

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 14, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Lisa Herbert – President  
Ms. Trisha Matulewicz - Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Melissa Whidden – Trustee  
Matthew Kind, Ex-Officio Student Member

**ABSENT:** Ms. Heather Umhafer – Trustee  
Michael Kofod, Alternate Ex-Officio Student Member

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Ms. Rhonda L. Meserole, CPA  
Mr. John Striffolino  
Mr. Steven Goodstadt – Attorney

At 6:36 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters.

**OPEN MEETING**

A motion was made by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion  
All Ayes  
Motion Carried.

Executive Session concluded at 7:30 p.m.

**ADJOURN EXECUTIVE SESSION**

At 7:36 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**OPEN PUBLIC SESSION**

Topics covered in Matthew Kind's Report dated January 14, 2026 included:

**EX-OFFICIO STUDENT BOARD MEMBER REPORT**

First half of the school year quickly approaching an end; all going well in Seaford and among the students

Student Council ran a very successful Toy Drive again this year gathering toys from all 4 schools

- Manor School played a huge role in the drive this year contributing a significant amount of toys

Seaford's winter concerts were a huge success with the Seaford musicians putting on incredible shows and exhibiting extraordinary talent

This year Seaford has 20 All-County Musicians and 24 All-County Artists

Seaford Middle School also hosted a team building activity before the break where students reflected upon their previous team challenges and then collaborated with one another to build the strongest gingerbread towers.

The Seaford school district is also hosting a special Parent Workshop Series, with a zoom being held on January 22<sup>nd</sup> focused on "improving attendance

Seaford Harbor School was recently recognized for writing the most Cards for Cops in all of Nassau County, an initiative taken to express gratitude for our first responders

- Nassau County Police Department and Commissioner Ryder honored their contributions, with the story even making News headlines.

- NCPD even came to the school and exhibited their police technology and various vehicles for the students, which was such a cool experience!

Varsity Wrestling team competed in the 22<sup>nd</sup> Annual Patrick J. Butler Tournament and finished second place, beating Mepham and Lynbrook and exhibiting true Seaford Pride

Topics covered in Dr. Pecora's Administrative Report dated January 8, 2026 included:

**ADMINISTRATIVE REPORT**

Finalized the 2026/2027 School Calendar; should be up on the website by end of week

Update on UPK Process

Approval tonight of the retirement of teachers Karen Hoy and Annmarie Motisi

Elementary Curriculum presented by Manor and Harbor School Principals Ms. Joann Krudis and Ms. Jennfier Bisulca and Assistant Principals Mr. Rich Schwartz and Ms. Tara Savage. Areas covered in the presentation:

**MANOR & HARBOR  
ELEMENTARY SCHOOLS  
CURRICULUM  
PRESENTATION  
2025/2026**

Full Time Integrated Co-Teaching Model  
K-5 Mathematics Curriculum  
English Language Arts Curriculum  
Social Studies Curriculum  
Science Curriculum  
STEAM/Coding Instruction  
Tech Toolkit  
Special Area Curricula  
LIFT  
Student Support Services  
Seaford Scholars  
Extra-Curricular Voyages  
PTA Partnership  
Community Connections  
Sailing Ahead – Go Vikings!  
Staying Connected

Middle School Curriculum presented by Middle School Principal Dr. Raphael Morey and Assistant Principal Mr. Joe Polite. Areas covered in the presentation:

Welcome to the Middle School  
Schools to Watch & School of Distinction  
Seaford Scholars in Action:

**SEAFORD MIDDLE  
SCHOOL CURRICULUM  
PRESENTATION  
2025/2026**

- Recognition
- Strengthening the Brand
- Wellness & Connectedness

Seaford Scholars & Teaming  
Collaboration within Teams  
Emphasis on Instructional Growth

- Data Wise
- Data Wise Impact

Instructional Cabinet  
Student Success Committee  
Social Emotional Well-Being  
Curricular Enhancements  
Preparing for the Journey Ahead  
Thank you

High School Curriculum presented by High School Principal Ms. Nicole Schnabel and Assistant Principals Mr. Alex Mantay and Ms. Melanie Judson. Areas covered in the presentation:

**SEAFORD HIGH SCHOOL  
CURRICULUM  
PRESENTATION 2025/2026**

Seaford Scholars  
"All In"  
Risk Takers  
Resilient  
Mindful  
Innovators  
Reflective  
Humorous  
Principled  
Networkers  
Communicators  
Flexible - Continuing to Grow  
Looking at 2026-2027 and Beyond

Motion by Ms. Matulewicz, second by Mr. Chwe, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A.-D.  
(detailed below)**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the Board of Education Meeting Minutes of the December 1, 2025 Special Meeting and the December 10, 2025 Regular Meeting.

