TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
February 26, 2026
12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**

2. **Those registered to speak**

3. **Counselor Awards Recognition:** Krista Kain, CREST Award; Estella Pina, CREST Award, Criselda Gonzalez, CREST Award; and Tracie Spears, Three Rivers Counseling Association Counselor of the Year.

4. **Approval of Minutes:** January 15, 2026

5. **Convene into Closed Session under Tex. Gov't Code § 551.072, Deliberations about Real Estate and Tex. Gov't Code § 551.076. Deliberations Regarding Security Devices or Security Audits and Discussion of District-Wide Intruder Detection Audit Report Findings.**

6. **Reconvene into Open Session**

7. **Action Items**
   a. **Finance/Human Resources**
      i. Staff Pay- Bad Weather Days
      ii. Updates to the 2025-2026 Staff Handbook

   b. **Corporate Board Business**
      i. Assume oversight of Next Level Educational Institutions

   c. **Academics**
      i. Updates to the Code of Conduct
      ii. Updates to all 2025-2026 Academic Calendars
      iii. Certification of Instructional Materials

   d. **TEA Requests**
      i. Attendance Waivers
         1. 01/23/2026- Low Attendance
         2. 01/26/2026- District Closure
         3. 01/27/2026- District Closure
         4. 01/28/2026- Abilene Closure
         5. 01/28/2026- Arlington and Cedar Hill Closure
      ii. Purple Star Proclamation

   e. **Policy**
      i. Student Drug Testing Policy

   f. **Safety and Security**
      i. Security Personnel

8. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes

9. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on February 20, 2026 at 10:38 am.