

SEIU Negotiation Update – 2/18/2026

This week the District's and SEIU's negotiations teams met for their 12th session. SEIU and the District met to discuss the District's comprehensive counter proposal provided on February 17, 2026. Discussions between the negotiations teams have been fruitful, with headway made on several articles. The parties continue to work towards an agreement on successor contract negotiations and their next session is March 5, 2026. As a reminder, the parties are bargaining the following articles:

ARTICLE 1: AGREEMENT

ARTICLE 3: SENIORITY

ARTICLE 5: COMPLAINT PROCEDURE

ARTICLE 6: COMPLETION OF MEET AND NEGOTIATION

ARTICLE 7: CONCERTED ACTIVITIES

ARTICLE 8: DISTRICT RIGHTS

ARTICLE 10: EDUCATION INCENTIVE

ARTICLE 11: EMPLOYEE EXPENSES AND MATERIALS

ARTICLE 12: EMPLOYEE ORGANIZATION RIGHTS

ARTICLE 13: Employee Rights

ARTICLE 14: PROFESSIONAL LEARNING & EVALUATION

ARTICLE 16 – HOLIDAYS

ARTICLE 17: HOURS

ARTICLE 18: LEAVE POSITIONS & COMPELLING PERSONAL IMPORTANCE

ARTICLE 19 - MISCELLANEOUS PROVISIONS

ARTICLE 24: PROMOTION

ARTICLE 28: SAFETY CONDITIONS

ARTICLE 29: SALARY

ARTICLE 37: VACATION

The District looks forward to continuing its work with SEIU for benefit of our employees, students and the Fresno community.