No Discussion  
All Ayes  
Motion Carried.

**MINUTES**

**CONSENT AGENDA (cont'd)**

Motion by Ms. Matulewicz, second by Mr. Chwe, to acknowledge acceptance for audit of the Treasurer’s Report dated November 30, 2025.

**TREASURER’S REPORTS**

No Discussion  
 All Ayes  
 Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 4, 2025.

**EXTRACURRICULAR FUND ACTIVITY REPORT**

No Discussion  
 All Ayes  
 Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2025.

**REVENUE STATUS REPORT**

No Discussion  
 All Ayes  
 Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2025.

**BUDGET STATUS REPORT**

No Discussion  
 All Ayes  
 Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

No Discussion  
 All Ayes  
 Motion Carried.

A. Instructional (dated January 14, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. CARIN HOY  
 Position: Secondary Teacher - English  
 Assignment: Seaford Middle School  
 Effective Date: June 30, 2026  
 Reason: Retirement
2. ANNMARIE MOTISI  
 Position: Elementary Teacher  
 Assignment: Seaford Manor School  
 Effective Date: June 30, 2026  
 Reason: Retirement
3. CHAMP LAROCCA  
 Position: Secondary Teacher - Physics  
 Assignment: Seaford High School  
 Effective Date: June 30, 2026  
 Reason: Resignation

P-4: LEAVES:

1. JENNIFER WEMSSSEN  
 Position: Secondary Teacher  
 Assignment: Seaford High School  
 Effective Date: April 1, 2026  
 Sick Leave: April 13, 2026 – May 27, 2026  
 Leave without Pay: May 28, 2026 – June 26, 2026  
 Expiration Date: June 26, 2026  
 FMLA: April 13, 2026 – TBD  
 Reason: Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment for the 2025-2026 school year for the following teachers at Seaford High School as of January 26, 2026.

Samantha Wimmer	.1	Period 1, Special Education ICT Social Studies
Marissa Greenberg	.1	Period 5, Special Education ICT Social Studies
Michael Sheedy	.1	Period 9, Special Education ICT Social Studies

**CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)**

- b) Recommend the Board of Education amend the expiration date of Katharine Black's Medical Leave of absence from December 22, 2025, to March 30, 2026, as approved at the November 5, 2025, Board of Education Meeting.
- c) Recommend the Board of Education amend the expiration date for Jessica Wilson's Leave Replacement position (Katharine Black) from December 22, 2025, to March 30, 2026, as approved at the November 5, 2025, Board of Education meeting.
- d) Recommend the Board of Education rescind the following teacher for Cafeteria Duty for the Seaford High School for the 2025-2026 school year as of January 26, 2026.  
  
Samantha Wimmer
- e) Recommend the Board of Education amend Sofia Sanchez's salary for her Permanent Substitute Teacher position \$36,000 (BA) to \$40,000 (MA) as of January 15, 2026.
- f) Recommend the Board of Education amend the retirement date for Lisa Gagliano from June 26, 2026, to June 30, 2026, as approved at the December 10, 2025, Board of Education meeting
- g) Recommend the Board of Education amend the retirement date for Dianne Dunn from June 27, 2026, to June 30, 2026, as approved at the December 10, 2025, Board of Education meeting
- (\*) h) Recommend the Board of Education approve Melanie Goldberg as a volunteer choreographer for the High School Drama Club for the 2025-2026 School year as of January 15, 2026.

No Discussion  
All Ayes  
Motion Carried.

