

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 10, 2025, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Ms. Rhonda L. Meserole, CPA
Ms. Mary Anne Sadowski – Attorney

At 6:09 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and matters relating to the proposed sale of real property.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and matters relating to the proposed sale of real property, and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

ADJOURN EXECUTIVE SESSION

At 7:39 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Student Member Report dated September 10, 2025, included:

EX-OFFICIO STUDENT MEMBER REPORT

On the first day of school - annual unique opening day at the High School. Academic year is beginning extremely smoothly and efficiently.

Mr. Gian Paul Gonzalez visited and presenting another inspirational story Seaford's Annual 9/11 Memorial is tomorrow.

- An extremely precious and honorable night for all of the Seaford Community Seaford Students are extremely grateful for the sacrifice of those lives lost on September 11th
- Tomorrow's memorial is going to be a beautiful ceremony, carrying on an incredible and honorable Seaford tradition

New cell phone policy – believe the transition among students has been very smooth

- Overall very little backlash: everyone is complying
- Some students have been vocalizing their frustrations.
- Teachers and Administrators have been open-minded to student concerns and have been very supportive throughout this process

Confident everyone will continue to make adjustments and continue exemplifying the Seaford Scholar Characteristics

Topics covered in Dr. Pecora's Administrative Report dated September 10, 2025, included:

ADMINISTRATIVE REPORT

Dr. Adele Pecora and Board President Lisa Herbert, spoke about Carmen Ouellette, District Clerk and Assistant to the Assistant Superintendent from Business & Operations who is retiring after 28 years in the District. Dr. Pecora and Ms. Herbert presented Ms. Ouellette with a gift of appreciation.

Dr. Pecora briefly spoke about newly hired teacher, Danielle Rybicki, who will be at the Harbor School

Dr. Sheena Jacob briefly spoke about newly hired Mallory Brush, who will be an Account Clerk at Seaford High School

ADMINISTRATIVE REPORT (cont'd)

Superintendent's Conference Day for all staff
 - Focal points were mental health, well-being, general happiness across the board for our students and staff
 - Tackled a very tough subject – threat assessment training
 - Consultant Dr. Kostas Katsavdakakis, spoke to all staff
 Shout to all the Administrative Teams for making the Superintendent's Conference Days the success they were
 First day of schools went well; powerful feeling of positivity in the air
 Cell phone policy seems to be going well
 Shoutout to Mary Catherine Culella-Sun who sent out to all parents the School Climate Survey
 - Urge all parents to fill out the survey

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
 No Discussion
 All Ayes
 Motion Carried.

**CONSENT AGENDA
 ITEMS 4.A.-D (detailed below)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the August 6, 2025 Regular Meeting, the August 20, 2025 Regular Meeting and the August 26, 2025 Special Meeting.
 No Discussion.
 All Ayes
 Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.
 No Discussion
 All Ayes
 Motion carried.

BUDGET TRANSFERS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated September 10, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. JAYME PHILLIPS
 Position: Per Diem Substitute Teacher
 Assignment: Seaford Manor School
 Effective Date: August 25 ,2025
 Reason: Resignation
- P-4: LEAVES:
1. LAURA AMETRANO
 Position: Psychologist
 Assignment: Seaford Harbor School
 Effective Date: August 27, 2025
 Sick Leave: August 27, 2025 - October 20, 2025 (AM)
 Leave without Pay: October 20, 2025 (PM) - June 26, 2026
 Expiration Date: June 26, 2026
 FMLA: August 27, 2025 - November 19, 2025
 Reason: Medical Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening
- (*) 1. BREANNA RIOS
 Position: Social Worker
 Type of Appointment: Substitute
 Assignment: St. William the Abbot
 Certification: School Social Worker Provisional
 Effective Date: September 11, 2025
 Expiration Date: November 28, 2025
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$73,005 (prorated)
 Reason: Leave Replacement for Joanna Schroeder

PERSONNEL – INSTRUCTIONAL PERSONNEL (cont'd)

2. HOLLY DIBLASI
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Nursery, Kindergarten & Grades 1-6
 Permanent
 Effective Date: October 1, 2025
 Expiration Date: May 31, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA = \$40,000
 Reason: To Meet District Needs

(*) 3. DANIELLE RYBICKI
 Position: Special Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Childhood Education 1-6 Professional,
 Early Childhood Education B-2
 Professional, Students with Disabilities
 B-2 Professional, Students with
 Disabilities 1-6 Professional, English to
 Speakers of Other Language
 Professional
 Effective Date: September 29, 2025
 Expiration Date: September 29, 2028
 Tenure Eligibility: September 29, 2028
 Tenure Area: Special Education
 Salary: MA+15 Step 5 = \$86,994
 Reason: To Meet District Needs

P-8: OTHER:

a) Recommend the Board of Education rescind the following Seaford Harbor School club extracurricular appointment for the 2025-2026 school year:

Meghan Harrington	Student Council Co-Advisor
Laura Ametrano	Student Council Co-Advisor

b) Recommend the Board of Education approve the following Seaford Harbor School club and extracurricular appointment for the 2025-2026 school year:

Annemarie Crisci	Garden Club K-2	\$1018
Jaclyn Mitchell	Garden Club 3-5	\$1018
Jessica Wilson	Technology Club	\$1018
Jessica Wilson	Young Acting Club	\$1018

c) Recommend the Board of Education approve the following Seaford Manor School club and extracurricular appointment for the 2025-2026 school year:

Lisa Perrone	Student Council Co-Advisor	\$783.50
Kristin Nelson	Student Council Co-Advisor	\$783.50
Amanda Michel	Young Actors Club Co-Advisor	\$509
Alexa Livingston	Young Actors Club Co-Advisor	\$509

d) Recommend the Board of Education approve the following Seaford Middle School club and extracurricular appointment for the 2025-2026 school year:

Caroline Feryo	Woodwind Ensemble	\$3561
Joseph Nastasi	Peers and Connections	\$1567
George Frontino	Drama Stage Assistant	\$2442
Gianna Tufano	Art Club	\$1567

e) Recommend the Board of Education amend the dates of Mary Catherine Culella-Sun's Medical Leave of absence as approved at the August 6, 2025, Board of Education Meeting:

<u>MARY CATHERINE CULELLA-SUN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES (1st)</u>
Position	Executive Director for Student Support Services	Executive Director for Student Support Services
Assignment:	District Administration	District Administration
Effective Date:	July 24, 2025	July 24, 2025
Sick Leave:	July 24, 2025 - August 22, 2025	July 24, 2025 - September 19, 2025
Leave without Pay:	N/A	N/A
Expiration Date:	August 22, 2025	September 19, 2025
FMLA:	July 24, 2025 – October 15, 2025	July 24, 2025 – October 15, 2025
Reason:	Medical Leave	Medical Leave

PERSONNEL – INSTRUCTIONAL PERSONNEL (cont'd)

- f) Recommend the Board of Education amend the dates of Kathryn Miedl's Medical Leave of absence as approved at the April 23, 2025, Board of Education Meeting:

<u>KATHRYN MIEDL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES (1st)</u>
Position	Secondary Teacher	Secondary Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	September 22, 2025	September 18, 2025
Sick Leave:	September 22, 2025 - November 6, 2025	September 18, 2025 - November 4, 2025
Leave without Pay:	N/A	N/A
Expiration Date:	November 6, 2025	November 4, 2025
FMLA:	September 22, 2025 - December 15, 2025 (A.M)	September 18, 2025 - December 11, 2025 (A.M.)
Reason:	Child Care Leave	Child Care Leave

- g) Recommend the Board of Education approve a sixth period teaching assignment for the 2025-2026 school year for the following teachers at Seaford High School:

Rosalie Franz .1 Spring Forensics ICT

B. Non-Instructional (dated September 10, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. PATRICIA ALTIDOR

Position: Teacher Aide Full Time
 Civil Service Title: Teacher Aide Full Time
 Location: Seaford Manor School
 Effective Date: August 27, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. BRIAN FOLEY

Position: Security Aide Part Time
 Civil Service Title: Security Aide Part Time
 Type of Appointment: Part Time
 Location: District
 Salary: \$23.50
 Reason: To Meet District Needs
 Effective Date: September 15, 2025

(*) 2. ANASTASIA DEROS

Position: Teacher Aide Full Time
 Civil Service Title: Teacher Aide Full Time
 Type of Appointment: Probationary
 Location: Seaford Manor School
 Salary: \$33,150 (prorated)
 Reason: To Meet District Needs
 Effective Date: September 11, 2025

(*) 3. KYLE MANSFIELD

Position: Teacher Aide Part Time
 Civil Service Title: Teacher Aide Part Time
 Type of Appointment: Part Time
 Location: Seaford Middle School
 Salary: \$16.50
 Reason: To Meet District Needs
 Effective Date: September 11, 2025

(*) 4. GABRIELA EVOLA

Position: Teacher Aide Part Time
 Civil Service Title: Teacher Aide Part Time
 Type of Appointment: Part Time
 Location: Seaford Manor School
 Salary: \$16.50
 Reason: To Meet District Needs
 Effective Date: September 15, 2025

PERSONNEL – NON-INSTRUCTIONAL PERSONNEL (cont'd)

- (*) 5. MALLORY BRUSH
Position: Account Clerk
Civil Service Title: Account Clerk
Type of Appointment: Probationary
Location: Seaford High School
Salary: \$46,053 (prorated)
Reason: To Meet District Needs
Effective Date: September 26, 2025
- (*) 6. VANESSA NEUSCHULZ-FITZPATRICK
Position: Full Time Teacher Aide
Civil Service Title: Full Time Teacher Aide
Type of Appointment: Probationary
Location: Seaford Manor School
Salary: \$33,150 (prorated)
Reason: Part Time to Full Time
Effective Date: September 15, 2025

P-7: LEAVES:

1. MARK LUCKEN
Position: Security Aide Part Time
Assignment: District
Effective Date: August 27, 2025
Expiration Date: June 30, 2026
Reason: Personal Reasons (Unpaid)
2. TONI PRISTERA
Position: Teacher Aide Part Time
Assignment: Seaford Manor School
Effective Date: August 22, 2025
Expiration Date: September 16, 2025
Reason: Medical Leave (Unpaid)
3. MICHAEL STOKES
Position: Security Aide Part Time
Assignment: District
Effective Date: August 27, 2025
Expiration Date: February 27, 2026
Reason: Personal Reasons (Unpaid)
4. VANESSA NEUSCHULZ-FITZPATRICK
Position: Teacher Aide Part Time
Assignment: Seaford Middle School
Effective Date: September 15, 2025
Expiration Date: December 5, 2025
Reason: Leave from Part Time position during probationary period for Full Time position

P-8: OTHER:

- a. Recommend changing Dan Saba's appointment as an Information Technology Specialist II from probationary to permanent effective August 28, 2025.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:
5/29/25, 6/4/25.

School Year 2025-2026:
6/11/25, 6/13/25, 8/5/25, 8/7/25, 8/21/25, 8/22/25, 8/26/25.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

School Year 2025-2026:
7/29/25, 8/4/25, 8/5/25, 8/20/25, 8/21/25, 8/28/25.

No Discussion.
All Ayes
Motion Carried.

None	RESIDENTS' COMMENTS
All correspondence has received a response	CORRESPONDENCE
	NEW BUSINESS
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Dr. Dale Saglimbene for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 DR. DALE SAGLIMBENE
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an athletic training services agreement between Seaford UFSD and True North Medical Group, P.C. d/b/a Orlin & Cohen Specialist Group for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 TRU NORTH MEDICAL LICENSED PHYSICIAN SERVICES
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a physician or registered physician assistant services agreement between Seaford UFSD and True North Medical Group, P.C. d/b/a Orlin & Cohen Medical Specialists Group for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 TRU NORTH MEDICAL ATHLETIC TRAINER SERVICES
Motion by Ms. Matulewicz, second by Ms. Umhafer, to enter into an Affiliation agreement between New York Institute of Technology and Seaford UFSD for the 2025-2026 school year and authorize the Board President to sign said agreement. No Discussion. All Ayes Motion Carried.	AFFILIATION AGREEMENT 2025/2026 NEW YORK INSTITUTE OF TECHNOLOGY
Motion by Ms. Matulewicz, second by Ms. Umhafer, to enter into an Affiliation agreement between Adelphi University and Seaford UFSD for the 2025-2026 school year and authorize the Board President to sign said agreement. No Discussion. All Ayes Motion Carried.	AFFILIATION AGREEMENT 2025/2026 ADELPHI UNIVERSITY
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a special education and related services agreement between Seaford UFSD and the Hicksville School District for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 HICKSVILLE UFSD SPECIAL ED
Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2025 summer transportation contracts with three (3) private contractors who provide transportation from Seaford to Special Education locations under eleven (11) separate contracts. No Discussion. All Ayes Motion Carried.	TRANSPORTATION CONTRACTS SUMMER 2025
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an amendment to the academic tutoring contract between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 BLUE SEA EDUCATIONAL ACADEMIC TUTORING
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a skilled nursing services agreement between Seaford UFSD and Amergis Healthcare Staffing, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement. No Discussion. All Ayes Motion Carried.	CONTRACT 2025/2026 AMERGIS HEALTHCARE SKILLED NURSING SERVICES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a behavior services agreement between Seaford UFSD and The Family Center for Achievement for the 2025-2026 school year and authorize the Board President to sign this agreement.

**CONTRACT 2025/2026
THE FAMILY CENTER FOR
ACHIEVEMENT
BEHAVIOR SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment agreement between Carmen Ouellette and the Seaford UFSD for the 2025-2026 school year and authorize the Board President to sign said agreement.

**EMPLOYMENT AGREEMENT
2025/2026
CARMEN OUELLETTE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2025/2026
ADULT BREAKFAST &
LUNCH PRICES**

RESOLVED, that the Board of Education hereby approves the adult meal prices of breakfast and lunch as listed below for the 2025-2026 school year:

	<u>2024-2025</u>	<u>Required Minimum Price 2025-2026</u>
Breakfast	\$2.48	\$3.01 (<i>subject to sales tax</i>)
Lunch	\$5.03	\$5.20 (<i>subject to sales tax</i>)

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
CHANGE ORDER NO'S
E1-E3
ROOF REPLACEMENT AS
SEAFORD MIDDLE SCHOOL**

BE IT RESOLVED, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No.'s E1-E3 Roof Replacement at Seaford Middle School in the amount of \$129,656.25 to More Roofing, Inc. for additions and deletions resulting in a contract increase, and request the Board President's signature on the authorization for payment documents.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
AGREEMENT OF SALE
GINA & ROCCO
D'AMBROSIO**

BE IT RESOLVED, that the President of the Board of Education be and is hereby authorized to execute an Agreement of Sale with GINA D'AMBROSIO and ROCCO D'AMBROSIO, regarding real property known and designated as Tax Section 63 Tax Block 261 p/o Tax Lots 3 and 4 containing approximately 1,492 square feet of land ; which Agreement shall, upon execution by both parties, be on file with the District Clerk.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION – OBTAIN APPROVAL OF VOTERS FOR BALLOT PLACEMENT SALE OF PROPERTY TO GINA & ROCCO D'AMBROSIO

BE IT RESOLVED, that the following proposition to obtain the approval of the voters of the District shall be placed on the ballot as a voter referendum at the 2025-2026 Budget Vote to be held on May 19, 2026, as follows:

SHALL the Board of Education of the Seaford Union Free School District be authorized to sell to GINA D' AMBROSIO and ROCCO D'AMBROSIO at a price not less than Twenty Two Thousand Dollars (\$22,000.00), certain real property known and designated as Tax Section 63 Tax Block 261 p/o Tax Lots 3 and 4 containing approximately 1,492 square feet of land which is more fully described in a legal description on file in the Office of the District Clerk; which sale shall be on substantially the terms and conditions set forth in a contract of sale on file in the Office of the District Clerk.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

MISCELLANEOUS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Really excited for the start of the new school year
- ◆ Look forward to all the work we will be collaboratively doing
- ◆ Welcome new teachers
- ◆ Reminder 9-11 Ceremony tomorrow evening

At 7:54 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing collective bargaining agreements.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Executive Session resumed at 8:00 p.m.

EXECUTIVE SESSION

At 8:58 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn Executive Session and return to the Regular Meeting.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umahfer, to adjourn the Regular Meeting at 8:58 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk