

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 28, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Ms. Lisa Herbert – President
Ms. Melissa Whidden – Trustee
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Strifflino
Ms. Mary Anne Sadowski – Attorney

At 6:34 p.m., the Vice President of the Board of Education opened the Regular Meeting. Ms. Matulewicz then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

ADJOURN EXECUTIVE SESSION

At 7:35 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Report dated January 28, 2026 included:

EX-OFFICIO STUDENT BOARD MEMBER REPORT

As we start the 3rd quarter and second semester here at Seaford, spirits are very high among the students, especially after Monday's snow day!

All juniors took the January English regents, and there were many other regent exams and finals that were administered as well

High school has also started a new initiative titled: *Tip for Teens*. Each week, a tip is shared to the whole school regarding teen life, and they help to guide everyone throughout their social lives

Seaford's Bracket Leadership Team has designed P.S. I Love You Day (Friday, February 13th) tee-shirts.

- Encourage everyone to purchase a shirt to promote kindness, positivity, and mental health awareness

Varsity Wrestling team won the Nassau County Championship

- Going up to Syracuse for the New York State Championships this week!

Varsity Cheer team also leaves for their national cheer competition today

Varsity Football Team is here today getting recognized for their incredible season and County Championship victory over an undefeated Plainedge team

- Huge congrats to all Seaford football players as this is an incredible accomplishment!!

Topics covered in Dr. Pecora's Administrative Report dated January 23, 2026 included:

ADMINISTRATIVE REPORT

Several retirements on this evening's Personnel Action Report

- Teachers Maura Coghlan, Maureen Dolan, Frank Maniscalco, Anjana Mukerjea and Psychologist Andrea Kantor

Board Vice President Trisha Matulewicz spoke about tonight's celebration of our Nassau County Championship Varsity Football team. She congratulated the coaches, the players and their parents. She went on to speak about them as well as express the enjoyment and excitement of watching them win their Championship game. Ms. Matulewicz spoke about their perseverance and grit which was inspiring to our entire community. She told them that she hoped they were all as proud of themselves as we are of you. Ms. Matulewicz then read some remarks from Board President Lisa Herbert who could not be at this evening's meeting.

**BOARD VICE PRESIDENT
TRISHA MATULEWICZ**

Ms. Lisa Herbert:

**BOARD PRESENT
LISA HERBERT**

Unfortunately, I could not be here tonight but wanted to extend my congratulations to the varsity football team and its coaches on a spectacular season. The team played with such heart and unity throughout the season and the redemption win over Plainedge for the county championship was a thrill to watch.

You all have so much to be proud of, and much of it goes far beyond your successes on the field. This past Fall, you all rallied around Charlie in many different ways and lifted him up during this very difficult time. These were true character-building moments that should make every parent and coach immensely proud. On the surface they may have seemed like simple acts of kindness, but to Charlie and our family they were profound acts of love and hope. Thank you for helping my little football player believe that he too will see that high school football field one day when this is all behind him. And thank you for reminding him (and us) that Vikings NEVER QUIT and exemplifying true Seaford Pride.

The Seaford Vikings Varsity Football team was honored in recognition of their win as Nassau County Champions.

**RECOGNITIONS
VARSITY FOOTBALL
NASSAU COUNTY
CHAMPIONS**

Kevin Witt, Director of Physical Education, Health and Athletics Director, reminded the parents that there is a Heart Screening a week from this Saturday, February 7th. Many of the players have signed up for it and submitted your forms. Please put the date in your calendars; Coach McHugh will be in touch with you for an appointment. This may just be done as a team. Mr. Witt advised the players that Coach McHugh was on vacation and could not be here this evening.

Mr. Witt advised that Coach McHugh was on vacation. He called up Coaches Moran and Scal to join him at the podium. Mr. Witt went on to speak about the Coaches, the team, their season, the training, their dedication character and the Plainedge Game.

Coach Moran spoke about their resilience, determination and dedication. He thanked the parents for believing in the coaches and the players, their support, their dedication and everything they have done.

Each player was presented with a certificate, medal, plaque and T-shirt in honor of their Championship.

Facilities Update presented by Russell Costa, Director of Facilities. Areas covered in Mr. Costa's presentation:

**PRESENTATION
FACILITIES UPDATE
RUSSELL COSTA**

Facilities Department

Completed Projects

- Harbor School Cement Work
- Harbor First Floor Bathroom Renovation
- Manor School Inclusion Playground
- Manor School Playground Turf Project
- Middle School Gym Renovation
- Middle School Roof Replacement
- Middle School Library Renovation
- High School Cement Work
- High School Cafeteria B
- High School – Nordic Nook's New Signage
- High School Auditorium Lighting Rack

Security Enhancements

- Security & Technology
- Security Staffing
- Security Hardware

Upcoming Projects in 2026/2027 Budget

- High School Waterproofing/Patio Project
- High School Fencing Around Multi-Turf Field
- High School Library Renovation
- High School Elevator Refurbishment
- Middle School Boy's and Girl's Bathroom Renovation
- Manor Roof Replacement
- Harbor Roof Replacement
- Facilities Department – Points of Pride
- Thank You!

PRESENTATIONS (cont'd)

Physical Education, Health and Athletics presented by Mr. Kevin Witt, Director of Physical Education, Health and Athletics. Areas covered in Mr. Witt's presentation:

**PRESENTATION
PHYSICAL EDUCATION,
HEALTH & ATHLETICS**

- Outstanding student-athlete participation rate
- Academics & Safety
- Team accomplishments & Individual accomplishments
- Creating a modern and competitive campus to enhance opportunities and growth for all Seaford students
- Physical Education Classes
- Professional Development – Micro Courses
- Nassau Zone Award Recipients Alyssa Trentacosta and Jimmy Wu
- Health Education
- Maturity Night
- Sports Medicine Class
- Youth Heart Screening Event
- 2024-2025 Middle School Athletic Teams
- 2024-2025 High School Athletic Teams
- Challenger Athletics
- Athletic Leadership Club
- Safety is our Top Priority
- Community and School Impact
- Booster Club
- New Team Uniforms
- Hudlfocus
- Recent Athletic Highlights
 - 2024-2025 Scholar-Athlete Teams
 - New York State Game Day Champions
 - 2025 National Champions Small Varsity Division II
 - Boys Bowling Wins Nassau County Title
 - Girl's Bowling Takes Home County Title
 - Girls Soccer Nassau County Champions
 - Football Nassau County Champions
 - Umera Shahid Named News 12 Scholar Athlete
 - College Signing Day – 21 Student-Athletes commit to playing at the collegiate level
- Thank you, Board of Education

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report - Instructional:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 28, 2026):

- | | | |
|------|--|------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | |
| 1. | <u>MAURA COGHLAN</u>
Position: Elementary Teacher
Assignment: Seaford Manor School
Effective Date: June 30, 2026
Reason: Retirement | |
| 2. | <u>MAUREEN DOLAN</u>
Position: Elementary Teacher - 6 th Grade
Assignment: Seaford Middle School
Effective Date: June 30, 2026
Reason: Retirement | |
| 3. | <u>FRANK MANISCALCO</u>
Position: Secondary Teacher - 8 th Grade Science
Assignment: Seaford Middle School
Effective Date: June 30, 2026
Reason: Retirement | |
| 4. | <u>ANJANA MUKERJEA</u>
Position: Elementary Teacher - ENL
Assignment: Seaford Harbor School
Effective Date: June 30, 2026
Reason: Retirement | |

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

5. DR. ANDREA KANTOR
 Position: School Psychologist
 Assignment: District
 Effective Date: June 30, 2026
 Reason: Retirement
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening
- (*) 1. JULIA PUGLIESE
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District
 Certification: Childhood Education Grades 1-6 Initial,
 Students with Disabilities 1-6 Initial,
 Effective Date: February 2, 2026
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 2. JULIA PUGLIESE
 Position: Elementary Teacher - 6th grade
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Childhood Education Grades 1-6 Initial,
 Students with Disabilities 1-6 Initial,
 Effective Date: March 2, 2026
 Expiration Date: June 26, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day March 2, 2026 - April 15, 2026,
 BA + 15 Step 1 = \$63,001 (prorated) April 16,
 2026 - June 26, 2026
 Reason: Leave Replacement for Julia Mertz
- P-8: OTHER:
- a) Recommend the Board of Education approve a sixth period teaching assignment for the 2025-2026 school year for the following teachers at Seaford High School as of January 27, 2026.
- | | | |
|------------|----|---------------------------|
| Adam Cohen | .1 | Period 4 Spring Forensics |
| | | No Discussion |
| | | All Ayes |
| | | Motion Carried. |

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

**PERSONNEL ACTION
 REPORT
 NON-INSTRUCTIONAL**

B. Non-Instructional (dated January 28, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. KAREN FROEHLICH
 Position: Registered Professional School Nurse -
 Floater
 Civil Service Title: Registered Professional School Nurse
 Location: District
 Effective Date: February 11, 2026
2. JULIA KONIOR
 Position: Teacher Aide Part Time
 Civil Service Title: Teacher Aide Part Time
 Location: Seaford Middle School
 Effective Date: January 30, 2026
- P-5: TERMINATIONS: No Recommended Actions

PERSONNEL ACTION REPORTS - NON-INSTRUCTIONAL (cont'd)

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. AMANDA DEVITO
Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Type of Appointment: Probationary
Location: Seaford Manor School
Salary: \$33,150 (prorated)
Reason: To Meet District Needs
Effective Date: January 29, 2026

P-7: LEAVES:

1. MARY ANNE COOKE
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: December 19, 2025
Expiration Date: February 27, 2026
Reason: Medical Leave – 5 Paid Sick Days

P-8: OTHER: No Recommended Actions
No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2025-2026:
9/4/25, 12/9/25, 12/16/25, 1/6/26, 1/8/26, 1/13/26, 1/14/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2025-2026:
12/17/25, 1/6/26, 1/8/26.

No Discussion
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Board Vice President Trisha Matulewicz advised that on tonight's agenda is the appointment of R.S. Abrams, as the District's Internal Auditors. She then asked Ms. Rhonda Meserole, Assistant Superintendent for Business and Operations, to speak about this.

Ms. Meserole spoke about the very dedicated District Audit Committee, chaired by Mr. Nicholas DiMola, who is present this evening. She also spoke about their role in the appointments of our internal and external auditing firms and thanked them for all the hard work through the year. Ms. Meserole went on to speak about the RFP (Request for Proposal) Process, which concluded in the selection of our internal auditors moving into the 2026/2027 school year, approval which is on this evening's agenda.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an Affiliation Agreement between the Seaford Union Free School District and Sacred Heart University and authorize the Board President to sign said agreement.

NEW BUSINESS
AFFILIATION AGREEMENT
2025/2026
SACRED HEART UNIVERSITY

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a contract for special education and related services between the Seaford Union Free School District and South Huntington Union Free School District and authorize the Board President to sign said agreement.

CONTRACT 2025/2026
SOUTH HUNTINGTON UFSD
SPECIAL EDUCATION

No Discussion
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a contract for skilled nursing services between the Seaford Union Free School District and Milestones in Home Care, Inc. and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
MILESTONES IN HOME CARE
SKILLED NURSING**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Manor's 5th grade trip on May 28, 2026, and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT – UNITED SKATES
MAY 28, 2026
MANOR SCHOOL**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Harbor's 5th grade trip on May 28, 2026, and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT – UNITED SKATES
MAY 28, 2026
HARBOR SCHOOL**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the first reading of revised Policy 5282 – Concussion Management.

No Discussion
All Ayes
Motion Carried.

**FIRST READING
POLICY 5282 REVISED**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the first reading of revised Policy 6640 - Fixed Asset account.

No Discussion
All Ayes
Motion Carried.

**FIRST READING
POLICY 6640 REVISED**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the first reading of revised Policy 8334 - School District-Issued Credit Cards.

No Discussion
All Ayes
Motion Carried.

**FIRST READING
POLICY 8334 REVISED**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the first reading of revised Policy 8410 - Student Transportation Services.

No Discussion
All Ayes
Motion Carried.

**FIRST READING
POLICY 8410 REVISED**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request dated January 16, 2026 of an adding machine at the Business Office.

No Discussion
All Ayes
Motion Carried.

**OBSOLETE ITEMS
CENTRAL BUSINESS
OFFICE**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the High School's field trip request for forty (10th / 11th) students to visit the Flight 93 National Memorial in Shanksville PA, from April 22-24, 2026.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP – HIGH SCHOOL

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the High School's field trip request for the Band students to travel and perform at Disney World on February 10, 2027 through February 16, 2027.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP – HIGH SCHOOL

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the appointment of R.S. Abrams as the Internal Auditor for the 2026-2027 school year as a result of a formal RFP process and recommendation from the District's Audit Committee.

No Discussion
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

**RESOLUTION – 2026/2027
R.S. ABRAMS, INTERNAL
AUDITOR**

RESOLUTIONS (cont'd)

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION
REGIONALIZATION OPT-OUT**

BE IT RESOLVED, that the Seaford Union Free School District hereby opts out of any and all regionalization plans and regionalization efforts created under the NYSED regionalization regulation; and

BE IT FURTHER RESOLVED, that the District relies on NYSED's formal legal position, as stated to the Court, that "the Rule is optional and not mandatory" and that "districts that opt out of regionalization efforts are not required to participate in regionalization efforts"; and

BE IT FURTHER RESOLVED, that the Seaford Union Free School District shall not participate in, be included in, or be compelled to join any regionalization plan or implementation activity, unless expressly authorized by a future vote of its Board of Education.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
	Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you, Mr. Witt and Mr. Costa for your presentations
- ◆ Congratulations to Ms. Coghlan, Ms. Dolan, Mr. Maniscalco, Ms. Mukerjea and Dr. Kantor on your upcoming retirements
- ◆ Blood Drive this weekend
- ◆ Heart Screening next weekend
- ◆ Good luck to all the teams this weekend; a lot of championships

There being no further business, a motion was made by Ms. Umhafer, second by Mr. Chew, to adjourn the Regular Meeting at 8:31 p.m.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk