for a specific program					9,145,921	-	9,145,921
Investment earnings					670,475	125	670,600
Miscellaneous income					272,678	-	272,678
Transfers					50,000	(50,000)	-
Total General Revenues and Transfers					41,658,730	(49,875)	41,608,855
Change in Net Position					1,550,280	243,739	1,794,019
Net Position (Deficit) - Beginning As Previously Stated					(9,032,750)	(18,295)	(9,051,045)
Restatement - Implementation of GASB Statement No. 101					534,845	-	534,845
Net Position (Deficit) - Beginning - Restated					(8,497,905)	(18,295)	(8,516,200)
Net Position (Deficit) - End of year					$ (6,947,625)	$ 225,444	$ (6,722,181)

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

BALANCE SHEET
GOVERNMENTAL FUNDS

June 30, 2025

	General	Capital Projects	Special Revenue (Nonmajor)	Total Governmental Funds
ASSETS				
Cash and investments	$ 3,382,566	$ 1,599,700	$ 243,123	$ 5,225,389
Interfund receivable	207,160	-	4,759	211,919
Taxes receivable	748,541	-	-	748,541
Intergovernmental receivables	1,938,025	685,318	-	2,623,343
Other receivables	84,963	-	-	84,963
Lease receivable	20,209	-	-	20,209
TOTAL ASSETS	$ 6,381,464	$ 2,285,018	$ 247,882	$ 8,914,364
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES				
LIABILITIES				
Interfund payable	$ 7,641	$ 205,708	$ 3,676	$ 217,025
Accounts payable	571,938	-	-	571,938
Payroll accruals and withholdings	4,025,355	-	-	4,025,355
Unearned revenues	15,191	-	-	15,191
Other current liabilities	48,645	-	-	48,645
TOTAL LIABILITIES	4,668,770	205,708	3,676	4,878,154
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - property taxes	417,996	-	-	417,996
Deferred inflows of resources for lease revenue	18,515	-	-	18,515
TOTAL DEFERRED INFLOWS OF RESOURCES	436,511	-	-	436,511
FUND BALANCES				
Restricted	-	2,079,310	244,206	2,323,516
Unassigned	1,276,183	-	-	1,276,183
TOTAL FUND BALANCES	1,276,183	2,079,310	244,206	3,599,699
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	$ 6,381,464	$ 2,285,018	$ 247,882	$ 8,914,364

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE GOVERNMENT-WIDE STATEMENT OF NET POSITION

June 30, 2025

Amounts reported for governmental activities in the statement of net position are different because:

TOTAL FUND BALANCES OF GOVERNMENTAL FUNDS		$ 3,599,699
Capital assets and right-to-use assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of the assets is $105,656,952 and the accumulated depreciation/amortization is $45,081,303.		60,575,649
Property and other taxes receivable will be collected this year, but are not available soon enough to pay for the current period's expenditures and, therefore, are reported as unavailable revenue in the funds adjusted for allowance for doubtful accounts.		409,636
Long-term liabilities, including bonds and notes payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities at year end consist of:		
Bonds and notes payable	(13,815,000)	
Financed purchase obligations	(87,935)	
Leases payable	(239,499)	
Accrued interest	(58,517)	
Unamortized note premiums	(631,187)	
Deferred charge on bond refunding	89,771	
Long-term portion of compensated absences	(481,394)	
Long-term portion of retirement severance	(180,217)	
Real estate tax settlement payable	(478,145)	(15,882,123)
The net pension liability and related deferred outflows and inflows of resources for pensions are not reflected on the fund financial statements.		(49,615,668)
The net other postemployment benefit liabilities and related deferred outflows and inflows of resources for other postemployment benefits are not reflected on the fund financial statements.		(6,034,818)
TOTAL NET POSITION (DEFICIT) - GOVERNMENTAL ACTIVITIES		$ (6,947,625)

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS

For the Year Ended June 30, 2025

	General	Capital Projects	Special Revenue (Nonmajor)	Total Governmental Funds
REVENUES				
Local sources	$ 33,123,952	$ 156,244	$ 336,706	$ 33,616,902
State sources	18,054,636	685,318	-	18,739,954
Federal sources	415,237	-	-	415,237
TOTAL REVENUES	51,593,825	841,562	336,706	52,772,093
EXPENDITURES				
Current:				
Instructional services	33,418,315	9,826	-	33,428,141
Support services	16,088,941	636,313	-	16,725,254
Operation of noninstructional services	949,098	21,118	295,877	1,266,093
Capital outlay	112,592	2,345,589	-	2,458,181
Debt service:				
Principal	1,945,865	-	-	1,945,865
Interest	550,300	-	-	550,300
TOTAL EXPENDITURES	53,065,111	3,012,846	295,877	56,373,834
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(1,471,286)	(2,171,284)	40,829	(3,601,741)
OTHER FINANCING SOURCES				
Financed purchase proceeds	113,116	-	-	113,116
Lease issuance proceeds	125,103	-	-	125,103
Transfers in	50,000	-	-	50,000
Proceeds from the sale of capital assets	33,970	-	-	33,970
TOTAL OTHER FINANCING SOURCES	322,189	-	-	322,189
NET CHANGES IN FUND BALANCES	(1,149,097)	(2,171,284)	40,829	(3,279,552)
FUND BALANCES - Beginning - As Previously Reported	2,226,959	4,250,594	203,377	6,680,930
Restatement - Implementation of GASB Statement No. 101	198,321	-	-	198,321
FUND BALANCES - Beginning - Restated	2,425,280	4,250,594	203,377	6,879,251
FUND BALANCES - END OF YEAR	$ 1,276,183	$ 2,079,310	$ 244,206	$ 3,599,699

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE GOVERNMENT-WIDE STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2025

Amounts reported for governmental activities in the statement of activities are different because:

NET CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS		$ (3,279,552)
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation and amortization expense.		
Capital outlays	$ 3,880,321	
Less: depreciation and amortization expense	(2,800,292)	1,080,029
Because some property taxes will not be collected for several months after the District's year end, they are not considered as "available" revenues in the governmental funds.		66,523
Issuance of long-term debt (e.g., bonds, notes) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds.		
Repayment of bonds and notes principal	1,715,000	
Issuance of financed purchase obligation	(113,116)	
Repayment of financed purchase obligations	25,181	
Issuance of leases	(125,103)	
Repayment of lease principal	205,684	
Amortization of note premium	91,256	
Amortization of deferred charge on bond refunding	(97,933)	1,700,969
Interest expense incurred on long-term debt in the statement of activities differs from the amount reported in the governmental funds because interest is recognized as an expenditure in the funds when it is due, and thus requires the use of current financial resources.		(3,457)
Some expenses reported in the statement of activities do not require the use of current financial resources and are not reported as expenditures in governmental funds. The difference in the amount incurred and amount paid of these activities is:		
Compensated absences	10,275	
Retirement severance	128	
Net pension liability and related deferred outflows and inflows	1,939,623	
Net OPEB liability and related deferred outflows and inflows	35,742	1,985,768
CHANGE IN NET POSITION (DEFICIT) OF GOVERNMENTAL ACTIVITIES		$ 1,550,280

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF NET POSITION
PROPRIETARY FUND

June 30, 2025

	Enterprise Fund Food Service
ASSETS	
CURRENT ASSETS	
Cash and investments	$ 666,387
Interfund receivable	5,106
Intergovernmental receivables	20,371
Inventories	31,635
TOTAL CURRENT ASSETS	723,499
NONCURRENT ASSETS	
Furniture and equipment, net	216,775
TOTAL ASSETS	940,274
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows of resources for pension	112,494
Deferred outflows of resources for other postemployment benefits	15,022
TOTAL DEFERRED OUTFLOWS OF RESOURCES	127,516
LIABILITIES	
CURRENT LIABILITIES	
Accounts payable	1,042
Unearned revenues	4,089
TOTAL CURRENT LIABILITIES	5,131
NONCURRENT LIABILITIES	
Compensated absences	1,105
Retirement severance	2,145
Net pension liability	723,555
Net other postemployment benefit liabilities	50,499
TOTAL NONCURRENT LIABILITIES	777,304
TOTAL LIABILITIES	782,435
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows of resources for pension	36,596
Deferred inflows of resources for other postemployment benefits	23,315
TOTAL DEFERRED INFLOWS OF RESOURCES	59,911
NET POSITION	
Investment in capital assets	216,775
Unrestricted	8,669
TOTAL NET POSITION	$ 225,444

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION - PROPRIETARY FUND

For the Year Ended June 30, 2025

	Enterprise Fund Food Service
OPERATING REVENUES	
Food service revenue	$ 455,869
OPERATING EXPENSES	
Salaries	334,788
Employee benefits	208,469
Pension and OPEB valuation adjustments	(96,963)
Supplies	714,402
Depreciation	10,893
Other operating expenses	55,550
TOTAL OPERATING EXPENSES	1,227,139
OPERATING LOSS	(771,270)
NONOPERATING REVENUES (EXPENSES)	
Earnings on investments	125
State sources	289,750
Federal sources	777,796
Loss on sale of capital assets	(2,662)
TOTAL NONOPERATING REVENUES	1,065,009
INCOME BEFORE TRANSFERS	293,739
TRANSFERS OUT	(50,000)
CHANGE IN NET POSITION	243,739
NET POSITION (DEFICIT) - BEGINNING OF YEAR	(18,295)
NET POSITION - END OF YEAR	$ 225,444

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF CASH FLOWS
PROPRIETARY FUND

For the Year Ended June 30, 2025

	Enterprise Fund Food Service
CASH FLOWS FROM OPERATING ACTIVITIES	
Received from users	$ 443,813
Payments to employees for services	(564,200)
Payments to suppliers for goods and services	(695,203)
NET CASH USED FOR OPERATING ACTIVITIES	(815,590)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State sources	286,684
Federal sources	677,276
Transfers out to other funds	(50,000)
NET CASH PROVIDED BY NONCAPITAL FINANCING ACTIVITIES	913,960
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Acquisition of capital assets	(53,380)
CASH FLOWS FROM INVESTING ACTIVITIES	
Earnings on investments	125
NET INCREASE IN CASH AND CASH EQUIVALENTS	45,115
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	621,272
CASH AND CASH EQUIVALENTS - END OF YEAR	$ 666,387

See accompanying notes.

FLEETWOOD AREA SCHOOL DISTRICT

STATEMENT OF CASH FLOWS - CONTINUED
PROPRIETARY FUND

For the Year Ended June 30, 2025

	Enterprise Fund Food Service
Reconciliation of Operating Loss to Net Cash Used for Operating Activities:	
Operating loss	$ (771,270)
Adjustments to reconcile operating loss to net cash used for operating activities:	
Depreciation	10,893
Donated commodities used	93,353
Changes in assets, deferred outflows of resources, liabilities, and deferred inflows of resources:	
Inventories	(5,082)
Interfund balances	(27,934)
Deferred outflows of resources for pension	27,002
Deferred outflows of resources for other postemployment benefits	9,467
Accounts payable	(9,617)
Unearned revenues	(10,855)
Compensated absences	1,105
Retirement severance	780
Net pension liability	27,211
Net other postemployment benefit liabilities	(7,223)
Deferred inflows of resources for pension	(151,468)
Deferred inflows of resources for other postemployment benefits	(1,952)
Total adjustments	(44,320)
NET CASH USED FOR OPERATING ACTIVITIES	$ (815,590)
NONCASH NONCAPITAL FINANCING ACTIVITIES	
During the year, the District used $93,353 of commodities from the U.S. Department of Agriculture	$ 93,353

See accompanying notes.

Fleetwood Area School District ("School District" or the "District") is located in Berks County, Pennsylvania. The District's tax base consists of the Townships of Maidencreek and Richmond, and the Borough of Fleetwood. Fleetwood Area School District is governed by a board of nine school directors who are residents of the School District and who are elected every two years, on a staggered basis, for a four-year term.

The board of school directors has the power and duty to establish, equip, furnish, and maintain a sufficient number of elementary, secondary, and other schools necessary to educate every person, residing in such district, between the ages of 6 and 21 years, who may attend.

In order to establish, enlarge, equip, furnish, operate, and maintain any school herein provided, or to pay any school indebtedness which the School District is required to pay, or to pay an indebtedness that may at any time hereafter be created by the School District, the board of school directors are vested with all the necessary authority and power annually to levy and collect the necessary taxes required and granted by the legislature, in addition to the annual State appropriation, and are vested with all necessary power and authority to comply with and carry out any or all of the provisions of the Public School Code of 1949.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Fleetwood Area School District have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the authoritative standard-setting body for the establishment of governmental accounting and financial reporting principles. The more significant of these accounting principles are as follows:

A. Reporting Entity

As required by generally accepted accounting principles, the financial statements of the reporting entity include those of the District and its component units.

The District used guidance contained in generally accepted accounting principles to evaluate the possible inclusion of related entities (authorities, boards, councils, fiduciary activities, etc.) within its reporting entity. Accounting principles generally accepted in the United States of America require that the reporting entity consists of the primary government and legally separate entities for which the primary government is financially accountable. In addition, the primary government may determine through the exercise of management's professional judgment that the inclusion of a legally separate entity that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity's financial statements from being misleading. In such instances, that legally separate entity should be included as a component unit if the nature and significance of their relationship with the primary government or other component units are such that the exclusion from the financial reporting entity would render the financial reporting entity's financial statements incomplete or misleading. In evaluating how to define the reporting entity, management has considered all potential component units.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

A. Reporting Entity - continued

Based on the foregoing criteria, the reporting entity has been defined to include all criteria for which the District is financially accountable or for which there is another significant relationship. Specific information on the nature of the various potential component units and a description of how the aforementioned criteria have been considered in determining whether or not to include or exclude such units in the District's financial statements is provided in the following paragraph.

Blended Component Unit
Some component units, despite being legally separate from the primary government (School District), are so intertwined with the primary government that they are, in substance, the same as the primary government and are reported as part of the primary government. The component unit reported in this way is the Fleetwood Area School District Foundation. The Foundation raises funds to enhance the programs and athletic facilities of the School District.

Governments commonly enter into special arrangements with each other to provide or obtain needed services. A common type of such an arrangement is a joint venture. In addition to joint ventures, governments also enter into contracts to plan for and address certain activities for their mutual benefits; i.e., a jointly governed organization. The District has one of each of these relationships:

Joint Venture: The District is a participating member of the Berks Career & Technology Center. See Note 12 for details of involvement and financial information of the joint venture.

Jointly Governed Organizations: The District is a participating member of the Berks County Intermediate Unit (BCIU). The BCIU is run by a joint committee consisting of members from each participating district. No participating district appoints a majority of the joint committee. The board of directors of each participating district must approve BCIU's annual operating budget.

The BCIU is a self-sustaining organization that provides services for fees to participating districts. As such, the District has no ongoing financial interest or responsibility in the BCIU. The BCIU contracts with participating districts to supply special education services, computer services, and to act as a conduit for certain federal programs.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

B. Basis of Presentation - Government-Wide Financial Statements

Government-wide financial statements (i.e., the statement of net position and the statement of activities) display information about the reporting entity, except for its fiduciary activities. All fiduciary activities are reported only in the fund financial statements. The government-wide statements include separate columns for the governmental and business-type activities of the primary government, as well as any discretely presented component units. Governmental activities, which normally are supported by taxes, intergovernmental revenues, and other nonexchange transactions, are reported separately from business-type activities which rely, to a significant extent, on fees and charges for support. Likewise, the primary government is reported separately from the legally separate component units for which the primary government is financially accountable.

The statement of activities demonstrates the degree to which the direct expenses of a given function to the District are offset by the program revenues related to that function. Direct expenses are those that are directly related to and clearly identified with a function. Program revenues include 1) charges to customers or others who purchase, use, or directly benefit from services or goods provided by a given function, or 2) grants and contributions that are restricted to meet the operational or capital requirements of a function. Taxes and other items properly not included in program revenues are reported as general revenues.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are the contributions made to any component unit from the District's governmental funds and transfers between governmental funds and business-type and fiduciary funds. Elimination of these contributions would distort the direct costs and program revenues reported for the various functions concerned.

C. Basis of Presentation - Fund Financial Statements

The fund financial statements provide information about the government's funds, including its fiduciary funds. Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds. The emphasis of fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds. Fiduciary funds are reported by fund type. The District currently does not have any fiduciary funds.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

C. Basis of Presentation - Fund Financial Statements - continued

The District Reports the Following Major Governmental Funds:

***General Fund*:** This fund is established to account for resources devoted to financing the general services that the District performs. Intergovernmental revenues and other sources of revenue used to finance the fundamental operations of the District are included in this fund. The fund is charged with all costs of operating the District for which a separate fund has not been established.

Capital Projects Fund: This fund is established to account for financial resources to be used for the acquisition or construction of major capital equipment and facilities (other than those financed by proprietary funds).

The District Reports the Following Nonmajor Governmental Funds:

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. The District's special revenue funds are the following:

***Education Foundation Fund*:** This fund is established to account for financial resources to be used to benefit both the academic and athletic programs of the District.

Student Activity Fund: This fund is established to account for financial resources to be used for various student activity and athletic clubs.

Scholarship Fund: This fund is established to account for financial resources to be used for various scholarship accounts.

The District has the Following Major Enterprise (Proprietary) Fund:

Food Service Fund: The food service fund is authorized under Section 504 of the Public School Code of 1949 to account for all revenues, food purchases, and costs and expenses for the food service program. The food service fund is the District's only major enterprise fund where the intent of the governing body is that the costs of providing food services are covered by user charges and subsidies received.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

C. Basis of Presentation - Fund Financial Statements - continued

During the course of operations, the government has activity between funds for various purposes. Any residual balances outstanding at year end are reported as interfund receivables and payables. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities are eliminated so that only the net amount is included as internal balances in the governmental activities column. Similarly, balances between the funds included in business-type activities (i.e., the enterprise funds) are eliminated so that only the net amount is included as internal balances in the business-type activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements, these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as transfers in the business-type activities column.

D. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial* resources or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide and proprietary financial statements are reported using the *economic resources measurement focus*, and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the food service fund are charges to customers for sales and services provided. Operating expenses for proprietary funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. Federal and state subsidies are considered non-operating revenues as no exchange transaction occurs.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

D. Measurement Focus and Basis of Accounting - continued

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. Property taxes and interest associated with the current fiscal period is considered to be susceptible to accrual and so has been recognized as revenue of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met. If time eligibility requirements are not met, deferred inflows of resources would be recorded. All other revenue items are considered to be measurable and available only when cash is received by the government.

For the year ended June 30, 2025, the District recognized revenue related to subsidies due from the Commonwealth of Pennsylvania. The District believes notification from the state that subsidy payment will be made upon enactment of the Commonwealth's 2025-2026 budget, as well as the ability to short-pay retirement payments until receipt, meets the availability criteria under generally accepted accounting principles for governmental fund revenue.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under leases are reported as other financing sources.

E. Budgetary Process

An operating budget is adopted prior to the beginning of each year for the General Fund on the modified accrual basis of accounting. The General Fund is the only fund for which a budget is legally required.

In accordance with Act 1 of 2006, the board shall annually, but not later than 110 days before the primary election, decide the budget option to be used for the following fiscal year. The board shall approve either the Accelerated Budget Process Option or the Board Resolution Option.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

E. Budgetary Process - continued

Accelerated Budget Process Option

Under this option, a preliminary budget must be adopted 90 days prior to the primary election. Under this option, the preliminary budget must be available for public inspection at least 20 days prior to the budget adoption. The board shall give public notice of its intent to adopt the preliminary budget at least 10 days prior to the adoption.

If the primary budget exceeds the increase authorized by the Index, an application for an exception may be filed with the Pennsylvania Department of Education and made available for public inspection. The board may opt to forego applying for an exception by submitting a referendum question seeking voter approval for a tax increase, in accordance with Act 1.

The final budget shall include any necessary changes from the adopted preliminary budget. Any reduction required as the result of the failure of referendum shall be clearly stated. The final budget shall be made available for public inspection at least 20 days prior to final adoption. The board shall annually adopt the final budget by a majority vote of all members of the board prior to June 30.

Board Resolution Option

Under the Board Resolution Option, the board shall adopt a resolution that it will not raise the rate of any tax for the following fiscal year by more than the Index. Such resolution shall be adopted no later than 110 days prior to the primary election. At least 30 days prior to adoption of the final budget the board shall prepare a proposed budget. The proposed budget shall be available for public inspection at least 20 days prior to adoption of the budget. The board shall give public notice of its intent to adopt at least 10 days prior to adoption of the proposed budget. The board shall annually adopt the final budget by a majority vote of all members of the board by June 30.

Legal budgetary control is maintained at the sub-function/major object level. The PA School Code allows the school board to make budgetary transfers between major function and major object codes only within the last nine months of the fiscal year, unless there is a two-thirds majority of the board approving the transfer. Appropriations lapse at the end of the fiscal period. Budgetary information reflected in the financial statements is presented at or below the level of budgetary control and includes the effect of approved budget amendments.

F. Financial Position

1. Cash and Cash Equivalents

For purposes of the statement of cash flows, the proprietary fund type considers all highly-liquid investments with a maturity of three months or less when purchased to be cash equivalents.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

2. Investments

Investments are valued at fair value in accordance with Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application*, except for investments in external investment pools, which are valued at amortized costs if required criteria are met as outlined in Governmental Accounting Standards Board Statement No. 79, *Certain External Investment Pools and Pool Participants*.

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

3. Interfund Transactions

Activity between funds that is representative of lending/borrowing arrangements outstanding at the end of the year are referred to as "interfund receivables/payables." Any residual balances outstanding between the governmental and business-type activities are reported in the government-wide financial statements as "internal balances."

4. Inventories and Prepaid Items

On government-wide financial statements, inventories are presented at the lower of cost or market on a first-in, first-out basis and are expensed when used.

Inventories of the governmental funds, consisting principally of textbooks and instructional supplies, are not valued since it is the policy of the District to charge these items to expense upon acquisition.

Inventories of the enterprise fund consisting of food and paper supplies are carried at cost, using the first-in, first-out method. Federal donated commodities are valued at their fair market value as determined by the U.S. Department of Agriculture at the date of donation. The inventories on-hand at June 30, 2025, consist of the following:

Purchased food and supplies	$ 31,183
Donated commodities	452
	$ 31,635

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

5. Capital Assets, Depreciation, and Amortization

The District's capital assets with useful lives of more than one year are stated at historical cost and comprehensively reported in the government-wide financial statements. Proprietary capital assets are also reported in their respective financial statements. The reported value excludes normal maintenance and repairs which are essentially amounts spent in relation to capital assets that do not increase the capacity or efficiency of the item or extend its useful life beyond the original estimate. Donated capital assets are recorded at their acquisition value at the date of donation. Right-to-use lease assets are reported when a qualifying lease liability is incurred.

The District generally capitalizes assets with costs of $4,000 or more as purchase and construction outlays occur. Management has elected to include certain homogeneous asset categories with individual assets less than $4,000 as composite groups for financial reporting purposes. Assets purchased or constructed with long-term debt may be capitalized regardless of the threshold established. The costs of normal maintenance and repairs that do not add to the asset value or materially extend useful lives are not capitalized. Construction in progress is stated at cost and consists primarily of costs incurred on construction projects. No provision for depreciation is made on construction in progress until the assets are complete and placed into service. Capital assets, including those of component units, are depreciated using the straight-line method. When capital assets are disposed, the cost and applicable accumulated depreciation are removed from the respective accounts, and the resulting gain or loss is recorded in operations.

Estimated useful lives for depreciable and amortizable assets are as follows:

Assets	Years
Buildings and building improvements	20 - 50
Site improvements	15 - 20
Furniture and equipment	5 - 20
Right-to-use lease assets	4 - 5

6. Valuation of Long-Lived Assets

Long-lived assets to be held and used are required to be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In general, any long-lived assets to be disposed of are reported at the lower of carrying amount or fair value less cost to sell. The District periodically evaluates the recoverability of its long-lived assets, including real estate and improvements and deferred costs, using objective methodologies. Such methodologies include evaluations based on cash flows generated by the underlying assets or other determinants of fair value. None of the District's long-lived assets were considered to be impaired as of June 30, 2025.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

7. Leases

Lessor

Fleetwood Area School District is a lessor for a lease of a school building. The District recognizes a lease receivable and a deferred inflow of resources in the government-wide and governmental fund financial statements.

At the commencement of a lease, Fleetwood Area School District initially measures the lease receivable at the present value of payments expected to be received during the lease term. Subsequently, the lease receivable is reduced by the principal portion of lease payments received. The deferred inflow of resources is initially measured as the initial amount of the lease receivable, adjusted for lease payments received at or before the lease commencement date. Subsequently, the deferred inflow of resources is recognized as revenue over the life of the lease term.

Key estimates and judgments include how the District determines (1) the discount rate it uses to discount the expected lease receipts to present value, (2) lease term, and (3) lease receipts.

- Fleetwood Area School District uses its estimated incremental borrowing rate as the discount rate for the lease.

- The lease term includes the noncancellable period of the lease. Lease receipts included in the measurement of the lease receivable is composed of fixed payments from the lessee.

The District monitors changes in circumstances that would require a remeasurement of its lease, and will remeasure the lease receivable and deferred inflows of resources if certain changes occur that are expected to significantly affect the amount of the lease receivable.

Lessee

Fleetwood Area School District is a lessee for noncancellable leases of equipment. The District recognizes a lease liability and an intangible right-to-use lease asset (lease asset) in the government-wide financial statements.

At the commencement of a lease, the District initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over the term of the lease.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

7. Leases - continued

Lessee - continued

Key estimates and judgments related to leases include how the District determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The District uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the District generally uses its estimated incremental borrowing rate as the discount rate for leases.

- The lease term includes the noncancellable period of the lease. Also included within the lease term are any qualifying lease renewals or early termination options that the District is reasonably certain to exercise or not exercise. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that the District is reasonably certain to exercise.

The District monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with capital assets and lease liabilities are reported with noncurrent liabilities on the statement of net position.

8. Unearned Revenues

Revenues that are received but not earned are reported as unearned revenues in the government-wide, governmental, and proprietary fund financial statements. Unearned revenues arise when resources are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the District has legal claim to the resources, the liability for unearned revenue is removed from the respective financial statements and revenue is recognized.

9. Compensated Absences and Retirement Severance

The District recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used for time off or settled (for example paid in cash to the employee) during or upon separation from employment. The liability is reported as incurred on the government-wide and proprietary fund financial statements and includes salary-related benefits where applicable. Payments for compensated absences are expensed as paid in the governmental fund statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

9. Compensated Absences and Retirement Severance - continued

Certain employees, based on class of employment and years of service, are eligible for a retirement severance stipend payment upon retirement from the District. The amount is based on years of service at retirement. The District reports this liability on the government-wide statements as incurred for the percentage of employees more likely than not to meet eligibility requirements for payment.

10. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental or business-type activity columns in the statement of net position. This same treatment also applies to proprietary fund financial statements. Bond and note premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds and notes payable are reported net of the applicable bond and note premium or discount. Other bond and note issuance costs are expensed at the time the debt is issued.

In the fund financial statements, governmental fund types recognized bond premiums and discounts, as well as bond and note issuance costs, during the current period. The face amount of debt issued and original issue discounts or premiums are reported as other financing sources and uses. Issuance costs and underwriter's discount, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

11. Pension

The District contributes to the Public School Employees Retirement System (PSERS), a cost-sharing multiple-employer defined benefit pension plan. The District accounts for the plan under the provisions of GASB Statement No. 68, which establishes standards for the measurement, recognition, and display of pension expense and related liabilities, deferred outflows and deferred inflows of resources related to pension, certain required supplementary information, and note disclosures.

For the purpose of measuring net pension liability, deferred outflows of resources, and deferred inflows of resources related to pension and pension expense, information about the fiduciary net position of the PSERS and additions to/deductions from PSERS' fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments (including refund of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

12. Other Postemployment Benefits (OPEB)

The District's other postemployment benefit plans are accounted for under the provisions of GASB Statement No. 75, which establishes standards for the measurement, recognition, and display of other postemployment benefit expense and related liabilities, deferred outflows and deferred inflows of resources related to other postemployment benefits, certain required supplementary information, and note disclosures. The District provides OPEB under the following two plans:

PSERS OPEB Plan

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the PSERS plan and additions to/deductions from PSERS' fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

District OPEB Plan

The District sponsors a single-employer defined benefit OPEB plan. For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the OPEB plan and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms. The District OPEB plan is unfunded.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

13. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net assets that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expenses) until then. The District has three items that qualify for reporting in this category:

A *deferred charge on bond refunding* results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

Deferred outflows of resources for pension relates to the District's net pension liability and pension expense and arises from changes in assumptions, actual versus expected results, changes in benefits, variances in expected versus actual investment earnings, changes in the employer's proportion, differences between employer contributions and the proportionate share of total contributions reported by the pension plan, or changes in the internal allocation of the net pension liability between governmental and business-type activities or funds. These amounts are deferred and amortized over either a closed 5-year period or the average remaining service life of all employees depending on what gave rise to the deferred outflow. Also included are contributions made to the pension plan subsequent to the measurement date and prior to the District's year end. The contributions will be recognized as a reduction in net pension liability in the following year.

Deferred outflows of resources for other postemployment benefits relate to the District's liability for postemployment benefits other than pensions and related expenses and arise from the changes in assumptions, actual versus expected results, changes in benefits, variances in expected versus actual investment earnings, changes in the employer's proportion, differences between employer contributions and the proportionate share of total contributions reported by the plan, or changes in the internal allocation of the net other postemployment benefit liability between governmental and business-type activities or funds. These amounts are deferred and amortized over either a closed 5-year period or the average remaining service life of all employees depending on what gave rise to the deferred outflow. Also included are contributions or benefit payments made subsequent to the measurement date and prior to the District's year end. These payments will be recognized as a reduction to the net other postemployment benefit liability in the following year.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

13. Deferred Outflows/Inflows of Resources - continued

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has four types of items that qualify for reporting in this category.

Unavailable revenue arises only under a modified accrual basis of accounting and is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from one source - property taxes. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

Deferred inflows of resources for lease revenue relate to a lessor agreement the District has for use of a building by a third party. The deferred inflows of resources is recorded at the initiation of the lease in an amount equal to the initial recording of the lease receivable. The deferred inflow of resources is amortized on a straight-line basis over the term of the lease.

Deferred inflows of resources for pension relates to the District's net pension liability and pension expense and arises from changes in assumptions, actual versus expected results, changes in benefits, variances in expected versus actual investment earnings, changes in the employer's proportion, differences between employer contributions and the proportionate share of total contributions reported by the pension plan, or changes in the internal allocation of the net pension liability between governmental and business-type activities or funds. These amounts are deferred and amortized over either a closed 5-year period or the average remaining service life of all employees depending on what gave rise to the deferred inflow.

Deferred inflows of resources for other postemployment benefits relate to the District's liability for postemployment benefits other than pensions and related expenses and arise from changes in assumptions, actual versus expected results, changes in benefits, variances in expected versus actual investment earnings, changes in the employer's proportion, differences between employer contributions and the proportionate share of total contributions reported by the plan, or changes in the internal allocation of the other postemployment benefit liability between governmental and business-type activities or funds. These amounts are deferred and amortized over either a closed 5-year period or the average remaining service life of all employees depending on what gave rise to the deferred inflow.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

14. Net Position and Flow Assumptions

Net position represents the difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources. Net investment in the capital assets component of net position is comprised of capital assets, net of accumulated depreciation/amortization, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets. In addition, any deferred outflows of resources and/or deferred inflows of resources related to such capital assets or liabilities associated with the capital assets should also be added to or deducted from the overall net investment in capital assets. If there are unspent related debt proceeds at year end, the portion of debt attributed to the unspent bond proceeds is not included in the calculation of net investment in capital assets. The restricted component of net position is used when there are limitations imposed on their use either through the enabling legislation adopted by a higher governmental authority or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining component of net position is unrestricted.

The District applies restricted resources first when an expense is incurred for purposes for which both the restricted and unrestricted components of net position are available.

15. Fund Balance Policies and Flow Assumptions

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The government itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The nonspendable fund balance classification represents assets in nonspendable form and includes items such as prepaid expenditures and inventory.

The restricted fund balance classification represents funds that are limited in use due to constraints for a specific purpose through restrictions by external parties, grant agreements, or enabling legislation.

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority. The board of directors is the highest level of decision-making authority for the government that can, by adoption of a resolution prior to the end of the fiscal year, commit fund balance. Once adopted, the limitation imposed by the resolution remains in place until a similar action is taken (the adoption of another resolution) to remove or revise the limitation.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

F. Financial Position - continued

15. Fund Balance Policies and Flow Assumptions - continued

Amounts in the assigned fund balance classification are intended to be used by the government for specific purposes but do not meet the criteria to be classified as committed. The board of directors may assign fund balance. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or review a commitment.

The District's unassigned fund balance of the General Fund should not be less than 5% of the following year's budgeted expenditures. In any fiscal year where the school district is unable to maintain this minimum reservation of fund balance, the school district shall not budget any amount of unassigned fund balance for the purpose of balancing the general fund budget until this level is achieved.

Sometimes the government will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. The District's policy is to decide at the time an expenditure is incurred for a purpose in which unrestricted fund balance amounts are available under committed, assigned, or unassigned fund balance. The decision will be at the discretion of the superintendent or designee.

G. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

H. Adoption of Accounting Standard

During the year ended June 30, 2025, the District adopted new accounting guidance GASB Statement No. 101, *Compensated Absences* retroactive to July 1, 2024. GASB Statement No. 101 was issued to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. As a result of this standard implementation, general fund fund balance at July 1, 2024 was increased by $198,321 from $2,226,959 to $2,425,280. Governmental activities net position at July 1, 2024 was increased by $534,845 from $(9,032,750) to $(8,497,905).

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. Compliance with Finance Related Legal and Contractual Provisions

The District had no material violations of finance related legal and contractual provisions.

B. Deficit Fund Balance or Net Position of Individual Funds

No individual funds had a deficit fund balance or net position.

C. Minimum Unassigned Fund Balance

The District has established a policy that the unassigned fund balance of the General Fund should not be less than 5% of the following year's budgeted expenditures. For the year ended June 30, 2025 that District's unassigned fund balance was 2.4% of the following year's budgeted expenditures. The District shall not budget any amount of unassigned fund balance for the purpose of balancing the general fund budget until the minimum unassigned fund balance level is achieved.

D. Excess of Expenditures Over Appropriations in Individual Funds

For the year ended June 30, 2025, the general fund had excess expenditures over appropriations of $1,814,113. The excess expenditures were covered by other financing sources, the budgetary reserve, and existing fund balance.

NOTE 3 - CASH AND INVESTMENTS

Under Section 440.1 of the Public School Code of 1949, as amended, the District is permitted to invest funds in the following types of investments:

> Obligations of (a) the United States of America or any of its agencies or instrumentalities backed by the full faith and credit of the United States of America, (b) the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the Commonwealth, or (c) any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the political subdivision.
>
> Deposits in savings accounts, time deposits, or share accounts of institutions insured by the Federal Deposit Insurance Corporation to the extent that such accounts are so insured and, for any amounts above the insured maximum, provided that approved collateral as provided by law, therefore, shall be pledged by the depository.

Pennsylvania Act 10 of 2016 became effective May 25, 2016, and expanded the permitted investment types to include commercial paper, bankers' acceptances, negotiable certificates of deposit, and insured bank deposit reciprocals as long as certain safeguards related to credit quality and maturity are met.

The deposit and investment policy of the District adheres to state statutes. There were no deposits or investment transactions during the year that were in violation of either the state statutes or the policy of the District.

The breakdown of total cash and investments at June 30, 2025, is as follows:

Demand deposits	$ 3,632,257
Pooled cash and investments	2,259,519
	$ 5,891,776

Deposits

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The District does not have a policy for custodial credit risk. At June 30, 2025, the carrying amount of the District's deposits was $3,632,257 and the bank balance was $4,961,227. Of the bank balance, $752,098 was covered by federal depository insurance and $4,209,129 was exposed to custodial credit risk but covered by collateralization requirements in accordance with Act 72 of the 1971 Session of the Pennsylvania General Assembly.

NOTE 3 - CASH AND INVESTMENTS - CONTINUED

Pooled Cash and Investments

As of June 30, 2025, the District had the following pooled cash and investments:

	Maturities	Fair Value	Carrying Value
PA School District Liquid Asset Fund (PSDLAF):			
MAX Account Balance		$ 1,520,510	$ 1,520,510
Full Flex Pool	< 1 Year	149	149
Certificate of Deposit	< 1 Year	750,000	750,000
Total			2,270,659
less reconciling items			(11,140)
Total Pooled Cash and Investments			$ 2,259,519

Certain external investments held by the District, based on portfolio maturity, quality, diversification, and liquidity measures, qualify for measurement at amortized cost at both the pool and participating government level consistent with GASB Statement No. 79. The District measures those investments, which include $2,270,659 (PSDLAF), at amortized cost. All investments in external investment pools that are not registered with the Securities and Exchange Commission are subject to oversight by the Commonwealth of Pennsylvania.

A portion of the District's deposits are in the Pennsylvania School District Liquid Asset Fund. PSDLAF acts like a money market mutual fund in that the objective is to maintain a stable net asset value of $1 per share, is rated by a nationally recognized statistical rating organization, and is subject to an independent annual audit.

The PSDMAX fund invests in U.S. treasury securities, U.S. government securities, its agencies and instrumentalities, and repurchase agreements, collateralized by such securities and contracted with highly-rated counterparties. Weighted average portfolio maturity for the fund is expected to be kept at or below 60 days. PSDMAX does not have limitations or restrictions on withdrawals.

The PSDLAF Full Flex Pool and certificates of deposit, as part of the Fixed-Term Series at PSDLAF, are fixed-term investments collateralized in accordance with Act 72 and invests in assets listed above as permitted under Section 440.1 of the Public School Code of 1949. The Fixed-Term Series are fixed-term investment vehicles with maturities depending on the maturity date of each particular Fixed-Term Series. All investments in a Fixed-Term Series; however, participants in the full flex pool may remove funds without early withdrawal penalty. Whether a Fixed-Term Series has only one Settlor or more than one Settlor participating in it; each certificate of deposit in which the monies in such Fixed-Term Series are invested is registered in the name of that particular Fixed-Term Series.

As of June 30, 2025, the entire PSDLAF book balance of $2,259,519 is considered to be a cash equivalent for presentation on the government-wide and fund financial statements.

NOTE 3 - CASH AND INVESTMENTS - CONTINUED

Interest Rate Risk
The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. As of June 30, 2025, the District has no investments subject to interest rate risk.

Credit Risk
The District has no investment policy that would limit its investment choices to certain credit ratings. As of June 30, 2025, the District's investments were rated as:

Investment	Standard & Poor's
PA School District Liquid Asset Fund	AAAm

Concentration of Credit Risk
The District places no limit on the amount the District may invest in any one issuer. As of June 30, 2025, the District has no investments subject to concentration of credit risk.

Custodial Credit Risk
For an investment, custodial credit is the risk that, in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral security that are in the possession of an outside party. The District has no investments subject to custodial credit risk.

NOTE 4 - TAXES RECEIVABLE AND UNAVAILABLE REVENUE

The District has three independently elected tax collectors who are responsible for the collection of taxes. Assessed values are established by the County Board of Assessment. All taxable real property was assessed at $869,925,900. In accordance with Act 1 of 2006, the District received $1,698,912 in property tax reduction funds for the 2024/2025 fiscal year. The District's tax rate for the year ended June 30, 2025, was 34.61 mills ($34.61 per $1,000 of assessed valuation) as levied by the board of school directors. The schedule for real estate taxes levied for each fiscal year is as follows:

July 1	Levy date
July 1 - August 31	2% discount period
September 1 - October 31	Face payment period
November 1 - January 14	10% penalty period
January 15	Lien date - All taxes unpaid become delinquent and are turned over to the County Tax Claims Bureau for collection.

NOTE 4 - TAXES RECEIVABLE AND UNAVAILABLE REVENUE - CONTINUED

The District, in accordance with generally accepted accounting principles, recognized the delinquent and unpaid taxes receivable reduced by an allowance for uncollectible taxes as determined by administration. A portion of the net amount estimated to be collectible, which was measurable and available within 60 days, was recognized as revenue and the balance reported as unavailable revenue under deferred inflows of resources in the fund financial statements.

The balances at June 30, 2025, are as follows:

	Gross Taxes Receivable	Allowance for Uncollectible Taxes	Net Estimated to be Collectible	Tax Revenue Recognized	Unavailable Revenue
Real estate property tax	$ 493,674	$ 8,360	$ 485,314	$ 75,678	$ 417,996
Other taxes - interims, earned income, real estate transfer	254,867	-	254,867	254,867	-
	$ 748,541	$ 8,360	$ 740,181	$ 330,545	$ 417,996

NOTE 5 - INTERGOVERNMENTAL RECEIVABLES

The following schedule represents intergovernmental receivables at June 30, 2025:

Name of Government Unit	General Fund	Capital Projects	Enterprise Food Service
Pennsylvania Department of Education (PDE):			
Social Security	$ 288,236	$ -	$ -
Retirement	1,448,576	-	-
Migrant Children Subsidy	80	-	-
National School Lunch and Breakfast Program	-	-	6,068
Public Facilities Improvement Grant - Commonwealth Financing Authority	-	685,318	-
Safe Schools Grant - Pennsylvania Commission on Crime and Delinquency	40,656	-	-
Federal Subsidies:			
Supporting Effective Instruction State Grant - PDE	6,674	-	-
English Language Acquisition State Grant - PDE	121	-	-
National School Lunch and Breakfast Program - PDE	-	-	14,303
Special Education Grants to States - Berks County Intermediate Unit	137,324	-	-
Special Education Preschool Grants - Berks County Intermediate Unit	4,820	-	-
Berks County Intermediate Unit - Other	11,538	-	-
	$ 1,938,025	$ 685,318	$ 20,371

NOTE 6 - LEASE RECEIVABLE/DEFERRED INFLOWS OF RESOURCES

The District leases building space to an entity for District owned property. This lease is payable monthly and accrues interest at 4.0%. The outstanding lease matures August 1, 2025. The District has recorded a lease receivable from this agreement as of June 30, 2025 of $20,209, as well as a related deferred inflow of resources of $18,515. For the year ended June 30, 2025, the District recognized building lease revenue of $111,087 and lease interest revenue of $2,995.

Future minimum lease payments to be received for the year ending June 30 are as follows:

	Principal	Interest	Total
2026	$ 20,209	$ 101	$ 20,310

NOTE 6 - LEASE RECEIVABLE/DEFERRED INFLOWS OF RESOURCES - CONTINUED

Subsequent Lease Receivable Commitments

Subsequent to year end, the District extended the lease agreement with the aforementioned lessee for an additional three year term through August 31, 2028. Annual rent for the 2026, 2027 and 2028 years shall be $156,031, $162,032 and $168,033, respectively, payable in monthly payments.

NOTE 7 - INTERFUND RECEIVABLES/PAYABLES AND TRANSFERS

Interfund Receivables/Payables

The following schedule represents the interfund receivables/payables at June 30, 2025:

Fund:	Interfund Receivables	Interfund Payables
General Fund	$ 207,160	$ 7,641
Capital Projects Fund	-	205,708
Nonmajor Governmental Funds	4,759	3,676
Enterprise Fund - Food Service	5,106	-
	$ 217,025	$ 217,025

Interfund receivables and payables exist as a result of a time lag between dates when payments between funds are made. All will be paid within one year.

Interfund Transfers

The District made the following interfund operating transfers during the fiscal year ended June 30, 2025:

Fund:	Transfers In	Transfers Out
General Fund	$ 50,000	$ -
Enterprise Fund - Food Service	-	50,000
	$ 50,000	$ 50,000

Interfund transfers from the enterprise fund are made to cover overhead costs provided by the general fund.

NOTE 8 - CHANGES IN CAPITAL ASSETS

Capital asset balances and activity for the year ended June 30, 2025, were as follows:

	Beginning Balance	Increase	Reclassify / Decrease	Ending Balance
Governmental Activities				
Capital assets not being depreciated:				
Land	$ 2,068,845	$ -	$ -	$ 2,068,845
Construction in progress	507,864	2,765,693	(1,541,216)	1,732,341
Total assets not being depreciated	2,576,709	2,765,693	(1,541,216)	3,801,186
Capital assets being depreciated:				
Buildings and building improvements	87,036,761	552,324	782,466	88,371,551
Site improvements	7,273,747	30,200	-	7,303,947
Furniture and equipment	4,594,731	361,857	758,750	5,715,338
Total assets being depreciated	98,905,239	944,381	1,541,216	101,390,836
Less accumulated depreciation for:				
Buildings and building improvements	35,806,088	2,106,976	-	37,913,064
Site improvements	2,787,572	136,083	-	2,923,655
Furniture and equipment	3,744,699	280,911	-	4,025,610
Total accumulated depreciation	42,338,359	2,523,970	-	44,862,329
Total capital assets being depreciated, net	56,566,880	(1,579,589)	1,541,216	56,528,507
Right-to-use lease assets being amortized:				
Furniture and equipment	942,008	170,247	(647,325)	464,930
Less accumulated amortization for:				
Furniture and equipment	589,977	276,322	(647,325)	218,974
Total right-to-use lease assets being amortized, net	352,031	(106,075)	-	245,956
GOVERNMENTAL ACTIVITIES, CAPITAL ASSETS, NET	$ 59,495,620	$ 1,080,029	$ -	$ 60,575,649
Business-Type Activities				
Capital assets being depreciated:				
Furniture and equipment	$ 923,923	$ 53,380	$ (26,762)	$ 950,541
Less accumulated depreciation for furniture and equipment	746,973	10,893	(24,100)	733,766
BUSINESS-TYPE ACTIVITIES CAPITAL ASSETS, NET	$ 176,950	$ 42,487	$ (2,662)	$ 216,775

NOTE 8 - CHANGES IN CAPITAL ASSETS - CONTINUED

Depreciation and amortization expense was charged to functions/programs of the governmental activities of the primary government as follows:

Instruction	$ 338,735
Instructional student support	533,968
Operation and maintenance of plant services	1,872,669
Pupil transportation	10,590
Student activities	44,330
TOTAL DEPRECIATION AND AMORTIZATION EXPENSE - GOVERNMENTAL ACTIVITIES	$ 2,800,292

NOTE 9 - LONG-TERM LIABILITIES

The District issues general obligation bonds, notes and financed purchase obligations to provide resources for major capital improvements and equipment financed purchases. The bonds, notes and financed purchase obligations are issued on a pledge of the full faith and credit of the District as well as their general taxing authority. The District's general obligation notes and financed purchases are direct borrowings.

Bonds, notes and financed purchases payable outstanding are as follows at June 30, 2025:

General Obligation Bonds, Series A of 2021: The General Obligation Bonds, Series A of 2021, aggregate principal of $10,680,000, were issued on March 3, 2021, for the purpose of advance refunding of the School District's outstanding General Obligation Bonds, Series of 2018 A and to pay debt issuance costs. The bonds mature from June 1, 2021 to June 1, 2026. Interest rate is 1.05%. The refunding resulted in a net cash flow loss of $111,432 and a present value cash flow loss of $85,045.	$ 1,080,000
General Obligation Bonds, Series B of 2021: The General Obligation Bonds, Series B of 2021, aggregate principal of $4,165,000, were issued on March 3, 2021, for the purpose of refunding of the School District's outstanding General Obligation Bonds, Series of 2013 and to pay debt issuance costs. The bonds mature from June 1, 2021 to June 1, 2027. Interest rate is 1.00%. The refunding resulted in a net cash flow loss of $175,296 and a present value cash flow savings of $20,007.	2,470,000
General Obligation Notes, Series of 2024: The General Obligation Note, Series of 2024, aggregate principal of $10,275,000, were issued on April 17, 2024, for the purpose of current refunding of the School District's outstanding General Obligation Bonds, Series B of 2021 and Series A of 2021, to fund capital projects, and to pay note issuance costs. The notes mature from June 1, 2025 to June 1, 2032. Interest rate rates from 3.00% to 5.00%.	10,265,000
Financed Purchase: The District is liable for a financed purchase maturing July 2027, with annual payments of principal and interest at 7.79%. The proceeds were used to purchase computer equipment. The loan is secured by the related equipment purchased.	87,935
Total bonds, notes and financed purchases payable	$ 13,902,935

NOTE 9 - LONG-TERM LIABILITIES - CONTINUED

The future annual payments required to amortize all bonds, notes and financed purchase obligations for the years ending June 30 are as follows:

	General Obligation Bonds			
	Series A of 2021 Principal	Series B of 2021 Principal	Total Principal - Bonds	Total Interest - Bonds
2026	$ 1,080,000	$ 585,000	$ 1,665,000	$ 36,040
2027	-	1,885,000	1,885,000	18,850
	$ 1,080,000	$ 2,470,000	$ 3,550,000	$ 54,890

	Direct Borrowings			
	Series 2024 Principal	Financed Purchases Principal	Total Principal - Direct Borrowings	Total Interest - Direct Borrowings
2026	$ 10,000	$ 27,142	$ 37,142	$ 481,100
2027	10,000	29,257	39,257	478,686
2028	2,025,000	31,536	2,056,536	476,107
2029	2,125,000	-	2,125,000	372,400
2030	2,235,000	-	2,235,000	266,150
2031-2032	3,860,000	-	3,860,000	215,000
	$ 10,265,000	$ 87,935	$ 10,352,935	$ 2,289,443

	Total Principal	Total Interest
2026	$ 1,702,142	$ 517,140
2027	1,924,257	497,536
2028	2,056,536	476,107
2029	2,125,000	372,400
2030	2,235,000	266,150
2031-2032	3,860,000	215,000
	$ 13,902,935	$ 2,344,333

Events of Default

The District's general obligation bonds and notes contain a provision that in the event of default of non-payment of principal and interest, the School Code allows for the Commonwealth of Pennsylvania to withhold monies from the School District subsidies and pay any past due amounts directly to the paying agent for payment to the bond and note holders.

NOTE 9 - LONG-TERM LIABILITIES - CONTINUED

Leases

The District has entered into lease agreements for various technology equipment including copiers and computers. The leases have various termination dates through October 2027. These leases include either monthly or annual payments of principal and interest at rates ranging from 2.99% to 9.02%.

Future lease maturities as of June 30 are as follows:

	Principal	Interest	Total
2026	$ 113,473	$ 9,990	$ 123,463
2027	82,650	5,442	88,092
2028	43,376	1,767	45,143
	$ 239,499	$ 17,199	$ 256,698

Subsequent Lease Commitments

Subsequent to year end, the District entered into two 60-month lease agreements for computer equipment, and copiers which commenced July 2025 with one lease having an annual payment totaling $58,922 and the second lease having monthly payments of $2,918, respectively.

NOTE 9 - LONG-TERM LIABILITIES - CONTINUED

Long-term liability balances and activity for the year ended June 30, 2025, are as follows:

	Beginning Balance (Restated)	Additions	Reductions	Ending Balance	Amounts Due Within One Year
Governmental Activities					
Bonds payable	$ 5,255,000	$ -	$ (1,705,000)	$ 3,550,000	$ 1,665,000
Notes payable	10,275,000	-	(10,000)	10,265,000	10,000
Note premiums	722,443	-	(91,256)	631,187	-
Total bonds and notes payable	16,252,443	-	(1,806,256)	14,446,187	1,675,000
Financed purchase obligations	-	113,116	(25,181)	87,935	27,142
Leases payable	320,080	125,103	(205,684)	239,499	113,473
Compensated absences	481,828	-	(434)	481,394	-
Retirement severance	190,186	-	(9,969)	180,217	-
Net pension liability	62,607,656	1,360,383	(7,266,594)	56,701,445	-
Net other postemployment benefit liabilities	5,214,991	369,199	(262,378)	5,321,812	-
Real estate tax settlement payable	478,145	-	-	478,145	47,814
Total governmental long-term liabilities	$ 85,545,329	$ 1,967,801	$ (9,576,496)	$ 77,936,634	$ 1,863,429
Business-Type Activities					
Compensated absences	$ -	$ 1,105	$ -	$ 1,105	$ -
Retirement severance	1,365	780	-	2,145	-
Net pension liability	696,344	119,823	(92,612)	723,555	-
Net other postemployment benefit liabilities	57,722	90	(7,313)	50,499	-
Total business-type long-term liabilities	$ 755,431	$ 121,798	$ (99,925)	$ 777,304	$ -

Total interest expense paid during the year was $550,300. Payments on bonds, notes and financed purchase obligations are made by the general fund. The lease liabilities will be liquidated by the general fund. The retirement severance liabilities will be liquidated by the general and food service funds. The net pension and PSERS OPEB Plan portion of the OPEB liability will be liquidated through future contributions to PSERS at the statutory rates; contributions will be made from the general and food service funds. The District OPEB Plan portion of the OPEB liability will be liquidated through future payments from the general fund. The real estate tax settlement payable will be liquidated by the general fund through a real estate tax credit over a ten-year period from 2025 to 2034.

NOTE 10 - EMPLOYEE RETIREMENT PLANS

Employee Defined Benefit Pension Plan

General Information About the Pension Plan

Plan Description

PSERS (the System) is a governmental cost-sharing multiple-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania under Title 24, Part IV of the Pennsylvania General Assembly. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.pa.gov/PSERS.

Benefits Provided

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least 1 year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two new membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of 3 years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service.

Act 5 of 2017 (Act 5) introduced a hybrid benefit plan with two membership classes and a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes, Membership class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC). To qualify for normal retirement, Class T-G and Class T-H members must work until age 67 with a minimum of 3 years of credited service. Class T-G may also qualify for normal retirement by attaining a total combination of age and service that is equal to or greater than 97 with a minimum of 35 years of credited service.

Benefits are generally between 1.0% to 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of 5 years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after 10 years of service.

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

General Information About the Pension Plan - continued

Benefits Provided - continued

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2.0% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Contributions

The contribution policy is set by state statute and requires contributions by active members, employers, and the Commonwealth of Pennsylvania. The contribution rates based on qualified member compensation for virtually all members is presented below:

Member Contribution Rates				
Membership Class	**Continuous Employment Since**	**Defined Benefit (DB) Contribution Rate**	**DC Contribution Rate**	**Total Contribution Rate**
T-C	Prior to July 22, 1983	5.25%	N/A	5.25% 6.25%
T-C	On or after July 22, 1983	6.25%	N/A	6.25%
T-D	Prior to July 22, 1983	6.50%	N/A	6.50%
T-D	On or after July 22, 1983	7.50%	N/A	7.50%
T-E	On or after July 1, 2011	7.50% base rate with shared risk provision	N/A	Prior to 7/1/21: 7.50% After 7/1/21: 8.00%
T-F	On or after July 1, 2011	10.30% base rate with shared risk provision	N/A	Prior to 7/1/21: 10.30% After 7/1/21: 10.80%
T-G	On or after July 1, 2019	5.50% base rate with shared risk provision	2.75%	Prior to 7/1/21: 8.25% After 7/1/21: 9.00%
T-H	On or after July 1, 2019	4.50% base rate with shared risk provision	3.00%	Prior to 7/1/21: 7.50% After 7/1/21: 8.25%
DC	On or after July 1, 2019	N/A	7.50%	7.50%

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

General Information About the Pension Plan - continued

Contributions - continued:

Shared Risk Program Summary				
Membership Class	**Defined Benefit (DB) Base Rate**	**Shared Risk Increment**	**Minimum**	**Maximum**
T-E	7.50%	+/- 0.50%	5.50%	9.50%
T-F	10.30%	+/- 0.50%	8.30%	12.50%
T-G	5.50%	+/- 0.75%	2.50%	8.50%
T-H	4.50%	+/- 0.75%	1.50%	7.50%

Employer Contributions:

The District's contractually required contribution rate for the fiscal year ended June 30, 2025 was 32.92% of covered payroll, actuarially determined as an amount that when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the District were $7,326,941 for the year ended June 30, 2025. In addition, the District's contribution to the defined contribution plan was $77,899 for the year ended June 30, 2025.

The District is also required to contribute a percentage of covered payroll to PSERS for healthcare insurance premium assistance. Under the current legislation, the Commonwealth of Pennsylvania reimburses the District for no less than one-half of the employer contributions made, including contributions related to pension and OPEB. This arrangement does not meet the criteria of a special funding situation in accordance with GASB Standards. Therefore, the net pension liability and related pension expense represents 100% of the District's share of these amounts. The total reimbursement recognized by the District for the year ended June 30, 2025, for pension and OPEB benefits was $4,137,518.

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability of $57,425,000 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by rolling forward the System's total pension liability as of June 30, 2023 to June 30, 2024. The District's proportion of the net pension liability was calculated utilizing the employer's one-year reported contributions as it relates to the total one-year reported contributions. At June 30, 2025, the District's proportion was 0.1372% which was a decrease of 0.0051% from its proportion measured as of June 30, 2024.

For the year ended June 30, 2025, the District recognized a pension expense of $5,290,063. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ -	$ 903,000
Net difference between projected and actual investment earnings	951,000	-
Changes in proportion - plan level	1,302,000	1,651,000
Changes in proportion - internal	4,416	4,416
Difference between employer contributions and proportionate share of total contributions	135,734	-
Contributions made subsequent to the measurement date	7,326,941	-
	$ 9,720,091	$ 2,558,416

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - continued

The $7,326,941 reported as deferred outflows of resources related to pensions resulting from District contributions made subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows for the years ending June 30:

2026	$ (832,752)
2027	1,116,028
2028	(287,111)
2029	(161,431)
	$ (165,266)

Actuarial Assumptions

The total pension liability at June 30, 2024, was determined by rolling forward the System's total pension liability at June 30, 2023 to June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial valuation date - June 30, 2023.
- Actuarial cost method - Entry Age Normal - level % of pay.
- Investment return - 7.00%, includes inflation at 2.50%.
- Salary growth - Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 improvement scale.

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2020.

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - continued

Actuarial Assumptions - continued

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The PSERS pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

The PSERS Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2024 is:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global public equity	30.0%	4.8%
Private equity	12.0%	6.7%
Fixed income	33.5%	3.9%
Commodities	5.0%	2.5%
Infrastructure	10.0%	6.4%
Real estate	9.5%	5.9%
	100.0%	

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

Employee Defined Benefit Pension Plan - continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - continued

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current rate:

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
District's proportionate share of the net pension liability	$ 75,646,000	$ 57,425,000	$ 42,038,000

Pension Plan Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Annual Comprehensive Financial Report which can be found on the System's website at www.pa.gov/PSERS.

Payables Related to the Plan

At June 30, 2025, the District had an accrued balance due to PSERS, including contributions related to pension and OPEB of $2,581,792. This amount represents the District's contractually obligated contributions for wages earned in April 2025 through June 2025.

NOTE 10 - EMPLOYEE RETIREMENT PLANS - CONTINUED

403(b) Tax Shelter Plan

The District has established a 403(b) tax shelter plan permitting the establishment of accounts for school employees to voluntarily set aside monies to supplement their retirement income. All school employees are eligible to participate. The District does not contribute to the Plan.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS

Employee Defined Benefit Other Postemployment Benefit Plans

The District has other postemployment benefits (OPEB) under 2 different plans: (1) a cost-sharing, multiple employer, employee defined benefit other postemployment benefits plan administered through PSERS (PSERS OPEB Plan) and (2) a single employer defined benefit healthcare plan (District OPEB Plan). The District's aggregate net OPEB liability and deferred outflows and inflows of resources related to OPEB at June 30, 2025 are as follows:

Plan	Net OPEB Liability	Deferred Outflows of Resources	Deferred Inflows of Resources
PSERS OPEB Plan	$ 2,432,000	$ 410,218	$ 562,000
District OPEB Plan	2,940,311	548,802	1,118,319
Total	$ 5,372,311	$ 959,020	$ 1,680,319

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan

General Information About the PSERS OPEB Plan

Health Insurance Premium Assistance Program

PSERS (the System) provides Premium Assistance which, is a governmental cost sharing, multiple-employer other postemployment benefit plan (OPEB) for all eligible retirees who qualify and elect to participate. Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Effective January 1, 2002 under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program. As of June 30, 2024, there were no assumed future benefit increases to participating eligible retirees.

Premium Assistance Eligibility Criteria

Retirees of the System can participate in the Premium Assistance Program if they satisfy the following criteria:

- Have 24 ½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age.

For Class DC members to become eligible for Premium Assistance, they must satisfy the following criteria:

- Attain Medicare eligibility with 24 ½ or more eligibility points, or
- Have 15 or more eligibility points and terminated after age 67, and
- Have received all or part of their distributions.

Pension Plan Description

PSERS is a governmental cost-sharing multiple-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.pa.gov/PSERS.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

General Information About the PSERS OPEB Plan - continued

Benefits Provided

Participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program.

Contributions

The contribution policy is set by state statute. A portion of each employer's contribution is set aside for premium assistance. The School District's contractually required contribution rate for the fiscal year ended June 30, 2025, was 0.63% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the District were $140,218 for the year ended June 30, 2025.

The District is also required to contribute a percentage of covered payroll to PSERS for pension benefits. Under the current legislation, the Commonwealth of Pennsylvania reimburses the District for no less than one-half of the employer contributions made, including contributions related to pension and healthcare. This arrangement does not meet the criteria of a special funding situation in accordance with GASB Standards. Therefore, the net PSERS OPEB Plan liability and related expense represents 100% of the District's share of these amounts. The total reimbursement recognized by the District for the year ended June 30, 2025, for pension and OPEB benefits was $4,137,518.

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB

At June 30, 2025, the District reported a liability of $2,432,000 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System's total OPEB liability as of June 30, 2023 to June 30, 2024. The District's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2025, the District's proportion was 0.1369%, which was a decrease of 0.0050% from its proportion measured as of June 30, 2024.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB - continued

For the year ended June 30, 2025, the District recognized OPEB expense of $90,335. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 9,000	$ 37,000
Changes in assumptions	148,000	371,000
Net difference between projected and actual investment earnings	2,000	-
Changes in proportion	111,000	154,000
Contributions made subsequent to the measurement date	140,218	-
	$ 410,218	$ 562,000

The $140,218 reported as deferred outflows of resources related to OPEB resulting from District contributions made subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows for the years ending June 30:

2026	$ (76,000)
2027	(80,000)
2028	(86,000)
2029	(24,000)
2030	(26,000)
Total	$ (292,000)

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB - continued

Actuarial Assumptions

The total OPEB liability as of June 30, 2024, was determined by rolling forward the System's total OPEB liability as of June 30, 2023 to June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial valuation date - June 30, 2023.
- Actuarial cost method - Entry Age Normal - level % of pay.
- Investment return - 4.21% - S&P 20 Year Municipal Bond Rate.
- Salary growth - Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Premium Assistance reimbursement is capped at $1,200 per year.
- Assumed Healthcare cost trends were applied to retirees with less than $1,200 in premium assistance per year.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement scale.
- Participation rate:
  - Eligible retirees will elect to participate Pre-age 65 at 50%
  - Eligible retirees will elect to participate Post-age 65 at 70%

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2020.

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2022 determined the employer contribution rate for fiscal year 2024.
- Cost Method: Amount necessary to assure solvency of Premium Assistance through the third fiscal year after the valuation date.
- Asset valuation method: Market Value.
- Participation rate: The actual data for retirees benefiting under the Plan as of June 30, 2021 was used in lieu of the 63% utilization assumptions for eligible retirees.
- Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB - continued

Actuarial Assumptions - continued

Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS Board. Under the program, as defined in the retirement code employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

The PSERS Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2024 is:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	100.0%	1.7%

Discount Rate

The discount rate used to measure the total OPEB liability was 4.21%. Under the plan's funding policy, contributions are structured for short-term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the plan is considered a "pay-as-you-go" plan. A discount rate of 4.21% which represents the S&P 20-year Municipal Bond Rate at June 30, 2024, was applied to all projected benefit payments to measure the total OPEB liability.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB - continued

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in Healthcare Cost Trend Rates

Healthcare cost trends were applied to retirees receiving less than $1,200 in annual Premium Assistance. As of June 30, 2024, retirees Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped at a maximum of $1,200. As of June 30, 2024, 92,149 retirees were receiving the maximum amount allowed of $1,200 per year. As of June 30, 2024, 489 members were receiving less than the maximum amount allowed of $1,200 per year. The actual number of retirees receiving less than the $1,200 per year cap is a small percentage of the total population and has a minimal impact on Healthcare Cost Trends as depicted below.

The following presents the District's proportionate share of the net OPEB liability for the June 30, 2024 measurement date, calculated using current Healthcare cost trends as well as what the District's proportionate share of the net OPEB liability would be if the health cost trends were one-percentage point lower or one-percentage point higher than the current rate:

	1% Decrease	Current Trend Rate	1% Increase
District's proportionate share of the net OPEB liability	$ 2,432,000	$ 2,432,000	$ 2,432,000

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

PSERS OPEB Plan - continued

PSERS OPEB Liability, Expense, and Deferred Outflows and Inflows of Resources Related to OPEB - continued

Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, calculated using the discount rate of 4.21%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one-percentage point lower (3.21%) or one-percentage point higher (5.21%) than the current rate:

	1% Decrease 3.21%	Current Discount Rate 4.21%	1% Increase 5.21%
District's proportionate share of the net OPEB liability	$ 2,747,000	$ 2,432,000	$ 2,168,000

OPEB Plan Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Annual Comprehensive Financial Report which can be found on the System's website at www.pa.gov/PSERS.

Payables Related to the Plan

At June 30, 2025, the District had an accrued balance due to PSERS of $2,581,792, including balances related to pension and OPEB. This amount represents the District's contractually obligated contributions for wages earned in April 2025 through June 2025.

District OPEB Plan

General Information About the District OPEB Plan

Plan Description

Fleetwood Area School District administers a single-employer defined benefit healthcare plan (the OPEB Plan). The District OPEB Plan provides medical, prescription drug, and dental insurance for eligible retirees through the District's health insurance plan, which covers both active and retired members until the member reaches Medicare age. Benefit provisions are established through negotiation with the District and the unions representing the District's employees. The OPEB Plan does not issue a publicly available financial report and no assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board Statement No. 75 to pay related benefits.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

General Information About the District OPEB Plan - continued

Benefits Provided

The District classifies employees in the following categories: Administrators, Teachers, Support Staff, All Employees. Contribution requirements are negotiated between the District and union representatives. Below is a summary of the postemployment benefits provided to each of these groups:

I. Administrators

ELIGIBILITY	*COVERAGE AND PREMIUM SHARING*	*DURATION*
PSERS Retirement	Coverage: Medical and prescription drug Premium Sharing: for members with at least 10 years of District service, the District will pay 30% of the medical and prescription drug premium for the member and spouse for period of three years after which the member and spouse can continue coverage by paying the full premium determined for the purpose of COBRA. Members who do not meet the requirements for the subsidy may continue coverage by paying the full premium determined for the purpose of COBRA. Dependents: Family Included	The member and spouse may both continue benefits until Medicare eligibility. Upon death of active member, the spouse may continue coverage until Medicare eligibility by paying the full premiums.

II. Teachers

PSERS Retirement	Act 110/43	Same as I

III. Support Staff

PSERS Retirement	Act 110/43	Same as I

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

General Information About the District OPEB Plan - continued

Benefits Provided - continued

Act 110/43 Coverage and Premium Sharing: Retired employees are allowed to continue coverage for themselves and their dependents in the employer's group health plan until the retired employee reaches Medicare age. In order to obtain coverage, retired employees must provide payment equal to the premium determined for the purpose of COBRA.

PSERS Supplement: A retiree may receive a $100 monthly medical reimbursement from PSERS if he (or she) meets one of the following qualifications at retirement:

1) 24.5 years of PSERS service.
2) Upon superannuation retirement with at least 15 years of PSERS service.

PSERS Retirement:

1) Pension Class T-C or T-D: An employee is eligible for PSERS retirement if he or she is eligible for either i) PSERS early retirement while under 62 with 5 years of PSERS service or ii) PSERS superannuation retirement upon reaching age 60 with 30 years of PSERS service, age 62 with 1 year of PSERS service or 35 years of PSERS service regardless of age. In general, these pension classes apply to individuals who were members of PSERS prior to July 1, 2011.
2) Pension Class T-E or T-F: An employee is eligible for PSERS retirement if he or she is eligible for either i) PSERS early retirement while under 65 with 10 years of PSERS service or ii) PSERS superannuation retirement upon reaching age 65 with 3 years of PSERS service or upon attainment of total combination of age plus service equal to or greater than 92 with a minimum of 35 years of PSERS service. In general, these pension classes apply to individuals who became members of PSERS on or after July 1, 2011 and prior to July 1, 2019.
3) Pension Class T-G: An employee is eligible for PSERS retirement if he or she is eligible for either i) PSERS early retirement while under 67 with 10 years of PSERS service or ii) PSERS superannuation retirement upon reaching age 67 with 3 years of PSERS service or upon attainment of total combination of age plus service equal to or greater than 97 with a minimum of 35 years of PSERS service. In general, this pension class applies to individuals who became members of PSERS on or after July 1, 2019.
4) Pension Class T-H: An employee is eligible for PSERS retirement if he or she is eligible for either i) PSERS early retirement while under 67 with 10 years of PSERS service or ii) PSERS superannuation retirement upon reaching age 67 with 3 years of PSERS service. In general, this pension class applies to individuals who became members of PSERS on or after July 1, 2019.
5) All individuals except those in Pension Class T-G are eligible for a special early retirement upon reaching age 55 with 25 years of PSERS service. Individuals in Pension Class T-G are eligible for a special early retirement upon reaching age 57 with 25 years of PSERS service.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

General Information About the District OPEB Plan - continued

Employees Covered by Benefit Terms

At July 1, 2024, the date of the most recent actuary valuation, the following employees were covered by the benefit terms:

Active participants	338
Vested former participants	13
Retired participants	13
Total	364

OPEB Liability

Actuarial Assumptions and Other Inputs

The total OPEB liability as of July 1, 2024, was determined by rolling forward the District's total OPEB liability as of July 1, 2023 to July 1, 2024, using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

- Actuarial cost method - Entry Age Normal.
- Salary increases - 2.50% cost of living adjustment, 1.5% real wage growth, and for teachers and administrators a merit increase which varies by age from 2.75% to 0%.
- Discount rate - 4.29% - based on the Standard & Poor's Municipal Bond 20 Year High Grade Rate Index at July 1, 2024.
- Mortality rates - PubT-2010 headcount-weighted mortality table including rates for contingent survivors for teachers. PubG-2010 headcount-weighted mortality table including rates for contingent survivors for all other employees.
- Healthcare cost trend rates - 7.0% in 2024 with a 0.5% decrease until 5.5% in 2027. Rates gradually decrease from 5.4% in 2028 to 4.0% in 2075 and later based on the Society of Actuaries Long-Run Medical Cost Trend Model.
- Participation rates - 80% of Administrators, 60% of teachers and 25% of the support staff are assumed to elect coverage upon retirement. No spouses are assumed to elect coverage upon the death of an active employee. 50% of vested former members are assumed to elect coverage at 62.

The actuarial assumptions were selected using input from the District based on actual experience.

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

Changes in the Total OPEB Liability

	Total OPEB Liability
Balance at July 1, 2024	$ 2,705,713
Changes for the year:	
Service cost	125,083
Interest	114,121
Differences between expected and actual experience	115,028
Changes in assumptions	5,088
Benefit payments	(124,722)
Net changes	234,598
Balance at June 30, 2025	$ 2,940,311

Changes of assumptions or other inputs reflect the following changes: (1) the discount rate changed from 4.13% to 4.29%, and (2) the healthcare cost trend assumptions were updated.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using a discount rate that is one-percentage point lower (3.29%) or one-percentage point higher (5.29%) than the current discount rate:

	1% Decrease 3.29%	Current Discount Rate 4.29%	1% Increase 5.29%
OPEB Plan - Total OPEB liability	$3,154,166	$ 2,940,311	$ 2,736,383

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

Changes in the Total OPEB Liability - continued

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are one-percentage point lower or one-percentage point higher than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
OPEB Plan - Total OPEB liability	$ 2,648,169	$ 2,940,311	$ 3,276,708

OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the District recognized OPEB expense of $143,673. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 188,232	$ 409,877
Changes in assumptions	231,330	708,442
Contributions made subsequent to the measurement date	129,240	-
	$ 548,802	$ 1,118,319

NOTE 11 - OTHER POSTEMPLOYMENT BENEFIT PLANS - CONTINUED

District OPEB Plan - continued

OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB - continued

The $129,240 reported as deferred outflows of resources related to OPEB liabilities resulting from benefit payments made subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows for the years ending June 30:

2026	$ (95,531)
2027	(95,531)
2028	(95,531)
2029	(95,531)
2030	(95,538)
Thereafter	(221,095)
Total	$ (698,757)

NOTE 12 - JOINT VENTURE

The District is a participating member of the Berks Career & Technology Center. The Berks Career & Technology Center is controlled and governed by a joint board, which is composed of representative school board members of the participating schools. Direct oversight of Berks Career & Technology Center operations is the responsibility of the joint board. The District's share of annual operating and capital costs for Berks Career & Technology Center fluctuates based on the percentage of enrollment. The District's share for the 2024/2025 year was $1,005,432.

Summary financial information as of June 30, 2024 (the most recent information available) is as follows:

Berks Career & Technology Center (Governmental Activities)	
Total assets and deferred outflows of resources	$ 36,347,045
Total liabilities and deferred inflows of resources	29,027,505
Total net position	$ 7,319,540

Separate financial statements of the Berks Career & Technology Center have been prepared and are available.

NOTE 13 - RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Significant losses are covered by commercial insurance for all major programs except for workers' compensation, for which the District retains risk of loss. For insured programs, there were no significant reductions in insurance coverages of the 2024/2025 year. Settlement amounts have not exceeded insurance coverage for the current year or the three prior years.

NOTE 14 - CONTINGENT LIABILITIES AND COMMITMENTS

Grant Programs

The District receives federal, state, and local funding through a number of programs. Payments made by these sources under contractual agreements are provisional and subject to redetermination based on filing reports and audits of those reports. Final settlements due from or to these sources are recorded in the year in which the related services are performed. Any adjustments resulting from subsequent examinations are recognized in the year in which the results of such examinations become known. District officials do not expect any significant adjustments as a result of these examinations.

Transportation Agreement

The District has entered into an agreement for the transportation of students which is in place through June 30, 2027. The contractor provides all equipment, fuel, and labor necessary. The cost for the transportation services is determined based on a yearly base service cost, which is reconciled prior to June 30th each year.

Capital Projects

At June 30, 2025, the District has entered into contracts related to building improvement projects. The contracts awarded and commitments outstanding are as follows:

	Contract Amount	Commitment Remaining
Performance-based energy saving project, Phase 7	$ 2,024,173	$ 291,832
	$ 2,024,173	$ 291,832

The District plans to use existing resources in the capital project fund to satisfy the remaining commitments.

NOTE 15 - FUND BALANCE

Details of the District's governmental fund balance reporting and policy can be found in Note 1, *Summary of Significant Accounting Policies.* Fund balance classifications for the year ended June 30, 2025, are as follows:

General Fund
The general fund has unassigned fund balance of $1,276,183.

Capital Projects Fund
The capital projects fund has restricted funds of $2,079,310 comprised of $2,047,485 of unspent bond funds and $31,825 of surplus of money transferred from the general fund for the acquisition or construction of capital facilities and qualifying capital assets as authorized by Municipal Code P.L. 145 Act of April 30, 1943.

Nonmajor Funds
The nonmajor funds have restricted funds of $244,206, consisting of $14,320 held by the Education Foundation, $203,449 for student activities, and $26,437 for scholarships.

NOTE 16 - NEW ACCOUNTING PRONOUNCEMENTS

The Governmental Accounting Standards Board (GASB) has issued the following standards which have not yet been implemented:

- Statement No. 103, *Financial Reporting Model Improvements* - The primary objective of this statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this statement are effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter.

- Statement No. 104, *Disclosure of Certain Capital Assets* - The primary objective of this statement is to provide users of government financial statements with essential information about certain types of capital assets. The requirements of this statement are effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter.

The District has not yet completed the analysis necessary to determine the actual financial statement impact of these new pronouncements.

REQUIRED SUPPLEMENTARY INFORMATION

FLEETWOOD AREA SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND

For the Year Ended June 30, 2025

	BUDGET		ACTUAL	VARIANCE
	Original	Final	(GAAP Basis)	Final to Actual
REVENUES				
Local sources	$ 32,891,958	$ 32,891,958	$ 33,123,952	$ 231,994
State sources	18,284,647	18,284,647	18,054,636	(230,011)
Federal sources	434,588	434,588	415,237	(19,351)
TOTAL REVENUES	51,611,193	51,611,193	51,593,825	(17,368)
EXPENDITURES				
INSTRUCTIONAL SERVICES				
Regular programs - elementary/secondary	21,060,713	21,062,174	21,729,281	(667,107)
Special programs - elementary/secondary	9,241,384	9,238,660	9,651,273	(412,613)
Vocational education	2,074,889	2,074,889	2,011,196	63,693
Other instructional programs - elementary/secondary	-	-	20,994	(20,994)
Nonpublic school programs	6,759	6,759	5,571	1,188
TOTAL INSTRUCTIONAL SERVICES	32,383,745	32,382,482	33,418,315	(1,035,833)
SUPPORT SERVICES				
Students	1,819,679	1,822,443	2,047,893	(225,450)
Instructional staff	2,477,975	2,481,213	2,468,330	12,883
Administration	2,724,042	2,719,303	2,670,781	48,522
Pupil health	631,269	631,269	646,402	(15,133)
Business	595,224	595,224	593,668	1,556
Operation and maintenance of plant	4,254,967	4,254,967	4,185,552	69,415
Student transportation	2,519,800	2,519,800	2,579,756	(59,956)
Central	804,150	804,150	857,963	(53,813)
Other	31,000	31,000	38,596	(7,596)
TOTAL SUPPORT SERVICES	15,858,106	15,859,369	16,088,941	(229,572)
OPERATION OF NONINSTRUCTIONAL SERVICES				
Student activities	768,157	768,157	926,251	(158,094)
Community services	7,500	7,500	22,847	(15,347)
TOTAL OPERATION OF NONINSTRUCTIONAL SERVICES	775,657	775,657	949,098	(173,441)
CAPITAL OUTLAY	-	-	112,592	(112,592)
DEBT SERVICE PAYMENTS	2,233,490	2,233,490	2,496,165	(262,675)
TOTAL EXPENDITURES	51,250,998	51,250,998	53,065,111	(1,814,113)
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	360,195	360,195	(1,471,286)	(1,831,481)
OTHER FINANCING SOURCES (USES)				
Financed purchases proceeds	-	-	113,116	113,116
Lease issuance proceeds	-	-	125,103	125,103
Transfers in	-	-	50,000	50,000
Proceeds from the sale of capital assets	-	-	33,970	33,970
Transfers out	(434,448)	(434,448)	-	434,448
Budgetary reserve	(183,331)	(183,331)	-	183,331
TOTAL OTHER FINANCING SOURCES (USES)	(617,779)	(617,779)	322,189	939,968
REVENUES AND OTHER FINANCING SOURCES UNDER EXPENDITURES AND OTHER FINANCING USES	$ (257,584)	$ (257,584)	(1,149,097)	$ (891,513)
FUND BALANCE - Beginning - As Previously Reported			2,226,959	
Restatement - Implementation of GASB Statement No. 101			198,321	
FUND BALANCE - Beginning - Restated			2,425,280	
FUND BALANCE - END OF YEAR			$ 1,276,183	

FLEETWOOD AREA SCHOOL DISTRICT

NOTE TO REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

BUDGETARY DATA

The budget for the general fund is adopted on the modified accrual basis of accounting which is consistent with generally accepted accounting principles.

The amounts reported as the original budgeted amounts in the budgetary statements reflect the amounts in the PDE 2028 when the original appropriations were adopted. The amounts reported as the final budgeted amounts in the budgetary statements reflect the amounts after all 2024/2025 budget transfers.

Excess of Expenditures Over Appropriations in Individual Funds

For the year ended June 30, 2025, the general fund had excess expenditures over appropriations of $1,814,113. The excess expenditures were covered by other financing sources, the budgetary reserve, and existing fund balance.

Budgetary Compliance

The District's only legally adopted budget is for the General Fund. All budgetary transfers were made within the last nine months of the fiscal year. The District cancels all purchase orders open at year end; therefore, it does not have any outstanding encumbrances at June 30, 2025. In addition, the District includes a portion of the prior year's fund balance represented by unappropriated liquid assets remaining in the fund as budgeted revenue in the succeeding year. The results of operations on a GAAP basis do not recognize the fund balance allocation as revenue as it represents prior period's excess of revenues over expenditures.

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND RELATED RATIOS - PENSION PLAN

LAST TEN FISCAL YEARS

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
District's proportion of the collective net pension liability	0.1372%	0.1423%	0.1410%	0.1322%	0.1385%	0.1393%	0.1416%	0.1381%	0.1437%	0.1441%
District's proportionate share of the collective net pension liability	$ 57,425,000	$ 63,304,000	$ 62,687,000	$ 54,277,000	$ 68,196,000	$ 65,168,000	$ 67,975,000	$ 68,205,000	$ 71,213,000	$ 62,417,000
District's covered payroll	$ 21,736,087	$ 21,738,110	$ 20,678,781	$ 18,683,129	$ 19,369,988	$ 19,204,274	$ 19,075,105	$ 18,383,335	$ 18,609,844	$ 18,544,656
District's proportionate share of the net pension liability as a percentage of its covered payroll	264.19%	291.21%	303.15%	290.51%	352.07%	339.34%	356.35%	371.02%	382.66%	336.58%
Plan fiduciary net position as a percentage of the total pension liability	64.63%	61.85%	61.34%	63.67%	54.32%	55.66%	54.00%	51.84%	50.14%	54.36%

The District's covered payroll noted above is as of the measurement date of the net pension liability, which is one year prior to the fiscal year end.

NOTES TO SCHEDULE

Changes in benefit terms

With the passage of Act 5 on June 12, 2017, class T-E & T-F members are now permitted to elect a lump sum payment of member contributions upon retirement.

Changes in assumptions used in measurement of the Total Pension Liability beginning June 30, 2021

- The discount rate decreased from 7.25% to 7.00%. The inflation assumption was decreased from 2.75% to 2.50%. Payroll growth assumption decreased from 3.50% to 3.25%.
- Salary growth changed from an effective average of 5.00%, which was comprised of inflation of 2.75%, real wage growth and for merit or seniority increases of 2.25%, to an effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were modified from the RP-2014 Mortality Tables for Males and Females to a blended table based on 50% PubT-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.
- For disabled annuitants the rates were modified from the RP-2014 Mortality Tables for Males and Females to Pub-2010 Disability Mortality Non-Safety Headcount Weighted table, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020.

Changes in assumptions used in measurement of the Total Pension Liability beginning June 30, 2016

- The investment rate of return was adjusted from 7.50% to 7.25%. The inflation assumption was decreased from 3.00% to 2.75%.
- Salary growth changed from an effective average of 5.50%, which was comprised of inflation of 3.00%, real wage growth and for merit or seniority increases of 2.50%, to an effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.
- Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set back 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. For disabled annuitants the RP-2000 Combined Disabled Tables (male and female) with age set back 7 years for males and 3 years for females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF DISTRICT'S CONTRIBUTIONS - PENSION PLAN

LAST TEN FISCAL YEARS

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	$ 7,326,941	$ 7,359,206	$ 7,345,648	$ 7,040,047	$ 6,633,733	$ 6,467,719	$ 6,271,847	$ 6,067,055	$ 5,437,652	$ 4,661,668
Contributions in relation to the contractually required contribution	7,326,941	7,359,206	7,345,648	7,040,047	6,633,733	6,467,719	6,271,847	6,067,055	5,437,652	4,661,668
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
District's covered payroll	$ 21,892,204	$ 21,736,087	$ 21,738,110	$ 20,678,781	$ 18,683,129	$ 19,369,988	$ 19,204,274	$ 19,075,105	$ 18,383,335	$ 18,609,844
Contributions as a percentage of covered payroll	33.47%	33.86%	33.79%	34.04%	35.51%	33.39%	32.66%	31.81%	29.58%	25.05%

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY AND RELATED RATIOS - PSERS OPEB PLAN

LAST TEN FISCAL YEARS

	2025	2024	2023	2022	2021	2020	2019	2018	2017
District's proportion of the collective net PSERS OPEB liability	0.1369%	0.1419%	0.1406%	0.1318%	0.1380%	0.1393%	0.1416%	0.1381%	0.1437%
District's proportionate share of the collective net PSERS OPEB liability	$ 2,432,000	$ 2,567,000	$ 2,588,000	$ 3,124,000	$ 2,982,000	$ 2,963,000	$ 2,952,000	$ 2,814,000	$ 3,095,000
District's covered payroll	$ 21,736,087	$ 21,738,110	$ 20,678,781	$ 18,683,129	$ 19,369,988	$ 19,204,274	$ 19,075,105	$ 18,383,335	$ 18,609,844
District's proportionate share of the net PSERS OPEB liability as a percentage of its covered payroll	11.19%	11.81%	12.52%	16.72%	15.39%	15.43%	15.48%	15.31%	16.63%
Plan fiduciary net position as a percentage of the total PSERS OPEB liability	7.13%	7.22%	6.86%	5.30%	5.69%	5.56%	5.56%	5.73%	5.47%

The District's covered payroll noted above is as of the measurement date of the net PSERS OPEB liability, which is one year prior to the fiscal year end.

NOTES TO SCHEDULE

Changes in benefit terms
None.

Changes in assumptions used in measurement of the Total OPEB Liability beginning June 30, 2021

- The inflation assumption was decreased from 2.75% to 2.50%. Payroll growth assumption decreased from 3.50% to 3.25%.
- Salary growth changed from an effective average of 5.00%, which was comprised of inflation of 2.75%, real wage growth and for merit or seniority increases of 2.25%, to an effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were modified from the RP-2014 Mortality Tables for Males and Females to a blended table based on 50% PubT-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.
- For disabled annuitants the rates were modified from the RP-2014 Mortality Tables for Males and Females to Pub-2010 Disability Mortality Non-Safety Headcount Weighted table, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020.

Changes in assumptions used in measurement of the Total OPEB liability beginning June 30, 2016

- Salary growth changed from an effective average of 5.50%, which was comprised of inflation of 3.00%, real wage growth and for merit or seniority increases of 2.50%, to an effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.
- Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set back 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. For disabled annuitants the RP-2000 Combined Disabled Tables (male and female) with age set back 7 years for males and 3 years for females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

For each year presented, the discount rate is updated using the S&P 20-year Municipal Bond Rate.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information for only those years available is shown.

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF DISTRICT CONTRIBUTIONS - PSERS OPEB PLAN

LAST TEN FISCAL YEARS

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	$ 140,218	$ 142,335	$ 160,571	$ 165,696	$ 162,330	$ 162,856	$ 159,684	$ 158,653	$ 154,563	$ 156,632
Contributions in relation to the contractually required contribution	140,218	142,335	160,571	165,696	162,330	162,856	159,684	158,653	154,563	156,632
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
District's covered payroll	$ 21,892,204	$ 21,736,087	$ 21,738,110	$ 20,678,781	$ 18,683,129	$ 19,369,988	$ 19,204,274	$ 19,075,105	$ 18,383,335	$ 18,609,844
Contributions as a percentage of covered payroll	0.64%	0.65%	0.74%	0.80%	0.87%	0.84%	0.83%	0.83%	0.84%	0.84%

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS -
DISTRICT OPEB PLAN

LAST TEN FISCAL YEARS

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB liability:								
Service cost	$ 125,083	$ 116,472	$ 221,895	$ 220,435	$ 180,329	$ 177,740	$ 220,092	$ 204,801
Interest	114,121	105,796	79,094	62,753	102,982	88,960	93,070	67,417
Changes of benefit terms	-	-	50,077	-	-	-	(7,912)	-
Difference between expected and actual experience	115,028	-	(396,788)	-	(207,955)	-	198,703	-
Changes in assumptions	5,088	41,347	(618,248)	(101,895)	288,606	(87,820)	(352,707)	63,662
Benefit payments	(124,722)	(103,042)	(82,905)	(93,071)	(97,725)	(106,564)	(86,023)	(84,176)
Net change in total OPEB liability	234,598	160,573	(746,875)	88,222	266,237	72,316	65,223	251,704
Total OPEB liability, beginning	2,705,713	2,545,140	3,292,015	3,203,793	2,937,556	2,865,240	2,800,017	2,548,313
Total OPEB liability, ending	$ 2,940,311	$ 2,705,713	$ 2,545,140	$ 3,292,015	$ 3,203,793	$ 2,937,556	$ 2,865,240	$ 2,800,017
Covered Employee Payroll	$ 21,469,120	$ 17,753,925	$ 17,753,925	$ 19,195,454	$ 19,195,454	$ 18,015,996	$ 18,015,996	$ 18,067,066
Total OPEB liability as a Percentage of Covered Employee Payroll	13.70%	15.24%	14.34%	17.15%	16.69%	16.31%	15.90%	15.50%

NOTES TO SCHEDULE

Changes of Benefit Terms
None

Changes of Assumptions
Significant changes in assumptions for the July 1, 2024 measurement date are as follows:

- The discount rate changed from 4.13% to 4.29%.
- The healthcare cost trend assumption was updated.

Significant changes in assumptions for prior measurement dates are as follows:

- The discount rate was updated each year based on the S&P Municipal Bond 20-Year High Grade Index.
- The healthcare cost trend assumption was updated each year.
- For the July 1, 2020 measurement date, the marriage assumption was lowered from 30% to 25%.
- For the July 1, 2018 measurement date the participation rate decreased from 70% to 60% for teachers.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information for only those years available is shown.

SUPPLEMENTARY INFORMATION

FLEETWOOD AREA SCHOOL DISTRICT

COMBINING BALANCE SHEET -
NONMAJOR GOVERNMENTAL FUNDS

June 30, 2025

	Education Foundation	Student Activities	Scholarships	Totals
ASSETS				
Cash and investments	$ 14,320	$ 198,690	$ 30,113	$ 243,123
Interfund receivable	-	4,759	-	4,759
TOTAL ASSETS	$ 14,320	$ 203,449	$ 30,113	$ 247,882
LIABILITIES AND FUND BALANCES				
LIABILITIES				
Interfund payable	$ -	$ -	$ 3,676	$ 3,676
FUND BALANCES				
Restricted	14,320	203,449	26,437	244,206
TOTAL LIABILITIES AND FUND BALANCES	$ 14,320	$ 203,449	$ 30,113	$ 247,882

FLEETWOOD AREA SCHOOL DISTRICT

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS

For the Year Ended June 30, 2025

	Education Foundation	Student Activities	Scholarships	Totals
REVENUE				
Local sources	$ 3,317	$ 328,205	$ 5,184	$ 336,706
EXPENDITURES				
Current:				
Operation of noninstructional services	3,043	284,152	8,682	295,877
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	274	44,053	(3,498)	40,829
FUND BALANCES - BEGINNING OF YEAR	14,046	159,396	29,935	203,377
FUND BALANCES - END OF YEAR	$ 14,320	$ 203,449	$ 26,437	$ 244,206

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of School Directors
Fleetwood Area School District
Fleetwood, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Fleetwood Area School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Fleetwood Area School District's basic financial statements, and have issued our report thereon dated November 18, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Fleetwood Area School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Fleetwood Area School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Fleetwood Area School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

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Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Fleetwood Area School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Herbein + Company, Inc.

Reading, Pennsylvania
November 18, 2025

FLEETWOOD AREA SCHOOL DISTRICT

SINGLE AUDIT REPORTING PACKAGE

Year Ended June 30, 2025

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of School Directors
Fleetwood Area School District
Fleetwood, Pennsylvania

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Fleetwood Area School District's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of Fleetwood Area School District's major federal programs for the year ended June 30, 2025. Fleetwood Area School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Fleetwood Area School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements*, *Cost Principles*, and *Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Fleetwood Area School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Fleetwood Area School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Fleetwood Area School District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Fleetwood Area School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Fleetwood Area School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Fleetwood Area School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.

- Obtain an understanding of Fleetwood Area School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Fleetwood Area School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

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Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Fleetwood Area School District as of and for the year ended June 30, 2025; and the related notes to the financial statements, which collectively comprise Fleetwood Area School District's basic financial statements. We issued our report thereon dated November 18, 2025, which contained unmodified opinions on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Herbein + Company, Inc.

Reading, Pennsylvania
January 21, 2026

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Source Code	Assistance Listing Number (ALN)	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Dates	Program or Award Amount	Receipts for Year	Accrued or (Unearned) Revenue at July 1, 2024	Revenue Recognized/ Expenditures	Accrued or (Unearned) Revenue at June 30, 2025	Passed-Through to Subrecipients
U.S. DEPARTMENT OF EDUCATION										
Passed through Pennsylvania Department of Education:										
Title I - Grants to Local Educational Agencies	I	84.010	013-24-0147	08/24/23-09/30/24	$ 334,177	$ (3,281)	$ (5,601)	$ 2,320	$ -	$ -
Title I - Grants to Local Educational Agencies	I	84.010	013-25-0147	07/08/24-09/30/25	318,436	318,436	-	318,436	-	-
Subtotal - ALN 84.010						315,155	(5,601)	320,756	-	-
Supporting Effective Instruction State Grant	I	84.367	020-24-0147	08/24/23-09/30/24	53,751	11,410	11,410	-	-	-
Supporting Effective Instruction State Grant	I	84.367	020-25-0147	07/08/24-09/30/25	51,581	44,907	-	51,581	6,674	-
Subtotal - ALN 84.367						56,317	11,410	51,581	6,674	-
English Language Acquisition State Grants	I	84.365	010-24-0147	08/24/23-09/30/24	15,327	7,663	(1,658)	9,321	-	4,159
English Language Acquisition State Grants	I	84.365	010-25-0147	07/08/24-09/30/25	12,824	5,985	-	6,106	121	2,213
Subtotal - ALN 84.365						13,648	(1,658)	15,427	121	6,372
Student Support and Academic Enrichment Program	I	84.424	144-25-0147	07/08/24-09/30/25	25,166	25,166	-	24,974	(192)	-
COVID-19 - American Rescue Plan Elementary & Secondary School Emergency Relief - Homeless Children & Youth	I	84.425W	181-21-2149	07/01/21-09/30/24	31,354	16,927	14,427	2,500	-	-
Career and Technical Education - Basic Grants to States	I	84.048	154-250008	11/08/24-06/30/26	75,000	15,000	-	-	(15,000)	-
Special Education Cluster (IDEA)										
Passed through the Berks County Intermediate Unit:										
Special Education - Preschool Grants	I	84.173	N/A	07/01/24-06/30/25	4,820	-	-	4,820	4,820	-
Special Education - Grants to States	I	84.027	N/A	07/01/23-09/30/24	443,367	149,267	149,267	-	-	-
Special Education - Grants to States	I	84.027	N/A	07/01/24-09/30/25	439,172	301,847	-	439,172	137,325	-
Passed through the Lancaster- Lebanon Intermediate Unit:										
Special Education - Grants to States	I	84.027	N/A	07/01/24-06/30/25	10,000	10,000	-	10,000	-	-
Subtotal - ALN 84.027						461,114	149,267	449,172	137,325	-
Total Special Education Cluster (IDEA)						461,114	149,267	453,992	142,145	-
TOTAL U.S. DEPARTMENT OF EDUCATION						903,327	167,845	869,230	133,748	6,372

See notes to schedule of expenditures of federal awards.

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Source Code	Assistance Listing Number (ALN)	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Dates	Program or Award Amount	Receipts for Year	Accrued or (Unearned) Revenue at July 1, 2024	Revenue Recognized/ Expenditures	Accrued or (Unearned) Revenue at June 30, 2025	Passed-Through to Subrecipients
U.S. DEPARTMENT OF THE TREASURY										
Passed through the Pennsylvania Commission on Crime and Delinquency										
COVID-19 - Coronavirus State and Local Fiscal Recovery Funds	I	21.027	2023-CN-01 41396	01/1/24-12/31/25	128,776	128,776	128,776	-	-	-
TOTAL U.S. DEPARTMENT OF THE TREASURY						128,776	128,776	-	-	-
U.S. DEPARTMENT OF AGRICULTURE										
Child Nutrition Cluster										
Passed through Pennsylvania Department of Education:										
School Breakfast Program	I	10.553	N/A	07/01/23-06/30/24	N/A	2,963	2,963	-	-	-
School Breakfast Program	I	10.553	N/A	07/01/24-06/30/25	N/A	197,207	-	202,781	5,574	-
Subtotal - ALN 10.553						200,170	2,963	202,781	5,574	-
National School Lunch Program	I	10.555	N/A	07/01/23-06/30/24	N/A	4,173	4,173	-	-	-
National School Lunch Program	I	10.555	N/A	07/01/24-06/30/25	N/A	472,933	-	481,662	8,729	-
Passed through Pennsylvania Department of Agriculture:										
National School Lunch Program	I	10.555	N/A	07/01/24-06/30/25	N/A	90,683	(3,122)	93,353	(452)	-
Subtotal - ALN 10.555						567,789	1,051	575,015	8,277	-
Total Child Nutrition Cluster and TOTAL U.S. DEPARTMENT OF AGRICULTURE						767,959	4,014	777,796	13,851	-
TOTAL FEDERAL AWARDS						$ 1,800,062	$ 300,635	$ 1,647,026	$ 147,599	$ 6,372

Source Codes: I = Indirect Source of Funding

See notes to schedule of expenditures of federal awards.

FLEETWOOD AREA SCHOOL DISTRICT

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year Ended June 30, 2025

NOTE 1 - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal awards activity of Fleetwood Area School District under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations,* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Fleetwood Area School District, it is not intended to and does not present the financial position, changes in net position, or cash flows of Fleetwood Area School District.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to the reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business for amounts reported as expenditures in prior years.

NOTE 3 - DE MINIMIS RATE FOR INDIRECT COSTS

The District did not elect to use the de minimis rate for indirect costs.

NOTE 4 - FOOD COMMODITIES

Nonmonetary assistance is reported in the Schedule at the fair market value of the commodities received and disbursed. At June 30, 2025, the District had $452 of food commodity inventory.

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Year Ended June 30, 2025

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued:	Unmodified		
Internal control over financial reporting:			
Material weakness(es) identified?	____ yes	X no	
Significant deficiency(ies) identified not considered to be material weaknesses?	____ yes	X none reported	
Noncompliance material to financial statements noted?	____ yes	X no	

Federal Awards

Internal control over major programs:			
Material weakness(es) identified?	____ yes	X no	
Significant deficiency(ies) identified not considered to be material weaknesses?	____ yes	X none reported	
Type of auditor's report issued on compliance for major programs:	Unmodified		
Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a)?	____ yes	X no	

Identification of major programs:

Assistance Listing Number(s)	Name of Federal Program or Cluster
	Child Nutrition Cluster
10.553	School Breakfast Program
10.555	National School Lunch Program

Dollar threshold used to distinguish between Type A and Type B programs: $750,000

Auditee qualified as low-risk auditee? X yes ____ no

FLEETWOOD AREA SCHOOL DISTRICT

SCHEDULE OF FINDINGS AND QUESTIONED COSTS - CONTINUED

Year Ended June 30, 2025

Section II - Financial Statement Findings

There were no financial statement findings reported.

Section III - Federal Awards Findings and Questioned Costs

There were no federal awards findings or questioned costs reported.

FLEETWOOD AREA SCHOOL DISTRICT
BUSINESS OFFICE • 801 N. Richmond Street, Fleetwood, PA 19522-1031
Phone: 610-944-8111 • FAX: 610-944-6842

STATUS OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS

Year Ended June 30, 2025

Section II - Financial Statement Findings

There were no financial statement findings for the year ended June 30, 2024.

Section III - Federal Awards Findings and Questioned Costs

There were no federal awards findings or questioned costs for the year ended June 30, 2024.