**B. Non-Instructional (dated January 14, 2026):**

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

- 1. DAVID AMMIRATA  
Position: Custodian  
Civil Service Title: Custodian  
Location: Seaford Harbor School  
Effective Date: March 28, 2026

P-4: RESIGNATIONS:

- 1. KYLE MANSFIELD  
Position: Teacher Aide Part Time  
Civil Service Title: Teacher Aide Part Time  
Location: Seaford Middle School  
Effective Date: December 15, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (\*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

- (\*) 1. HUGUENS EUGENE  
Position: Custodian  
Civil Service Title: Custodian  
Type of Appointment: Probationary  
Location: Seaford Middle School  
Salary: \$70,319 (prorated)  
Reason: To Meet District Needs  
Effective Date: January 15, 2026

- (\*) 2. MICHAEL HANSEN  
Position: Security Aide Part Time  
Civil Service Title: Security Aide Part Time  
Type of Appointment: Part Time  
Location: District  
Salary: \$23.50  
Reason: To Meet District Needs  
Effective Date: January 15, 2026

**CONSENT AGENDA – NON-INSTRUCTIONAL PERSONNEL (cont'd)**

P-7: LEAVES:

1. RITA MATALONE  
Position: Teacher Aide Part Time  
Assignment: Seaford High School  
Effective Date: December 15, 2025  
Expiration Date: January 31, 2026  
Reason: Personal Leave
  
2. HUGUENS EUGENE  
Position: Cleaner  
Assignment: Seaford Middle School  
Effective Date: January 15, 2026  
Expiration Date: July 15, 2026  
Reason: During probation period for Custodian position

P-8: OTHER:

- a) Recommend the Board of Education amend the expiration date for Brenda Alfaro's leave of absence from January 22, 2026, to January 23, 2026 as approved at the October 22, 2025 Board of Education meeting.
  
- b) Recommend the Board of Education approve the appointment of Carmen Ouellette as a substitute clerical at a rate of \$27.00 per hour as of January 5, 2026.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2025-2026:

10/27/25, 11/6/25, 11/10/25, 11/13/25, 11/14/25, 11/20/25, 11/21/25, 12/2/25, 12/3/25, 12/8/25, 12/10/25, 12/11/25, 12/17/25, 12/18/25, 12/19/25, 12/22/25.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2025-2026:

12/16/25, 12/17/25.

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the budget transfers as indicated in the Board's documentation.

**BUDGET TRANSFER**

No Discussion  
All Ayes  
Motion Carried.

None

**RESIDENTS' COMMENTS**

All correspondence has received a response

**CORRESPONDENCE**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and All About Kids for the 2025-2026 school year and authorize the Board President to sign this agreement.

**NEW BUSINESS  
CONTRACT 2025/2026  
ALL ABOUT KIDS  
RELATED SERVICES**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve an academic tutoring agreement related services agreement between Seaford UFSD and All About Kids for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026  
ALL ABOUT KIDS  
ACADEMIC TUTORING**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to an amendment to an agreement between Seaford UFSD and Kiddie Junction Preschool and Camp for the 2026-2027 school year and authorize the Board President to sign said amendment.

**AMENDMENT TO  
CONTRACT 2026/2027 - UPK  
KIDDIE JUNCTION  
PRESCHOOL**

No Discussion  
All Ayes  
Motion Carried.

**CONTRACTS (cont'd)**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve an Affiliation Agreement between Seaford UFSD and Iona University for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion  
All Ayes  
Motion Carried.

**AFFILIATION AGREEMENT  
2025/2026  
IONA UNIVERSITY**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and Garden City Audiology for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion  
All Ayes  
Motion Carried.

**CONTRACT 2025/2026  
GARDEN CITY AUDIOLOGY  
RELATED SERVICES**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve an agreement between Seaford UFSD and Auctions International, Inc. for the period January 1, 2026 through June 30, 2026 and authorize the Board President to sign this agreement.

No Discussion  
All Ayes  
Motion Carried.

**CONTRACT 1/1/26-1/30/26  
AUCTIONS INTERNATIONAL**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the award of a contract as per the recommendation of the District Architects, H2M, to the lowest responsible bidder, ACL Construction Corp of West Babylon, for a contract price of \$491,500, for the HS Elevator Refurbishment Project as budgeted for in the 2025-2026 year, and authorize the Board President to sign said contract.

No Discussion  
All Ayes  
Motion Carried.

**CONTRACT 2025-2026  
ACL CONSTRUCTION CORP.  
OF WEST BABYLON**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the disposal request of December 12, 2025, of miscellaneous Technology Foundations equipment at Seaford Middle School.

No Discussion  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
MIDDLE SCHOOL**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the disposal request of December 17, 2025, of miscellaneous books at Seaford High School.

No Discussion  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the obsolescence of a 2008 Ford F-250 Pick-up and a 2018 Ford Escape.

No Discussion  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
FACILITIES - VEHICLES**

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the High School's field trip request for the World Culture Club to visit Ellis Island in New York on March 27, 2026.

No Discussion  
All Ayes  
Motion Carried.

**FIELD TRIP – HIGH SCHOOL**

Motion by Ms. Matulewicz, second by Mr. Chwe, to rescind the appointment approved at the July 9, 2025, Reorganization Meeting of Dr. Alison Offerman-Celentano as Hearing Officer for the 2025-2026 school year.

No Discussion  
Lisa Herbert - Aye  
Trisha Matulewicz - Aye  
Jimmy Chwe - Aye  
Melissa Whidden - Aye  
Motion Carried.

**RESOLUTION – RESCIND  
HEARING OFFICER  
APPOINTMENT**

Motion by Ms. Matulewicz, second by Mr. Chwe, to appoint Mr. John Strifolino as Hearing Officer for the 2025-2026 school year.

No Discussion  
Lisa Herbert - Aye  
Trisha Matulewicz - Aye  
Jimmy Chwe - Aye  
Melissa Whidden - Aye  
Motion Carried.

**RESOLUTION – 2025/2026  
APPOINTMENT  
JOHN STRIFFOLINO  
HEARING OFFICER**

**RESOLUTIONS (cont'd)**

Motion by Ms. Matulewicz, second by Mr. Chwe, to rescind the appointment approved at the July 9, 2025, Reorganization Meeting that Dr. Alison Offerman-Celentano be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year.

**RESOLUTION – RESCIND  
DIGNITY ACT  
COORDINATOR**

No Discussion  
Lisa Herbert - Aye  
Trisha Matulewicz - Aye  
Jimmy Chwe - Aye  
Melissa Whidden - Aye  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to appoint Mr. John Strifolino as the Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year.

**RESOLUTION – 2025/2026  
APPOINTMENT  
JOHN STRIFFOLINO  
DIGNITY ACT COORDINATOR**

No Discussion  
Lisa Herbert - Aye  
Trisha Matulewicz - Aye  
Jimmy Chwe - Aye  
Melissa Whidden - Aye  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to adopt the following resolution:

**RESOLVED**, that the Board of Education approve the Seaford UFSD District-Wide School Safety Plan for the 2025-2026 school year which was updated to include Deisha's Law.

**RESOLUTION 2025/2026  
DISTRICT-WIDE SCHOOL  
SAFETY PLAN UPDATE  
DEISHA'S LAW**

No Discussion  
Lisa Herbert - Aye  
Trisha Matulewicz - Aye  
Jimmy Chwe - Aye  
Melissa Whidden - Aye  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to add as agenda item 8.E. adoption of the 2026/2027 school calendar.

**ADDITION OF AGENDA ITEM  
8.E – 2026/2027 SCHOOL**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Matulewicz, second by Mr. Chwe, to approve the adoption of the 2026/2027 school calendar.

**ADOPTION – 2026/2027  
SCHOOL CALENDAR**

No Discussion  
All Ayes  
Motion Carried.

None

**DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to our building Administrators for their presentations
- ◆ It is really a great night when we can see all that is going on in your buildings
- ◆ It really takes a village – the Administrators pushing out new programs to the teachers, who are teaching our students and doing a wonderful job.
- ◆ Our PTAs, the Community – it is really great to see
- ◆ Each year we are growing and offering new things to our students building kids who are kind, compassionate, smart and so well-rounded
- ◆ Tremendous amount of effort, thought and vision to be able to encapsulate all the work that goes on in any given year and recognize the work of everyone involved
- ◆ Entire Community comes together and we are able to afford our students these wonderful experiences
- ◆ Thank you to the Board of Education for their support and everything they do for our students
- ◆ This evening's presentations will be on the District's website tomorrow

There being no further business, a motion was made by Ms. Matulewicz, second by Mr. Chwe, to adjourn the Regular Meeting at 8:39 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk