

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 22, 2025, in the Manor Elementary School All-Purpose Room, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Lisa Herbert – President  
Ms. Trisha Matulewicz - Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Heather Umhafer - Trustee  
Ms. Melissa Whidden – Trustee (arrived 5:45 p.m.)  
Matthew Kind- Ex-Officio Student Member

**ABSENT:** Michael Kofod – Alternate Ex-Officio Student Member

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Dr. Alison Offerman-Celentano  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 5:43 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing legal matters, employment relative to particular employees, particular student matters and possible litigation matters.

**OPEN MEETING**

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing legal matters, employment relative to particular employees, particular student matters and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes.  
Motion Carried.

Executive Session concluded at 7:15 p.m.

**EXECUTIVE SESSION ENDS**

No Discussion.  
All Ayes.  
Motion Carried.

At 7:34 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Superintendent Adele Pecora announced that this evening was Board Recognition Night, an evening to express gratitude. She went on to speak about the role of the Board of Education, their volunteerism and the countless hours each year they put in to ensure that we provide our students with innovational programs.

**BOARD RECOGNITION**

Administrators and students from each of the four schools spoke about the Board of Education and gave a presentation in their honor.

- The Harbor and Manor Elementary Schools focused on the new Math program
- Harbor Elementary presented a video of students each expressing their feelings on the new Math Program and why it is liked
  - Manor Elementary presented an edition of the Morning News with student interviews about the Math Program and a special interview session with Board President Lisa Herbert and Board Vice President Trisha Matulewicz

The Middle School presented a robotics demonstration, allowing the Board members a hands-on experience controlling the robots

The High School presentation focused on the EMS program; students attending the program took the blood pressure of each of the Board of Education members.

The buildings presented each of the Board of Education members with a gift in appreciation of their time and efforts given to the students and the district.

Dr. Pecora thanked the administrators, teachers, staff and students who came out this evening to help recognize our Board of Education

Areas covered in Matthew Kind's report:

**EX-OFFICIO STUDENT  
MEMBER REPORT**

Homecoming was a huge success  
Spirit week and the pep rally was awesome  
Amazing shows and performances at the football game  
Seaford community marched in the annual homecoming parade  
The marching band did a phenomenal job playing all day long  
Icing on top was the football team's huge win  
Thursday is the annual Newsday Marching Band Festival  
National Honor Society began their peer tutoring program  
- Members are not only paired up individually with students who need tutoring, but the library is staffed after school every day with National Honor Society members for walk-ins

Topics covered in Dr. Pecora's Administrative Report dated October 17, 2025, included:

**ADMINISTRATIVE  
REPORT**

This year's Homecoming probably one of our largest crowds  
PEP Rally was equally energetic  
Activities at the High School for the entire Spirit Week were just fantastic; spirit very high  
Cheerleaders phenomenal; dance team fantastic and the band performance – movie themed – super entertaining  
This year's Homecoming Court – Mr. Kind was named Homecoming King  
- Matthew did something really sweet – he passed it along, so this year's Homecoming King is Charlie Herbert  
Not an easy game - but pulled it off to a big win of 49 to 28  
Playoff games – first victory today – Girls' Soccer

Dr. Pecora went on to say that she wanted to take a moment to speak directly to our community about an event that many had asked about:

**DR. PECORA  
MESSAGE TO  
COMMUNITY**

Over the past several weeks, our district has been working with an organization to bring an FDNY/NYPD lacrosse game to our campus. This game was to hold special significance – it was to be played in honor of one of our own, an alumnus who was recently and tragically taken from us, Joey Herman. The Board of Education and myself as the Superintendent and as a lacrosse mom, were invested in making this happen for our community.

When a request is made to use our facilities, there are legal and fiduciary requirements that all school districts must follow. Legally, the Board of Education is not permitted to use school district funds to pay for events that do not directly service current students. This prohibition includes paying the wages of employees for non-district events during the weekend.

For this lacrosse event, the anticipated crowd was between 1,000 – 2,000 attendees. We needed custodians and security guards to work the event. The cost of these hourly wages must be passed along to the organization that is using the school facility. We advised the group that we would get volunteers to work at the event to replace some of the guards, thereby reducing the costs. In order to mitigate the costs, several administrators and members of the teaching staff offered to volunteer. We also asked if the NYPD and FDNY could get additional volunteers to assist with security, and they advised us that they would work on it. We were also seeking outside organizations who could assist in defraying the costs associated with this event. Unfortunately, while we were working to find solutions to reduce the financial burden on the organization, the district was notified that the lacrosse game would be moved to a different location.

I want our community to know how disappointed we are by this outcome. Our district deeply values our alumni, and we were honored to be considered as the host site for this meaningful tribute. While we weren't able to make it work this year, we remain committed to supporting our alumni and their families, and we sincerely hope that we can work with this organization in the future.

The Seaford School District is planning to honor Joey Herman at the first playoff football game on November 7th, and we hope that community members attend that event.

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion.  
All Ayes.  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A.-7.2.  
(detailed below)**

**CONSENT AGENDA (cont'd)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Instructional:

**PERSONNEL ACTION REPORT**

A. Instructional (dated October 22, 2025):

**INSTRUCTIONAL**

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LINDSAY PARIS

Position: Per Diem Substitute Teacher  
Assignment: Seaford Middle School  
Effective Date: October 9, 2025  
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. JENNIFER BARTKOWSKI

Position: Occupational Therapist  
Type of Appointment: Permanent – Full Time  
Assignment: District  
Certification: Occupational Therapist  
Effective Date: August 27, 2025  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$92.67 per hour  
Reason: To Meet District Needs (Updating status from Part Time to Full time)

P-8: OTHER:

a) Recommend the Board of Education amend Nicole Guglielmi's salary for her position as a ENL Teacher from MA +15 Step 2 = \$77,525 to MA Step 2 = \$75,726 as approved at the August 6, 2025, Board of Education meeting.

b) Recommend the Board of Education approve the following mentor-teacher appointments for the 2025-2026 school year. Stipend per UTS contract.

<u>School</u>	<u>Mentor</u>	<u>Mentee</u>
Seaford Harbor School	Krista Clark	Madeline Schmidt
Seaford Harbor School	Renee Hauser	Annemarie Crisci
Seaford Middle School	Tina Weir	Kevin Morrissey
Seaford Middle School	Michael Milano	Sofia Sanchez
Seaford Manor School	Jean Marie Aplusstille	Lindsay Nelson

c) Recommend the Board of Education approve a sixth period teaching assignment for the 2025-2026 school year for the following teachers as of August 27, 2025.

Jean Marie Bondi	.1	AAC Coordinator
Christina Caserta	.1	Assistive Technology Coordinator

d) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2025 - 2026 school year:

<u>HS WINTER</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
------------------	--------------------------	-------------	---------------

(\*) Ryan Behre Winter Track Assistant 3B \$5,928

e) Recommend the Board of Education approve the following Seaford High School club and extracurricular appointment for the 2025-2026 school year:

Alexis Charles	Art Honor Society Advisor	\$1567
----------------	---------------------------	--------

No Discussion.  
All Ayes.  
Motion Carried.

CONSENT AGENDA – PERSONNEL (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

**PERSONNEL ACTION  
REPORT**

A. Instructional (dated October 22, 2025):

**NON-INSTRUCTIONAL**

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS

1. JOHN MCANDREW

Position: Security Aide Part Time  
Civil Service Title: Security Aide Part Time  
Location: District  
Effective Date: September 1, 2025

2. PAUL MEYER

Position: Security Aide Part Time  
Civil Service Title: Security Aide Part Time  
Location: District  
Effective Date: October 1, 2025

3. RYAN GASKIN

Position: Cleaner Part Time Substitute  
Civil Service Title: Cleaner Part Time Substitute  
Location: District  
Effective Date: September 15, 2025

4. PAYAL SONI

Position: School Monitor Part Time  
Civil Service Title: School Monitor Part Time  
Location: Manor School  
Effective Date: October 30, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES:

1. SCOTT STYRON

Position: Security Aide Part Time  
Assignment: District  
Effective Date: October 21, 2025  
Expiration Date: April 17, 2026  
Reason: Family Medical (Unpaid)

2. BRENDA ALFARO

Position: Teacher Aide Full Time  
Assignment: Manor School  
Effective Date: October 14, 2025  
Expiration Date: January 22, 2026  
Reason: Family Medical (Unpaid)

P-8: OTHER:

- a. Recommend the Board of Education amend the expiration date for Angela Bizzarro's medical leave of absence from October 6, 2025, to October 10, 2025, as approved at the September 30, 2025 Board of Education meeting.
- b. Recommend the Board of Education amend Karens Hans Barthold's appointment as a Cleaner from probationary to permanent effective September 25, 2025.
- c. Recommend the Board of Education amend Timothy Fogarty's appointment as a Cleaner from probationary to permanent effective September 25, 2025.
- d. Recommend the Board of Education approve Thomas Dolan as Head Groundskeeper. The annual stipend for this position (per Custodial contract) is \$4,000.
- e. Recommend the Board of Education approve Michael Smith as Head Maintainer. The annual stipend for this position (per Custodial contract) is \$4,000.

No Discussion.  
All Ayes.  
Motion Carried.

**CONSENT AGENDA (cont'd)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2024-2025:  
4/9/25, 6/12/25, 6/16/25.

School Year 2025-2026:  
6/4/25, 6/11/25, 9/30/25, 10/1/25, 10/3/25, 10/6/25, 10/7/25, 10/9/25, 10/10/25.  
No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2024-2025:

School Year 2025-2026:  
9/30/25, 10/10/25.

No Discussion.  
All Ayes.  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**RESIDENTS' COMMENTS**

- One resident spoke during the resident comment portion of the meeting. He stated that he was a good friend of Joey Herman.
- He expressed that he and others in the community were upset that the NYPD/FDNY event would not be played in Seaford and that it was a shame and a disgrace that the game was being played in Wantagh, Seaford's rival
- He questioned how it was decided, did the Board speak about it, were numbers just thrown out, claimed that Wantagh was doing it for free, and said it was crazy.

Board President Lisa Herbert thanked the resident for speaking. Both Ms. Herbert and Dr. Pecora advised that Wantagh was not doing the event for free. Ms. Herbert went on to reiterate that which Dr. Pecora already stated: the Board approved the event and wanted it to occur here, however all school districts are legally prohibited from misusing public funds, which includes the payment of employee wages for private events.

**BOARD PRESIDENT  
LISA HERBERT**

Ms. Herbert invited the resident to return to the All-Purpose Room when he left during the beginning of her response to his comments and questions.

Though the resident did not return, Ms. Herbert continued on for the benefit of the public, stating that of course the district values and honor all alumni. She stated, I think nothing is more evident of that than the amazing tribute that we do on 9/11 that has occurred here for the last 24 years in honor of the five alumni who tragically lost their lives during that terrorist attack. We honor our police every year; our schools send baskets and comfort packages and food to police precincts. I think it would be remiss of any of us to pretend as though we do not in Seaford adequately and with fidelity honor our law enforcement and all first responders.

Ms. Herbert continued - Unfortunately this is not a public park. There are rules and regulations that all school districts must follow. We cannot misuse public funds in a way that runs afoul of education laws. We are not permitted by law to pay the wages of employees on the weekends when they are supposed to be off for the benefit of an outside organization, no matter how noble the cause may be. So what is done in those circumstances is what Dr. Pecora said. The district looks for volunteers. In this instance, we had teachers who volunteered; we had administrators who were volunteering their time on a weekend away from their families to defray the costs. In order to further reduce the cost related to the wages of custodians and security, administration was seeking out outside organizations who could pay whatever remaining balance for wages that there might be. As they were working hard to defray the costs either significantly or in their entirety, the district was informed that the organization had moved on to Wantagh.

It's unfortunate. I can say on behalf of my fellow Board members - we were happy when we heard that it was occurring here. Sometimes, however, things are a little bit out of our control. Do we wish they didn't go next door – of course we do.

There are still a number of faculty and administrators that still want to go and support the cause. I know that Ms. Schnabel has been working with the Wantagh High School Principal to see if we can have some combined efforts. In all of this what cannot be lost is that we did want to honor the memory of one of our alumni. We will be doing that. The event for November 7<sup>th</sup> was rescheduled to a time that's more appropriate than was originally slotted. It is something that I know particularly among the coaches and teachers who had worked with Joey Herman feel very passionately about. The community itself I understand feels very passionately about that.

**SUPERINTENDENT  
DR. ADELE PECORA**

So, in the difficulties we had making this come to fruition here, it would be a shame if the real sentiment of what this is about is lost. I will encourage Ms. Schnabel and the whole team to work together to make sure that Seaford shows up with Viking Pride to support that cause as well as the tribute we have planned on November 7th. I do believe that the Viking lacrosse team here as well as the youth lacrosse team may have something lined up this spring.

All correspondence has received a response

**CORRESPONDENCE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2025-2026 transportation contracts with five (5) private contractors who provide transportation from Seaford to Special Education locations under twenty-four (24) separate contracts.

**CONTRACT 2025/2026  
TRANSPORTATION**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreements for academic tutoring services for the 2025-2026 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2025/2026  
SPECIAL ED – ACADEMIC  
TUTORING  
ALTERNATIVE TUTORING  
CORINTHIAN THERAPY**

Alternative Tutoring, Inc.                      Corinthian Therapy Management Services, Inc.

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following agreements for related services for the 2025-2026 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2025/2026  
SPECIAL EDUCATION  
RELATED SERVICES**

Access 7 Services, Inc.  
Corinthian Therapy Management Services, Inc.  
Eden II School for Autistic Children dba Eden II Genesis Programs  
Frontier Behave, LLC dba Frontier Behavioral Services, LLC  
Metro Therapy, Inc.  
Nassau Suffolk Services for the Autistic, Inc.  
Set 4 Success Tutoring Services, Inc.  
The Hagedorn Little Village School  
World Class Language Solutions Incorporated

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 4526.1 Internet Safety – Review Revised Policy.

**FIRST READING  
POLICY # 4526.1  
REVIEW REVISED POLICY**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Regulation 4526.1R Internet Safety – Abolish Regulation.

**FIRST READING  
REGULATION 4526.1R  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 5140 School Admissions and Entrance Age – Abolish Policy.

**FIRST READING  
POLICY #5140  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Regulation 5140R School Admissions and Entrance Age – Abolish Regulation.

**FIRST READING  
REGULATION #5140R  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

**FIRST READING – POLICIES (cont'd)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 5150 School Admissions/Residency Requirements – Review Revised Policy.

**FIRST READING  
POLICY #5150  
REVIEW**

Ms. Matulewicz advised there were several typographical errors which she detailed and confirmed that legal counsel noted.

All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Regulation 5150R Admission of Students – Abolish Regulation.

**FIRST READING  
REGULATION #5150R  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Regulation 5152 Admission of Non-Resident Students – Abolish Regulation.

**FIRST READING  
REGULATION #5152  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 5154 Assignment of Students to Classes – Abolish Policy

**FIRST READING  
POLICY #5154  
ABOLISH**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 6410 Authorized Signatures – Review Revised Policy.

**FIRST READING  
POLICY # 6410  
REVIEW REVISED**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on October 3, 2025, of an obsolete kiln at Seaford High School.

**OBSOLETE ITEMS  
HIGH SCHOOL**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on October 7, 2025, of an outdated mobile projection system at Saint Williams School.

**OBSOLETE ITEMS  
ST. WILLIAM THE ABBOT**

No Discussion.  
All Ayes.  
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for the Band students to attend the St. Patrick's Day Parade in New York City on March 17, 2026.

**FIELD TRIP  
HIGH SCHOOL**

No Discussion.  
All Ayes.  
Motion Carried.

None

**DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to all the students and Administrators from our four buildings and everyone else who came out this evening
- ◆ We love this night because it gives us an opportunity to see our students of all ages showing us what they do in school, what they love, what they are learning, what resonates with them, and what they gravitate to.
- ◆ Homecoming was an amazing event; congratulations to Mr. Kind on being named Homecoming King. Thank you to Mr. Kind for the kindness and support, and thanks to the whole community. It has been very touching, and it is greatly appreciated.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:34 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes.  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk